

ANNUAL
REPORT
2025
EIGHTH DISTRICT



The Year in Review

Dear Reader:

This document reflects activities of District 8 of the Iowa Department of Corrections from July 1, 2024 through June 30, 2025.

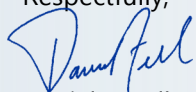
I always start this report by thanking the dedicated staff members of District 8. Their work with our clients, stakeholders, and community partners are what help us achieve our goals. They, as individuals and groups, are why we truly make a difference. Our robust employee recognition program is one way we say "Thank You" to our staff, and many of those efforts will be seen by the reader of this report. Our readers should also be able to distinguish the Five Guiding Pillars of the Iowa DOC while reading what we have accomplished, and what we have planned for the future.

Over the last year our district has continued to prioritize community safety. Accountability will always be part of community based corrections, but we believe that safety comes first and foremost from clients who change their behaviors. That change often comes from treatment, and our district increased treatment interventions by over 13% in FY 25. Additionally, we have adopted a "Coaching Mentality," and believe that risk must guide ALL of our decisions. We now keep working with lower risk clients for a longer time, instead of 'throwing up our hands' and incarcerating them. These are just two examples of how safety is truly manifested — and once again, our staff deserve all the credit.

This report also highlights many of the operational portions of a professional criminal justice agency: budgeting, the strategic plan, training, etc... If anyone wishes to review the details of our expansive daily operations in more detail, they can do so upon request.

In closing, I want to thank DOC Deputy Director Sally Kreamer who is retiring soon. Her leadership and guidance have greatly enhanced the efficacy of the 8th District and of community-based corrections statewide. On a personal note, her friendship and mentoring have meant a great deal to me. She leaves a legacy through her work, as well as through myself and the other District Directors.

Respectfully,


Daniel T. Fell
District Director



DANIEL T. FELL
District Director

"We Make a Difference!"



DISTRICT 8

GUIDING PILLARS

Professional Development

Trust

Courage

Flexibility

Innovation

Annual Report

2025



DISTRICT 8

Daniel T. Fell, District Director

Prepared by Melanie Imhoff, Kim Bradfield,
Colby Kreiss, and Valerie Annis-Lanman

On the Cover

District staff members (*left to right*) are High Risk Unit Officer Jason Jones, Probation and Parole Supervisor Dustin Briscoe, Probation and Parole Officer III Derek Schwandt, Residential Supervisor Dalton Henry, Probation and Parole Officer II Brenda Zahner, Residential Officer Kevin Suchomski, and Senior Residential Officer Pre'Osha Waller

Photo by Kim Bradfield

Mission Statement

VISION

An Iowa with no more victims.

MISSION

Providing An Opportunity

For Change

BELIEFS

We BELIEVE that people can change; that our efforts help make people safer; that every person should be treated with dignity and respect; and that we must work as a team if we are to succeed.

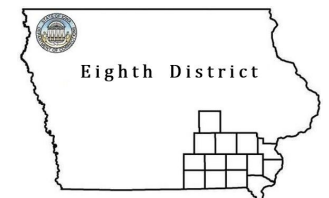


PATRICK LACY

Assistant District Director

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Our History

District 8

1970s to 2025

We became District 8 of the Iowa Department of Corrections on July 1, 2023 in accordance with Senate File 514 which passed the Iowa Legislature that Spring.

Prior to that, we were the Eighth Judicial District Department of Correctional Services, and were an independent public agency under Chapter 905 of the Code of Iowa.

While our name has changed, our mission has remained constant, as we continue to provide community correctional services to the fourteen counties of Southeast Iowa: Appanoose, Davis, Des Moines, Henry, Jefferson, Keokuk, Lee, Louisa, Mahaska, Monroe, Poweshiek, Van Buren, Wapello, and Washington.

In the early 1970s, community-based corrections was first established in the Burlington and Ottumwa areas as part of a pilot project funded through the federal Law Enforcement Assistance Act. At that time, services were also provided by the Division of Corrections

within the Iowa Department of Social Services.

In 1977, the Eighth Judicial District Department of Correctional Services was established and assumed all community corrections functions in the District with the exception of state parole and work release. That same year the District's first community residential correctional facility opened in Burlington.

On July 1, 1984, the Legislature turned over the administration of state parole and work release to the district departments from the State Department of Corrections. In May of 1991, a second residential correctional facility opened in Ottumwa. In addition, community-based corrections expanded which allowed the District to create a dedicated treatment services division. As of June 30, 2025, we have 96 staff members providing comprehensive adult community corrections supervision and programming to 2,416 clients.

Strategic Planning



IDOC Guiding Principles

Train & Empower
Reduce Risk & Increase Protective Factors
Reduce Barriers
Continuous Quality Improvement

“As we uphold our commitment to fostering a safe, rehabilitative, and supportive environment within the Department of Corrections, we continue to implement and refine our current Strategic Plan. This plan serves as our roadmap, guiding us through challenges while keeping us focused on our mission to enhance public safety and support the rehabilitation and growth of those in our care.”

~Dr. Beth Skinner, IDOC Director

FY 25 in Brief...

- ◆ We are in the middle stages of creating a **Transitional Housing Unit** adjacent to the Burlington Residential Facility. Having a transitional housing unit will help us support community reentry by providing affordable transitional housing to clients, who would then be able to receive Social Security or Supplemental Security Income (SSI). More to come on this project in FY26.
- ◆ We **increased the interventions** that clients receive by 13.7% by training more facilitators, offering more classes, and establishing a Reentry Intake Evaluation Program (RIEP), which identifies client needs and risk and makes specific referrals to case managers regarding potential programming available.
- ◆ With prison overcrowding not abating, we continued to take diversions and ensured our **residential beds** stayed full at all times. While that is nothing new in District 8, we also added 6 beds on a short term basis by repurposing classroom space.
- ◆ Our **Resource Teams** continue to be used as an internal committee to review “the hard cases,” as well as any cases where revocation is considered. All decisions for revocation are multilayered with finality only determined by group decision.
- ◆ We continue to build upon our highly lauded **CQI Program** with three more staff members becoming certified.
- ◆ We reduced our **GPS usage** by nearly 85% in alignment with risk.
- ◆ Our **Employee Recognition** activities continue to recognize and reward our staff, as well as positively impact work culture. Most recently we have reinstituted our Employee Spotlight program.
- ◆ We continue to be **good stewards** of tax dollars, and continue to live within our own means financially.

The 2025 Leadership Academy

By: Daniel T. Fell, District Director

The District's third reiteration of its Leadership Academy was completed this year. During the eight month long academy, the class participated in many group exercises and structured activities that highlighted key learning components from The Leadership Challenge. Participants also heard from many different leaders from the private and public sector. Those "Leadership Journeys" are always a highlight of the class.

Again this year, all members of our leadership team not only coached a member of the class individually, they also taught one or more portions of the curriculum.

During the graduation ceremony, 2019 Leadership Academy graduate Dena Devore kicked the session off with a presentation entitled, "Leadership --- after the academy..." She spoke about putting the skills learned into practice and gave many examples. Academy participant Themis McMahon then talked about "Leadership being relevant everywhere," relating how she created a smaller, but similar leadership curriculum for junior instructors in her martial arts academy.

Residential Manager Chuck Severs then discussed how, "Leadership is everyone's busi-



ness..." giving well known historical examples of the five principles of the leadership challenge and then relating them to his experiences with other District staff --- many of whom were in the room. It was a meaningful presentation.

Our two project groups then made their final presentations. The Know & Grow Network idea incorporates an enhanced onboarding process for new staff, while the The New Roads Network is a new way to provide our clients with information and training. The District plans to roll both of these projects out for implementation during the early parts of 2026.

Deputy Director Sally Kreamer then gave a key-

note address, and that was followed by the commencement.

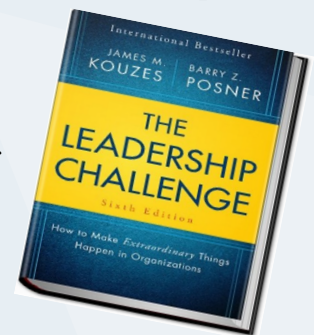
Congratulations to our 2025 graduates pictured: Bryce Bachman, Paula Bragg, Dustin Briscoe, Katie Detrick, Lindsay Epperson, Themis McMahon, Stacy Oden, Logan Scholthus, Derek Schwandt, Kevin Suchomski, and Pre'Osha Waller.

Following a luncheon, Fell offered remarks on leaders, stating, "Leadership does not come from your title, it comes from your actions."

