

# State of Iowa Department of Corrections

## Policy and Procedures

Policy Number: CBC-HRU-03  
Applicability: CBC  
Policy Code: Public Access  
Iowa Code Reference: 80B, 80D, 232.69, 235B, 501.8  
Chapter 12: COMMUNITY-BASED CORRECTIONS  
Sub Chapter: HIGH RISK UNIT (HRU)  
Related DOC Policies: N/A  
Subject: TRAINING REQUIREMENTS  
PREA Standards: N/A  
Responsibility: Sally Kreamer  
Effective Date: June 2024  
Authority:

### 1. PURPOSE

To ensure that those assigned to the HRU meet the requirements for certified Peace Officers in the State of Iowa.

### 2. POLICY

All HRU Officers meet the mandatory training requirements for Certified Peace Officers in the State of Iowa.

### 3. PROCEDURES

- A. All regular law enforcement officers shall meet the mandatory minimum in-service training requirements established in Code for Iowa Law Enforcement Officers. This shall apply to HRU Officers and Reserve Officers.
- B. Mandatory training and certification requirements. A regular law enforcement officer must receive in-service training from a course of study approved by the Iowa Law Enforcement Academy (ILEA). Also see <https://ilea.iowa.gov/in-service-training>.

1. Annual firearms qualification
  2. National Crime Information Center (NCIC) certification (Federal Bureau of Investigation)
  3. Hazard communications (OSHA Standard 1910.1200(h))
  4. Hazardous materials (OSHA Standard 1910.120(q)(8)(i))
  5. Bloodborne pathogens (OSHA Standard 1910.1030(g)(2)) 1 hour per year.
  6. Implicit bias/de-escalation training (**Iowa Code section 80B.11G**) 4 hours per year.
  7. Mental health training (**Iowa Code section 80B.11(1)(c)(3)**) 1 hour per year.
  8. Cardiopulmonary resuscitation (CPR), AED and foreign body airway obstruction for all age groups. (Standards defined by the International Liaison Committee on Resuscitation)
  9. Mandatory reporter training for child and dependent adult abuse provided by the Department of Health and Human Services (**Iowa Code sections 232.69(1)(b)(11), 232.69(3)(b), 235B.3(2)(b) and 235B.16(5)(b)**). A child abuse or dependent adult abuse training certificate relating to the identification and reporting of child abuse or dependent adult abuse issued prior to July 1, 2019, remains effective and continues in effect as issued for the five-year period following its issuance.
- C. General training - A regular law enforcement officer must receive a minimum of 12 hours per year or 36 hours every three years of law enforcement-related in-service training (**Iowa Code 501-8.1(3)**). Whether training is law enforcement-related shall be determined by the employing agency administrator. Said training shall include at least eight hours in ILEA approved Defensive Tactics training specific to law enforcement and may serve as an exemption from DOC Personal

Safety/Defensive Tactics training as approved by District Director, HRU Supervisors and DOC Training Director.

- D. All other training as established and required by DOC unless exempted by the DOC Training Director.