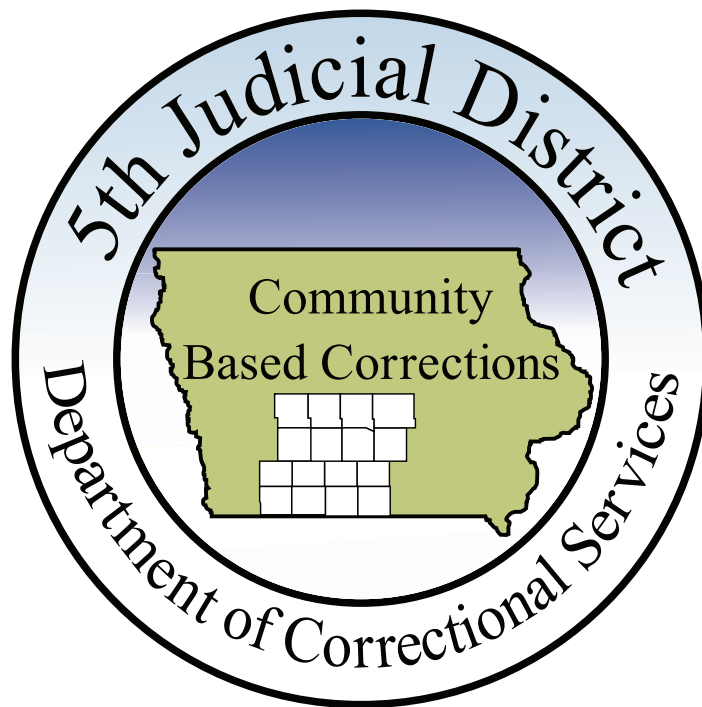


Fifth Judicial District Department of Correctional Services



FY 18 Annual Report

Serving 16 Counties in Central Iowa

**Adair, Adams, Clarke, Dallas, Decatur, Guthrie, Jasper, Lucas, Madison,
Marion, Polk, Ringgold, Taylor, Union, Warren, Wayne**

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Message from the District Director

Dear Director Bartruff,

I am pleased to present the Fiscal Year 2018 Annual Report for the Fifth Judicial District Department of Correctional Services and to share our accomplishments during the past year. As with every year, our number one goal of having every staff member return home safe, was achieved. The achievements that follow, are truly a reflection of a staff dedicated to changing the lives of those under our supervision while also keeping themselves and the community safe.



Going into FY18, we set out to further stratify risk by attempting to identify those high risk cases known to commit between 50-70% of all new offenses in the community and target more treatment and monitoring resources towards them. In order to accomplish that, we also recognized the need to divert resources away from cases whose risk to re-offend were low or very low. I am pleased to report, that after collaboration with the other district directors, and the state Department of Corrections (DOC), we designed and implemented a new 5-level supervision matrix that accomplished this goal. While still in its infancy, the 5-level supervision matrix has allowed us to more efficiently and effectively serve a population of 8,500-9,000 cases every day.

In conjunction with the implementation 5-level supervision matrix, the district also began moving towards seamless supervision with our residents at Ft. Des Moines Men's Residential Facility. This had been a goal for a number of years, and the timing of moving towards seamless supervision fit perfectly with the introduction of the 5-level supervision matrix. By the end of 2018, the district will be completely seamless.

We also began to study the predictability of our risk tools. Specifically, the Iowa Risk Revised and the Iowa Violence and Victimization Index. Through collaboration with Iowa State University (ISU), we were able to complete an initial analysis that supported the need to do a further statewide analysis. Presently, ISU is working with the DOC, and we are hopeful this statewide analysis will be completed by the end of 2018. Getting risk right is the foundation for everything we do.

In January 2018, we were the first judicial district in Iowa to begin using the Public Safety Risk Assessment (PSA) at the pretrial stage. The implementation followed a year-long process that included several statewide, as well as local, planning meetings. The PSA was a goal of Iowa Supreme Court Chief Justice Cady, and I am proud that our staff made his goal a reality.

The district successfully transitioned to a new accounting software program in November of 2017, to replace an old system that was no longer supported by the software developer. Through collaboration with the DOC, and the second Judicial District DCS, the district was able to request specifications that would better serve our accounting and payroll departments. Something of this magnitude required several weeks of training, as well as patience from staff, who worked tirelessly to build and implement the new system. We feel we are now very well positioned in this area for years to come.

As we head into Fiscal Year 2019, our primary goal is to further educate staff on the effects of trauma, and how using the Trauma Informed Care Model will assist them in working with clients. We believe a trauma informed care approach, and recognizing the dignity of everyone that comes in contact with the district, will create a natural order for how we accomplish the mission of the district.

In closing, I would like to extend my thanks and gratitude to the Fifth DCS Board of Directors for their continued support and interest in helping our staff in achieving the positive outcomes detailed in this report. I would also like to recognize my fellow Directors in the other seven district across the state, the Criminal Justice Coordinating Council, and the staff at DOC Central Office for their collaboration in making Iowa a national leader in community based corrections. Finally, I want to recognize the staff in the District for their efforts. All of the credit for the successes we've achieved are tied to their commitment to our mission. They have taken ideas and concepts and turned them into reality through their execution.

This report is submitted for filing with the Board of Supervisors of each county in the Fifth Judicial District per Iowa Code 905.4. This document reflects activities of the Fifth Judicial District Department of Correctional Services from July 1, 2017 through June 30, 2018.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Jerry L. Evans". The signature is fluid and cursive, with a long horizontal stroke at the end.

Jerry L. Evans, Director

Fifth Judicial District Department of Correctional Services

Fifth Judicial District Department of Correctional Services

Mission

We Protect the Public, Employees, and Clients from Victimization
and we seek to help transform clients into productive Iowa citizens.

