

Iowa State Penitentiary

FY 2025



Emergency Preparedness Exercise 2025

Mark Foreman - Warden
Fort Madison, IA

Established 1839 **Re-established 2015

Chris Tripp - Warden

Retired 12/31/2025

A Message From the Warden

Dear Director Skinner,

It is my pleasure to submit to you the Fiscal Year 2025 Annual Report for Iowa State Penitentiary. This past year resulted in significant turnover of administrative staff and facility leadership. We continue to strive in promoting and exceeding goals as it relates to workforce culture, operational security, rehabilitation, and reentry initiatives at the Iowa State Penitentiary. Top initiatives include championing our strategic priorities, and modeling the way forward towards achieving DOC's vision of "An Iowa with no more victims".

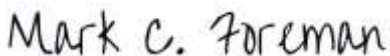
Recruitment and staff retention remain our focus to enhance employee work-life balance, and to reduce overtime expenditures which impact our financial performance. Human Resource staff persistently work to fill vacant positions, and were successful in hiring over 83 employees during this past fiscal year. As it relates to employee dedication and commitment to duty, staff responded bravely to several serious incidents over the past year and achieved resolution in a safe, secure, and professional manner. These staff will be recognized at the Employee Recognition Ceremony scheduled for August 2025.

With Central Office continued support, we will continue to recruit, train, and retain the best workforce in southeast Iowa with the goal of being the employer of choice within our region of the state.

Lastly, ISP extends its gratitude to former Warden Chris Tripp for his 35 years of service to the Iowa Department of Corrections.

Thank you!

Sincerely,



Mark C Foreman
Warden

Our Mission:

Creating Opportunities for Safer Communities

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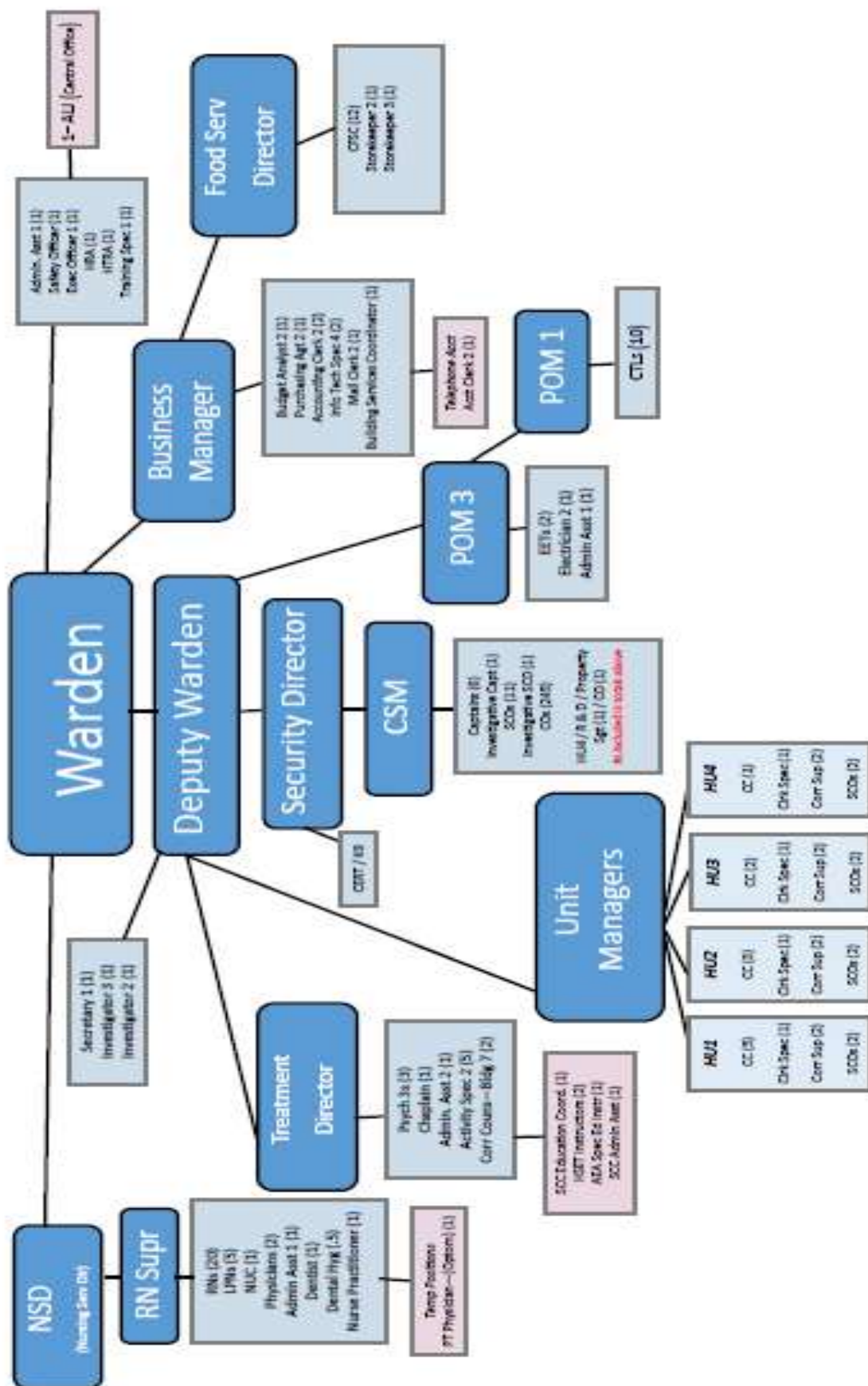
Meet the Management Team