Two awards were then given as voted on by the 2025 Academy class. Dustin Briscoe was chosen by his classmates as their most valuable performer, and Severs was chosen by the academy participants as their instructor cadre MVP.

In total, 31 staff members have now graduated from District 8's internal Leadership Academy with ten of those staff members being promoted one or more times.

In closing, Fell thanked everyone who made this rendition of the academy fun, and meaningful.



" The Big Push..." Maximizing Treatment Classes in IDOC8

By: Nyci Harbison, PPO Supervisor

Walking through the Ottumwa Residential Facility (ORF) as of late, several clients have come up to me and told me that they have completed MRT (Moral Reconciliation Therapy) or have one more class of this or that treatment group left to complete. Finishing, or nearing completion of a major part of their case plan, is a big deal to our clients. Not only because it means they are getting closer to leaving the facility --- but because they have a feeling of accomplishment. And that is often a new feeling for them.

Recently, I have also found that clients want to talk about what they are doing in treatment. What they are learning. I have been told stories about how someone helped them along the way, and I was given a full step-by-step playback on how what a client learned in group taught them --- how to help someone else. Those are the conversations I enjoy as a supervisor. Being in the facility every day, I also have the privilege of hearing from the group facilitators about how individual clients are progressing. While it is not always great news, a lot of times it is. And over my 25-year career, I have seen firsthand that slow, incremental progress can lead to success.

For many years, Assistant Director Vince Remmark had on his email signature block the quote, "Treatment and Accountability Equal Success." While the 8th has always done a great job of supervision, over the last year and a half we have made what some have called 'A Big Push,' to get more clients into treatment groups.

Those concentrated efforts seem to be paying off, and I want to point out some of the most recent successes at ORF.

Just this summer, since June 1st, five ORF clients have successfully completed MRT. Another six clients, who had completed MRT while residing at ORF, have transitioned successfully back into the community. And a different eight clients have successfully completed the Transitional Skills program.

While treatment is not my area to directly monitor at the facility, I hear about it in staff meetings and in my discussions with clients. I also see how those same clients conduct themselves on a daily basis.

And from what I have seen and heard, I think we are doing a great job getting the most out of the treatment classes that we can offer.

I want to thank all of our staff who are treatment facilitators in Ottumwa that make these successes happen. They are Logan Scholtus, Greg Riley, Dakota Simmons, Jeff Price, Michael Schakel, Matt Blanco, Jesse Brown, Clint Nichols, Kevin Ward, Lana Reed, Bryce Bachman, and Lindsay Epperson.

Great job everyone. And let's keep pushin. . .



Nyci Harbison
PPO Supervisor

Towards the Betterment of our Clients...

By: Residential Manager Chuck Severs



Criminological research continues to show that steady, meaningful employment reduces recidivism. Additional research has shown that clients who advance their careers past entry level positions have even a lower statistical chance of being reincarcerated. Understanding this, the Ottumwa Residential Facility (ORF) teamed up with the Iowa Workforce Development (IWD) of Ottumwa with the goal of helping more clients gain employment that can become a career.

IWD comes to the Ottumwa Facility for “Job Club” every other Friday. This program targets unemployed, or underemployed, clients and works on basic skills needed for the modern workforce. Classes include interview skills, resume building, excelling at the application process, etc... Job Club has been going on for a little over a year now, and Angie Hill of IWD has done a wonderful job assisting our clients towards success. Recently, Hill and Community Treatment Coordinator Lindsay Epperson



“Job Club” is looked forward to by our clients.

took the program one step further, partnering with Community First Credit Union of Ottumwa, to provide basic financial literacy skills to the clients at ORF. Community First Credit Union later expanded their instruction to provide more information on budgeting, with interactive seminars that encourage the clients to explore and expand what they already knew about money management.



Chuck Severs
Residential Mgr.

Community Treatment Coordinator Lindsay Epperson stated, “We have been very fortunate to have such a valuable resource like Job Club come to us on a regular basis. Angie (Hill) is able to connect with clients and provide them with the tools needed to work towards better employment opportunities.”

In a true sign of significant approval, the Job Club continues to receive high marks and positive feedback from our clients. And often, Job Club is just the start of good things to come, as clients follow up with career planners or other appropriate employment services at the IowaWORKS Office.

District 8 greatly appreciates the efforts of CTC Epperson, Angie Hill, IWD, Community First Credit Union, and others who have invested their time and resources towards the betterment of our clients.

LEAVING A LEGACY OF ADVANCEMENT

By: Daniel T. Fell, District Director



After 22 years with District 8 of the Iowa Department of Corrections, **Assistant Director Vince Remmark** (pictured left) retired. He left behind a legacy of continual advancement in multiple regards.

In 2020, I promoted Vince to the position of Assistant Director. It was the fourth time I had promoted him in 14 years. He seemed to make it easier every time due to his excellent performance in each position of progressive responsibility he held along the way.

It is hard to pin down what I admired the most about Vince, because the list of high-quality traits and characteristics he brought to the table was extensive. But one of them has to be that he is a “big thinker.” His depth of analysis when critical decisions had to be made was of the highest standard.

Vince and I’s relationship goes back to ILEA Class #148 in 1995. He was known then for having a stellar work ethic. And for being a leader. And that is still his reputation to this day, 30 years later.

In 1999, Vince left the Ottumwa Police Department and joined the District as a Residential Officer. A position he would hold for a year and a half before taking a job as a counselor at Indian Hills Community College. Vince would complete his Master’s Degree in Youth Development from Kansas State University during this period, adding that to a Bachelor’s Degree in Political Science and an Associate’s Degree in Criminal Justice he had previously earned from Buena Vista University and Indian Hills Community College respectively. But while he immensely enjoyed helping and influencing young students, he missed the camaraderie and service of being in law enforcement.

Then in 2005, he saw an advertisement in the newspaper for a position in the 8th Judicial District called, “High Risk Unit Officer.” This was a totally new concept in our area, and the position required law enforcement skills and experience, as well as a strong desire to help clients under supervision better themselves. The position ticked all the boxes for Vince, and he knew it was what he wanted to do.

Vince was the first of four officers I hired for the 8th District’s original High Risk Unit. He did not disappoint. He consistently led the team in multiple standards, doing the most home visits, seizing the most drugs, and apprehending the most fugitives. Vince could always be trusted to get the job done, and done right.

In late 2006, when I vacated the HRU Supervisor position to become District Director, Vince was the preeminent candidate. But instead of resting on his previous laurels, Vince came to the interview with detailed plans on how the unit could get better. That was a prelude of what was to come over his next 19 years with our department.

...continued

LEAVING A LEGACY OF ADVANCEMENT

By: Daniel T. Fell, District Director



Vince has always described his passion for our work as combining treatment with accountability. “To be successful, you need both,” he’d often say. In 2008, Vince was promoted to Probation Parole Supervisor and gained oversight over multiple treatment programs. That was the genesis for what is now the District’s Special Services Division.

Under his leadership, a second Drug Court was added to the district, as well as a Mental Health Supervision Court. He also oversaw a large change to the Iowa Domestic Abuse Program, and was the catalyst in creating a Youthful Sex Offender Program. “Under Vince’s leadership our (Special Services) team has strengthened collaborations and really developed over the years. Individually and as a group,” stated the District’s Treatment Services Manager, Kurt Rosenberg. Additionally, Remmark continually oversaw the High Risk Unit for 19 years and always kept our HRU on the forefront of law enforcement advancements, to include policy, safety, training, and equipment. “The HRU has always been a true passion of mine,” Remmark said.

In 2016, when the district created a third executive leadership position, Remmark was appointed Division Manager. In that role, as well as Assistant Director (2020), he continued to lead, to listen, and offer guidance. But his influence was much wider.

As a young man, Vince met Dr. Ron Oswalt, the Dean of Students at Indian Hills Community College. And he has prescribed to and practiced many of Dr. Ron’s personal tenets, such as, “It doesn’t cost anything to be nice,” ever since. “Sgt. Chris Logan of the Ottumwa Police Department was an expert in communication, and someone I wanted to emulate,” Remmark relayed. “When Assistant Director Ron Mullen was my supervisor in the district, he opened my eyes to the treatment side of what we do,” Remmark stated, “and he always took the time to explain the why.”

(Then) Division Manager Patrick Lacy noticed many similar virtues in Remmark, who was his supervisor. “No matter how stressful the situation, Vince carried himself with a quiet composure that set the tone for those around him. He had a unique ability to guide without imposing, creating a space for staff to formulate their own thoughts,” Lacy conveyed. Rosenberg added, “I have learned so many lessons from Vince, his positivity, his fairness. He’s a great role model.”

When Vince retired this year he left a legacy of people and programs that are better now than when he first encountered them. We wish him a long and prosperous retirement, and thank him for a career chock-full of achievements.