Beliefs

People can change

Clients can become stable, productive citizens and employees

Every person should be treated with dignity and respect

Our work efforts need to make people safer

Everyone must work as a team if we are to succeed

Vision

An Iowa with No More Victims

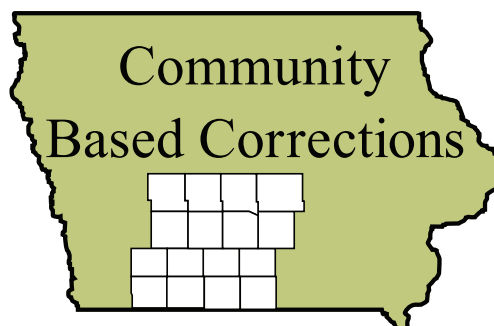


Board of Directors

*Tom Hockensmith (Chair)	Polk County
*Kim E. Chapman (Vice Chair)	Dallas County
Steve Shelley	Adair County
Linda England	Adams County
*Marvin McCann	Clarke County
Robert G. Bell	Decatur County
Mike Dickson	Guthrie County
Denny Carpenter	Jasper County
Dennis Smith	Lucas County
Aaron Price	Madison County
Mark Raymie	Marion County
Lyle Minnick	Ringgold County
Jerry Murphy	Taylor County
Dale Cline	Union County
*Crystal McIntyre	Warren County
*David Dotts	Wayne County
Chief Judge Arthur Gamble	Judicial Appointment
Vallery Griffis	Judicial Appointment
*Cheeko Camel	Citizen Appointment
*Teresa Bomhoff	Citizen Appointment

***Executive Committee**

To view Board Meeting Minutes, please go to: <http://fifthdcs.com/BoardMeetingMinutes.cfm>



Office Locations



1000 Washington
Des Moines, IA 50314
(515) 242-6604

- *Administration/Human Resources
- *Sex Offender Unit
- *Mental Health Unit
- *Reduced Supervision Unit
- * Parole Unit



Fort Des Moines
Residential Facility
68/70 Thayer St
Des Moines 50315
(515)242-6956

- *OWI
- *Work Release
- *Federal
- *Probation/Parole



910 Washington
Des Moines, IA 50314
(515)242-6680

- *Probation Unit
- *Youthful Client Program
- *Presentence Investigation Unit
- *Support Services Center



Adel Office
905 Main St
Adel, IA 50003
(515)993-4632



Polk County Courthouse
500 Mulberry St
Des Moines, IA 50309
(515)286-3925
*Centralized Intake Unit



Chariton Office
PO Box 368
48559 Hy-Vee Road
Chariton, IA 50049
(641)774-8112



Polk County Jail
1985 NE 51st PI
Des Moines, IA 50313
(515)875-5750

- *Pretrial Services



Creston Office
119 N. Elm St
Creston, IA 50801
(641)782-8556



Women's Residential Facility
1917 Hickman Rd
Des Moines, IA 50314
(515)242-6325

- *Fresh Start Women's Center



Indianola Office
112 E. Salem
Indianola, IA 50125
(515)961-3095



Fort Des Moines Correctional Facility
65 Gruber St Des Moines 50315
(515)242-6956

- *Domestic Unit
- *Honors Program
- *Drug Court Program
- *GPS Command Center



Knoxville Office
110 N. 1st St
Knoxville, IA 50138
(641)842-6002



Newton Office
Jasper County Annex B
115 N. 2nd Ave E., Suite
Newton, IA 50208
((641)792-1101

STRATEGIC PLAN FY 17 - FY 19

OBJECTIVE	DEFINITION	POTENTIAL METRICS
1. Facilitate Positive Behavioral Change	Reduce Recidivism by Providing the Services Necessary for Successful Reentry	<ul style="list-style-type: none"> *Trauma Informed Care *Youthful Offender Program * Drug Court *IDAP *SOTP *MAP *Ongoing
2. Hold Offenders Accountable	Increase Security Standards at the Residential Facilities	<ul style="list-style-type: none"> *Eradicate K-2 in the Facilities by increasing room/strip searches *Ongoing
3. Protect the Public	Increase Community Presence; improve officer accuracy in scoring IRR/DRAOR and provide the appropriate level of supervision based on offender risk	<ul style="list-style-type: none"> *Mission Driven PHVs by PPO IIIs *Add PPO III for Region PHVs *Ongoing *Booster Trainings for Officers on IRR & DRAOR *June 2017
4. Improve Correctional Competencies	Coordinated Training via SRR and NIC on CCP and Next Generation; Implement SOTIPPS	<ul style="list-style-type: none"> *Booster Training for all Staff on CCP *June 2018 *Train Staff on Next Generation * September of 2016 *Re-Train Staff STATIC 99 * January 2017
5. Improve Outcomes in Men's Residential Facility	Develop and Day Program for Ft. Des Moines	<ul style="list-style-type: none"> *Pilot Day Program at Ft. DSM Work Release *Compare Outcomes to Residential APRIL 2019

History and Overview

The Fifth Judicial District Department of Correctional Services was developed in the early 1970s and includes sixteen counties in south central Iowa: Adair, Adams, Clarke, Dallas, Decatur, Guthrie, Jasper, Lucas, Madison, Marion, Polk, Ringgold, Taylor, Union, Warren and Wayne. The District has both the most populous county in the state (Polk) and the least populous county (Adams). The Department functions under the oversight of a 20 member Board of Directors consisting of one Board of Supervisor member from each of the 16 counties in the District, two judicial appointees and two citizen appointees. The District's Director is hired by the Board of Directors.

The Fifth Judicial District is a community-based correctional organization providing a full spectrum of services; pre-conviction, post-conviction and clients in residential settings. The Fifth Judicial District is partially funded by the Iowa Department of Corrections through the Iowa State Legislature. The current total operating budget is approximately \$28.4 million, which includes approximately \$6.5 million of local revenues and grant funding. Hiring practices, technology and improved delivery of services have allowed us to embrace our mission to "protect the public, employees and clients from victimization and we seek to help transform clients into productive Iowa citizens".

At fiscal year end, the Fifth Judicial District currently supervises approximately 8674 adult clients, and has a total staff FTE allocation of 264.45 as of June 30, 2018. The Fifth District operates offices in Adel, Chariton, Creston, Des Moines, Indianola, Knoxville, Osceola and Newton. The Fifth District has partnered with local government and law enforcement agencies and has staff co-located in the following communities: Ankeny, Perry, Guthrie Center, Winterset, Greenfield, Corning, Mount Ayr, Bedford, West Des Moines, Pleasant Hill, and Urbandale, as well as the Polk County Jail and the Polk County Courthouse.