Pictured: Associate Warden of Security Christian Boyer, Human Resources Professional Diane Burgess, Plant Operations Manager Andrew Krogmeier, Nursing Services Director Tami Baker (Hired FY26) Nursing Director Julie Woolever, Administrative Assistant Jill Johnson, Treatment Services Director Rodolfo Gonzalez, Treatment Services Director Chad Pech, Deputy Warden Doug Bolton, Warden Mark Foreman (June 2025) Treatment Services Director Sean Atwater, Treatment Services Director Brad Peterson and Associate Warden of Treatment Brendon Freeman.



Table Of Organization



History



In January 1839, to ensure the safety of the citizens of the Iowa territory, the Territorial Legislature, meeting in Burlington, signed into law the edict to create a penitentiary along the Mississippi River while appropriating \$20,000 for this purpose.

This facility was to be "of sufficient capacity to receive, secure, and employ 136 convicts" and was to be built on ten acres donated by the citizens of Fort Madison.

Iowa's first prison started out as a hole in the ground under the floor of the "Warden's mansion". Seven of the first eleven prisoners escaped.

The construction of the first cell house, known as Cell House 17, was completed in October 1841 at a cost of \$55,933. When Iowa became a state in 1846, the legislature appropriated money to enlarge the prison. Improvements, enlargements and additional construction



continued through 1854 when Cell house 17 contained 144 cells. The original facility was a two story sandstone cell block intended to house only those offenders 31 years or older or those convicted of the most serious felonies. A third story was added in the 1870's. Additional buildings and cell houses, as well

as

a large sandstone wall with regularly placed gun towers, were added as the inmate population grew. The original ten acres has grown to over 55 acres, excluding the farm properties.

In 1985, Cell house 17 was closed following a court ordered reduction in inmate population after 145 years of service. This resulted in the loss of 318 beds.



Three major cell houses were constructed between 1906 and 1920. In 1957, these four cell houses were home to 1,116 men. The units were remodeled over the years with the last major renovation taking place in the early 1980s to enable the unitization of ISP.

History



Cell house 220 was built around 1910 of cut stone masonry. It is approximately 14,600 square feet with two separate levels, each containing two ranges.

Remodeling to allow for unitization was completed in 1979 at a cost of \$818,995. The cell house has 48 cells and has historically served as the housing unit for those offenders requiring the highest level of security in the state. This unit houses the highest privilege level of offender up to the close of the facility.

Cell house 19 was built in 1907 of cut stone masonry and is approximately 49,200 square feet. It is divided into three separate units, Cell houses 219, 319 and 419. Each unit has two separate ranges on each level. A unitization remodeling project in 1982 was completed at a cost of \$1,521,737.



Cell house 218/318 houses general population offenders, encouraging positive adjustment with increased privileges and focusing on programming and release options. It was built between 1910 and 1920 of cut stone masonry and is approximately 33,000 square foot to include 222 cells on five ranges. In 1983, a unitization project was completed at a cost of \$1,311,241 and resulted in the loss of 100 beds.

In August of 2015 over 500 offenders were moved from the original location to the new facility just northeast of the historic structure. The move was without incident and now the facility is operating smoothly at its new location.

The John Bennett Unit (JBU), formerly medium security facility, was built in 1963. In 2010 it was converted to minimum security and was located northeast of the maximum security unit.



On October 14, 2014 the John Bennett Unit moved from its former location to the Clinical Care Unit which had been renamed the John Bennett Unit. Funding cuts facilitated the closing of the new John Bennett unit in March of 2017.

Education Report—FY 2025



HiSET

29 students took at least one HiSET test at ISP in fiscal year 2025.

8 students completed and passed all five HiSET tests with an average test score of 12 for HiSET.

The department's average pass rate was 90% with 5 registered fails out of 50 total tests conducted.

The department recorded 3937 total contact hours in HiSET.

Subject	Number of Tests	Number of Fails	Average Scores	Passing Rate
Writing	11	0	13	100%
Social	7	0	15	100%
Science	10	2	12	80%
Reading	13	2	12	87%
Math	9	1	12	89%
Overall To-	50	5	13	90%
Comple-				
tions To-	8	1	71	88%
tals				

Literacy & ESL

Seven individuals participated in Literacy programs in fiscal year 2025

No incarcerated individual earned their Literacy Completion Certificate.

The department recorded 426 total contact hours in Literacy.

Education Report—FY 2025

Vocational Education

The Vocational Program at ISP offers certification courses through SCC CBIZ.

