



# **MOUNT PLEASANT CORRECTIONAL FACILITY**

## ***ANNUAL REPORT***

### **FISCAL YEAR**

## **JULY 1, 2024 – JUNE 30, 2025**

**SUBMITTED PURSUANT TO SECTION 904.307  
OF THE CODE OF IOWA**



The mission of the Iowa Department of Corrections is:  
*Creating Opportunities for Safe Communities*



**Marcy Stroud, MPCF Warden**  
1200 East Washington St.  
Mount Pleasant, IA 52641  
319-385-9511

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## Warden's Introduction

As Warden of the Mount Pleasant Correctional Facility, I am proud to present this summary of our accomplishments and operations for the fiscal year July 1, 2024 – June 30, 2025. Our mission, "Helping People Become their Best," guides every aspect of our work, from ensuring public safety to fostering a supportive environment for our employees and incarcerated individuals.

This past year has been marked by significant progress and unwavering dedication from our entire staff. Their commitment to maintaining a safe and secure institution, providing essential services, and offering rehabilitative programming is truly commendable. The success of MPCF is a direct reflection of their hard work and professionalism.

### **Key Highlights and Accomplishments:**

- **Enhanced Security Measures:** We successfully introduced body-worn cameras for correctional officers and dietary staff, and embarked on a comprehensive upgrade of our camera surveillance system, replacing 200 cameras and transitioning to the Genetec security platform. These advancements significantly bolster our security capabilities and ensure a safer environment for all.
- **Crisis Negotiation Team Excellence:** Our Crisis Negotiation Team (CNT) demonstrated exceptional skill, securing a 1st place finish at the 11th annual Iowa Crisis Negotiation Association Training Event in October 2024, competing against several State Patrol and Iowa Correctional teams.
- **Community Engagement and Impact:** MPCF actively engaged with the community through meaningful initiatives. In July 2024, we proudly contributed \$5,000 to All God's Creatures Animal Shelter, and presented a \$10,000 check to the Southeast Iowa Regional Hospice, raised through staff and incarcerated individual efforts. In December 2024, our collaborative event with Feed My Starving Children packed an astounding 108,864 meals, enough to feed 298 children for a year.
- **Robust Educational and Re-Entry Programs:** Our Education Department saw 282 individuals participate in vocational education, with a 97% completion rate. We awarded 105 Basic Industrial Maintenance Certificates and 76 Vocational Computer Certificates. Our Re-Entry Program continues to provide vital support, including core programming like Moral Reconation Therapy and ACTV, as well as apprenticeship opportunities in various trades, all aimed at reducing recidivism and preparing individuals for successful re-entry into society.
- **Comprehensive Health Services:** We continue to provide a wide range of health services, including medical, nursing, dental, pharmacy, laboratory, radiology, mental health, and optometry, ensuring the well-being of our incarcerated individuals.

The dedication of our staff across all departments is the cornerstone of our success. From maintaining our extensive facility and grounds to delivering thousands of meals daily and providing critical medical and mental health care, their efforts are deeply appreciated.

Looking ahead, we remain committed to our mission, continuously seeking opportunities to innovate, improve, and create a positive impact on the lives of those within our care and the communities we serve.

Sincerely,



Marcy Stroud, MPCF Warden

## THE IOWA DEPARTMENT OF CORRECTIONS

### Mission Statement

The mission of the Iowa Department of Corrections is ***Creating Opportunities for Safer Communities*** MPCF does this by providing a safe and secure minimum security Institution which focuses on treatment utilizing evidence based practices.

The MPCF Mission Statement is: ***Helping People Become their Best!***

This includes all of our stakeholders, and we stay faithful to our mission by serving the:

#### Public

- Provide sound security practices to maintain Incarcerated Individual Accountability.
- Establish and maintain relationships with criminal justice and law enforcement stakeholders.
- Conduct business in a fiscally responsible manner.
- Provide assistance in times of tragedy or disaster.

#### Employees

- Provide a work environment that emphasizes communication, innovative thinking and encourages teamwork.
- Provide a safe work environment.
- Provide professional growth opportunities.
- Provide a professional work atmosphere in which employees are valued.
- Provide staff the training and resources needed to accomplish organizational goals.

#### Incarcerated Individuals

- Provide programming that assists Incarcerated Individuals in identifying, accepting, and addressing their criminogenic needs.
- Enhance Incarcerated Individuals work skills by providing apprenticeship and work opportunities, including private industry and, community service.
- Provide a living environment that promotes personal change.
- Reduce recidivism by developing better citizens through the learning of Pro-Social values.

## History of Mount Pleasant Correctional Facility

In 1976 a satellite of the Iowa Men's Reformatory at Anamosa, was established in the 20 Building and was named "Medium Security Unit". This was to be a temporary, 144 bed unit to help ease the prison overcrowding. This unit continued until in 1981 an exchange of buildings was made between the Mental Health Institute (MHI) and the Medium Security Unit. This was done in order to increase the prison capacity to 550.



In 1984 the transition of the Mt. Pleasant Correctional facility to its current site was completed. From 1984 – 2017 the facility operated as a medium custody facility focused on providing Sex Offender and Substance abuse programming to Incarcerated Individuals.

In 1998 a wing of the former MHI 20 building opened as a women's facility, focused on special needs incarcerated females. In fiscal year 2014 the Women's Unit was closed, and all female Incarcerated Individuals were moved to the new women's facility at Mitchellville.

In 2014, the Mental Health Unit was closed completely, and any remaining patients were moved to the MHI in Independence, Iowa.

February 2017 Iowa Department of Corrections Director, Jerry Bartruff signed off on the Mt. Pleasant Correctional Facility as a Minimum Secured Facility focusing on cognitive based treatment programming and re-entry for a population of 1000 Incarcerated Individuals.