STAFF



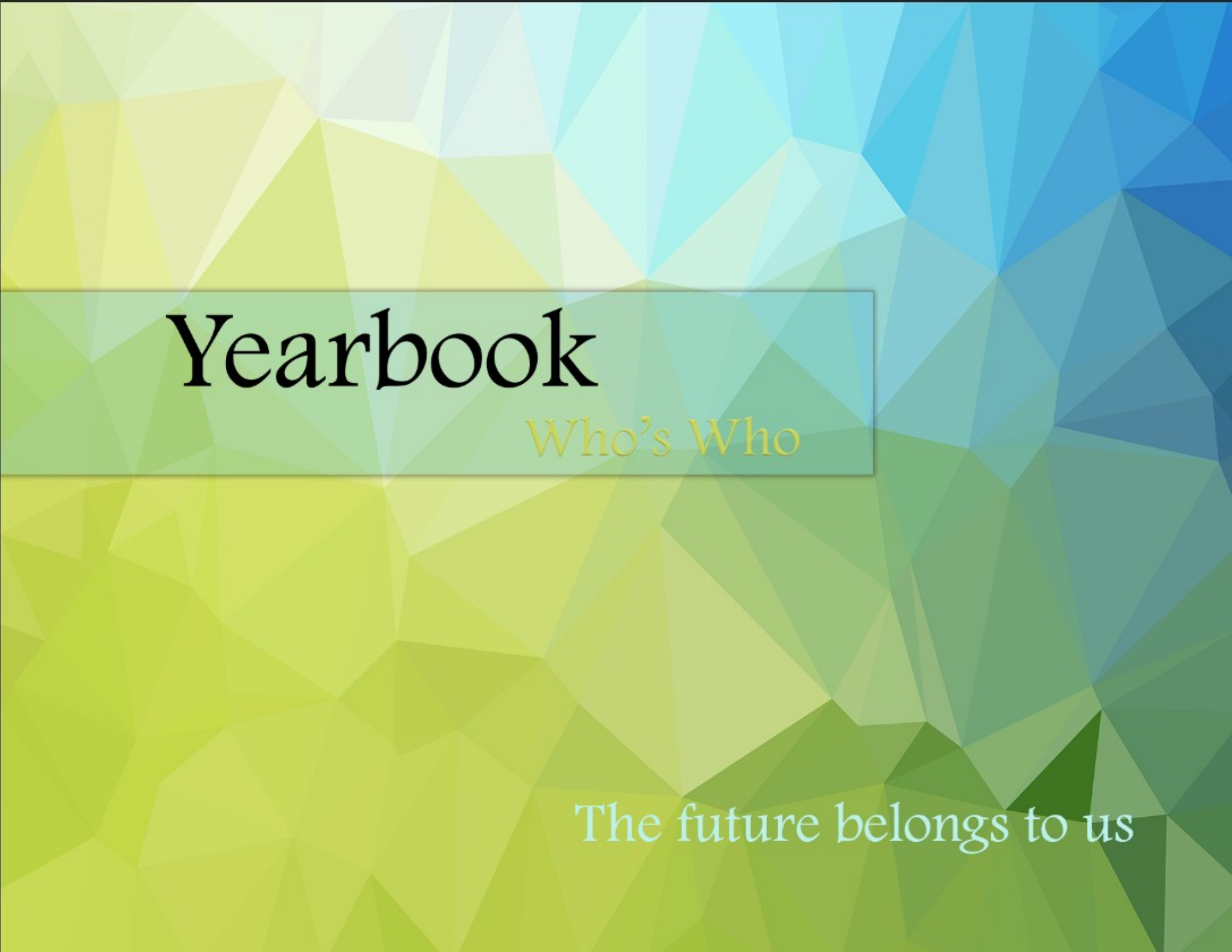


Meet the Leadership Team District 8



Left to right (with current positions noted):

Charles Severs-Residential Manager, Michael Schakel-Residential Supervisor, Daniel Fell-District Director, Kurt Rosenberg-Treatment Services Manager, Patrick Lacy-Assistant Director, Colby Kreiss-Probation/Parole Supervisor, Daryl Lambert-Division Manager, Nycole Harbison-Probation/Parole Supervisor, Dalton Henry-Residential Supervisor, Dustin Briscoe- Probation/Parole Supervisor



Yearbook

Who's Who

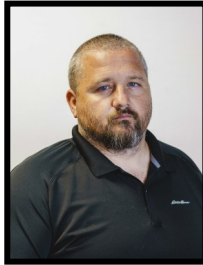
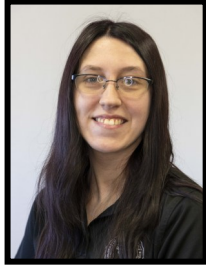
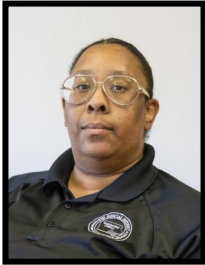
The future belongs to us



Oluwatosin Adediran, Probation Parole Officer
 Kollin Alfred, Executive Officer
 Cody Allen, Probation Parole Officer
 Zach Allsup, Probation Parole Officer
 Valerie Annis-Lanman, Administrative Officer
 Kelly Ashton, Probation Parole Officer
 Ronnie Ashton, Probation Parole Officer



Nicole Ayala, Probation Parole Officer
 Bryce Bachman, Residential Officer
 Jaime Baker, Com. Treatment Coordinator
 Joshua Baker, Residential Officer
 Sa'Quiriez Baker, Residential Officer
 Rayshawn Baylark, Residential Officer
 Matt Blanco, Probation Parole Officer



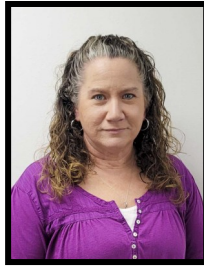
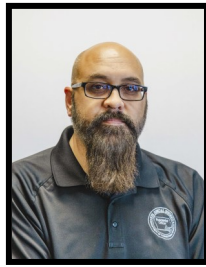
Marian Borah, Residential Officer
 Paula Bragg, Residential Officer
 Jennifer Brereton, Probation Parole Officer
 Dustin Briscoe, Probation Parole Supervisor
 Jesse Brown, Probation Parole Supervisor
 Colton Campbell, Residential Officer
 Teri Carr, Secretary



Nicholas Clayton, Residential Officer
 Morgan Coleman, Probation Parole Officer
 Katie Detrick, Probation Parole Officer
 Dena DeVore, Secretary
 Kristin Easton-Cole, Residential Officer
 Kristina Eckert, Probation Parole Officer
 Lindsay Epperson, Com. Treatment Coordinator



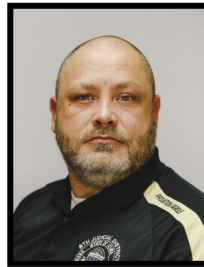
Brad Evinger, HRU Officer
 Daniel Fell, District Director
 Nicole Fenton-Smith, Residential Officer
 Eva Fletcher, Residential Officer
 Sundi Glasgow, Probation Parole Officer
 Jon Hafner, Residential Officer
 Nycole Harbison, Probation Parole Supervisor



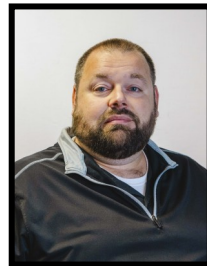
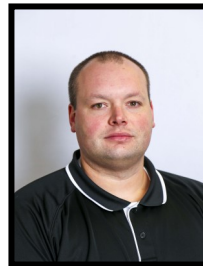
Dalton Henry, Probation Parole Supervisor
 Ashley Hocker, Secretary
 Joshua Huffine, Residential Officer
 Tracie Huffman, Residential Officer
 Riley Humphrey, Residential Officer
 Rob Humphrey, Probation Parole Officer
 Melanie Imhoff, Administrative Assistant



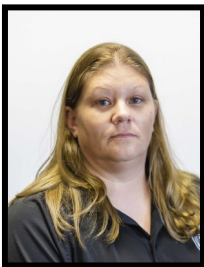
Jerry Jacobs, Residential Officer
 Faye Jones, Secretary
 Heather Jones, Probation Parole Officer
 Jason Jones, HRU Officer
 Travis Kirkland, Probation Parole Officer
 Mike Knotts, Residential Officer
 Colby Kreiss, Probation Parole Supervisor