26 individuals participated in vocational education in fiscal year 2025.

The department completion rate was 95%.

34 Vocational Program Completion Certificates were awarded.

The department recorded 596 total contact hours in Vocational Education.

Special Education

6 individuals participated in Special Education programs in fiscal year 2025.

3 of these students were HSED students and zero were high school students.

0 special education students earned their HSED at ISP this fiscal year.

The department recorded 19 total contact hours in Special Education.

Testing and Assessment

Testing and Assessment at ISP includes the CASAS reading and math, HiSET Official Practice test, and HiSET Official test. Total department assessment hours were 382.

Staffing

The department employed 1 full time instructors for fiscal year 2025. Cullen Hartley taught all subjects. Shawn Hopper is the Education Coordinator and primary HSED test administrator in the locked units. There is one instructor position vacant and the Administrative Assistant position is currently vacant as well.



FY 25 Budget Report

Total Expenditures	Avg Daily Pop	Annual Cost	Avg Daily Cost
			Per II
\$45,726,570.14	730.59	\$62,588.55	\$171.48



In Fiscal Year 2025

Electricity \$ 1,087,027.03

Gas \$ 135,902.53

Water \$ 134,941.29

Sewage \$ 387,454.05

Fire Service \$ 15,300.00

\$ 1,760,634.90

Category	Total YTD Collected from II's
Child Support	\$ 277,561.14
Inmate Pay for Stay	\$ 46,706.89
Restitution	\$ 4,616,894.86
Allowance	\$ 139,851.18



Revenue Collected					
			Actual Collected	Annual Budget	Percent of Budget
202	Local Governments		320,269.35	276,000.00	116.04%
204	Intra-State Transfers		937,301.52	937,000.00	100.03%
234	Gov Transfer In Other Agencies		57,112.54	57,118.00	99.99%
401	Fees, Licenses & Permits		46,706.89	54,000.00	86.49%
501	Refunds & Reimbursements		104.02	0.00	0.00%
603	Rents & Leases		9,600.00	14,400.00	66.67%
Total Revenue Collected:			1,371,094.32	1,338,518.00	102.43%

FY 25 Expenditure Report

		Actual Expenditures	Department Revised Budget	Percent (Actual of Budget)
101	Personal Services	35,188,668.79	38,172,259.00	92.18%
202	In State Travel	120,139.42	74,647.00	160.94%
203	State Vehicle Operation	106,147.17	100,000.00	106.15%
204	State Vehicle Depreciation	305,126.47	100.00	305126.47%
205	Out Of State Travel	4,279.08	3,350.00	127.73%
301	Office Supplies	31,367.76	21,000.00	149.37%
302	Facility Maintenance Supplies	238,398.14	185,000.00	128.86%
303	Equipment Maintenance Supplies	197,157.52	150,001.00	131.44%
304	Prof. & Scientific Supplies	109,710.54	95,000.00	115.48%
306	Housing & Subsistence Supplies	672,929.14	235,000.00	286.35%
307	AG., Conservation & Hort Supply	40,493.65	25,001.00	161.97%
308	Other Supplies	169,537.00	150,000.00	113.02%
309	Printing & Binding	8.32	50.00	16.64%
311	Food	2,121,911.61	1,652,914.00	128.37%
312	Uniforms & Related Items	159,696.60	100,000.00	159.70%
313	Postage	(1,296.62)	100.00	-1296.62%
401	Communications	115,984.74	105,000.00	110.46%
402	Rentals	4,319.81	4,501.00	95.97%
403	Utilities	1,760,889.83	1,655,000.00	106.40%
405	Prof & Scientific Services	578,259.25	400,000.00	144.56%
406	Outside Services	208,706.91	150,000.00	139.14%
407	Intra-State Transfers	0.00	0.00	0.00%
408	Advertising & Publicity	11,156.50	10,000.00	111.57%
409	Outside Repairs/Service	482,624.73	401,165.00	120.31%
414	Reimbursements To Other Agency	1,497,761.94	1,485,844.00	100.80%
416	ITD Reimbursements	185,813.04	180,000.00	103.23%
434	Gov Transfer Other Agencies	0.00	100.00	0.00%
501	Equipment	512,907.75	50,000.00	1025.82%
502	Office Equipment	12,414.96	10,000.00	124.15%
503	Equipment-Non Inventory	298,466.47	35,000.00	852.76%
510	IT Equipment & Software	357,547.73	300,000.00	119.18%
602	Other Expenses & Obligations	229,306.89	200,000.00	114.65%
701	Licenses	6,135.00	10,250.00	59.85%
Total Expenditures:		45,726,570.14	45,961,282.00	99.49%

Treatment Department



Pictured: C/C Mindy Sutak, C/C Angela Roller, C/C Matthew Callahan, C/C Zeb Butler, C/C Dustin Yager, C/C Jon Wells, C/C Nick Clark, and C/C Mitch Even.