In May of 2020, the former Women's Unit in the 20-Building was opened as the MPCF Minimum Live-Out Unit which housed approximately 65 incarcerated individuals. It continues to expand, and of this writing, houses approximately 164 incarcerated individuals.

The MHI library was turned into a Mental Health Institute Museum.



Today's prison is called the Mt. Pleasant Correctional Facility. MPCF has a design bed capacity of 774 and a maximum capacity of 1060. The prison has a total of 261 authorized Full Time Equivalent positions and a total population averaging approximately 1155 Incarcerated Individuals.

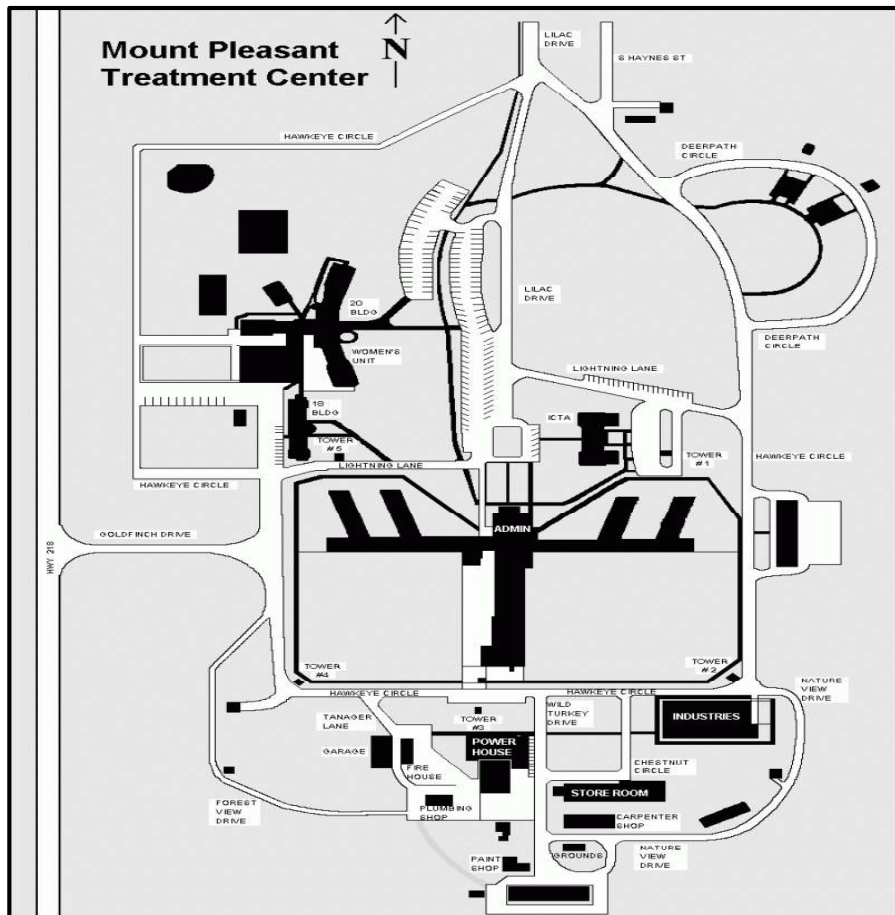


### LOCATION

The Mount Pleasant Correctional Facility is located on 152.24 acres, about the size of 115 football fields. The original construction was completed in the 1860's. The campus boundaries are Business Hwy 34 (aka Washington Street and Old 218 (aka Grand Avenue.)

ADDRESS: 1200 E. Washington St., Mt. Pleasant, IA 52641

PHONE: 319-385-9511



## MPCF Executive Team



Warden- Marcy Stroud

Deputy Warden-Dave Smith



Business Manager-Kristi Perry



Correctional Security Director-Kristen O'Hare



Correctional Treatment Director- Nick Peitz

Treatment Service Director-Joel Clover



Treatment Services Director-Donni Rooks

Treatment Services Director-James Roller



Nursing Services Director-Becky Johnson

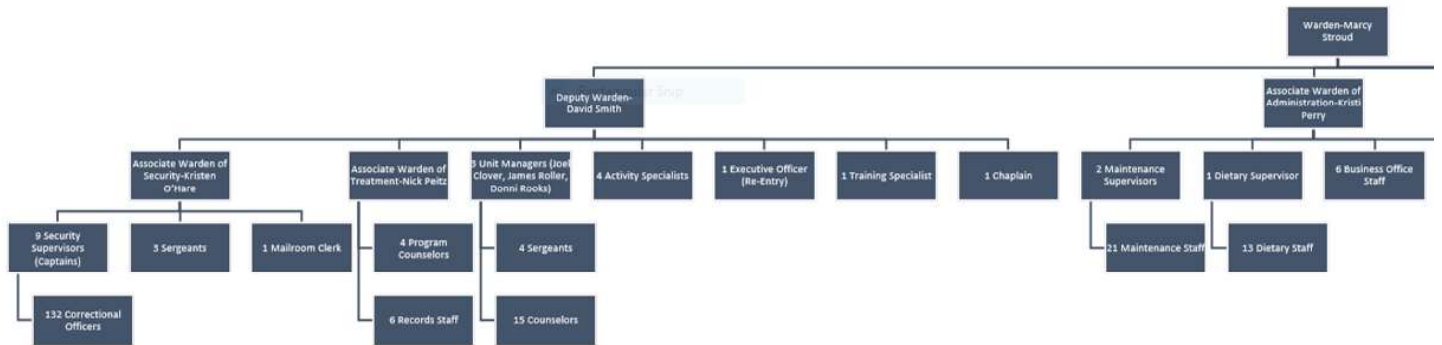
Correctional Security Manager - Mark Boatman