Pretrial pictures
from the past



2018 Spotlight

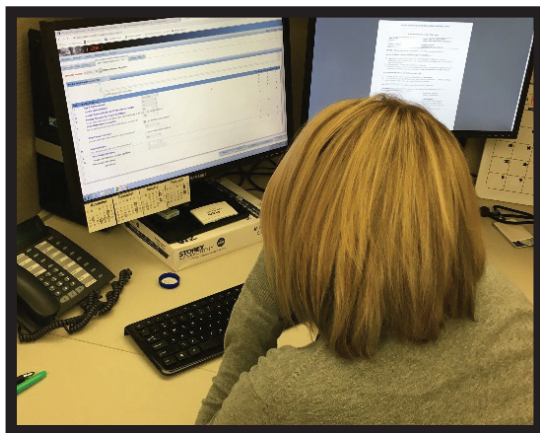
Pretrial and the Public Safety Assessment (PSA)

In 1964, Polk County became the first jurisdiction in Iowa to have a pretrial release program. Initially the program, or perhaps more appropriately the project, was funded by the Hawley Welfare Foundation and staffed by Drake Law School students. In 1967 it was felt that pretrial was no longer “experimental” but had “become firmly embedded as an arm of the city and county court systems” and pretrial release as we know it today was established. From 1967 until 1971, when the “new” Fifth Judicial District Department of Correctional Services (Fifth Judicial District DCS), also known as community based corrections (CBC) was established, operations and funding were split between the city of Des Moines and Polk County. The project was viewed as a model program and became a national showpiece by being named the first “Exemplary Program” in the United States in the area of supervised release. People came from all over the country to see how it worked and workers from Des Moines traveled to other states to show them. It was truly an innovative and successful project.



From 1971 through today, pretrial release has been a function of the Fifth Judicial District DCS, although Polk County is the only location with a specialized pretrial unit. The purpose of pretrial release is twofold: to gather information that relates to the defendant’s risk of failing to appear in court and/or committing a new offense, and using that to make a recommendation to the Court regarding release prior to adjudication of their charges AND to provide supervision to those defendants identified as higher risk.

In 1996, when jail crowding became an issue for Polk County, a collaboration between the County and the Fifth Judicial District DCS resulted in the creation of the Intensive Pretrial Release program. This program allowed for more defendants to be released from custody pending disposition of their case as it included more stringent conditions of release and additional options for those that were homeless. The intensive pretrial release program remains today and is another example of innovation within the pretrial release field in Polk County.



Pretrial staff completing a Public Safety Assessment (PSA) for morning court at the Polk County Jail

2018 Spotlight - cont.

In 2016, the state of Iowa started talks with the Laura and John Arnold Foundation regarding a new pretrial risk assessment. This risk assessment, the Public Safety Assessment (PSA), was created by leading researchers in the country with funding provided by the Foundation. The goal was to provide an evidenced based risk assessment that did not need to be validated by each jurisdiction or that required an interview thus allowing smaller and more financially-challenged programs to use it. Knowing that this was a need of many jurisdictions in Iowa, the State Court Administrator, along with collaboration with the State of Iowa Department of Corrections, signed an MOU with the Arnold Foundation and recruited four pilot sites to implement the risk tool. Polk County eagerly became a part of the initiative, along with Linn, Woodbury and Scott counties. Representatives from those counties (judges, county attorneys, public defenders, county clerks, district directors and pretrial staff) as well as state agencies (the Iowa County Attorney's Association, Iowa State Sheriffs' and Deputies' Association, the division of Criminal and Juvenile Justice Planning, State of Iowa Department of Corrections, and State Court Administration) met throughout 2017 to plan and prepare for implementation.

On January 16, 2018, the Polk County unit of the Fifth Judicial District DCS was the first to launch the PSA with the other counties and their respective departments of correctional services to follow once their plans were in place. In Polk and Linn Counties, the Access to Justice Lab at Harvard University was also hired by the Arnold Foundation to collect and analyze data to determine if the risk tool was operating as predicted and expected. That research continues and will also be used to present to the Governor's office some early results of the tool's effectiveness.

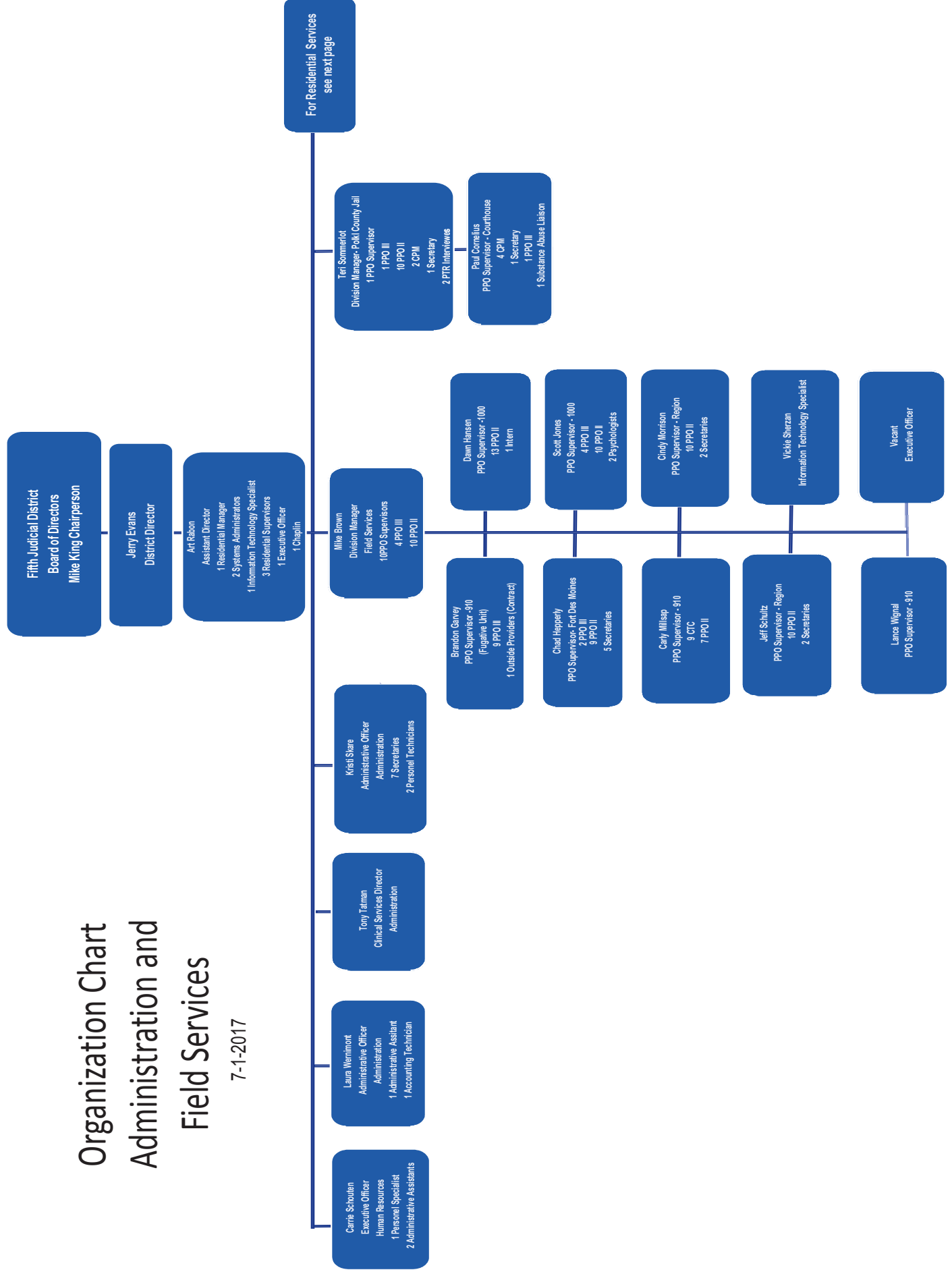
Fifth Judicial District Department of Correctional Services is proud to be a part of the PSA implementation in Iowa and to once again be innovators in the field of pretrial release. We are committed to being a part of a pretrial justice system that utilizes risk-based decision-making to release or detain defendants while maintaining public safety and high levels of court appearance.



