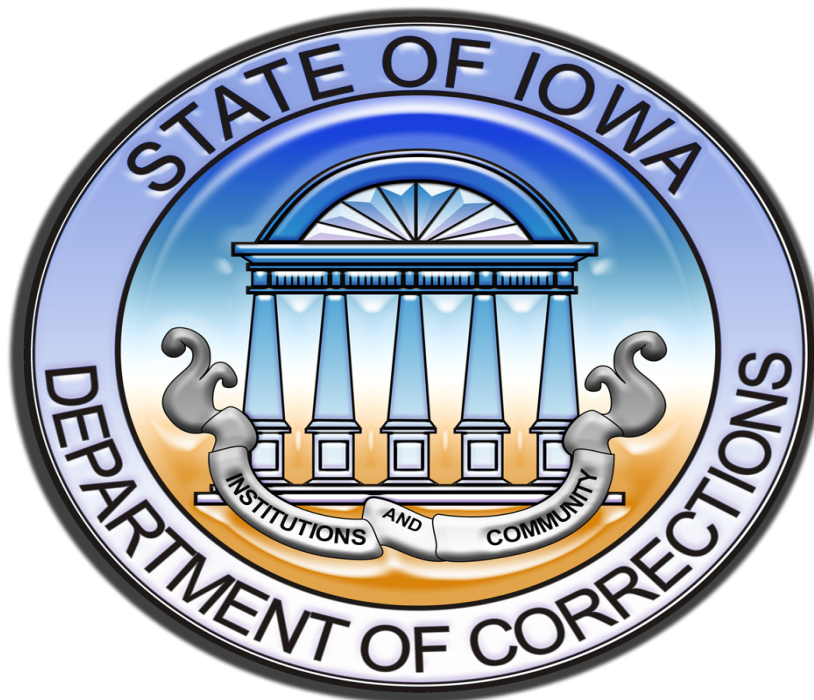


Newton Correctional Facility

Fiscal Year 2025: July 1, 2024 – June 30, 2025

307 S. 60th Ave. W.
Newton, Iowa 50208



**NEWTON
CORRECTIONAL FACILITY**

**ADAM YETMAR
WARDEN**

Newton Correctional Facility

1 - Administrative Law
Judge (Mrs Anderson)
(Reports to Central Office)

1 - Secretary 2
(Joel Rawlins)

WARDEN
Adam Yetmar

Security

Dimitrios Bowens
1 - Correctional Sup Manager
PREA Compliance Manager
(Dale Higgins)
1 - Major (Bill Letman)
1 - Storekeeper 2 (Dante Meyer)
8 - Correctional Supervisors II

*Mike Ross
*Mike Galt
*Joe Halberstadt
*Eric Waller
*Dillon Minkam
*Kisha Severson
*Brian Ogilvie
*Carlos Castillo

1 - Storekeeper 2 (Mailroom)
(Duke Meyer)
1 - R&D Sgt. (Johnson)
1 - Mentor/R&D Sgt. (Buck Kamp)
1 - Tool Sgt. (Thomson)
1 - Key Sgt. (Randal)
1 - Investigation Sgt. (Rhonda)
1 - K9 Sgt. (Machan (Anony))
132 - Correctional Officers

Medical

Tiffany Randall
2 - NUCs (Amy Alter & Briana Whit)
3 - Licensed Practical Nurses
11 - Registered Nurses
1 - Physician (Nicholas Ruper)
1 - Dentist (Fonase Walker)
1 - Dental Hygienist (Kristine Randall)
(Optometry)

Business Office

Brad Hier
1 - Purchasing Agent 2 (Deb Blackley)
1 - Purchasing Assistant (Kelli Johnson)
2 - Accounting Clerks (Tanya Farcloth & Baboun)
1 - Budget Analyst 2 (Kara Phillips)
1 - Information Technology Specialist 4 (Greg Greer)
1 - Information Technology Specialist 2 (Nick Culham)
1 - Receptionist/Front Lobby (Cathyn Vigil)
1 - Safety Officer (Keith Rasmussen)

DEPUTY WARDEN
Sean Crawford

1 - Training Spec 1
(Robert Hazen)

SOTP Treatment

Craig Andrew
2 - Treatment Services Directors
3 - Psychologist 3 (Gorden, Frank & Ridge)
2 - Correctional Counselors (CVSA - Dean Hasky and Sam Albert)
1 - Clerk Specialist (Loma Manner)
SOTP Treatment