During FY2025, the Long Term Restricted Housing Program has continued to be an integral part of the Iowa State Penitentiary. The LTRHP continues to provide two options for treatment: Intensive Management (IM) and Special Management (SM). Unit Manager Chad Pech has continued to provide oversight in HU1 beginning in December of 2023. During FY25, Correctional Counselor Talisa Jacobs was hired and assigned to LTRHP. Correctional Counselor Dustin Yager is assigned to HU1A where he manages a pod of 56 short-term restricted housing. Correctional Counselor Mitch Even oversees case management for the Protective Custody population in HU1B. Correctional Counselor Dan Roach manages the LTRHP population on HU1C and was integral in the training of new counselor Jacobs. Counselors Roach and Jacobs have continued to focus directly on the LTRHP regarding the implementation of the Challenge Series, group facilitation, Serin and Carey guides. Counselor Matt Callahan manages the short-term restricted and LTRHP housing units on HU1E. Counselor's Yager and Even began instructing a new treatment program, START NOW, for our PC population. Psychologist Tracy Blanchard, Psychologist Teneil Jones, and Psychologist Mike Eisnnicher have continued to provide services to the restricted housing population at ISP. Housing Unit One has the ability to house up to 224 restricted housing incarcerated individuals

Housing Unit 4 has continued to serve ISP as the intake unit for incarcerated individuals. The unit is divided into two sides. HU4 side has the ability to house 28 individuals with four additional SSIP/ observation statues rooms. Most of the incoming transfers are housed in HU4 when they first arrive. The primary classification process is completed and the next appropriate housing is determined during their first month here. The second side of the unit houses medical/assisted living individuals. This is where the very respectful hospice program is located. HU4 staff also provide security and assistance to the ISP medical clinic and R&D areas, which are located in the Unit.

Treatment Department

Unit Manager Brad Peterson has recently been assigned to the HU4 leadership. Correctional Counselor Jon Wells has assumed the HU4 caseload. Psychologist Teneil Jones continues to manage the mental health needs and concerns of the population housed in HU4.

Housing unit 2 is the Tier 1 Housing unit for ISP and the first step into general population. The unit houses up to 224 individuals. Housing unit 2 provides opportunities of growth with the T1 population as it provides expanding treatment programming, educational services, and religious services within HU2. Treatment programming consists primarily of cognitive behavioral therapy programs "Start Now". These program classes are led by the unit counselors: Nick Clark, Mindy Sutak, and Zeb Butler. Counselor Nick Clark helps oversee the final phase for the Long Term Restrictive Housing Program and has all the new unit intakes. Counselors Mindy Sutak, Zeb Butler and Nick Clark lead the change with teaching Start Now, which has had a positive perception from most incarcerated individuals who have participated, while also helping manage the rest of the population's daily treatment needs. Currently HU2 has three incarcerated individuals who actively participate in the Peer Advisor Initiative. As these needs and institutional needs change, other treatment options are being explored and implemented when applicable. All three counselors work interchangeably together and work with the security staff to maintain unit operations. Psychologist Mike Eisnicher continues to provide psychological services in HU2.

HU3 currently is home to the highest ISP tier levels. Currently, this unit is home to about 120 tier two and 120 tier three individuals. There are two halves to the unit. Tier 2s are kept in pods A and B, and Tier three's are kept in pods C and D. Most of the people in this unit are being considered for transfer throughout the state. They are the ones with the greatest privileges to include the store and recreation hall. Unit Manager Rodolfo Gonzalez and Correctional Counselors Angela Roller and Tiffany Erb, and Anne Gehle make up the treatment staff for FY23. The unit offers treatment programming, consisting of T4C, Nami Peer to Peer, ACTV, and the Peer Advisor Program.

Chapel

ISP offers a variety of religious groups and services to support the spiritual needs of the population. Chaplain Darwin Johnson continues to lead these efforts, by overseeing all religious programming within the facility. He works diligently with staff to plan and coordinate services and observances, ensuring that all religious holidays and practices are addressed effectively and in a timely manner.

Activities Building

The Activities team, consisting of Corey Stephens, Jason Rung, Russell Weakley, and Marcus Ledbetter, is responsible for overseeing the institution's activities programming. Their areas of supervision include the recreational hall, library, institutional store, and program building. In addition to these responsibilities, they also provide services to the restricted housing units within the facility. Over the past year, the team has made significant improvements including updates to the TV rental program and organizing a variety of tournaments like chess and sport leagues. Beyond recreational programming, the activities team plays an essential role in supporting the population by becoming inside sponsors for a range of self help groups including NAACP and Toastmasters.

Treatment Department

Psychologists

We currently have three full-time Psychologists and a Nurse Practitioner working for us. These individuals are Tracy Blanchard, Mike Eisnnicher, Teneil Jones, and Kendra Walker. Psychological services are provided to the population upon appointment and request. The mental health team provides essential care and support to the population. This dedicated group offers a wide range of services, including individual mental health care plans, crisis intervention, and promoting different coping techniques. They work closely with staff to ensure the well-being of those struggling with mental health concerns, while promoting a safe and supportive environment.



