ANNUAL REPORT FY2025

ANAMOSA STATE PENITENTIARY

BRIAN FOSTER, WARDEN

406 N HIGH ST
ANAMOSA IA 52205

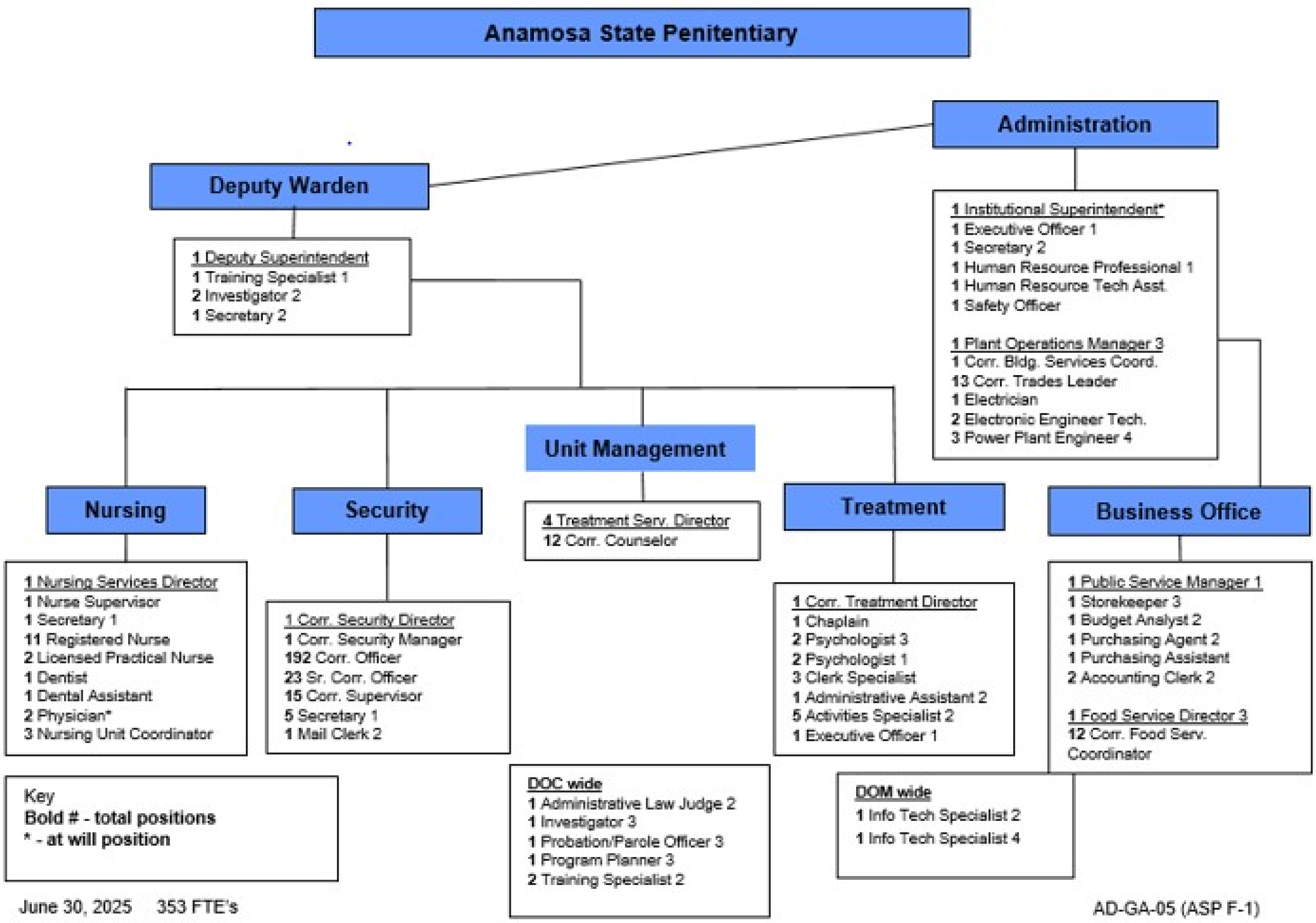
Leadership Team

The management style at ASP is that of a transformation leadership. A team approach, which calls for input from not only staff members but from incarcerated individuals and the public through open lines of communication. This leadership inspires employee and incarcerated individuals to strive beyond required expectations to work on a shared vision.