Records

1 Administrative Assistant 2
(Kasia Kober)
1 Clerk Specialist (Jennifer Schickel)

Treatment

(Vacant)
2 - Treatment Services Directors
4 - Activity Specialists 2 (Rupp, Mayfield, Larson & Heifer)
Library
Volunteers
Chaplain (Warfield)
IWD (Seven Lerch)
DOT (Michelle Kober)
Education
Community Partners
Programming (non SOTP)

Unit C

Dale Higgins
3 - Counselors (LUB)
*David Bero
*James Wilson
*Randi Lloyd
1 - Behavioral Health Asst.
*Alexis Howard
Officers
2 - Unit Sgts. (Days: Buck, Kamp, Bess, Prohky)

Unit A & B

Audia Lazenby
3 - Counselors (LUB)
*Dina Detarbeck
*Ruben Davis
*Lacey Parris
*Chris Barnes
Officers
2 - Unit Sgts. (LUA) (Days: Martin, Bess, Brady)
2 - Unit Sgts. (LUB) (Days: Northcutt, Bess, Anderson)

Personnel

1 - Human Resource Prof. (Paula Madea)
1 - Human Resource Tech Asst (Tara Rapp)

Warehouse

1 - Storekeeper 3 (Bobi Maus)

Food Services

Ashley Swank
Food Service Director 3
11 - Corr. Food Services Coord.

Power Plant & Maintenance

Justin Thomas
Plant Operations Manager 3
2 - Electronic Engineering Tech
11 - Correctional Trades Leaders
1 - Electrician

Housekeeping

2 - Correctional Bldg Serv Coord
(Marti Vandervort & Megan Potter)

June 2025
FTEs 263.00

KEY ACCOMPLISHMENTS

- Continued to recruit and fill vacancies
- Upgraded camera systems for most of CRC and buildings H, K and Warehouse at NCF
- New ovens in Dietary
- Remodeled several areas that were original from 1997, including mail room, muster room, Security office, visit room area to accommodate full body scanner, staff uniform room, CRC vehicle shop and CRC dorm 5 remodel. Also built shelters and pads for the gun range.
- Upgraded cooling for main server room
- Upgraded controls for main facility generators
- Sergeant of the week rotation began in January 2025 with general duties to include assisting shift supervisor duties and oversight of operations
- College recruitment visits
- Two staff members went with the Iowa Honor Guard to honor the life of Correctional Officer Andrew Lansing in Ohio
- NCF staff participated in the Statewide Emergency Preparedness training in April 2025 at ISP
- CERT conducted a cross training with FDCF in March 2025
- Maintenance completed new tables for NCF and Central Office conference rooms
- Professional development for leadership in the areas of culture and advanced skills

CHALLENGES

- Recruitment and retention in the Health Services Department
- Aging equipment and infrastructure
- Growing number of older incarcerated individuals with complex health needs
- General challenges with re-entry for sex offender population which are more complex with those that are elderly and/or disabled
- Maintaining sufficient incarcerated individual workforce at Correctional Release Center for statewide needs
- Hot Water Loop continues to leak daily and piping repairs are performed as the leaks increase. A Capital project request has been submitted to replace the Hot Water Loop for several years

TREATMENT PROGRAMS

Sex Offender Treatment Program

NCF focuses on SOTP as the bulk of our population are required to participate in SOTP. The Good Lives Model is the treatment model we use to facilitate this programming. Its purpose is to create individualized, engaging plans that build skills and resources (internal and external) so people can achieve personal goals constructively, making offending unnecessary and undesirable. NCF has thirteen Correctional Counselors that facilitate the SOTP program. Those assessed as lower risk are placed in Track 1 treatment, and those assessed as moderate-high and above are placed in Track 2 treatment. The greatest difference between the two are the hours of treatment dosage. The program focuses on accountability, taking responsibility for one's crime, and coming forward with other victims. It also takes an inward look at negative behaviors one was displaying that led to the offense or abuse of victims.

Positive goal setting is also key in one transitioning to the community. Whether one is looking at positive goals in work, hobbies, family, activities, or spiritual. Focusing on these positives can help an individual build a better life for themselves and help create a safer environment for those around them. Gaining one another's trust is key in this type of environment. Individuals participate in CVSA examination (computer voice stress analysis), which is a requirement of the treatment process. The goal is to graduate individuals through the SOTP program and have a safer Iowa, with no more victims. During FY25, we had a total of 181 Incarcerated Individuals successfully complete the program with many others nearing completion.