Pictured: Chaplain Darwin Johnson

Records

The records department plays a vital role in the day to day operations of the institution. This team is responsible for maintaining accurate and up to date records for all incarcerated individuals, including sentence calculations, detainers, parole board review dates, and court documents. The records staff also assist within the Units with a variety of tasks that helps the day to day operations. The team currently consists of four Administrative Support Assistant III positions and an Administrative Assistant II. These individuals are Kathy Weber, Kathy Crane, Brenda Farr, Jade Dawley, and Sheila Vorwaldt.

Treatment Programs

ACTV: Achieving Change Through Values-Based Behavior. This program is taught by two certified instructors and is curriculum for domestic abuse convicted offenders. It works with offenders to identify what they value in life – often their children – and use their own experience as a guide to making better choices and building a healthier relationship with their partner. Prime for Life: Prime for life is taught by one certified instructor and is an evidence based alcohol and drug program designed for people of all ages. It is designed to gently but powerfully challenge common beliefs and attitudes that directly contribute to high-risk alcohol and drug use. The program goals are to reduce the risk for health problems and impairment problems. Target audience of offenders for this program are



Pictured: Activity Specialist (AS) Jason Rung, AS Russell Weakley, AS Corey Stephens and AS Marcus Ledbetter.

Treatment Department

those that need to complete the group to have their Iowa driving privilege re-instated. During FY25, 15 incarcerated individuals completed ACTV at ISP. ISP currently has 6 facilitators for the ACTV intervention.

T4C Thinking for Change: There are thirty-two certified instructors for Thinking for a Change (T4C) which is an integrated, cognitive behavioral change program for incarcerated individuals that includes cognitive restructuring, social skills development, and development of problem solving skills. During FY25, 10 incarcerated individuals completed T4C at ISP

Moral Recognition Therapy: MRT is a systematic treatment strategy that seeks to decrease recidivism among juvenile and adult criminal offenders by increasing moral reasoning. When implemented, MRT provides a continuum of care. The MRT-based cognitive program includes 16 steps, with 12 of these typically completed in 30 group sessions. During FY25, 6 incarcerated individuals completed MRT at ISP. All 12 of the Correctional Counselors at ISP have completed the MRT Facilitator training.

Start Now: Research, theory, and clinical experience are all integrated in START NOW. It is intended to be a strengths-based approach with an emphasis on a collaborative, accepting clinical style. However, this strategy puts the onus of driving change primarily on the individual. The purpose of this programming is to support people who struggle to manage their emotions, impulse control, and interpersonal relationships. The main idea is that many people have skill deficiencies, which are treatable in any situation. Since its implementation in June 2024, the program has received positive feedback from the population and staff. Updated completions: 13

Orientation/Assessment: The orientation process occurs within 7 days of the incarcerated individual's arrival at ISP. A meeting is scheduled where staff come in and meet with individuals assigned to the general population. The team provides orientation that includes an explanation of the Prison Rape Elimination Act (PREA), the daily schedule, exercise procedures, procedures for count and a work assignment, religious activities, rules and the disciplinary process, living unit rules and procedures, classification, the grievance process, canteen and banking procedures, institutional safety rules, fire control and drills, mail, medical and sick call, psychological services, recreation, library and hobby craft, counseling services, educational offerings, and security expectations, process for ordering and possessing personal property.

Orientation for restricted housing individuals is limited to information applicable to that Department and given by unit staff assigned to the restricted housing unit.

Treatment/Program/Reentry Planning: Reentry planning is developed with the individual and his assigned unit team. Together they develop specific individualized re-entry planning for each individual based upon



Pictured are Psychologists' Teneil Jones, Mike Eisnicher and Tracy Blanchard..

Treatment Department

identified criminogenic risks and needs.

Treatment Services: An incarcerated individual's eligible or requiring programming are placed on specific waiting lists based on their criminogenic risks and needs. Individuals may request to participate in non-recommended programming through their Counselor. Programming is based on availability of intervention and on treatment needs vs. Parole Board needs. All treatment recommendations are based upon the results of a com-



Pictured: Clerk Specialist (CS) Jade Dawley, CS Kathy Weber, CS Cathy Crane, CS Brenda Farr and Administrative Assistant 2 Shelia Vorwaldt.

Legal Mail Implementation



Early in the fiscal year the Department implemented the photocopying of legal mail. The Correctional Counselors were tasked with the day-to-day effectuation went through a brief training to ensure that the equipment and procedure were understood. The photocopying of legal mail has significantly reduced the amount of synthetic cannabinoids within the secure perimeter.

Maintenance



Front Row: Mindy Kemper; Pete Seyb; Matt Tate; Kerry Hale; Kameron Cooper; SC/O Kyle Carruthers. 2nd Row: Mike Myers; Jason Bohnenkamp; Connor Knepp; Chris Wibbell; Randy Sanders; Andy Krogmeier POM3, Not Pictured: Scott Bullerman; David Chipman; Adam Barnes

The Maintenance Department consists of 1 Plant Operations Manager 3, 9 Correctional Trades Leaders, 2 Electronic Engineer Technicians, 1 Electrician and 1 Administrative Assistant 1. There are inmates assigned to work in this department from the Mt. Pleasant Correctional Facility. The inmates are trained in various trades to assist them in successfully reintegrating into society lowering recidivism.