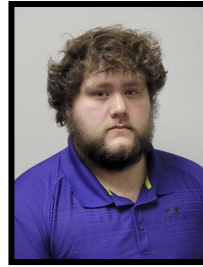
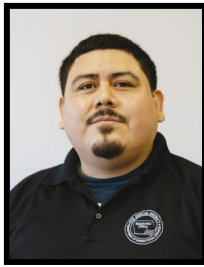
Linda Kruse, Food Service Coordinator
 Patrick Lacy, Division Manager
 Daryl Lambert, Residential Manager
 Shawn LaRue, Probation Parole Officer
 Justin Leffler, Probation Parole Officer
 Melissa Mace, Probation Parole Officer
 Lynne Marquardt, Probation Parole Officer



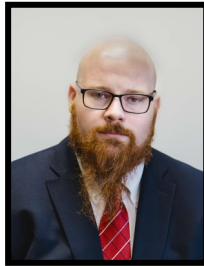
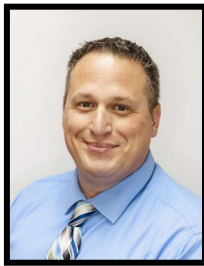
Melissa Matousek, Probation Parole Officer
 Lizzi McCoy-Wiggins, Residential Officer
 Thilea McGill, Secretary
 Themis McMahon, Accounting Technician
 Christin Munson, Com. Treatment Coordinator
 Adam Nichols, Residential Officer
 Clint Nichols, Probation Parole Officer



Misti Novak, Secretary
 Stacy Oden, Senior Residential Officer
 JoAnn Oetken, Secretary
 Jeff Price, Probation Parole Officer
 Jessica Price, Residential Officer
 Lana Reed, Probation Parole Officer
 Vince Remmark, Assistant District Director



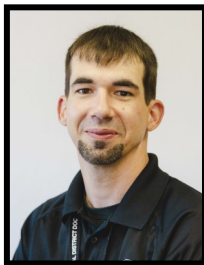
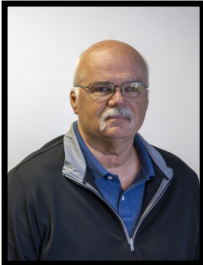
Greg Riley, Probation Parole Officer
 Jonathan Robbins, Probation Parole Officer
 Rigoberto Rodriguez-Infante, Residential Officer
 Kurt Rosenberg, Treatment Services Manager
 Rachelle Roubique, Food Service Coordinator
 Jacob Rupe, Residential Officer
 Chris Ryland, Probation Parole Officer



Michael Schakel, Residential Supervisor
 Logan Scholtus, Probation Parole Officer
 Derek Schwandt, Probation Parole Officer
 Chuck Severs, Residential Manager
 Dakota Simmons, Probation Parole Officer
 Stan Simmons, Residential Officer
 Christina Smith, Com. Treatment Coordinator



Mark Smith, Probation Parole Officer
 Mandi Spencer, Secretary
 Brandie Stanton, Residential Officer
 Jason Steil, Probation Parole Officer
 Kevin Suchomski, Residential Officer
 Stacy VanAntwerp, Residential Officer
 Alexis Van Dorin, Residential Officer



Pre'Osha Waller, Senior Residential Officer
 Kevin Ward, Probation Parole Officer
 Anthony Woodard, Residential Officer
 Ann Zachmeyer, Cook 2
 Brenda Zahner, Probation Parole Officer

"Alone we can do so little, together we can do so much"

- Helen Keller

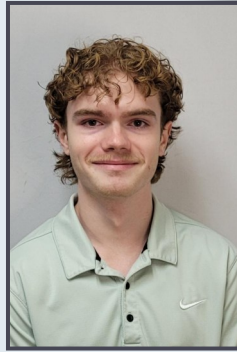
New Employees



Joshua Baker



Jon Hafner



Riley Humphrey



Melissa Mace



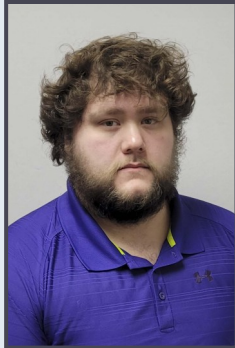
Lizzi McCoy-Wiggins



Jessica Price



Rachelle Roubique



Jacob Rupe



Stan Simmons



Brandie Stanton



Alexis Van Dorin



Ann Zachmeyer

Five of our staff graduated from the first community based corrections New Employee Training academy.

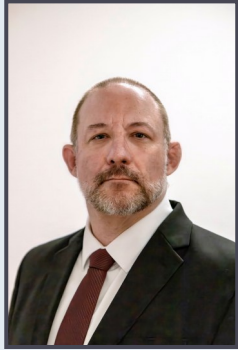


Four of our staff graduated from the second community based corrections New Employee Training academy (shown here with their supervisors).

Promotions



Oluwatosin Adediran
PPO II



Dustin Briscoe
PPO Supervisor



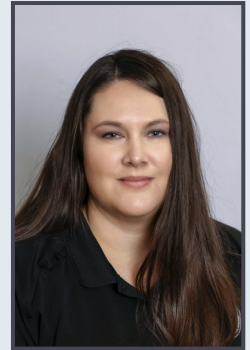
Morgan Coleman
PPO II



Travis Kirkland
PPO II



Rachelle Roubique
Food Service Coordinator



Stacy VanAntwerp
PPO II

Retirements



Judy Shepherd

Judy started as a Part-Time Cook in 2018 at the Ottumwa Residential Facility. She held that position until she was promoted to Food Service Leader in 2020. Judy could be counted on to do her best. She was always conscious of the budget, and was able to stretch those dollars to provide good meals for the facility clients. She was also known for doing the "little things" that made a big difference.



Linda Norton

Linda had a long and distinguished career with the 8th District. She was first hired as a Secretary in 1989. Over the next 35 years, she was promoted 6 times, with her last 6 years spent in the position of Executive Officer. Linda was involved in the continual development, enhancement, and progression of the ICON program. She was a trusted and valuable member of management, whose knowledge and work was exceptional.



Steve Smith

Steve diligently served our District for almost 22 years. He was a credible member of the Centerville community after working in law enforcement, and he brought stability to our Department's presence there. He was always one who could be counted on to do the right thing. Steve also mentored several new PPOs who rotated through the Centerville Office, setting a good example for them with his quiet and calm demeanor.

Years of Service



Sundi Glasgow
(30 Years)



Daniel Fell
(25 Years)



Kristina Eckert
(25 Years)



Nycole Harbison
(25 Years)



JoAnn Oetken
(20 Years)



Jason Steil
(20 Years)



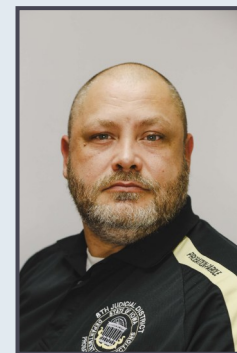
Jennifer Brereton
(15 Years)



Sa'Quiriez Baker
(10 Years)



Melanie Imhoff
(10 Years)



Justin Leffler
(10 Years)



Lynne Marquardt
(10 Years)



Paula Bragg
(5 Years)



Rigoberto Rodriguez-Infante
(5 Years)



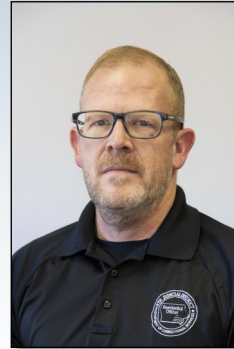
Logan Scholtus
(5 Years)

ANNUAL AWARDS



EMPLOYEE OF THE YEAR

Pre'Osha Waller has consistently demonstrated outstanding dedication and adaptability. Her initiative, teamwork, and commitment to supporting both the Department and our clients is remarkable. Her multi-faceted capabilities have also made her a "go-to" person at the Burlington Residential Facility.



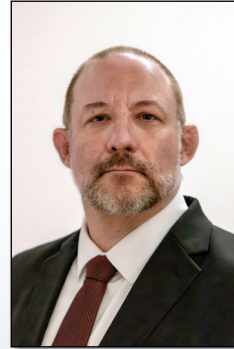
COACH OF THE YEAR

Jerry Jacobs believes that clients can change, and wants to help them do so. Like a coach, Jerry keeps a cool head and gives our clients sound advice. Jerry excels at modeling the way—for clients and other staff, and he cares about our clients earning victories. Jerry truly embodies what true "coaching" is all about.



MANAGER OF THE YEAR

Daryl Lambert is an exceptional leader. Daryl gives his team confidence because he trusts and supports them. He is understanding and patient with staff and clients, and has gone above and beyond for both of them many times; most recently by planning and coordinating a transitional housing unit.