Moral Reconciliation Therapy (MRT)

Moral Reconciliation Therapy (MRT) seeks to decrease recidivism among both juvenile and adult criminal incarcerated individuals by increasing moral reasoning. MRT is systematic and implements a cognitive-behavioral approach, which positively addresses an adolescent's ego, social, moral, and positive behavioral growth.

MRT uses 12-16 objectively defined steps, which focus on seven basic treatment issues:

- Confrontation of beliefs, attitudes and behaviors
- Assessment of current relationships
- Reinforcement of positive behavior and habits
- Positive identity formation
- Enhancement of self-concept
- Decrease in hedonism and development of frustration tolerance
- Development of higher stages of moral reasoning

Sessions can be individual and group sessions. Groups meet once or twice weekly and can range in length from 3-6 months.

During FY25, NCF/CRC had 78 incarcerated individuals successfully complete the program.

ACTV-P (ACHIEVING CHANGE THROUGH VALUE-BASED BEHAVIOR): 12 WEEKS IN LENGTH*

During FY'25, there were 14 Incarcerated individuals that completed this class. The 24 sections of this manual guide people to put their lives and relationships on an entirely different track by equipping them to make different choices than they've made in the past. Staff work with clients to increase their awareness of the factors that influence their behavior (e.g., past experiences, unwanted mental experiences, barriers to change) and, building on that awareness, to learn new, workable behaviors consistent with their values.

Prime for Life (321J)

Prime for Life is given to those identified by the DOT Mobility Manager as a requirement to obtain their Iowa Driver's License due to receiving an OWI in the State of Iowa (per Iowa Code). NCF teaches a 12-hour curriculum. Once the incarcerated individual completes the program, the completion is submitted into the DOT system. This program is taught at CRC to assist with eliminating barriers of incarcerated individuals as they integrate back into their communities. During FY'25, there were 44 who successfully completed this program.

Annual Education Report – Newton Correctional Facility Fiscal Year 2024-2025

HiSET

67 individuals took at least one HiSET test at Newton Correctional Facility in fiscal year 2024-2025.

55 completed and passed all five HiSET tests with an average test score of 12.9.

The department's overall passing rate was 95.96% with 11 registered failures out of 276 total tests.

The department recorded 10,172 total contact hours in HiSET.

There were 0 individuals who completed the entire HiSET battery who failed to pass which resulted in a completion pass rate percentage of 100%.

Subject	Number of Tests	Number of Fails	Average Scores	Passing Rate
Writing	56	2	11.8	96.1%
Social Studies	53	1	14.46	98.1%
Science	56	1	13.95	98.2%
Reading	58	5	11.98	91.2%
Math	53	2	12.44	96.2%
Overall Totals	276	11	12.93	95.96%

Literacy & ESL

63 individuals participated in Literacy programs in fiscal year 2024-2025.

16 of those individuals were considered ESL students.

31 offenders earned their Literacy Completion Certificate.

The departmental completion rate was 49.2%.

The department recorded 3074 total contact hours in Literacy/ESL.

Vocational Education

- The total contact hours for all Vocational Programs for the 2024-2025 fiscal year were 7,156. NCF offers the following Vocational Programs:

Life Skills

- 134 individuals participated in the Life Skills program in fiscal year 2024-2025.
- 93 individuals completed the Life Skills program.
- The Life Skills completion rate was 69.4%. *Of note: 31 incarcerated individuals will finish LS in August, these IIs started LS class in April of 2025 and are included in the count of 134 LS participants*
- The total contact hours for the Life Skills program were 5,645.

OSHA 10 Certification

- 121 individuals participated in this program.
- The program completion rate was 100%
- The contact hours for this program was 1210.

Forklift Certificate

- 21 individuals participated in this program.
- The program completion rate was 100%.
- The contact hours for this program was 126.

Heavy Equipment Operator Certificate

- 7 individuals participated in this program.
- The program completion rate was 100%.
- The contact hours for this program was 175.

Special Education

4 individuals participated in Special Education programs in fiscal year 2024-2025.

3 of those students were Literacy students, 4 of them were HiSET students, and 0 were high school diploma students. 3 Special Education students earned their Literacy certificate and 1 earned their HiSET or high school diploma at Newton Correctional Facility this fiscal year. The department recorded 151 total contact hours in Special Education for direct instruction from the Heartland AEA Instructor.