The management team consists of:

· Warden—Brian Foster
· Deputy Warden—Bradley Hoenig
· Associate Warden of Security—Eric Coppess
· Associate Warden of Administration—Lisa Oswald
· Associate Warden of Treatment—Tracy Dietsch
· Director of Nursing—Vacant
· Associate Warden of Iowa Prison Industries—Lucas Fowler
· Treatment Services Directors—Joshua Baal, Paul Conter, Joshua Hall, and Lindsay Stupka
· Correctional Security Manager—Jeremy Kolker
· Executive Officer—Mark Krugle
· Human Resources Professional—Nicole Taylor

Organizational Chart



FY2025

A Year in Review

Fiscal Year 2025 was a year of progression for the Anamosa State Penitentiary.

- Reduced staff vacancies by hiring staff who want to make a difference in the lives of the incarcerated individuals and take pride in accomplishing this.
- Started several major maintenance projects to improve infrastructure of the facility to include updating the air conditioning system in Living Unit A; improving the tunnel system holding electrical, plumbing, etc.; reinforced the Administration building porch; continued tuck pointing of the limestone of the facility; installing a new phone system.
- Fully filled positions in the Education Department by Kirkwood Community College allowing us to provide much needed services to include HiSet, literacy, vocational programming, and college level classes.
- Moved the library to a new ADA accessible location and establishing an in-person sit down library allowing our incarcerated individuals to peruse books for enjoyment and increasing the ability to use the offnet system.
- Returned to serving breakfast to the population in the dining hall eliminating time spent delivering meals to living units.

Anamosa State Penitentiary continues to face challenges with staffing Health Services; an aging facility; meeting the increasing mental health needs of the population; and working within the confines of our budget.

Population

Supervision Status	Active at Start	New Admits	Closures	Active at End	Offend-ers Served
Prison	1,128	603	567	1,164	1731
Prison Compact	7		3	4	7
Special Sentence	3	1	1	3	4
Total	**1,138**	**604**	**571**	**1,171**	**1742**

Specialty	Active at Start	New Ad-mits	Closures	Active at End	Offenders Served
Federal BOP	1	0	1	0	1
Statewide Total Specialties	**1**	**0**	**1**	**0**	**1**

Treatment Programming

The goal of the ASP Treatment Department is to ensure interventions and interactions with the population align with evidence based practices and support our mission, Creating Opportunities for Safer Communities. Facilitators are trained in curricula that evidence supports impact behavior change.

The ASP Treatment Department is led by the Associate Warden of Treatment and staffed by Unit Managers working with Counselors, a Reentry Coordinator, Psychologists, and a contracted Workforce Advisor from Iowa Workforce Development.

The education services are provided through Kirkwood Community College for HiSET, Literacy, and vocational programming; Grant Wood Area Education Agency provides special education services to qualified individuals; COE college is providing college classes to individuals who have a HiSET, who are TIP4, and who qualify for free. This encourages individuals to be successful when reentering into society and driving down the recidivism rate.

Interventions

Internal Interventions	Active at Start	New Admits	Active at End	Closures	Offenders Served
ACTV-P: Achieving Change Through Value-Based Behavior (Prison)		84	14	70	84
ASP Apprenticeship - BARBER	2			2	2
ASP Apprenticeship - COOK (ANY INDUSTRY)	3	2	5		5
ASP Apprenticeship - ELECTRICIAN	2		2		2
ASP Apprenticeship - HOUSEKEEPER, COM, RES, IND.	2	6	5	3	8
ASP Apprenticeship - LANDSCAPE MANAGEMENT TECHNICIAN		4	1	3	4
ASP Apprenticeship - MAINTENANCE REPAIRER, BUILD	3		2	1	3
ASP Apprenticeship - MATERIAL COORDINATOR	9	1	6	4	10
ASP Apprenticeship - PAINTER (CONST)	1	3	2	2	4
ASP Apprenticeship - PEER SPECIALIST	2		2		2
ASP Apprenticeship - PLUMBER	1			1	1
ASP Apprenticeship - REFRIGERATION, AIR CONDITION MECH (HY)	1			1	1
ASP Apprenticeship - SCREEN PRINTER		3	3		3
Coe College-Associate of Arts		11	10	1	11
Cognitive Behavioral Interventions for Substance Abuse	1		1		1
HiSET (High School Equivalency)	41	69	40	70	110
Literacy	9	26	11	24	35
Moral Reconation Therapy (MRT)	35	115	30	121	150
Moral Reconation Therapy (MRT) - Thinking for Good	3	18		21	21
NAMI Peer to Peer		45	3	42	45
NAMI Training		6		6	6
PRIME For Life - 321J	1	40	6	35	41
Prison Fellowship	26	9	9	26	35
Internal Intervention Totals	**142**	**442**	**152**	**433**	**584**