Organization Chart

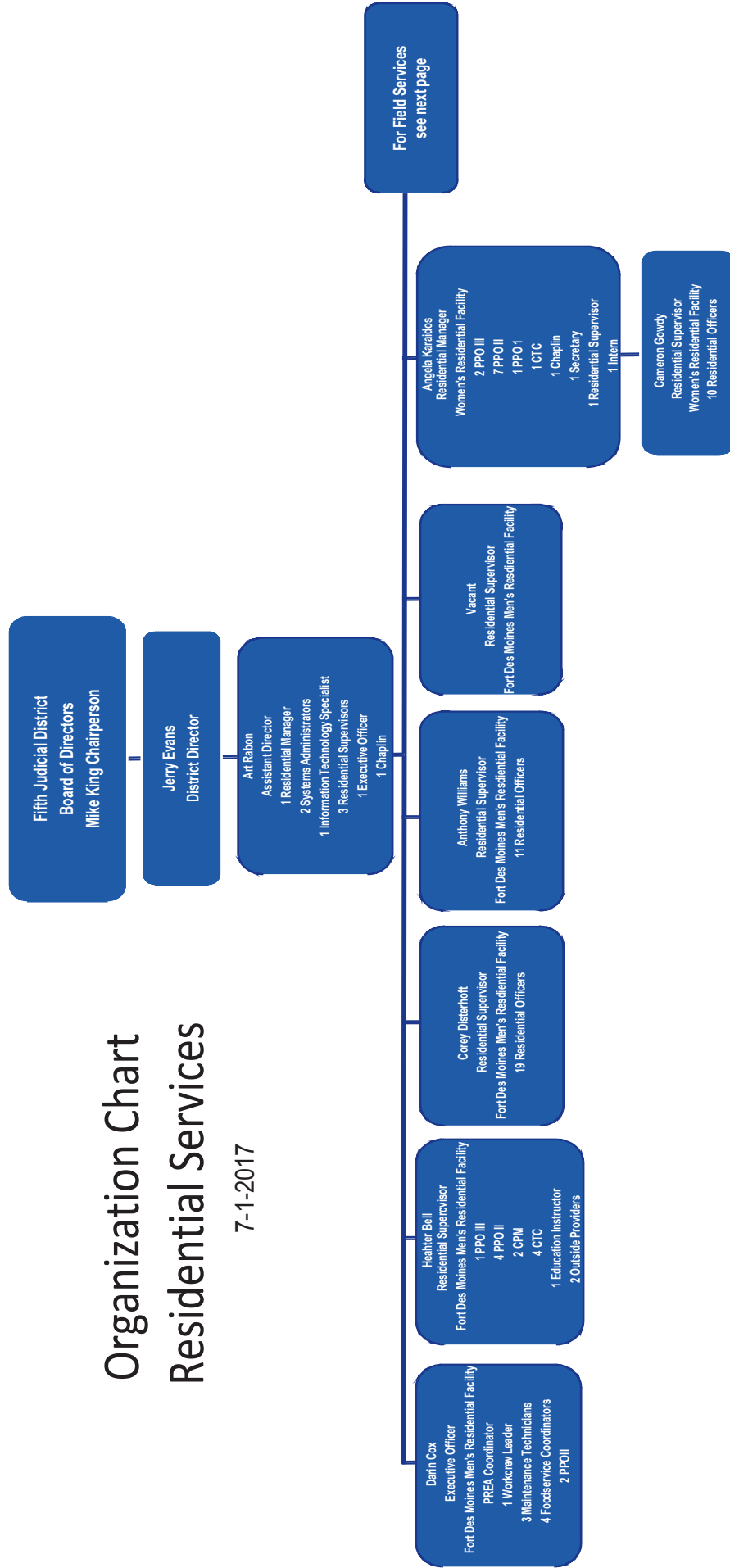
Administration and Field Services

7-1-2017



Organization Chart Residential Services

7-1-2017



Administrative Services

Human Resources

FY18 Employee Information

Average number of employees	247
Females	138
Males	109
New Hires	16
Retirements	3
Promotions	6

The Human Resources Department for the Fifth Judicial District Department of Correctional Services consists of one Personnel Specialist, two Administrative Assistants and an Executive Officer/Supervisor. The department is available to answer staff questions and provide assistance in areas such as FMLA, Worker's Compensation, Benefits, Training, Policies & Procedures and Hiring.

AA EEO Report	7/1/2017 – 6/30/2018	
	Females	Males
White	115	80
Black	17	18
Native American	1	0
Asian/Pacific Islander	0	2
Hispanic	3	7
Multi-Racial	2	1
Other	0	1
TOTAL	138	109

The Human Resources Department is dedicated to recruiting qualified applicants and interns who have a core belief that those sentenced to supervision have the ability to change. The Fifth Judicial District offers employment in many areas with varying classifications such as Administrative Support, Field Services, Residential Services, and Supervisor/Managerial positions. We also offer internship opportunities within the classifications of Administrative Support, Field Services and Residential Services. The Fifth Judicial District Department of Correctional Services is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state or local law.

Accounting – Human Resources – Payroll



Back Row: Marshall Payne, Scott Adams, Bruce Mills, Carrie Schouten, Yolanda Brown, Director Jerry Evans

Front Row: Ronice Payne, Mickey Henry, Yolanda Neely, Kelly Overton, Laura Wernimont, Kristie Skare, Karen Chapman, Jennifer Seil

Training Report

- **FY 2017/2018 Training Goals and Objectives**

All training goals and objectives were met for the FY17/18 calendar year.