Testing and Assessment

- Testing and Assessment hours accumulated at Newton Correctional Facility during the 2024-2025 fiscal year is 938 hours.

HiSET Testing

- HiSET testing hours totaled 588 for the 2024-2025 fiscal year.

HiSET CASAS Testing

- The total CASAS testing hours were 350 for the 2024-2025 fiscal year.

NCF Financial Report

		Department Revised Budget	Year to Date Actuals	Projected Remaining Revenue / Expense	Projected Total	Total Projected Percentage
FTE Positions						
	Correctional Officer	131				
	Total Staffing	263				
Resources Available						
04B	Balance Brought Forward - Drug Forfeiture	-	-	-	-	---
04B	Balance Brought Forward - Local Funds	-	-	-	-	---
04B	Balance Brought Forward - General Fund	-	-	-	-	---
05A	Appropriation	31,522,181	31,522,181.0 0	-	31,522,181.0 0	100.00%
---	Appropriation Transfer	-	-	-	-	---
05L	Legislative Adjustments	-	-	-	-	---
201 R	Federal Support	1	-	-	-	0.00%
202 R	Local Governments	-	-	-	-	---
204 R	Intra State Receipts	637,000	637,000.00	-	637,000.00	100.00%
205 R	Reimbursement from Other Agencies	1	-	-	-	0.00%
234 R	Transfers - Other Agencies	124,542	87,004.33	-	87,004.33	69.86%
301 R	Interest	-	-	-	-	---
401 R	Fees, Licenses & Permits	120,000	110,751.21	-	110,751.21	92.29%
401 R	Enrollment / Supervision Fees	-	-	-	-	---
401 R	Sex Offender Fees	-	-	-	-	---
401 R	IDAP / BEP Fees	-	-	-	-	---
401 R	Other Client / Group Fees	-	-	-	-	---
402 R	Tuition & Fees	-	-	-	-	---
501 R	Refunds & Reimbursements	72,000	49,407.02	-	49,407.02	68.62%
501 R	State Offender Rent	-	-	-	-	---
501 R	Federal Bed Rent	-	-	-	-	---
501 R	Federal UA Contract Reimbursements	-	-	-	-	---
602 R	Sale of Equipment & Salvage	-	-	-	-	---
603 R	Rents & Leases	-	-	-	-	---

604 R	Agricultural Sales	-	-	-	-	---
606 R	Other Sales & Services	-	-	-	-	---
701 R	Unearned Receipts	-	-	-	-	---
704 R	Miscellaneous	1				0.00%

Total Resources Available

32,475,726.0	32,406,343.5	-	32,406,343.5	99.79%
0	6		6	

Funds Expended and Encumbered

101	Personal Services-Salaries	26,138,589	25,147,661.7 3	-	25,147,661.7 3	96.21%
202	Personal Travel (In State)	18,000	15,008.66		15,008.66	83.38%
203	State Vehicle Operation	109,000	117,501.96	-	117,501.96	107.80%
204	Depreciation	10,000	104,495.70		104,495.70	1044.96%
205	Personal Travel (Out of State)	1,700	9,859.18	-	9,859.18	579.95%
301	Office Supplies	29,500	23,708.81	-	23,708.81	80.37%
302	Facility Maintenance Supplies	115,000	149,751.22	-	149,751.22	130.22%
303	Equipment Maintenance Supplies	75,000	109,389.58	-	109,389.58	145.85%
304	Professional & Scientific Supplies	175,000	189,711.03	-	189,711.03	108.41%
306	Housing & Subsistence Supplies	325,000	244,294.54	-	244,294.54	75.17%
307	Ag.Conservation & Horticulture Supply	16,000	7,070.40		7,070.40	44.19%
308	Other Supplies	28,000	65,248.12	-	65,248.12	233.03%
309	Printing & Binding	100	6.62	-	6.62	6.62%
310	Drugs & Biologicals	-	-	-	-	---
311	Food	2,195,479	1,765,588.66	-	1,765,588.66	80.42%
312	Uniforms & Related Items	55,000	177,664.70		177,664.70	323.03%
313	Postage	50	246.77	-	246.77	493.54%
401	Communications	105,000	105,409.34	-	105,409.34	100.39%
402	Rentals	4,000	6,583.22	-	6,583.22	164.58%
403	Utilities	1,182,215	1,172,042.37		1,172,042.37	99.14%
405	Professional & Scientific Services	297,350	591,853.06	-	591,853.06	199.04%
406	Outside Services	105,000	653,291.37	-	653,291.37	622.18%
407	Intra-State Transfers	-	-	-	---	---
408	Advertising & Publicity	1	125.00	-	125.00	12500.00%
409	Outside Repairs/Service	151,257	330,831.30	-	330,831.30	218.72%
412	Auditor of State Reimbursements	-	-	-	-	---
414	Reimbursement to Other Agencies	383,234	329,734.86	-	329,734.86	86.04%
416	ITD Reimbursements	155,000	151,848.45	-	151,848.45	97.97%
417	Worker's Compensation	-	-	-	-	---
418	IT Outside Services	-	-	-	-	---
419	Intra Agency Reimbursement					