NEWCOMER OF THE YEAR

Dustin Briscoe has jumped into his new role as a Probation and Parole Supervisor with an outstanding positive attitude. Dustin has worked hard every day and has not shied away from anything that he has been assigned. He is greatly appreciated, and doing a fantastic job in his new role.



TEAM EXCELLENCE

The Burlington Residential Facility cohesion amongst staff makes them a remarkable team. Each and every one of the staff at BRF work hard, work smart, and work to help each other every day. Each person on each shift tries their best to do what needs to be done. Additionally, the POSITIVE culture at BRF is what we should all strive for.



Employee of the Quarter



PPO II **Katie Detrick** was selected as our Employee of the Quarter (1st quarter). Katie was chosen for being a phenomenal case manager, one whose work is even more impressive considering she works predominantly alone in the Mt. Pleasant Office. Katie's citation stated, in part, "As a case manager, she uses effective praise and disapproval to develop trusting, meaningful relationships with her clients."



CTC **Lindsay Epperson** was selected as our Employee of the Quarter (2nd quarter). Lindsay is a dedicated employee and is involved in many crucial initiatives for community safety and client success. Lindsay serves on many of our internal teams, including Re-Entry, SOTP, Interventions, and Staff Support. She often works behind the scenes to help others and assists crime victims through the difficult times of their lives.



PPO II **Lynne Marquardt** was selected as our Employee of the Quarter (3rd quarter). Lynne is a dedicated employee with a friendly, positive, can-do attitude. A consummate team player, she is the first person to jump in and lend a helping hand. Supervising cases in both Des Moines and Louisa Counties, she strikes a balance between coaching and holding clients accountable.



PPO II's **Sundi Glasgow, Rob Humphrey, Heather Jones** and **Brenda Zahner** were selected as our Employees of the Quarter (4th quarter). All were cited for stepping up to cover a multi-county caseload in addition to managing their own caseloads. PPO Supervisor Dustin Briscoe stated, in part, "They are the epitome of an outstanding team of employees."

"Perfection is not attainable, but if we chase perfection — we can catch excellence."

- Vince Lombardi

Going Above and Beyond

Life Saving Awards

December 17, 2024.... Today Nyci Harbison, Colby Kreiss, and Chuck Severs received the IDOC8 Lifesaving Award.

Severs and Harbison for using Naloxone, an AED, and CPR on a client. And Kreiss for using the Heimlich maneuver on a small child.

District Director Fell stated, "Experts agree that people default to their last level of training in emergency situations. And I am glad we had well-trained staff who were ready and willing to act."



(LtoR) Probation Parole Supervisors Nyci Harbison and Colby Kreiss, and Residential Manager Chuck Severs.

Day In Day Out Performer Award

This award is bestowed upon staff members that go above and beyond normal expectations each and every day that they are at work.



Paula Bragg
Residential Officer

On January 15, 2025... Residential Officer Paula Bragg received the award in part for her outstanding work ethic, and for guiding the challenging second shift at the Burlington Residential Facility.



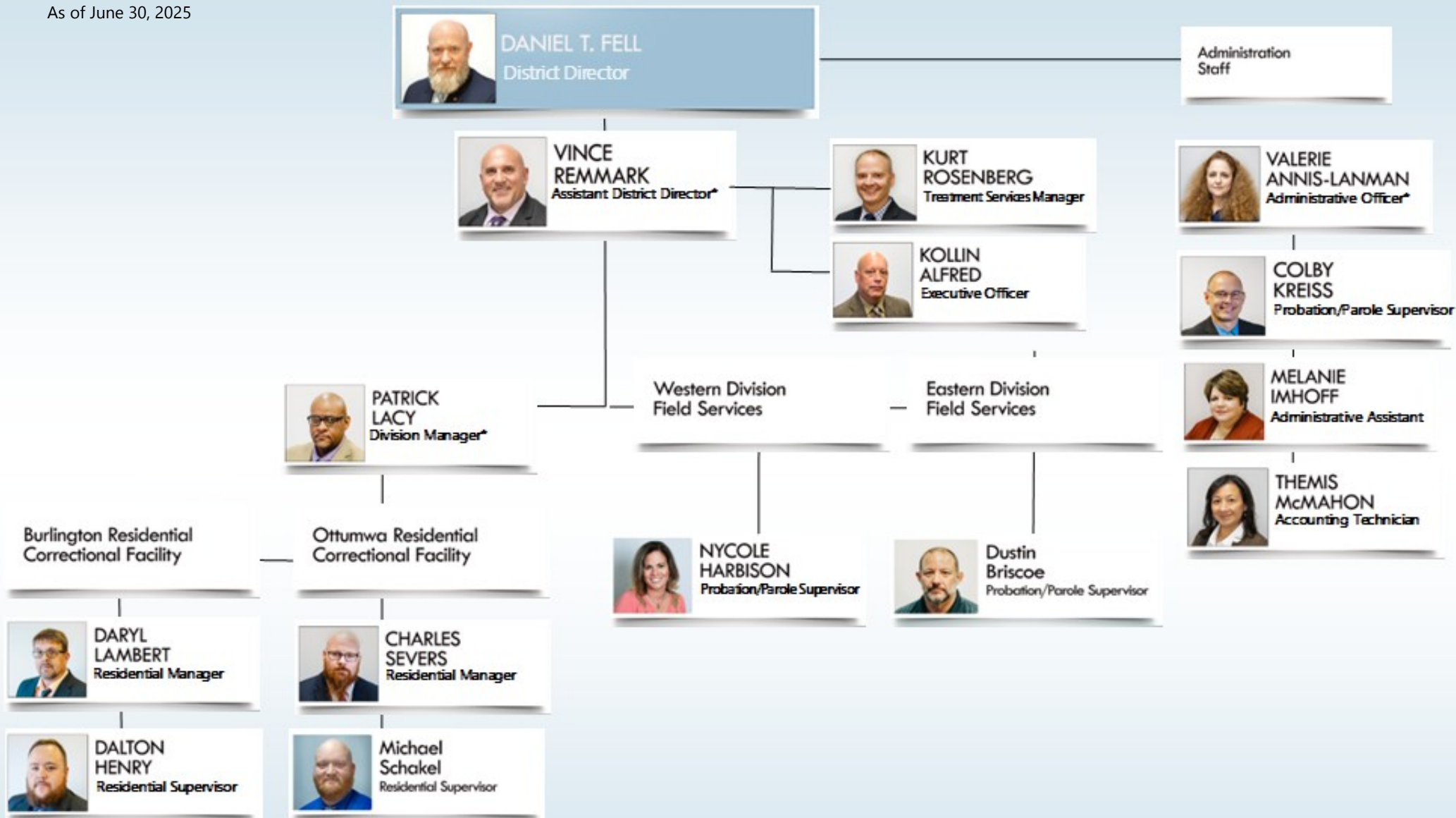
Teri Carr
Secretary

On October 9, 2024... Teri Carr received her second Day In Day Out award for her knowledge, organizational skills, and work ethic in assisting the staff in the Ottumwa Office.