1. Continue developing more staff trainers in different topics

Objective/Format: The Training Coordinator will continue to bring in Trainer of Trainers (TOT) classes on different subject matters so we can develop more in-house trainers.

2. Provide a formalized Personal Safety training for all staff.

Objective/Format: The department has 3 personal safety instructors and plans to have ongoing training throughout the year.

The personal safety program continues to grow and garner more support. The goal is to have all employees take part in some aspect of the personal safety program. This is a continuous goal.

3. Continue offering CCP Trainings and Boosters.

Objective/Format: Have current CCP instructors train staff in cognitive behavioral programming. We are currently providing CCP trainings for all staff, this will be ongoing throughout the year.

4. Develop leadership projects for line staff.

Objective/Format: The Director and Leadership Committee Coaches will work with line staff on leadership committees to develop their skills. The training assistants are currently working with the following people on the following projects.

- **FY 2017/2018 Accomplishments**

- Training in Fifth District is designed to meet ACA standards, the Federal Standards of a Comprehensive Sanction Center, as well as mandatory standards established for the District. In addition, we offer classes of interest the employees requested from their needs assessment.

The Iowa Corrections Learning Center develops online training for the entire state. This year's online courses that were required of Fifth Judicial District staff consisted of the following courses:

Right to Know	Suicide and Self Harm in Corrections
Lock Out Tag Out	Workplace Violence
Fire Extinguishers	Difficult People
Asbestos Overview	Office Bullying
Personal Safety	Multi-Generational Workforce
Work Release Misconduct	Use of Force
Medication Distribution	Diversity- Cultural Competency
Disciplinary Report Writing	Sexual Harassment & Discrimination
Key and Tool Control	Chemical Agents
Slips, Trips and Falls	Contraband and Searches
Forklift	Work Rules and Code of Conduct
Con Games and Awareness	PREA Refresher

- **Other required mandatory trainings:**

❖ Firearms is mandatory only for those that carry:

- 9 Warrant/Fugitive Team Officers completed this training.

❖ **Mandatory Reporting Adult and Child:**

- 10 Staff were required to complete this re-certification training in FY18. This training is mandatory and required for the re-certification every five years for all district staff.

❖ **Core Correctional Practices (CCP):**

- 124 Staff completed this training in FY18. This training will be offered throughout the year to accommodate new hires.

❖ **CPR/AED Transition Training:**

- 35 Residential Officer's received their CPR/AED certification through the American Heart Association (AHA) in FY18. At the request of Iowa Corrections Learning Center we transitioned our certification process from Red Cross to American Heart Association (AHA).

• **Other trainings provided in-house this fiscal year:**

- ❖ New Employee Orientation
- ❖ Pre-Service
- ❖ Adult First Aid/CPR/AED
- ❖ Personal Safety Training/Home Visits
- ❖ DRAOR and DRAOR Follow-up
- ❖ Gender Responsivity & Trauma Informed Care
- ❖ Personal Safety
- ❖ Use of Force/Safety-Security
- ❖ Firearms: Staff permitted to carry only
- ❖ Federal Specific Training
- ❖ Residential Officer Specific Training
- ❖ Iowa-SOTP Specific Training
- ❖ Personal Safety Instructor Training: 3 staff members certified
- ❖ CJIS Security and Awareness (NCIC)
- ❖ Use of Force/De-escalation
- ❖ Frontline Supervision – Emotional Intelligence & Transition to Supervising Others
- ❖ Narcan Training
- ❖ Offender Entry Training
- ❖ Seamless Supervision
- ❖ Sexual Harassment Training

Financial Information

Community Based Corrections FY18 Average Costs & Expenditures

FIELD SERVICE PROGRAM	AVERAGE COST	
Pretrial Interviews	\$80.96	per interview
Pre-Sentence Investigation	\$418.14	per PSI
Pretrial RWS	\$2.80	per day
Low Risk Program	\$0.99	per day
Probation/Parole Supervision	\$4.44	per day
Drug Court	\$15.39	per day
Intensive Supervision Sex Offender Program/Sex Offender Treatment	\$22.87	per day
Intensive Supervision	\$7.53	per day
Residential	\$69.85	per day
Batterer's Education Program	\$1.03	per day

EXPENDITURE DETAIL	
Personal Services	\$23,358,836
Travel and Subsistence	\$136,083
Supplies	\$440,247
Contractual Services	\$2,436,891
Equipment and Repairs	\$329,188
Claims and Repairs	\$54,588
TOTAL EXPENDITURES	\$26,755,833

Total Expenditures \$26,755,833

REVENUES BY SOURCE	
General Fund Appropriations	\$21,363,555
Intra State Transfers	\$111,425
Local Funds	\$5,408,188
Federal Pass – Through	\$134,325
Interest Income	\$13,426
Miscellaneous Income	\$124,727
Carry Forward from FY 16	\$1,050,862

Total Revenues \$28,206,508

Income Offset Program

The Offset Program is a method used by the State of Iowa to collect money owed to the State under [Chapter 8A.504 of the Code of Iowa](#). The Iowa Code directs the Department of Administrative Services, State Accounting Enterprise (DAS-SAE) to establish and maintain a procedure to collect against any claim owed to a person by a state agency, and then apply the money owed to the person against the debt owed by the person to the State of Iowa. Sources of Offset Funds include:

- ❖ Tax Returns
- ❖ Vendor payments for Goods and Services
- ❖ Casino Winnings
- ❖ Lottery Winnings

Income Offset collected by Fiscal Year:

- ❖ FY2011 - \$44,629.11
- ❖ FY2012 - \$25,086.60
- ❖ FY2013 - \$44,648.73
- ❖ FY2014 - \$64,963.03
- ❖ FY2015 - \$68,349.51
- ❖ FY2016 - \$50,250.96
- ❖ FY2017 - \$49,756.38
- ❖ FY2018 - \$56,412.87



Field Services Overview

The Field Services Division provides community supervision to pretrial, probation, and parole cases. Cases are assigned to officers based on the client's level of risk, with the highest risk cases requiring more intensive supervision. High risk and intensive cases meet with their officer both in the office and at their place of residence. Low risk cases typically do not require the officer to conduct home visits unless there is an issue. In every case, an inspection of the residence is conducted by the department prior to the client discharging from prison. Officers utilize validated risk instruments and needs assessments as part of their supervision practices. The goal is to align available community resources and break down barriers in order to prevent future criminal behavior and protect the community.