FISCAL SUMMARY

ASP		FY25 Final Spend	FY24 Final Spend	FY23 Final Spend
	FTE Positions			
	Correctional Officer	192	195	200
	Total Staffing	353	353	353
	Resources Available			
04B	Balance Brought Forward	5,640.74	$ 1,934.39	$ 2,515.71
05A	Appropriation	39,548,065.00	$ 37,022,808.00	36,849,581.00
---	Appropriation Transfer		$ (50,000.00)	
204R	Intra State Receipts	400,000.00	$ 990,000.00	$ 332,895.49
234R	Transfers - Other Agencies	318,126.20	$ 126,305.65	$ 236,288.62
401R	Fees, Licenses & Permits	134,967.79	$ 118,498.41	$ 99,327.05
501R	Refunds & Reimbursements		$ -	$ 1,318.00
602R	Sale of Equipment & Salvage		$ 135.00	$ 522.00
603R	Rents & Leases	20,525.00	$ 30,000.00	$ 26,875.00
	Total Resources Available	$ 40,427,324.73	$ 38,239,681.45	$ 37,549,322.87
	Funds Expended and Encumbered			
101	Personal Services-Salaries	32,113,109.84	$ 29,206,894.64	28,852,288.19
202	Personal Travel (In State)	28,107.43	$ 39,010.97	$ 50,397.24
203	State Vehicle Operation	84,652.82	$ 78,925.44	$ 63,175.36
204	Depreciation		$ 195,000.00	$ 27,000.00
205	Personal Travel (Out of State)	2,906.87	$ 16,818.54	$ 10,890.18
301	Office Supplies	19,551.88	$ 43,443.68	$ 28,696.26
302	Facility Maintenance Supplies	148,896.00	$ 233,028.31	$ 267,312.64
303	Equipment Maintenance Supplies	110,685.56	$ 99,877.53	$ 68,834.56
304	Professional & Scientific Supplies	175,970.87	$ 199,257.44	$ 196,760.98
306	Housing & Subsistence Supplies	449,309.72	$ 570,136.04	$ 420,160.17
307	Ag,Conservation & Horticulture Supply	6,302.96	$ 26,894.15	$ 9,422.94
308	Other Supplies	85,717.55	$ 85,131.49	$ 129,507.26
309	Printing & Binding	8.04	$ 16.00	
311	Food	2,185,785.21	$ 2,640,307.63	$ 2,473,955.94
312	Uniforms & Related Items	182,444.66	$ 145,157.21	$ 298,759.32
313	Postage	1,232.49	$ 1,351.87	$ 2,072.33
401	Communications	42,750.08	$ 43,385.47	$ 38,777.65
402	Rentals	6,102.82	$ 15,243.42	$ 3,036.38
403	Utilities	1,786,215.20	$ 1,639,736.17	$ 1,363,039.91
405	Professional & Scientific Services	197,696.06	$ 236,615.32	$ 315,401.56
406	Outside Services	482,097.26	$ 660,979.76	$ 774,053.87
407	Intra-State Transfers		$ 30,555.00	
408	Advertising & Publicity	57,702.42	$ 103,194.44	$ 164,717.34
409	Outside Repairs/Service	115,112.75	$ 158,419.87	$ 97,105.45
412	Auditor of State Reimbursements	-	$ -	
414	Reimbursement to Other Agencies	1,223,829.92	$ 856,057.37	$ 757,566.30
416	ITD Reimbursements	164,126.14	$ 160,005.54	$ 231,412.11
434	Transfers - Other Agencies Services	2,714.95	$ 2,100.34	$ 1,415.48
501	Equipment		$ 90,099.92	$ 111,657.00
502	Office Equipment		$ -	$ 7,772.81
503	Equipment - Non-Inventory	46,311.90	$ 64,048.37	$ 218,283.98
510	IT Equipment	230,354.57	$ 136,456.36	$ 179,416.89
601	Claims	435.13	$ -	
602	Other Expense & Obligations	470,691.18	$ 450,251.68	381,278.98
701	Licenses	195.00	$ -	1,285.00
	Support Totals Minus Salaries	$ 8,307,907.44	$ 9,021,505.33	$ 8,693,165.89
---	Balance Carry Forward - General Fund	3,153.73	$ 5,640.74	$ 1,934.39
---	Reversion	3,153.72	$ 5,640.74	$ 1,934.40
	Total Support	$ 40,427,324.73	$ 38,239,681.45	$ 37,549,322.87
	Ending Balance	**$ 0.00**	**$ 0.00**	**$ 0.00**