Executive Officer 1- Melissa Shull

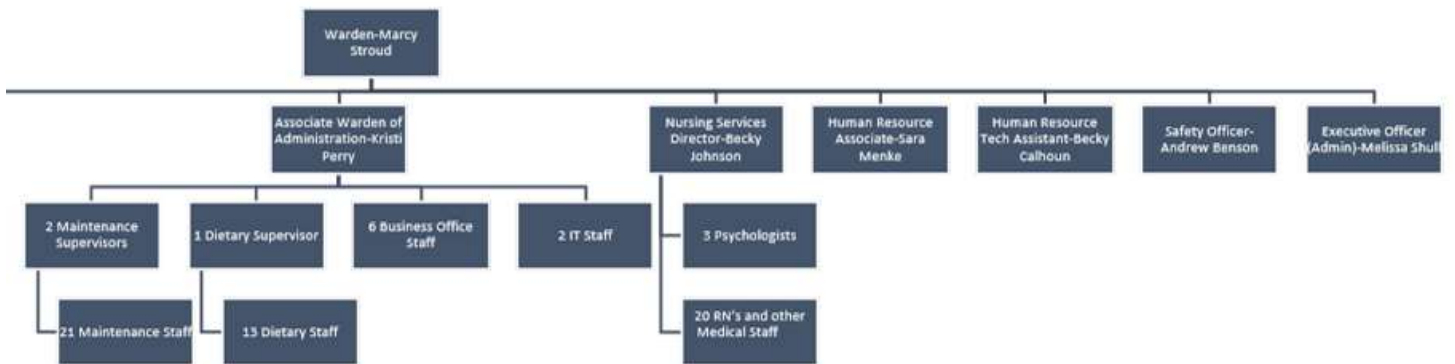


## Mt Pleasant Correctional Facility Table of Organization





## Mt Pleasant Correctional Facility Table of Organization Continued



## Security

During FY 24, the Security Department at MPCF consists of 120 Correctional Officers (filled positions), 7 Senior Correctional Officers (filled positions), 9 Correctional Supervisor II's (filled positions) and 1 Correctional Manager. This well-trained staffing contingent maintained security at this minimum-security prison. Key daily responsibilities of the security staff included the safe escort of incarcerated individuals, continuous observation to detect and prevent security breaches, thorough inspections, and systematic searches to confiscate contraband. They were also adept at operating a variety of electronic security equipment, ensuring its optimal functionality. Enforcement of all facility procedures and policies was paramount, as was conducting multiple, accurate counts of incarcerated individuals throughout the day. Meticulous record-keeping was a critical component of their duties, involving the preparation of detailed written reports and the maintenance of both written and electronic logs. Furthermore, all security personnel participated in required training programs, ensuring their skills remained current and effective. Beyond these daily operational tasks, security staff played a crucial role in several administrative processes, including the classification process for incarcerated individuals, reviews for Administration Segregation and Disciplinary Detention, and contributing valuable insights to individual treatment plans, thereby supporting the overall rehabilitative goals of the facility.

Fiscal Year 2024 also marked a significant period of technological advancement and infrastructure upgrades for MPCF's security measures. A notable initiative was the introduction of body-worn cameras (BWC) to correctional officers and dietary staff. This initial rollout was part of a strategic objective to expand BWC usage to other critical personnel, including counselors and activities staff, in subsequent phases. The implementation of BWCs aims to enhance accountability, provide objective evidence for investigations, and improve overall staff and incarcerated individual safety.

Concurrently, MPCF embarked on a substantial upgrade of its existing camera surveillance system. This comprehensive project involved replacing and upgrading 200 cameras throughout the facility. In conjunction with the hardware upgrade, the viewing and control software was also being transitioned to Genetec, a state-of-the-art security platform. These enhancements are designed to provide security staff with more advanced tools and resources, enabling more effective monitoring of the facility, quicker response times to incidents, and ultimately, ensuring a safer and more secure environment for both incarcerated individuals and staff. The integration of advanced camera technology and sophisticated control software underscores MPCF's commitment to leveraging modern security solutions to maintain a high level of institutional safety and operational efficiency.

## Crisis Negotiation Team (CNT)

The MPCF CNT consists of 8 active members. Members continue to train on a monthly basis. After interviews this month we are hoping to add an additional 3 members.

Member Include— Chaplain Joe Prainito, Sutin Bigger, Captain Nathan Faler, Kasey Broeker, Graham Gerst, Austin Menke, Nicole McGowen, Angie Guengerich, and Jordan Fidler



## Correctional Emergency Response Team (CERT)



MPCF CERT consists of 1 Captain, 1 Sergeant, and 6 correctional Officers. Our CERT officers work in a variety of posts throughout our institution. Other primary duties include UA's, shakedowns of incarcerated individual's rooms and common areas, and tunnel checks. The MPCF CERT conducts training once per month to sharpen their skill set. MPCF CERT has also assisted with other facilities throughout the year when called upon. CERT participated in the CERT/CNT Emergency Preparedness drill at ISP and CERT Challenge at Fort Dodge this year. The CERT Team represented MPCF very well for being such a young team.

- Members include Captain Andrew Cartwright CERT Commander, Sergeant Todd Garrison, CO Bayquon McDonald, CO Ryan Slaughter, CO Christopher Muller, CO John Kirkpatrick, CO Johnathan Rose, and CO Garrett Boecker.

## Security Threat Group (STG)

- MPCF started FY25 with 5 STG IO's, to include team lead Major Boatman.
- MPCF has been tracking numerous STG's in the institution.
- MPCF STG IO's have recorded 2 confirmed STG fight/assaults.
- MPCF STG IO's have recorded 39 PC interviews.