The Maintenance Department not only maintains the physical institution, but also the institutional fleet, security systems to include fences/cameras/radios/etc., institutional grounds, backup generators, conducts preventative maintenance on equipment as well as numerous other areas to keep the institution secure and running smoothly and in a safe manner. The Department also continues to monitor and address any issues that arise at the old Iowa State Penitentiary. The Department works closely with the Safety Officer to ensure that staff follow safety precautions while making repairs and that safety issues are addressed in a timely manner. Staff consult on security issues regarding facility design and construction, as required. This year, the Department finished the construction of a museum in the lobby of the Administration Building; prepared the old Iowa State Penitentiary for the Statewide Emergency Preparedness training that was held there, installed emergency stops for penthouses, removed desks and TV stands in Housing Unit 2, and installed a fenced area in Building 6 for inmate property storage. During this fiscal year, there were approximately 2,261 documented work orders completed by the Department with additional work being completed without submitted work orders.

Business Office



Left to right: Cynthia Phillips, Matt Jones, Sonya Freeman, Mary Beth Booth, Nikki Eaves.

The Associate Warden of Administration Matt Jones supervises the Business Office staff to include:

Sonya Freeman, Purchasing Agent 2
(8/2024)

Mary Beth Booth, Budget Analyst 2 (Promoted

Nikki Eaves, Accounting Clerk 2

Cynthia Phillips, Accounting Clerk 2

VACANT, Accounting Clerk 2

In addition to the Business Office staff the Associate Warden of Administration oversees the operations of the Dietary Department, Warehouse, Building Services and the Mailroom. The FY2025 operating budget for ISP was \$46,861,282.

The Business Office staff handles the day to day financial transactions for both the institution and incarcerated individuals. ISP Business Office staff are also responsible for restitution, child support, court filing fees and the incarcerated individual telephone accounts for all nine institutions within the Iowa Department of Corrections.

Warehouse



Left to right: Kyle Peterson, Regan Lawson

The warehouse at ISP is supervised by the Food Service Director III and consists of Storekeeper III Kyle Peterson and Storekeeper II Regan Lawson. The warehouse is responsible for the receiving and delivering of all incoming shipments for the institution.



Food Service



Left to right: Bob Walters, Aubree Brown, Lucas Shepler, Frank Perez, Tracy Lobberecht, Chad Bailey, Rory Ingwersen, Pam Hill, Eric Dochterman. Not pictured Francine Lee, Lukas Kemp, Cheryl Hawk

The Food Service Department at ISP is staffed by a Food Service Director III and 12 Food Service Coordinators as well as approximately 65 incarcerated individuals.

FY25 saw the retirement of Food Service Director III Carl Rippenkroeger in December, 2024. Food Service Coordinator Scott Garrett was promoted in December, 2024 and left employment in June, 2025. The Food Service Director III position was vacant at the end of FY25.

In FY25 ISP served 1,004,979 meals which includes 63,272 meals served to the Lee County Jail and Juvenile Center.

The average cost per meal during FY25 was \$3.15.



Mail Room



The mailroom is a primary area of security and intelligence for the institution. Mail Clerk II Bryan Koechle works diligently to inspect both incoming and outgoing mail for threats as well as contraband.

The mailroom processes approximately 160,000 pieces of incoming first class mail as well as packages, newspapers, books and other publications.

O-Mail (Incarcerated Individual E-Mail) is processed several times a day by the Mail Clerk II Koechle. It is scanned for appropriateness as well as for security concerns. The incoming O-Mail is printed for those

incarcerated individuals whose status prohibits them from having kiosk access.

Human Resources



Pictured:
Diane Burgess &
Denise Koechle



FY 25 Staff

One full-time Human Resources Technician and One Human Resource Professional 1 processed timekeeping/payroll, staff evaluations, monitored leave usage, monitored FMLA along with the Leave of Absence Group, deferred comp, health/dental/life benefits, grievances, hiring, etc. for approximately 400 employees.

HR assists the supervisors in their use of the WORKDAY and KRONOS timekeeping system. All leave/time off is directly entered into the WORKDAY system and then reviewed/ approved/denied directly by the supervisor.

Authorized employees:	392
New Hires/Transfers:	83
Staff Promotions:	26
Retirements:	14

Health Services

ISP Health Services is responsible for the physical and mental health of staff members and incarcerated individuals. Our primary areas of practice include but are not limited to:

- Medical
- Elderly Impaired
- Optometry
- Infection Control
- Phlebotomy
- Environmental Health
- Dental
- Healthcare Administration
- Mental health
- Health Education
- Hospice/ Palliative Cares
- Skilled Nursing Care
- 24/7 Registered Nursing Coverage
- Emergency Medical Care



Clinic Entrance.