433	Transfers - Auditor of State	-	-	-	-	---
434	Transfers - Other Agencies Services	2	2,045.00	-	2,045.00	102250.00%
501	Equipment	140,000	230,176.50		230,176.50	164.41%
502	Office Equipment	-	-	-	-	---
503	Equipment - Non-Inventory	79,999	81,213.72	-	81,213.72	101.52%
510	IT Equipment	225,000	181,203.79	-	181,203.79	80.54%
601	Claims	-	116.63	-	116.63	---
602	Other Expense & Obligations	356,000	440,460.21		440,460.21	123.72%
604	Securities					
701	Licenses	250	448.00	-	448.00	179.20%
702	Fees	-	-		-	---
705	Refunds-Other	-	-	-	-	---
901	Capitals	-	-	-	-	---
Support Totals		<u>6,337,137.00</u>	<u>7,256,928.77</u>	<u>-</u>	<u>7,256,928.77</u>	
---	Balance Carry Forward - Drug Forfeiture	-	-	-	-	---
---	Balance Carry Forward - Local Funds	-	-	-	-	---
---	Balance Carry Forward - General Fund	-	-	-	-	---
---	Reversion	-	-	-	-	---
Total		<u>32,475,726.00</u>	<u>32,404,590.50</u>	<u>-</u>	<u>32,404,590.50</u>	99.78%
Ending Balance					<u>1,753.06</u>	Reversion

BUDGET IMPACTS:

- 1) Agency Nurse Cost (Exp Class 406) \$455,220.26
Temp Nurse Cost (Exp Class 48,706.16
Total Cost \$503,925.42
Forecast expense offset by decrease
In OT Beginning 1/17/24
- 2) Exp. Class 501: Genetec & AXIS Cameras
Which are Offset by DOC CO \$557,426.73

NCF Financial Comparisons FY'21 – FY'24

Final Yearly Totals

		FY'21	FY'22	FY'23	FY'24
FTE Positions					
	Correctional Officer	140	140	139	140
	Total Staffing	258	263	264	264
Resources Available					
04B	Balance Brought Forward - Drug Forfeiture	-	-	-	-
04B	Balance Brought Forward - Local Funds	-	-	-	-
04B	Balance Brought Forward - General Fund	-	-	-	-
05A	Appropriation	28,061,220.00	29,390,947.00	30,318,214.00	30,437,665.00
---	Appropriation Transfer	-	-	-	-
05L	Legislative Adjustments	(253,025.00)	-	-	(125,000.00)
201 R	Federal Support	-	-	-	-
202 R	Local Governments	-	-	-	-
204 R	Intra State Receipts	-	724,794.97	130,256.50	894,038.60
205 R	Reimbursement from Other Agencies	-	-	-	-
234 R	Transfers - Other Agencies	-	322,610.34	164,686.63	92,127.04
301 R	Interest	-	-	-	-
401 R	Fees, Licenses & Permits	84,865.98	139,700.26	118,615.75	113,545.36
401 R	Enrollment / Supervision Fees	-	-	-	-
401 R	Sex Offender Fees	-	-	-	-
401 R	IDAP / BEP Fees	-	-	-	-
401 R	Other Client / Group Fees	-	-	-	-
402 R	Tuition & Fees	-	-	-	-
501 R	Refunds & Reimbursements	43,503.76	130,763.53	134,857.39	54,209.61
501 R	State Offender Rent	-	-	-	-
501 R	Federal Bed Rent	-	-	-	-
501 R	Federal UA Contract Reimbursements	-	-	-	-