ORGANIZATION CHART

As of June 30, 2025

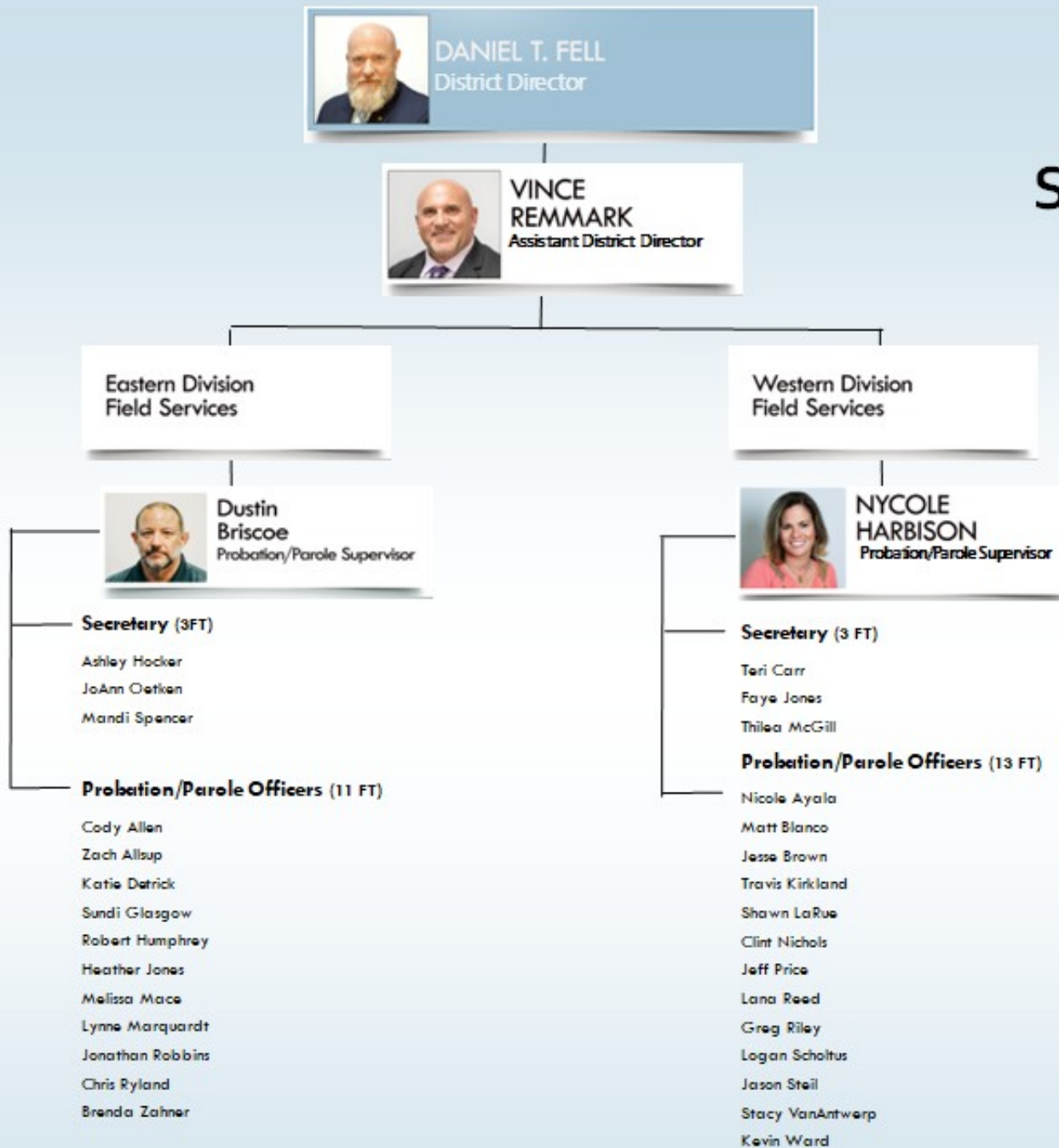
Agency



* Denotes Executive Management Team Member

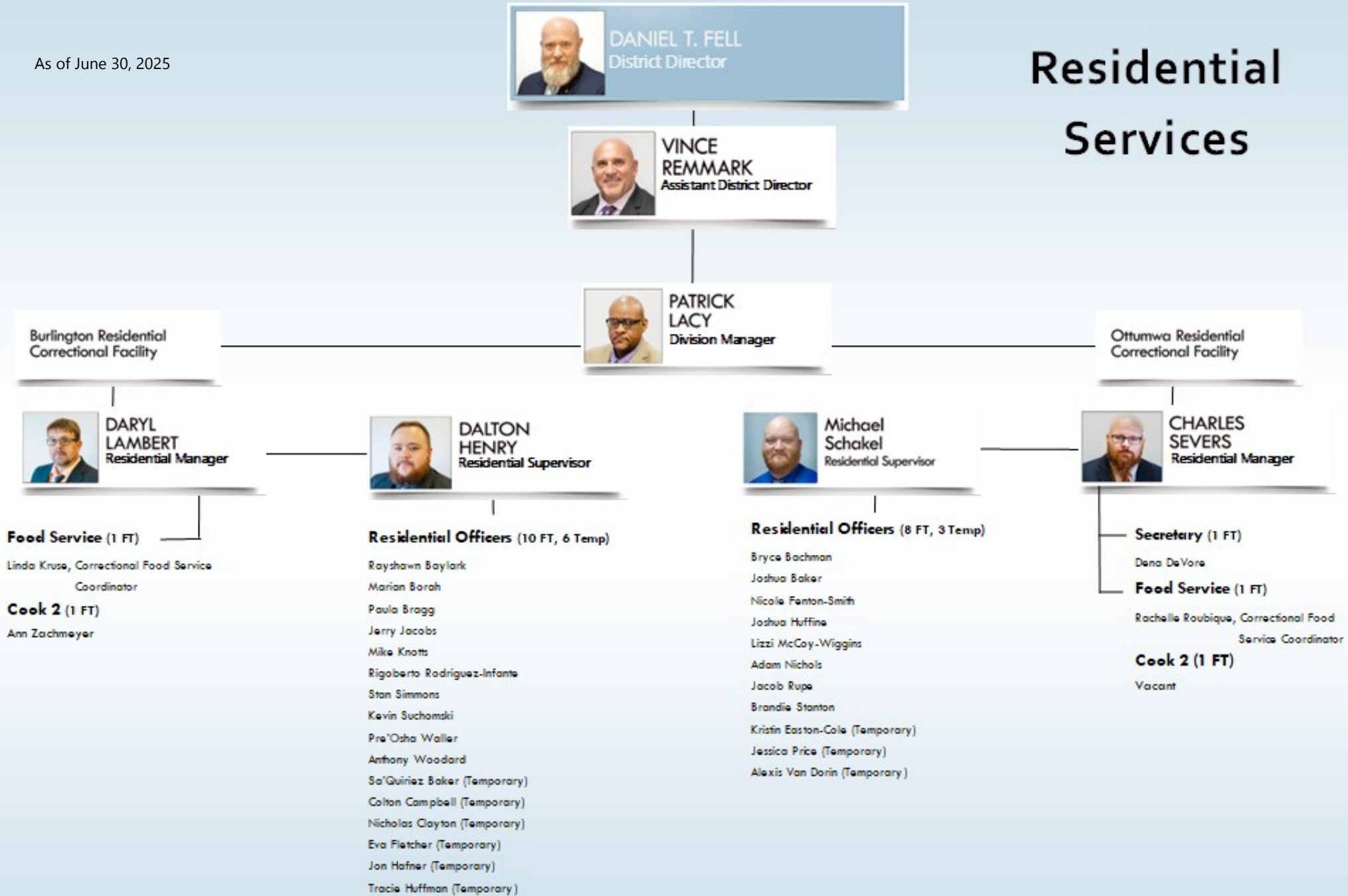
As of June 30, 2025

Field Services



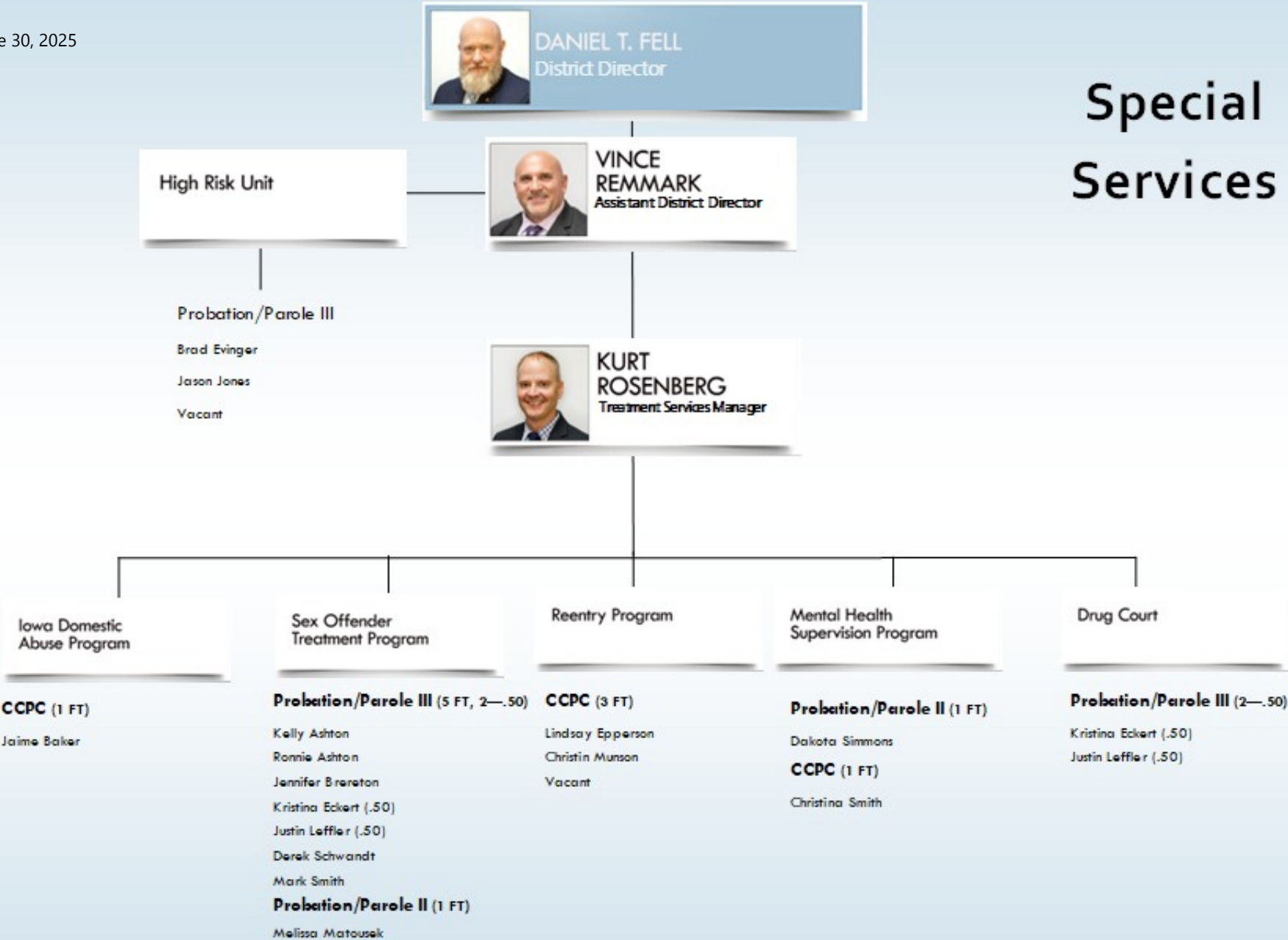
As of June 30, 2025

Residential Services



As of June 30, 2025

Special Services



Staff Quick Facts

Number of Employees by Location

Burlington	35
Ottumwa	34
Central Region	12
Western Region	7
Eastern Region	<u>8</u>
Total	96

Number of Employees by Job Type

Administrative Staff	5
Supervisory Staff	10
Residential Officers	29
Probation Parole Officers	26
Special Services	15
Secretarial Staff	8
Food Service	<u>3</u>
Total	96

Diversity of Workforce

Female	47%
People of Color	13%

Executive Staff

Daniel T. Fell
District Director

Patrick Lacy
Assistant District Director

Daryl Lambert
Division Manager

Kurt Rosenberg
Treatment Services Manager

Valerie Annis-Lanman
Administrative Officer

TRAINING REPORT

SOME TRAININGS ATTENDED

- > Bloodborne Pathogens
- > Communication in Corrections
- > Core Correctional Practices
- > Defensive Tactics
- > Gracie Survival Tactics
- > Leadership Academy
- > Motivational Interviewing
- > New Employee Training Academy
- > Overdose and Naloxone Training
- > Personal Safety
- > PREA Training
- > Preventing Sexual Harassment
- > Women in Leadership



In addition to mandatory personal safety, many staff members opt into the Gracie Survival Tactic classes our instructors provide.



A large group of staff attended the 3rd annual Women in Leadership Conference in Ottumwa.



District Trivia 'Plinko' was a huge hit in this year's Leadership Academy.



Staff members Kelly Ashton, Kristina Eckert, and Derek Schwandt went to the American Probation and Parole Association Winter Training Institute in Las Vegas.

DISTRICT HAPPENINGS



Deputy Director Sally Kreamer (front right) attends a District Leadership Meeting



All smiles at the Leadership Academy!



Burlington Residential Facility staff meeting.



District leadership presents a Stakeholder Appreciation award to Burlington PD command staff.



Employee Appreciation Day.



Good friend of the District, Dr. Ron Oswalt, treated us again — sharing his life adages.

OPERATIONAL DETAILS

Eighth Judicial District									
Agency #: 228-A08									
Class #	1110	1140	1160	1210	1250	1260	1270	1310	1320
Description	Admin.	PB/PA	Residential	Drug Court	Restorative Justice	SOTP	IDAP	HRU	SP
POS Funds	1,001,417	3,324,051	2,346,366	67,299	80,209	605,355			7
Federal Pass Through Funds	0	0	0						
Federal Grants	0								
Interest									
Total									8,167,194

Class #	Description	1110 Admin.	1140 PB/PA	1160 Residential	1210 Drug Court	1250 Restorative Justice	1260 SOTP	1270 IDAP	1310 HRU	1320 SP	PPS	Total
101	Personal Services	757,904	3,421,657	2,682,045	64,575	88,066	681,535	231,210	435,731	96,112		8,456,835
202	Personal Travel	6,950	5,801	12,567	149		3,685	1,743	14,192			22,338
203	Vehicle Operations	2,477	2,039	489			50		9			31,335
205	Out of State Travel	2,855	1,061	4,746	501	1,278	4,707					8,312
301	Office Supplies	4,322	10,107	501			358	97				19,609
302	Bldg. Maintenance Supply	626	3,957	6,316	42,274				1,236	163		5,084
304	PROF/SCI Supplies	11,879		2,580								20,872
306	Housing/SUBS Supplies		3,970	120	164,085							42,274
308	Other Supplies											8,676
311	Food		5855	21,058	8,449							164,085
312	Uniforms		32,992	100,943	44,460							2,551
401	Communications		4,204	20,891	1,964	18,824						38,322
402	Rentals		16	7,178	12,704							178,395
403	Utilities		10	8,394	973							124,816
405	Profess/Scientific/Contract		7,604	598	31,452							81,362