Pictured– LPN Amber Forquer, RN Ashley Crutchfield. RN Niel LeMaster and RN Kate Stevens.



Pictured– RN Jon Witt, RN Sarah Clark, RN Tammy Burden

Staff

During FY 2025 there was overall staffing growth. Michael Breese was Nursing Director and RN Julie Woolever was the Nursing Supervisor. ISP Health Services continued to grow throughout the year, adding , a full-time Dentist, a two new Licensed Practical Nurse and 2 new Registered Nurses.

Health Services

The department now consists of a Nursing Director, Nursing Supervisor, Medical Physician, Dentist, Optometrist, 15 Registered Nurses, 3 Licensed Practical Nurses, an Administrative Assistant, a Nursing Unit Coordinator and a Dental Assistant.

Specialized care- ADL Unit

ISP Health Services is now the only maximum-security facility in Iowa that also houses Incarcerated Individuals in a Skilled Medical Unit (ADL Unit). This unit currently has 25 Incarcerated Individuals that require skilled level of nursing care. The ADL (Activities of Daily Living) workers, who receive specialized training, provide personal/ daily care to this population, in coordination with the nursing staff. Health Services currently employs nine Incarcerated Individuals who have received specialized training to provide 24-hour care to the individuals on this unit.



Dr. Chase Newton

Specialized care- Hospice

ISP Health Services provides hospice care to those who have a diagnosed terminal illness. The ADL Unit has taken care of four hospice patients this past year. Hospice volunteers are also trained to assist with this program. These volunteers receive five weeks of intensive hospice training and volunteer their time to spend with the hospice patients. Six volunteers are available to provide services.

Emergency Care

In addition to the routine medical care of medication administration, medical assessments, medical treatments and routine appointments, the ISP Health Service team is always ready to respond to emergent medical situations for both staff and the Incarcerated Individuals.

Security



Correctional Supervisors pictured from the left: Dan Koller, Justin Smith, Jason Calfee, Kevin Londrie, Derek Gosnell, Lorenzo Riles, Geoff Wellman, and Chad Cangas. Not pictured: Weston Weatherington, Jeremy Engeman, Darren Koechle, Kipp Jones, Chris Jones and Christian Boyer.

Correctional Supervisors handle the daily supervision of institution and housing unit operations. They supervise all emergency situations, physical altercations, and any other incident that occurs at the institution.

At the end of Fiscal Year 25 the Security Department at ISP consisted of 245 Correctional Officers with 43 vacant positions, 19 Senior Correctional Officers with 2 vacant position, and 16 Correctional Supervisors.

This well trained staffing contingent maintains security at Iowa's maximum security prison. The day to day security operations include offender escorts, observation, inspections, searches, operating electronic equipment and weapons, enforcing policy and procedure, conducting counts, preparing written reports and maintaining both written and electronic logs as well as participating in yearly training requirements.

Security staff are also a major part of the classification process, the disciplinary review process, and have input into treatment plans for the offenders. The security department has been instrumental with keeping dangerous contraband out of ISP. Staff at ISP have completed over 15,000 cell searches and countless area searches during this period. The security department has taken a more active role in the treatment programs at ISP. Security staff have become facilitators in T4C, MRT, and LTRHP. These security staff will work side by side with the Correctional Counselors in teaching incarcerated individual classes and in some cases will facilitate the class by themselves.

K9

ISP K9 Team consists of three Sergeants and their K9's. The three K9's are dual purpose dogs that are Belgium Malinois. Dual purpose dogs are apprehension and narcotics detection dogs.

They participate in the USPCA and all handlers and K9's have certified in the USPCA narcotic detection and PD1 trials.

CERT & K-9 conduct approximately 90% of the UA's done at ISP. They are also responsible for conducting major shakedowns of the facility as well as the day to day shakedowns in areas other



K9 Sgt. Dillon Huston, K9 Sgt. Steve Dill and K9 Sgt. Brett Fedler.

Staff Support Team



Pictured: Captain Kip Jones, Investigator Chris Jones, Correctional Counselor Dustin Yager, Captain Chapman, Chaplain Darwin Johnson, Captain Bianca Valederrama, RN Jonathon Witt, Psychologist Teneil Jones, Clerk Brenda Farr, Sergeant April Cullifer, Correctional Counselor Zeb Butler and Correctional Officer Mark McGraw.

SST is a peer support program that provides trained team members to assist staff in dealing with stressful situations at work or in their personal lives in a confidential manner. They provide an active listener who knows how to assess the staff members need and help them identify and utilize, if necessary, other resources that are available. They also have specific support responsibilities in the event of a major disturbance. SST members volunteer to be on call even when off duty and also may travel to other institutions to assist in supporting staff there if there is a need.