Field Services Division houses the following units: Pretrial Services, Centralized Intake, Reduced Supervision, Probation and Parole, Interstate Compact, Presentence Investigation, Domestic Abuse/ISP, Mental Health, Support Services, the Warrant Team, Sex Offender Treatment Program and Youthful Offender Program/Probation.

Intermediate Criminal Sanctions

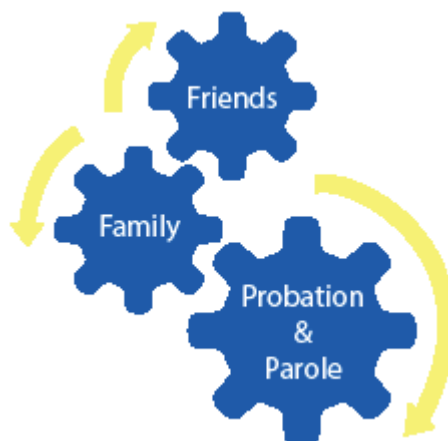
The Corrections Continuum is a sentencing option available to the Court under the Iowa Code 901B. The Corrections Continuum consists of five levels:

- Level 1 – Non community-based corrections sanctions
- Level 2 – Probation and Parole which include monitored, supervised and intensive supervision sanctions
- Level 3 – Quasi-incarceration sanctions are those supported by residential facility placement or twenty-four hour electronic monitoring
- Level 4 – Short-term incarceration designed to be of short duration
- Level 5 – Incarceration

The law allows the Districts the authority to make administrative decisions regarding the supervision of community-based clients within levels 2, 3 and parts of 4

The Continuum:

- Uses a team approach to ensure fair and consistent decisions
- Uses intermediate community-based sanctions
- Provides immediate response to client needs and accountability for behavior
- Reduces court time needed to conduct revocation hearings



Field Services by Supervision Status

7/1/2017 - 6/30/2018

Supervision Status	Active at Start	New Admits	Closures	Active at End	Clients Served
Interstate Compact Parole	56	33	34	55	89
Interstate Compact Probation	163	105	94	166	268
No Correctional Supervision Status		2		1	2
OWI Continuum	1	9		2	10
Parole	1,183	1,109	591	1,310	2,292
Pretrial Release With Supervision	293	1,680	1,080	517	1,973
Probation	6,414	5,819	5,588	6,362	12,233

Pretrial Services

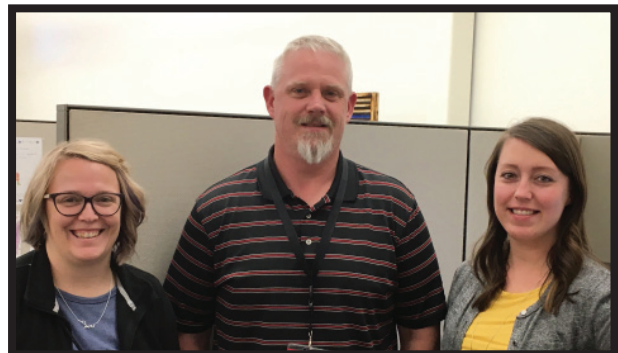
Historically, the purpose of pretrial release (PTR) has been to assist judicial officers in making release decisions that were consistent, related to the risk posed by the defendant of failing to appear and/or committing a new offense, and less dependent on release through financial means. However, pretrial release can also positively affect jail population and allow defendants to retain employment, housing, family relationships, etc. during the course of their criminal proceedings.

In January of 2018 Polk County Pretrial Services, as a part of a statewide pilot and after a nearly year-long preparation, implemented a new risk assessment called the Public Safety Assessment (PSA). This is an evidenced based tool designed to produce a score that represents the likelihood that a defendant who is released before sentencing will commit a new crime or will fail to appear for a future court appearance. The PSA provides information that is race and gender neutral, and that helps guide pretrial decision making in an effort to increase safety, reduce taxpayer costs, and enhance fairness and efficiency in the system.

During this fiscal year, the Pretrial Services Unit served 1,973 new clients in the Des Moines area through the use of the PSA as well as our traditional pretrial release program. Release conditions are imposed by the court, which allows for different levels of pretrial supervision and related requirements such as court reminders, office visits, curfews, electronic monitoring, urinalysis, and treatment participation.



Devin Hocking, David Hauser, Courtney Dolash,
Julie Thompson, Gina Snuttjer, Chad Roby



Natalie Lyons, Kelly Forrester and Sarah Heiden
Not pictured: Christine King, Shelley Reese

Centralized Intake Unit

The Centralized Probation Intake Unit is housed in room 414 of the Polk County Courthouse and is staffed with four Community Program Monitors and two Secretaries. During FY18, the unit served 3,959 clients. All new probationers are sent to the Centralized Probation Unit immediately following sentencing or their release from jail. Probationers are signed to probation, which includes gathering biographical information and completion of a risk assessment. The probationer is then given reporting instructions to meet with a specific probation officer at a later date.



Ray Oakley, Tami Turbes, Tiffany Krouch,
Tara Richey, & Robbie Wilford
Not pictured: Santiago Alonoz

Reduced Supervision Unit

The Reduced Supervision Unit (formally known as the low risk caseload) is designed to supervise non-violent cases whose scores (using an actuarial risk instrument) place them in a category that researchers suggest have a lower risk to commit a new offense. This unit supervises approximately 4,400 clients with 8 Low Risk Probation Officers. The contact standard for this population is to meet with the clients face to face every six months to verify that the conditions of their probation are being satisfied.

On average, we predict this unit will complete 250 new intakes, 180 discharges and 12 revocations per month. The cases are given specific court ordered conditions at their sentencing. The probation officers will work with these cases to make sure their conditions are satisfied prior to the end of their probation term. Typically, a client will provide verification through certificates of completion and proof of payment of their fines and fees somewhere around month five of their supervision. Meeting these standards will make them eligible for early discharge at six months. The remainder of cases will remain on supervision until all conditions are satisfied. On average, this is around the ninth month of their supervision. If not completed by the ninth month, they will be taken back to court to determine additional sanctions. This could include having their supervision extended and/or increased to a higher level of supervision.