602 R	Sale of Equipment & Salvage	-	-	-	-
603 R	Rents & Leases	-	-	-	-
604 R	Agricultural Sales	-	-	-	-
606 R	Other Sales & Services	-	-	-	-
701 R	Unearned Receipts	-	-	-	-
704 R	Miscellaneous	-	-	-	-
Total Resources Available		<u>27,936,565</u>	<u>30,708,816.10</u>	<u>30,866,630.27</u>	<u>31,466,585.61</u>

Funds Expended and Encumbered

101	Personal Services-Salaries	21,549,658.64	23,638,070.07	23,472,052.28	23,975,797.83
202	Personal Travel (In State)	3,192.03	22,737.64	21,896.38	22,765.43
203	State Vehicle Operation	64,612.46	109,249.92	102,323.19	88,686.18
204	Depreciation	58,247.00	9,191.79	207,919.98	306,976.17
205	Personal Travel (Out of State)	3,231.99	1,688.75	2,056.22	1,870.68
301	Office Supplies	17,863.21	20,981.71	34,431.49	35,719.82
302	Facility Maintenance Supplies	263,904.33	233,788.69	313,852.04	173,699.61
303	Equipment Maintenance Supplies	155,395.58	85,632.72	115,416.29	130,831.29
304	Professional & Scientific Supplies	187,080.94	210,984.00	301,693.64	249,548.75
306	Housing & Subsistence Supplies	552,903.24	425,624.66	468,068.46	429,069.11
307	Ag,Conservation & Horticulture Supply	11,442.55	17,251.53	20,301.00	10,133.53
308	Other Supplies	15,256.07	31,107.70	92,410.34	64,091.54
309	Printing & Binding	-	-	41.00	14.20
310	Drugs & Biologicals	-	-	-	-
311	Food	1,510,966.24	1,521,147.69	2,109,574.67	2,219,784.58
312	Uniforms & Related Items	215,822.63	156,478.74	275,072.46	223,709.87
313	Postage	-	-	173.94	9,669.35
401	Communications	62,293.84	114,625.37	127,962.65	106,350.15
402	Rentals	5,155.90	3,960.68	14,430.99	8,421.18
403	Utilities	1,098,414.80	1,129,876.62	1,140,769.62	1,153,181.98
405	Professional & Scientific Services	497,015.11	577,601.01	349,445.60	224,220.71
406	Outside Services	201,171.41	574,807.37	126,661.63	171,762.58
407	Intra-State Transfers	-	-	-	35,486.31
408	Advertising & Publicity	5,993.12	11,002.33	7,169.68	3,247.00
409	Outside Repairs/Service	188,624.34	214,665.73	153,010.65	353,997.28

412	Auditor of State Reimbursements	-	-	-	-
414	Reimbursement to Other Agencies	389,694.90	512,532.63	295,393.20	347,851.45
416	ITD Reimbursements	81,922.04	164,181.66	203,980.76	150,557.13
417	Worker's Compensation	-	-	-	-
418	IT Outside Services	-	-	-	-
419	Intra Agency Reimbursement				
433	Transfers - Auditor of State	-	-	-	-
434	Transfers - Other Agencies Services	2,944.72	450.00	320.00	320.00
501	Equipment	206,218.92	280,671.88	166,909.98	212,948.99
502	Office Equipment	-	-	-	-
503	Equipment - Non-Inventory	51,398.32	64,433.24	78,262.76	35,441.87
510	IT Equipment	89,086.36	114,482.16	256,688.75	319,291.89
601	Claims	-	-	256.80	
602	Other Expense & Obligations	446,770.24	461,472.82	396,698.41	401,016.15
604	Securities				
701	Licenses	55.00	117.00	398.00	223.00
702	Fees	-	-		-
705	Refunds-Other	-	-	-	-
901	Capitals	-	-	-	-
	Support Totals	<u>6,386,677.00</u>	<u>7,070,746.03</u>	<u>7,383,590.65</u>	<u>7,490,787.78</u>
---	Balance Carry Forward - Drug Forfeiture	-	-	-	-
---	Balance Carry Forward - Local Funds	-	-	-	-
---	Balance Carry Forward - General Fund	-	-	-	-
---	Reversion	-	-	-	-
	Total	<u>27,936,336.00</u>	<u>30,708,816.10</u>	<u>30,855,642.93</u>	<u>31,466,585.61</u>