## Health Services

### Types of Health Care Services:



**Medical: One full time Medical Physician and on-call physician 24 hours' day coverage.**

- Review of Patients current medical history, including collection of data, medical, dental, mental health and immunization histories, to develop a plan to accommodate the health needs of each patient.
- Acquisition of laboratory and other diagnostic tests to detect communicable diseases and assess chronic disease process.
- Assess vital signs to include weight, height, blood pressure, pulse, and body temperature.
- Development of treatment plans, initiation of therapy and monitoring of interventions.

**Nursing: 12 R.N.'s, Nursing Unit Coordinator, Part Time RN Lab Tech, Nursing Services Director**

- Procure medical, mental health and immunization history.
- Provide support for medical procedures.
- Provide for daily sick call and triage.
- Provide 24-hour nursing coverage.
- Provide for pharmacy distribution.
- Provide for patient educational development regarding their chronic conditions and communicable diseases.



**Dental: One-part time Dentist and one Full Time Dental Hygienist.**

- Provide initial screening of dental and oral lesions.
- Place pathology in a stepped priority format.
- Treat lesions in priority order.
- Final professional judgments related to dental services are the responsibility of a dentist.

**Pharmacy:**

- IMCC is our Centralized Pharmacy providing our facility with pharmaceutical support.
- Develop a formulary of drugs.
- Provide a mechanism to identify drug errors.



**Laboratory and Radiology: One-part time Lab Tech.**



- Provide onsite laboratory screening of blood glucose, hemoccult, Suboxone tests, and urine tests.
- Collect DNA samples.
- All Blood labs needed are drawn and prepared by the RNs.
- Prepared labs sent to a state contracted lab (Quest Labs). Emergency labs can be sent to local hospital, HCHC
- Provide X-ray screening at UIHC, and HCHC.



**Mental Health:** *[Under supervision of the Iowa Department of Corrections DOC Health Services Administrator.]*  
*24 hours a day Physicians on Call*

**3 Full time Psychologists -Psychiatric Physician 2 days a week over Zoom Tele Medicine.**

- Provide initial mental health screening to patients.
- Provide intensive support for patients in SSIP or MHO status.
- Provide for the mental health programming needs of MPCF.
- Determine the need for civil commitment.
- Reviews by Psychiatric Physician is over Tele-doc.
- Assists Release Coordinator for home placement.



**Optometry: Two-part time Optometrist up to 24 hours per month**

- Provide tri-annual visual acuity screening and follow-up corrective refractory.
- Provide ongoing ocular needs as appropriate.





### **Intake Health Screening and Assessment**

Upon intake at the Iowa Medical and Classification Center (IMCC), medical staff complete a brief intake health assessment. Usually, within 24 hours, nursing staff conduct an expanded survey and review of the Incarcerated Individual's current health status. A vision and dental assessment are completed; infectious disease screening is accomplished; laboratory tests are obtained; and, a physical examination is conducted. Patient's health history and circumstances of their incarceration may warrant modification in these screening tests and procedures. Relevant issues are discussed in applicable DOC policy and procedure.

Most patients remain in IMCC reception status for only a short time. During this period, IMCC health services staff address high priority health concerns. Elective health issues are noted in the patient's health record.

Mount Pleasant Correctional Facility completes an updated intake health screening for medical and psych on all incoming patients to our facility. Mount Pleasant also reviews all medical/psych intakes and completes any items that still need completed. This continues to serve on-going care from other institutions with no break in cares.

### **Elective Health Conditions**

Available health resources are not unlimited. The DOC intends to provide health services consistent with nationally recognized standards for correctional health care.

Stable health conditions, related to old injuries (sports, auto accidents, etc.), may or may not be addressed.

DOC has a policy regarding elective health conditions and elective surgeries.

Some degree of hearing loss is not inconsistent with doing prison time. Hearing aids, even if recommended by others, will not automatically be purchased. Regarding prosthetic devices, each circumstance will be assessed on its own merits.

Dental services are provided within a priority system. Available resources are committed to saving and restoring teeth. Little time and resources are available for obtaining prosthetic devices, including partial and full dentures.

### **University Hospitals**

In most cases, necessary (not elective) inpatient and outpatient specialty services are obtained at the University of Iowa Health Center (UIHC), located in Iowa City, Iowa. Local Community Henry County Health Center also utilized an emergency room, x-rays, and emergency labs if needed. Referral for these specialty services is by mutual agreement between the Incarcerated Individual and DOC staff.

University of Iowa Health Center professional staff are responsible for the outpatient and inpatient services patients receive while immediately under their care. UIHC staff frequently make recommendations for treatment and follow-up services after an inpatient stay or an outpatient visit. DOC staff are responsible for considering UIHC recommendations and responding appropriately. Some

recommendations may or may not be followed as written by UIHC. University Hospital professional staff cannot be expected to be fully aware of all policy and procedure in effect in a prison environment. Follow-up return visits to the UIHC are frequently unnecessary, as available correctional health services staff can address remaining health issues.

### **Mental Health Services**

In Iowa Corrections, all inpatient psychiatric services are provided in the 23-bed psychiatric hospital located at IMCC. If psychiatric hospitalization is indicated, MPCF institutional mental health services staff will make an appropriate referral.

Psychological assessment is done as part of initial prison intake screening. At prison facilities, patients have an assigned correctional counselor who is expected to initially address patients concerns in the mental health area. Psychology staff are available for additional assessment and treatment services. Where necessary, outpatient consultation and treatment from a psychiatrist is provided at the institution of assignment or by other arrangements.