Back Row: Donault Moore, Doug Whitlock,
Paul Cornelius, Kasey Kirts
Front Row: Jill Daye, Samantha Kindred

Interstate Compact Unit

Interstate Compact is the transfer of a client's supervision between states. Clients supervised are usually on probation or parole and are handled similar to Iowa clients under supervision. In addition, courtesy presentence investigations are performed for and by other states upon request. During this fiscal year, an average of 357 clients were served by the Interstate Compact Unit. The Interstate Compact Unit has one Probation/Parole Officer that covers Polk County and assists Region Probation Officers when requested.

Probation/Parole Unit

Probation is the supervised release of adjudicated adult individuals in the community as a result of a deferred judgment or suspended sentence. Probation is pre-incarceration. Probation provides an alternative to institutionalization whereby convicted misdemeanants and felons remain in the community under supervision by a Probation Officer.

Parole is the supervised release of a client from a state correctional institution. Parole is post-incarceration. Parole provides for a period of supervision in the community by a Parole Officer.

Risk assessments are used to determine their level of supervision and contact frequency. An assessment of their areas of need is conducted and case planning is developed to address those needs. Clients are monitored through urinalysis testing, breath analysis, electronic monitoring/GPS, surveillance, collateral contacts and referrals to community agencies. Attempts to engage family and pro-social support is also an essential function of supervision. Clients are offered various opportunities and resources to assist in successful re-entry into society and a crime free lifestyle.



Back Row: Angela Hollingsworth, Gabe Burkhardt, Chris Frederickson, Joel Potter, Bob Pedersen, Lance Wignall

Front Row: Lisa Roetman, Alvin Cole, Whitney Mann, Darin Hutchinson, Paula Elliott, Tony Schmitz

Not pictured: Jennifer Kimbrough



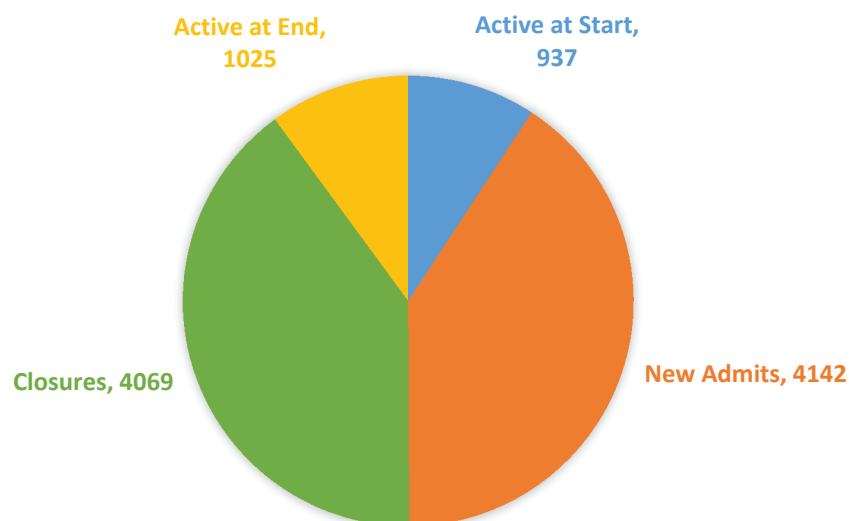
Enrique Orrante, Karen Mulhall, Deb Shepard, Christine Sauser, Lorrie Wyld, and Ashley Mickle



Lisa Gambleton (Urbandale), Kris Clark (WDM), Teresa Andersen (Ankeny), & Jessica Dicks (WDM).

Not pictured: Kris Petersen (Urbandale)

INTERNAL INTERVENTION TOTALS



Region Offices

The Fifth Judicial District is made up of 16 counties. All 15 counties outside of Polk County are termed the “Region” counties, which are separated into a Western and Eastern half. During Fiscal Year 2018, the 15 Region counties served 4,066 clients, at which point about 2,029 were under supervision in the region at any one time. Of those 2,029 under supervision, approximately 1,820 are on probation, 178 are on parole, 21 are under Pretrial Release supervision, and 10 are on for Special Sentence.

The Western half of the region consists of ten counties: Adair, Adams, Clarke, Dallas, Guthrie, Madison, Ringgold, Taylor, Decatur, and Union. Supervision is provided by 11 Probation/Parole Officers and one Supervisor. Officers meet with clients in Creston, Adel and Osceola, Madison County Law Enforcement Center, the Perry Police Department, Guthrie County Courthouse and the Adair County Courthouse.

The Eastern half of the region covers five counties: Lucas, Jasper, Marion, Warren, and Wayne. Supervision is provided by nine Probation/Parole Officers and one Supervisor. Officers meet with clients in Newton, Knoxville, Pella Police Department, Chariton, Corydon and Indianola. There is one Probation/Parole Officer in the Region that is responsible for Presentence Investigations and covers 11 counties.



Cindy Morrison, Michelle Idleman, Stacy Antisdell, Darin Hutchinson, Lance Wignall, Timothy Banasik, Jim Miedema, Kelly Johnson, Ben Anders, Travis Kirkland, Jason Beard. Mary Jo Freestone, Sarah Heiden, Carrie Hill, Brenda Bills, Amanda Neuman, Vickie White, Wendy Gehringer, Cindy Miller, Ellen Burford, Kelly Wickam, Jill Fresh, Mark Esser, Nicki Herbert, Jeff Schultz

Warren County OWI Court

Warren County has developed a unique and creative way of facilitating supervision and treatment for offenders battling substance abuse issues. Developed in 2010, the OWI Court is a collaborative effort between the Court, County Attorney, Defense Counsel, Fifth Judicial District, and local treatment agencies. During this fiscal year, the Warren County OWI Court Program had fourteen different participants. Nine of the participants successfully completed the program, two were unsuccessfully terminated from the program, and three are

Presentence Investigation Unit

A presentence investigation (PSI) is a report prepared with the purpose of assisting the Court in determining an appropriate sentence. It is also used as a case management tool by correctional authorities (prison and probation) subsequent to sentencing. A PSI is required by Iowa Code on most felonies and can also be ordered at the discretion of the Court on misdemeanors. A presentence investigation contains a full life history report of the defendant and incorporates several assessments which assist in determining a sentencing recommendation. For fiscal year 2018, over 1,400 long format and over 700 post format PSIs were completed. The unit consists of eight PSI Probation/Parole Officers.

Specialty Programs

Domestic Abuse/ISP Unit

The Domestic Abuse and Intensive Supervision Unit (ISP) consist of three Probation/Parole Officer IIs, each supervising approximately 70-80 clients for domestic abuse or related charges, and two Probation/Parole Officer IIIs supervising approximately 30 high risk clients each. Our two Probation/Parole Officers III make up our ISP supervision continuum, which consists of higher contact supervision monitoring and home visits within the community.