406	Outside Services		688	457	7,648							28,792
408	Advertising		173	7,350								2,409
409	Outside Repairs/Services		88,603		3,447							32,361
414	Reimburse Other Agencies		9,454		531							105,908
416	ITS Reimbursements											9,454
501	Equipment		3,521	10,066								3,447
502	Office Equipment		506	5,070	33,819							14,118
503	Non-Inventory Equipment		56,373	2,271	3,167,114							10,529
510	Data Processing		4,226									72,715
602	Other Expenses		1,004,392									41,360
999	Total Budget											9,518,999

Special Services

Probation/Parole

Residential

Return to Report

Client Quick Facts

As of June 30, 2025

Field Services

Probation (includes compact)	1,484
Parole (includes compact)	329
Pretrial Release w/Supervision	224
Special Sentence	204
No Correctional Supervision	2
CCUSDO Release w/ Supervision	1
Field Services Sub-Total:	2,244

Residential Facilities

Probation (includes compact)	42
Parole	16
Work Release/OWI	53
Special Sentence	17
Residential Facilities Sub-Total:	128
District Total	2,372

Field Services

Felony	1,593
Aggravated Misdemeanor	265
Serious Misdemeanor	29
NCIC	145
Special Sentence	204
Other	8
Field Services Sub-Total:	2,244

Residential Facilities

Felony	99
Aggravated Misdemeanor	6
Serious Misdemeanor	0
Special Sentence	22
NCIC Virtual Code	1
Residential Facilities Sub-Total:	128
District Total	2,372

Office Locations

Fairfield Administrative Office

Jefferson and Van Buren Counties

1805 W. Jefferson, P.O. Box 1060

Fairfield, IA 52556

641-472-4242 & 641-472-9966 Administration fax

641-209-8252 Fax

Centerville

Appanoose County

205 W. Van Buren

Centerville, IA 52544

641-472-4242 & 641-209-8252 Fax

Oskaloosa

Mahaska and Poweshiek Counties

211 High Avenue East

Oskaloosa, IA 52577

641-472-4242 & 641-209-8252 Fax

Ottumwa

Davis, Keokuk, Monroe and Wapello Counties

1315 N. Court Street

Ottumwa, IA 52501

641-472-4242 & 641-209-8252 Fax

Burlington

Burlington Residential Facility

835 Valley

Burlington, IA 52601

319-753-5179 & 641-209-8252 Fax

Burlington

Des Moines and Louisa County

214 N. 4th, Peterson Building, Suite 2A

Burlington, IA 52601

641-472-4242 & 641-209-8252 Fax

Ft. Madison

North Lee County

823 Avenue G

Ft. Madison, IA 52627

641-472-4242 & 641-209-8252 Fax

Washington

Washington County

2175 Lexington Blvd.

Washington, IA 52353

641-472-4242 & 641-209-8252 Fax

Ottumwa

Ottumwa Residential Facility

245 Osage Dr.

Ottumwa, IA 52501

641-682-3069 & 641-209-8252 Fax

Mt. Pleasant

Henry County

1200 E. Washington

Mt. Pleasant, IA 52641

641-472-4242 & 641-209-8252 Fax

Keokuk

South Lee County

1508 Morgan

Keokuk, IA 52632

641-472-4242 & 641-209-8252 Fax

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Appendices to Follow

FY 2025 Revenue Sources

Eighth Judicial District									
Agency Number: 228-A08									
Class #	1111	1141	1161	1211	1261	1271	1311	1321	FY 25
Description	Admin.	PB/PA	Residential	Drug Court	SOTP	IDAP	HRU	MHSP	Total
POS Funds	1,690,106.00	3,750,679.00	2,749,943.00	127,067.00	764,780.00	84,713.00	418,942.00	104,466.00	9,690,696.00
Intra-State Transfers	-	240,000.00	-	-	-	-	-	-	240,000.00
Interest	-	-	-	-	-	-	-	-	-
Enrollment / Supervision Fees	-	195,755.00	-	-	60,812.00	43,340.00	-	-	299,907.00
Rent, Refund/Reim	-	-	854,599.00	1,942.00	-	-	-	-	856,541.00
Sale of Equipment	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	13,094.00	-	-	-	-	-	13,094.00
Balance Brought Forward - Local	-	-	-	-	-	-	-	-	-
Total Revenue	1,690,106.00	4,186,434.00	3,617,636.00	129,009.00	825,592.00	128,053.00	418,942.00	104,466.00	11,100,238.00