MPCF psychology staff provides wellness clinics available to all patients to go to. Kiosk system is also available for contact with the psychology staff.

### **Emergency Health Services**

Outside Emergency resources include Henry County Health Center Emergency Room or University of Iowa Hospitals and Clines Emergency Room. Other surrounding Emergency Rooms could be included in the scope of resources should mass casualty occur.

### **Incarcerated Individuals Co-Pay**

Iowa Statute § 904.702 authorizes deductions “from the patients account an amount sufficient to pay for the patients share of the costs of health services requested by the patient and for the treatment of injuries inflicted by the patient on the patient or others.” Based on this authority, patients may be assessed a fee of \$3.00 for professional services. Patients will be assessed a fee of \$3.00 whenever professional health services are provided for the treatment of injuries inflicted by the patient upon themselves or others.

No patient will be denied health services because of an inability to pay an applicable fee. Nevertheless, the patient’s account will reflect a negative balance until applicable fees are paid.

Emergency health issues are those medical conditions that are of an immediate, acute, or emergent nature which without care, would cause rapid deterioration of the patient’s health, significant irreversible loss of function, or may be considered possibly life threatening. The condition could also include to be related to loss of limb or major body function, such as vision.

### **Treatment Refusals/Complaints**

Patients sometimes choose not to accept all recommendations for evaluation and treatment. Where appropriate, a **Treatment Refusal (HSF-305)** is initiated so that rights are protected. Concerns or complaints regarding an institution’s health services program should be taken to appropriate administrative and health services staff. Incarcerated Individuals will be advised on the consequences to their health when refusing treatment. The physician may elect not to discontinue certain medications, and Incarcerated Individuals can refuse such medications daily and medical/psychiatric will continue to provide patient education on the need for the medication.

## Food Services

Food Service at Mount Pleasant is operated by 13 paid staff and 122 Incarcerated Individuals. A cold breakfast, hot lunch and hot dinner are produced 365 days per year. Delivery of meals to the Henry County Jail that is located on campus has increased to approximately 74 trays per meal. An average of 24 Medically Prescribed Diets were also maintained. The department operates on a five-week cycle menu. Many new entrees and recipes continue to be tested and added to the menu. Scratch cooking continues to be the normal process, and we are constantly looking for ways to expand our ability to use raw products instead of prepackaged items.

Dining Room seats 172 Incarcerated Individuals. One seat turns over more than 5 times per meal. 22 Incarcerated Individuals serve almost 10 meals a minute and maintain the Dining Hall cleanliness.

Dish Room is staffed with twelve Incarcerated Individuals. They are responsible for operation of soiled dish conveyor belt, operation of flight type dish machine, plus processing of pots and pans for the department. Each serving tray is washed and used at least 4 times during a meal period.

Main Kitchen produces hot and cold menu items for all meal services with 24 Incarcerated Individuals. It practices the convention cooking system. Food cost for Fiscal Year 2023 was \$1.27 per meal, with a supply cost of \$.06 per meal, and Staff and offender labor costs of \$1.15 per meal. Resulting in a combined cost of \$2.48 per meal.

Bakery -Produces all the bread, buns, cookies, etc. for the menu with a staff of 10 Incarcerated Individuals. Issue and Ingredient Room measures/weights out all ingredients before going to the kitchen or bakery for preparation. 4 Incarcerated Individuals work in this area. This area works 2 to 3 days ahead of the day product will be made. They perform purchasing and receiving functions for the department. Most of our food and supplies are purchased from Central Distribution Center, US Foods and Reinhart Food Service.

| Meal Cost Summary – FY 2022                  |              |
|----------------------------------------------|--------------|
| Meal Count DOC Incarcerated Individuals Only | 1,175,511    |
| Adjusted Food Cost                           | 1,558,897.00 |
| Food Cost Per Meal                           | 1.33         |
| Adjusted Supply Cost                         | 80,323.83    |
| Supply Cost Per Meal                         | .07          |
| Adjusted Staff Labor Cost                    | 1,344,007.74 |
| Incarcerated Individual Labor Cost           | 78,613.82    |
| Total Labor Cost                             | 1,422,621.55 |
| Labor Cost Per Meal                          | 1.21         |
| Total Cost                                   | 3,061,842.49 |
| Total Cost Per Meal                          | 2.60         |
| Prior Year                                   | 2.48         |

## **Maintenance Department**

The Maintenance Department consists of 22 employees with some members having public service experience going back to 2003. The wide range of backgrounds aids this department in addressing the diverse challenges that face this department every day. We have 1 members who have military experience, while a number have owned and operated their own businesses. All of them have been employed in the private sector for a period, and are dedicated to their job.

The charge for this group is to maintain 605,702 sq. feet of building space as well as 152 acres of grounds to be kept in a park-like condition. One could look at this facility as being a small city of 1200 to 1500 citizens at any one given time. The type of goods and services required are much the same: roads, electricity, water, sewer, heating & cooling, transportation, communication, and environmental concerns. We have a fleet of 32 vehicles, 7 agricultural tractors, 25 lawn mowers, and 1 Polaris Ranger for transportation. We also provide the communications service by maintaining 356 phones, 1308 Network ports, 272 cameras throughout the facility as well as the miles of cable, wire, and fiber needed to make these systems work.

In looking at other systems we have piping for potable cold water, potable hot water, hot water return, high pressure steam, low pressure steam, condensate return, natural gas piping, pressurized air for HVAC control, fuel oil piping, chilled water supply, chilled water return, fire sprinkler lines, storm sewer lines and sanitary sewer lines all around the facility and between buildings which include miles of piping. These lines as well as all the control fittings require maintenance and monitoring.

