

# State of Iowa Department of Corrections

## Policy and Procedures

Policy Number: CBC-HRU-01

Applicability: CBC

Policy Code: Public Access

Iowa Code Reference: N/A

Chapter 12: COMMUNITY BASED CORRECTIONS

Sub Chapter: HIGH RISK UNIT (HRU)

Related DOC Policies: N/A

Administrative Code Reference: N/A

Subject: ORGANIZATIONAL STRUCTURE/CHAIN OF COMMAND

PREA Standards: N/A

Responsibility: Sally Kreamer

Effective Date: September 2024

### 1. PURPOSE

To explain the organizational structure/chain of command of the HRU which is a Special Public Safety Unit established within the Iowa Department of Corrections Districts.

### 2. POLICY

An effective chain of command is essential for the Unit to carry out its assigned mission.

### 3. PROCEDURES

#### A. Organizational Structure/Chain of Command

1. The DOC District Director is the Chief of the IDOC District Public Safety Unit.
2. High Risk Unit Supervisor (Sergeant) - A Department Supervisor who is a Certified Peace Officer and meets all of the Iowa Law Enforcement Academy guidelines who will actively lead, monitor, train, and evaluate the HRU. This Supervisor shall be appointed by the District Director.

3. HRU Officer - Probation/Parole Officers who are Certified Peace Officers and meet all of the Iowa Law Enforcement Academy guidelines.

## **B. Reporting Procedures**

HRU Officers will directly report to, and be supervised by, the HRU Supervisor. In cases in which the HRU Supervisor is unavailable, another Department Supervisor/Designee will be appointed as the HRU Supervisor and have full command authority over the Unit.