CERT



From L-R: Brandt Booten, Jadon Hawk, Etai Shenkor, Patrick McKinney, Marvin Stanford

CERT officers work a variety of posts throughout our institution. Some primary duties that are assigned are dealing with our most problematic incarcerated individuals, whether they be in Housing Unit One, Four or elsewhere. In addition searches of all areas. CERT officers are also intricate members of a multidisciplinary team of staff working closely with our Long Term Restrictive Housing Program offenders in Housing Unit One. Along with the duties previously described, these officers are also tasked with escorting any high risk incarcerated individual that requires movement outside the secure facility.

CNT Crises Negotiation Team



Not listed in any particular order, the members of the CNT include: Danielle Adams, Teneil Jones, Shelia Vorwaldt, Grant Delaney, Jacob Bohnenkamp, Bianca Valderrama, April Cullifer, Mitch Even, Eric Gerst, Matt LaChappelle, Mark McGraw, Chris Shaffer, Jed Denson, and William Rutledge. Not pictured Joe Rooney and Richard Wallace

Members continue to train on a monthly basis, and we are hoping to send our six new members for their 40 hour basic class in the near future. We also continue to make cross training with CERT a priority and hope to hold a larger scale event for both teams to learn from in the upcoming year.

Throughout the Year

Employees' Children Scholarship winners!

There were 26 applicants for the ISP Children's Scholarship.

There were 10 scholarships awarded for \$1000.00 each.

- Lilly Arnold—Daughter of Robert Arnold
- Reagan Eaves—Daughter of Nikki Eaves
- Koby Jones— Son of Chris Jones
- Logan Johnson—Daughter of Jill Johnson
- Oliver Koechle— Son of Darren Koechle
- Tristen Pitford —Son of Travis Pitford
- Alex Sandoval— Son of Manuel Sandoval
- Landon Seibert-Son of Thomas Seibert
- Aaron Warner— Son of Robert Warner



The recipient of the Scott Bryant scholarship was Owen Krogmeier—Son of Andy Krogmeier.



Recruitment Efforts

Captain Kipp Jones and Correctional Counselor Zeb Butler attended a career fair at Western Illinois University.

<https://doc.iowa.gov/about-doc/careers-idoc>

Throughout the Year

Special Olympics Torch Run



ISP has proudly participated in the Law Enforcement Torch Run (LETR) for more than 20 years. Each year ISP staff and others from the Special Olympics community, take to the streets to run/walk the designated route in the Fort Madison area. This year's route was on the PORT trail by the Fort Madison Middle School.

ISP Takes Second Place CERT Trials



Throughout the Year

Graduations



Field Training Officer—June 2025



**New Employee Class—August 2024
All Facilities**



**New Employee Class—
January 2025 ISP**



**New Employee Class—October 2024
All Facilities**

Correctional Worker Recognition



**Danni Adams
Employee of
the Year**

The Employee Recognition Awards is in its third year. IDOC formalized a process to recognize staff for outstanding efforts in 2022. Previous awards held fewer categories and were not submitted for statewide consideration.

IDOC policy AD-PR-26 outlines the categories and requirements for employees to be recognized both at the local and state level.



**Jake Jackson
Courage and
Honor**

This year's local award winners (pictured to the left) were chosen by their peers for excellence in their respective categories. These individuals will be submitted for consideration for state-wide recognition at the ceremony to be held August 19th at the FAA Enrichment Center in Ankeny.

Statewide award winners will be announced in August after the ceremony.



**Chad Pech
Supervisor
of the Year**



Team Excellence

Jeremy Dohman, Larry South, Cris Altgilbers, Gavin Halterman, John Hawk, Etai Shenkor, Matthew Hutson, Austin Howald, Marvin Sanford, and Brad Peterson.



Life Saving Award

Mason Hartman, Austin Howald, Brandt Booten, Dale Degan, James Martin, William Rutledge, Kate Stevens, Julie Woolever and Dr. Chase Newton.

Throughout the Year **Employee Spotlight!**

ISP proudly recognized several employees through-out the year for outstanding work and achievements.



Congrats to C/O Joe Rooney



Congrats to Captain Calfee



**Congrats to EET Tech
Mike Meyers**

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Congrats to Major Koller



Congrats to Sgt Eric Gerst



Congrats to C/O Todd Eaves

Throughout the Year

Promotions!



Captain Zach Shipley



Sgt. Morgan Crowell



**Captain Bianca
Valderrama**



Sgt. Matthew Riddle



**Associate Warden of
Security Christian Boyer**



**Correctional Security
Manager Dan Koller**



Sgt. Danielle Adams



Sgt. April Cullifer



Sgt. Eric Gerst



Captain Grant Delaney

Congrats!

Throughout the Year

Easter 2025

The Correctional Worker committee hosted an Easter Egg Hunt at the Warden's house in April of 2025.

Over 75 kids participated in the event between first and second shifts.

Everyone was thrilled with the beautiful weather and excitement from the kids!



Throughout the Year

Retirements



**FSD Carl Rippenkroger, C/O Dale Simpson,
Sgt. LaDonna Wilcox, and C/O Rudy Perez**



Warden Chris Tripp

Congrats!



Investigator Randy VanWye



C/O Tony Medez