Mt. Pleasant Correctional Facility Annual Report 2024-2025

| <b><u>Current and Completed Projects-FY24</u></b> | <b><u>Amount</u></b> |
|---------------------------------------------------|----------------------|
| MSU Elevator Project                              | \$ 1,984,912         |
| Building 18 Roof Replacement                      | \$ 1,326,416         |
| Door Project                                      | \$ 1,011,794         |
| IPI Roof Replacement                              | \$ 545,000           |
| Front Steps Replacement                           | \$ 513,589           |
| Gym Floor Replacement                             | \$ 249,673           |
| Boss Chair/Scanner                                | \$ 42,325            |
| Demolished Dilapidated Rental House               | \$ 25,000            |
|                                                   | \$ 5,698,708         |
|                                                   |                      |
|                                                   |                      |
| <b><u>Planned Projects-FY25</u></b>               | <b><u>Amount</u></b> |
| Building 20 Plumbing Project                      | \$ 1,800,000         |
| New Apprenticeship Building                       | \$ 1,200,000         |
| Camera Project                                    | \$ 1,000,000         |
| MSU Tuckpointing                                  | \$ 800,000           |
| Building 20 Elevator Project                      | \$ 600,000           |
| North Parking Lot Replacement                     | \$ 250,000           |
| Appliance Shop/Power House Windows                | \$ 200,000           |
|                                                   | \$ 5,850,000         |



## Education Department



### Staffing

The department employed 4 full time instructors during fiscal year 2024 – 2025. Monica King taught vocational computers, and Pre-HSED math. Sarah Raymond taught HSED math and General Studies. Jolene Cox taught HSED Writing, Social Studies, and Life Skills. Deanna Stuecker teaches Literacy, HSED Reading, and General Studies. The Administrative Assistant position has been vacant since March. Shawn Hopper is the Education Coordinator and the primary HSET examiner. Shawn splits his time between MPCF and ISP.

### Literacy & ESL

24 individuals participated in Literacy programs in fiscal year 2024-2025.

8 offenders earned their Literacy Completion Certificate.

The department completion rate was 100%.

The department recorded 1,147 total contact hours in Literacy.

### Vocational Education

The Vocational Program at MPCF offers a 9-week Life Skills course, vocational computers, and certification courses through SCC CBIZ.

282 individuals participated in vocational education in fiscal year 2024 - 2025.

260 individuals completed vocational education courses.

The department completion rate was 97%.

79 Life Skills Completion Certificates were awarded.

105 Basic Industrial Maintenance Certificates were awarded.

76 Vocational Computer Certificates were awarded.

The department recorded 8,186 total contact hours in Vocational Education.

### Special Education

4 individuals participated in Special Education programs in fiscal year 2024 - 2025.

All 4 were HSED students and zero were High School students.

0 special education students earned their HSED at MPCF this fiscal year.

The department recorded 27 total contact hours in Special Education.

**Testing and Assessment**

Testing and Assessment at MPCF includes the CASAS reading and math, HiSET Official Practice test, HiSET Official tests, and NCRC tests. Total department assessment hours were 1,320.

**HiSET**

77 students took at least one HiSET test at MPCF in fiscal year 2023 – 2024.

40 students completed and passed all five HiSET tests with an average test score of 14 for HiSET.

The department's average pass rate was 98% with 3 registered fails out of 219 total tests conducted.

The department recorded 12,915 total contact hours in HiSET.

The completion pass rate was 100%.

| Subject            | Number of Tests | Number of Fails | Average Scores | Passing Rate |
|--------------------|-----------------|-----------------|----------------|--------------|
| Writing            | 42              | 1               | 13             | 98%          |
| Social Studies     | 49              | 0               | 15             | 100%         |
| Science            | 33              | 0               | 15             | 100%         |
| Reading            | 58              | 2               | 13             | 98%          |
| Math               | 37              | 0               | 13             | 100%         |
| Overall Totals     | 219             | 3               | 14             | 99%          |
| Completions Totals | 40              | 0               | 14             | 100%         |

## **Re-Entry Program**

Mount Pleasant Correctional Facility (MPCF) strives to place incarcerated individuals in situations that will enhance their success rate. Ex-prisoners historically have difficulty securing jobs; stable housing and they often have difficulty re-establishing relationships with their families or other social supports. The reentry team advises and consults with correctional staff to assist them in effective release planning decisions on problem cases, or to provide information about possible resources available in the community. Reentry provides clients with information on release issues including sex offender laws, alternative release living arrangements, and assistance with government program applications (i.e. Social Security, Financial Aide, Housing, Department of Transportation, and Iowa Market Place HealthCare plans).

## **Intervention Programs/Services**

MPCF employs 15 Correctional Counselors responsible for Case Management, program facilitation and re-entry planning. MPCF's Core Programs include Achieving Change Through Value-Based Behavior (ACTV), which targets the population who have domestic violence backgrounds, and Moral Reconation Therapy (MRT) which is a cognitive based, systematic treatment strategy that seeks to decrease recidivism among adult criminal offenders by increasing moral reasoning.

MPCF also collaborates with the Department of Human Services to provide DHS 101 and 24/7 Dads. We also provide the "Drinking Driver's" course called, Prime for Life, which aids individuals to obtain their driver's license upon release. Additionally, MPCF allows supplementary, offender-led groups to include Alcoholics Anonymous, Narcotics Anonymous, Incarcerated Fathers and an Incarcerated Veterans Program.

In addition to cognitive and self-help programming, MPCF also provides Apprenticeship programs to increase Incarcerated Individual employability. Apprenticeships include Barber, Injection Molding, Maintenance Repair, Plumber, Housekeeping, Metal Fabricator, Carpenter etc.

Listed below are the numbers for total Incarcerated Individuals served, which are also broken down into interventions completed.