FY 2025 Expenditures

		1111	1141	1161	1211	1261	1271	1311	1321	FY25
Class	Description	Admin.	PB/PA	Residential	Drug Court	SOP	IDAP	HRU	MHSP	Total
101	Personal Services	1,433,189.00	3,905,917.00	2,826,484.00	120,436.00	802,687.00	127,280.00	320,748.00	99,191.00	9,635,932.00
202	Personal Travel	7,891.00	13,912.00	5,882.00	-	10,884.00	347.00	1,399.00	25.00	40,340.00
203	Vehicle Operations	-	981.00	5,694.00	-	-	-	17,621.00	-	24,296.00
204	Depreciation	-	-	70,000.00	-	-	-	65,000.00	-	135,000.00
205	Out of State Travel	-	-	-	-	6,331.00	-	-	-	6,331.00
301	Office Supplies	14,773.00	20,797.00	9,709.00	-	43.00	-	300.00	-	45,622.00
302	Bldg. Maintenance Supply	-	5,834.00	4,635.00	-	-	-	-	-	10,469.00
304	PROF/SCI Supplies	-	7,611.00	9,732.00	-	-	-	-	-	17,343.00
306	Housing/SUBS Supplies	-	-	69,887.00	-	-	-	-	-	69,887.00
308	Other Supplies	-	6,696.00	1,472.00	-	-	-	249.00	-	8,417.00
311	Food	-	-	197,241.00	-	-	-	-	-	197,241.00
312	Uniforms	-	-	434.00	-	-	-	1,801.00	-	2,235.00
313	Postage	-	152.00	-						152.00
401	Communications	17,412.00	16,383.00	14,779.00	-	-	-	4,359.00	-	52,933.00
402	Rentals	40,278.00	110,503.00	10,509.00	-	-	-	-	-	161,290.00
403	Utilities	-	42,179.00	119,650.00	-	-	-	-	-	161,829.00

FY 25 Expenditures (continued)

405	Profess/Scientific/ Contracts	(59.00)	2,003.00	26,569.00	8,525.00	-	-	1,609.00	5,202.00	43,849.00
406	Outside Services	6,669.00	6,055.00	41,598.00	-	1,031.00	-	-	-	55,353.00
407	Intra-State Trans- fers	-	-	-	-	-	-	-	-	-
408	Advertising	-	-	-	-	-	-	-	-	-
409	Outside Repairs/ Services	-	610.00	64,488.00	-	-	-	-	-	65,098.00
414	Reimburse Other Agencies	24,689.00	30,447.00	14,827.00	45.00	4,390.00	107.00	243.00	45.00	74,793.00
416	ITS Reimburse- ments	54,900.00	1,358.00	882.00	3.00	226.00	6.00	11.00	3.00	57,389.00
501	Equipment	-	-	34,243.00	-	-	-	-	-	34,243.00
502	Office Equipment	340.00	513.00	3,891.00	-	-	-	-	-	4,744.00
503	Non-Inventory Equipment	-	-	252.00	-	-	-	-	-	252.00
510	Data Processing	89,024.00	14,452.00	12,636.00	-	-	-	5,602.00	-	121,714.00
602	Other Expenses	1,000.00	31.00	72,142.00	-	-	313.00	-	-	73,486.00
901	Capital Improve- ments			-						-
	Total Budget	1,690,106.00	4,186,434.00	3,617,636.00	129,009.00	825,592.00	128,053.00	418,942.00	104,466.00	11,100,238.00

Five Year Revenue Comparison

Eighth Judicial District					
Class #	FY25	FY24	FY23	FY22	FY21
POS Funds	9,690,696.00	9,238,778.00	9,238,778.00	8,761,954.00	8,547,829.00
Intra-State Transfers	240,000.00	1,025,710.00	49,893.00	58,203.00	558,406.00
Interest	-	72,174.00	27,879.00	5,708.00	3,643.00
Enrollment / Supervision Fees	299,907.00	387,981.00	407,570.00	423,059.00	473,054.00
Rent, Refund/Reim	856,541.00	961,326.00	984,950.00	926,919.00	754,173.00
Sale of Equipment	-	-	-	700.00	12,165.00
Other Revenue	13,094.00	14,892.00	19,870.00	21,781.00	13,612.00
Balance Brought Forward - Local	-	1,095,253.00	1,079,508.00	860,041.00	233,840.00
Total Revenue	11,100,238.00	12,796,114.00	11,808,448.00	11,058,365.00	10,596,722.00

In FY25 we had no carryforward dollars as they had to be reverted back to the state.

Five Year Revenue Comparison

Eighth Judicial District - Agency Number 228-A08

		FY25	FY24	FY23	FY22	FY21
Class	Description					
101	Personal Services	9,635,932.00	9,482,804.00	9,031,633.00	8,773,773.00	8,762,060.00
202	Personal Travel	40,340.00	42,173.00	38,827.00	26,365.00	10,569.00
203	Vehicle Operations	24,296.00	33,752.00	33,765.00	36,059.00	23,674.00
204	Depreciation	135,000.00	175,000.00	-	-	-
205	Out of State Travel	6,331.00	6,093.00	14,117.00	297.00	1,230.00
301	Office Supplies	45,622.00	30,256.00	48,194.00	23,593.00	16,154.00
302	Bldg. Maintenance Supply	10,469.00	5,671.00	9,789.00	6,078.00	5,175.00
304	PROF/SCI Supplies	17,343.00	18,636.00	19,182.00	18,683.00	14,870.00
306	Housing/SUBS Supplies	69,887.00	94,867.00	63,922.00	36,057.00	39,788.00
308	Other Supplies	8,417.00	9,788.00	35,173.00	23,218.00	5,451.00
311	Food	197,241.00	213,950.00	201,371.00	151,337.00	130,215.00
312	Uniforms	2,235.00	15,576.00	6,282.00	4,349.00	2,026.00
313	Postage	152.00	-	-	-	-
401	Communications	52,933.00	47,165.00	48,983.00	50,184.00	48,402.00

Five Year Revenue Comparison (continued)

402	Rentals	161,290.00	170,773.00	170,798.00	169,696.00	173,178.00
403	Utilities	161,829.00	153,729.00	154,460.00	149,326.00	129,049.00
405	Profess/ Scientific/	43,849.00	39,688.00	42,857.00	41,157.00	31,196.00
406	Outside Services	55,353.00	61,587.00	95,645.00	46,058.00	27,933.00
407		-	1,295,253.00	-	-	-
408	Advertising	-	75.00	682.00	662.00	2,574.00
409	Outside Re- pairs/Services	65,098.00	138,207.00	41,229.00	27,127.00	20,893.00
414	Reimburse Oth- er Agencies	74,793.00	170,413.00	32,908.00	91,028.00	80,990.00
416	ITS Reimburse- ments	57,389.00	35,887.00	35,887.00	25,017.00	25,238.00
501	Equipment	34,243.00	189,560.00	208,547.00	65,036.00	68,836.00
502	Office Equip- ment	4,744.00	17,064.00	24,256.00	902.00	1,550.00
503	Non-Inventory Equipment	252.00	25,514.00	14,607.00	66,654.00	5,575.00
510	Data Processing	121,714.00	92,630.00	148,022.00	65,251.00	56,720.00
602	Other Expenses	73,486.00	83,023.00	85,076.00	80,949.00	53,335.00
901	Capital Improve- ments *	-	144,613.00	106,982.00	-	-
	Total Budget	11,100,238.00	12,793,747.00	10,713,194.00	9,978,856.00	9,736,681.00

*** Capital Improvements were for BRF expansion and improvements to become ADA compliant.**