## **TREATMENT COMPLETED REQUIREMENTS**

MPCF provides a high degree of treatment programming, including both core programming such as Moral Reconation Therapy and ACTV, as well as supplemental and educational programming. MPCF participated in a pilot treatment program, with a goal of completing 1,500 programming completions, which was fulfilled. MPCF continues to provide these programs as well as apprenticeships, certification classes, and career readiness services. In order to ensure we are adhering to the highest standards, MPCF utilizes key performance metrics including program completion rates, apprenticeship/certification success, critical incidents, staff training, and population management. All the metrics are utilized in the goal of reducing recidivism. Moving forward, other performance metrics that will be prioritized include staff recruitment and retention.

Mt. Pleasant Correctional Facility Annual Report 2024-2025

| Internal Interventions                                         | Active at Start | New Admits  | Active at End | Closures    | Offenders Served |
|----------------------------------------------------------------|-----------------|-------------|---------------|-------------|------------------|
| ACTV-P: Achieving Change through Value-Based Behavior (Prison) | 49              | 195         | 27            | 217         | 244              |
| Dads 24/7                                                      | 26              | 99          | 37            | 89          | 125              |
| DHS 101                                                        |                 | 132         | 16            | 115         | 132              |
| HiSET (High School Equivalency)                                | 42              | 129         | 39            | 133         | 171              |
| Life Skills - 9 Weeks                                          | 1               | 79          |               | 80          | 80               |
| Literacy                                                       | 4               | 17          |               | 21          | 21               |
| Moral Reconciliation Therapy (MRT)                             | 88              | 387         | 50            | 432         | 475              |
| Moral Reconciliation Therapy (MRT) - Trauma                    | 45              | 190         | 28            | 206         | 235              |
| MPCF Apprenticeship - BARBER                                   | 1               |             |               | 1           | 1                |
| MPCF Apprenticeship - INJECTION MOLDING MACHINE OPERATOR       | 23              | 27          | 14            | 36          | 50               |
| MSU Apprenticeship - ELECTRICIAN                               | 1               |             |               | 1           | 1                |
| MSU Apprenticeship - HOUSEKEEPER, COM, RES, IND.               | 3               | 3           |               | 6           | 6                |
| MSU Apprenticeship - MAINTENANCE REPAIRER, BUILD               | 1               |             |               | 1           | 1                |
| MSU Apprenticeship - MATERIAL COORDINATOR                      |                 | 1           | 1             |             | 1                |
| MSU Apprenticeship - PAINTER (CONST)                           |                 | 1           | 1             | 1           | 1                |
| MSU Apprenticeship - PLUMBER                                   | 1               |             | 1             |             | 1                |
| National Career Readiness Certificate - MPCF                   |                 | 75          |               | 75          | 75               |
| PRIME For Life - 321J                                          |                 | 141         |               | 141         | 141              |
| Psychological Evaluation - BOP DR15                            |                 | 4           |               | 4           | 4                |
| SafeNet RX - MPCF                                              | 1               | 129         |               | 130         | 130              |
| SECC Electrical Circuits & Systems                             |                 | 6           |               | 6           | 6                |
| SECC OSHA 10                                                   |                 | 39          |               | 39          | 39               |
| SECC-PELL- Associate of Arts                                   | 1               | 7           | 1             | 7           | 8                |
| SECC Pump and Valve                                            |                 | 20          |               | 20          | 20               |
| SECC Rotating Machine Alignment                                |                 | 19          |               | 19          | 19               |
| SECC Vocational Commercial Driver's License Theory             |                 | 18          |               | 18          | 18               |
| SECC Vocational Fundamental Control and Troubleshooting        |                 | 21          |               | 21          | 21               |
| SECC Vocational MS Excel                                       |                 | 21          |               | 21          | 21               |
| SECC Vocational MS PowerPoint                                  |                 | 42          |               | 42          | 42               |
| SECC Vocational MS Word                                        |                 | 20          |               | 20          | 20               |
| WRAP: Wellness Recovery Action Plan                            |                 | 9           |               | 9           | 9                |
| <b>Internal Intervention Totals</b>                            | <b>287</b>      | <b>1831</b> | <b>215</b>    | <b>1911</b> | <b>2118</b>      |

## **Accomplishments, Challenges and Opportunities**

# **Accomplishments**

- Completed a \$1.2 million camera upgrade for all facilities
- Transitioned to a more efficient I/I payroll process utilizing staff PDAs and icon
- Continued to upgrade and improve our MAPCON purchasing software
- Completed another clean audit with no recommendations noted
- Developed a much easier and efficient travel and training process for staff continuing education opportunities
- Saved \$84,513 in food cost over previous years

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## **Challenges and Opportunities**

- Because we have no air conditioning, our I/I population and staff continue to deal with extreme heat and conditions
- Aging infrastructure causes challenges on a limited budget
- Adjusting to the new DomDOIT structure, process and procedures



## Highlights

July 2024

All God's Creatures Animal Shelter is a community oriented non-profit organization that serves Henry County, Iowa and surrounding communities. They offer necessary medical care, including vaccinations, spaying/neutering, and treatment for any illnesses or injuries the animals may have. Once animals have met all their medical and behavioral needs, they are available for adoption. Funds for this cause were raised by various II fundraisers held through the Rec Department. MPCF is proud to present a \$5,000 contribution to the fundraising effort to build Henry County's first animal shelter. Please welcome their Director Emily Davis to accept this donation.



July 2024



Southeast Iowa Regional Hospice is a community provider of comfort, care and compassion. Hospice is a service for patients who have a life expectancy of six months or less. Care goals change from treating the disease to providing comfort care. When patients are free of pain and other distressing symptoms, their energy can focus on what is important to them. This leads to better quality of life. Southeast Iowa Regional Hospice provides end-of-life physical, emotional and spiritual care to patients and families in Des Moines, Henry, Lee, Louisa and Van

Buren counties. Throughout the year, employees at the Mount Pleasant Correctional Facility are able to have their car washed and detailed by our II labor. Today, we are pleased to present a \$10,000 check to the Southeast Iowa Regional Hospice on behalf of the staff and the incarcerated individuals at the Mount Pleasant Correctional Facility. Accepting today is Jason Hutcheson, executive director of the Great River Health Foundation.



**October 2024**

Congratulations to the MPCF Crisis Negotiation Team on their 1st place finish at the 11th annual Iowa Crisis Negotiation Association Training Event. MPCF competed against several State Patrol and Iowa Correctional teams during this event.



Team Members: Nicole McGowan, Kasey Broecker, Joe Prainito, Angie Guengrich, Austin Menke, Nate Faler, Austin Bigger, and Jordan Fidler





### December 2024

MPCF worked collaboratively with Feed My Starving Children to orchestrate an unbelievable food packing event. This event was an overwhelming success, packing a total of 108,864 meals, enough to feed 298 children for a year. This could not have been accomplished without the hard work of staff and incarcerated individuals.



## Fiscal Summary

### FY25 FINANCIAL ANALYSIS

#### 2025 Budget:

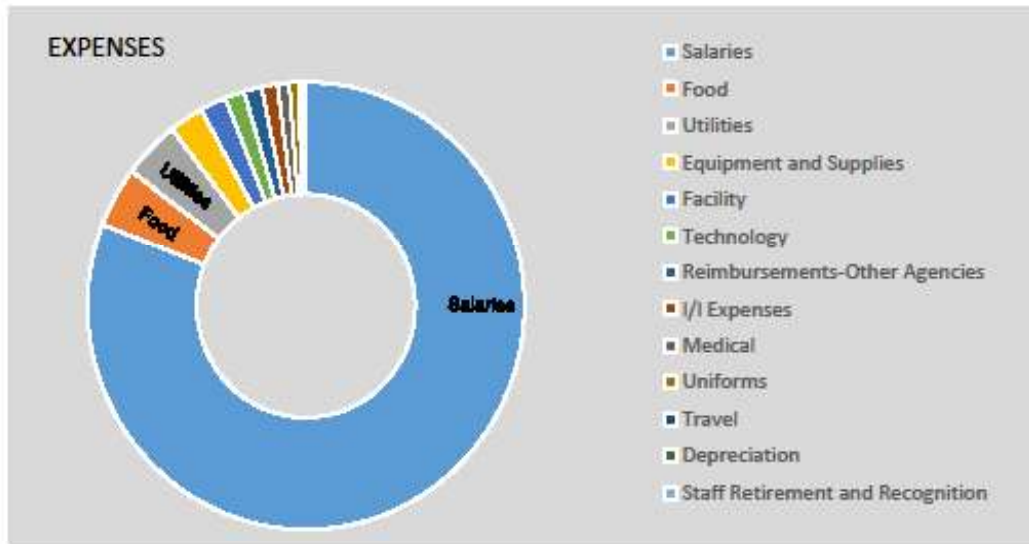
|                |    |            |
|----------------|----|------------|
| Total Revenue  | \$ | 30,834,332 |
| Total Expenses | \$ | 30,834,332 |

#### Revenue:

|                           |           |                   |
|---------------------------|-----------|-------------------|
| Appropriations            | \$        | 29,729,489        |
| Supplemental Carryforward | \$        | 10,197            |
| Intra State Transfer      | \$        | 709,502           |
| Refunds & Reimbursements  | \$        | 199,715           |
| Fees, Licenses & Permits  | \$        | 126,602           |
| Rental Income             | \$        | 23,360            |
| Other                     | \$        | 35,467            |
| <b>Total Income:</b>      | <b>\$</b> | <b>30,834,332</b> |

#### Expenses:

|                                  |           |                   |
|----------------------------------|-----------|-------------------|
| Salaries                         | \$        | 24,953,989        |
| Food                             | \$        | 1,344,101         |
| Utilities                        | \$        | 1,297,635         |
| Equipment and Supplies           | \$        | 781,229           |
| Facility                         | \$        | 598,990           |
| Technology                       | \$        | 443,841           |
| Reimbursements-Other Agencies    | \$        | 406,041           |
| I/I Expenses                     | \$        | 362,396           |
| Medical                          | \$        | 267,668           |
| Uniforms                         | \$        | 205,993           |
| Travel                           | \$        | 96,529            |
| Depreciation                     | \$        | 75,000            |
| Staff Retirement and Recognition | \$        | 921               |
| <b>Total Expenses:</b>           | <b>\$</b> | <b>30,834,332</b> |





## MOUNT PLEASANT CORRECTIONAL FACILITY PERSONNEL TURNOVERS



**21**

Resignations/Transfers Out



**32**

New Hires/Transfers In



**12**

Retirements



**8**

Terminations



**0**

Deaths

Total Amount of Overtime Paid

**\$228,991.75**

## Incarcerated Individuals Income And Expenditures



**Allowance**

**\$360,278.80**



**Child  
Support**

**\$46,257.18**



**Restitution**

**\$42,082.61**

## FTE POSITIONS



**CORRECTIONAL  
OFFICER**

**130**



**TOTAL  
STAFFING**

**256**



**TOTAL  
EXPENDI-  
TURES**

**30,820,748**



**AVERAGE  
DAILY  
POPULATION**

**1,075.30**



**ANNUAL  
COST**

**28,662.40**



**AVERAGE  
DAILY  
COST**

**78.52**