For FY18, our Probation/Parole Officer III registered 226 successful Home Visit contacts with clients within the community while also recording 178 attempted home visit/client contacts.

Domestic abuse clients require close monitoring because they often continue to pose a significant threat to the victim and children. The unit focuses on collaboration with community agencies such as Children and Families of Iowa Family Violence Center, local law enforcement agencies, Iowa Legal Aid, medical personnel and the Polk County Attorney's Office in an effort to create a containment model of supervision for clients convicted of domestic violence.

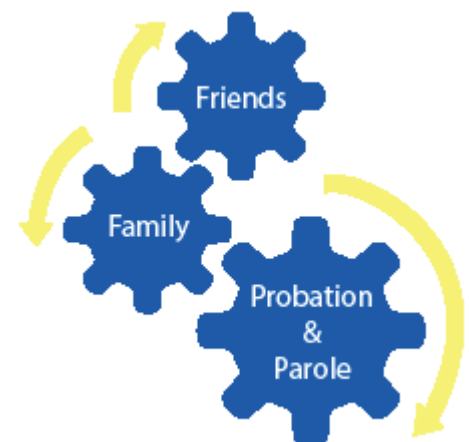
Clients must complete the Iowa Domestic Abuse Program per Iowa Code. The district continues to implement curriculum within the Iowa Domestic Abuse Program that utilizes the Acceptance and Commitment Theory approach, which is the next generation in cognitive restructuring programming.

From July 1, 2017 to June 30, 2018, the Des Moines office had 593 clients who attended and completed the IDAP curriculum. The Domestic Abuse unit remains committed to continuing to seek out new assessments and implement updated tools designed to help with victim safety, provide better response to client risk indicators and provide stronger relationships with community stakeholders in responding to domestic violence.



Back Row: Don Bolden, Alan Robinson, Nikki Phillips, Marquetta Jackson,
Jesse Rincon, Katy Muelhaupt, Jamel Jefferson, Chad Hepperly

Front Row: Austin Sabin, Broderick Daye, Teresa Pranger, David Bohnstengel, Marci Rabon



Drug and Alcohol Testing

The following table outlines the number of Urinalysis Tests (i.e., UAs; drug screens) conducted in FY18.

Type	Negative	Positive	Total
Program Required UA's	9,088	1,212	10,300
Random UA's	5,902	1,413	7,315
Probable Cause UA's	231	220	451
Random Breath Analysis	1,561	55	1,616
Probable Cause BA	44	65	109
Program Required BT	10,344	113	10,457

Drug Court

Drug Court is a special court with the responsibility of handling cases involving drug-using clients with the capability of comprehensive supervision, drug testing, treatment services and immediate sanctions and incentives. It is a diversion program designed to divert non-violent substance abusing clients from the criminal justice system into treatment and rehabilitative programming.

The Fifth Judicial District's Drug Court has been operating since 1997. Drug Court convenes every Friday morning following a team conference reviewing each participant's progress. The Drug Court program is a minimum of fifteen (15) months and has five phases, including an "alumni" phase where all Drug Court graduates get together monthly for fellowship and recreational outings. Alumni is run by graduated Drug Court clients.

Non-violent drug clients and drug related clients are eligible for Drug Court. This includes clients manufacturing for themselves to support their addiction and probation violators. A history of violence, including domestic abuse, possession or use of weapons, may be excluding factors for admission into the program. Individuals with a history of severe mental problems may also be excluded. Drug dealers and large-scale manufacturers are excluded.

All applicants must be screened prior to being accepted. A Substance Abuse Subtle Screening Inventory (SASSI 3) and Iowa Risk Revised Assessment are utilized to assess the client. Further screening includes the Jesness and an intake client self-assessment.

Drug Court Sanctions and Approach

Drug Court uses an escalating series of sanctions consistent with the Iowa Code and National Drug Court Model of Intermediate Sanctions. Actions are immediate, start with the least intrusive, and are not imposed in anger or for reasons other than to obtain a change in behavior, with alternative positive behaviors provided following the sanction. Attempts are made to have a ratio of one sanction to five rewards.

The goal is long-term change extending beyond graduation from Drug Court. Drug Court clients also keep journals, complete written exercises, attend treatment programs and complete community service to address behavioral and attitudinal issues.

Drug Court Goals

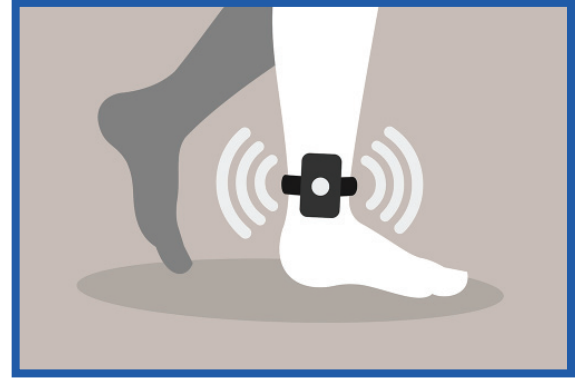
- ❖ Reduce recidivism among drug clients by employing the most effective use of existing resources for substance abuse treatment.
- ❖ Alter lifestyle of the client to return them to productive and sober citizenship.
- ❖ Present effective alternatives to prison overcrowding and early release issues.
- ❖ Create a program which restores confidence in the courts and correctional services while saving dollars for the citizens of our city and county.



Pam Summers (Defense Attorney),
Dena Merk, Tiffany Krouch, Pam Wells,
Justin Allen (Prosecutor).
Not Pictured: Judge David May

Central Command Center

Electronic Monitoring System (EMS) is an adjunct to other community based correctional supervision and treatment tools. The goal of this program is to monitor compliance with client movements in the community to enhance public safety. The District is utilizing the latest innovations in electronic surveillance to more effectively monitor high risk clients. The District currently uses active monitoring units, mostly utilized on higher risk clients.



Global Positioning Satellite (GPS) is the most innovative electronic surveillance technology used by criminal justice agencies. The system combines GPS technology and advanced wireless communication protocols, flexible reporting and unique mapping capabilities to effectively track clients twenty-four hours a day, seven days a week. The Central Command Center (CCC), located in Des Moines, Iowa, is the main statewide EMS center for all eight judicial districts. In addition to GPS, the District also utilizes an alcohol monitoring system along with a home curfew system to monitor high risk clients.

The District's GPS equipment is used to monitor client's whereabouts at all times. The CCC is immediately alerted when a client is in violation of the GPS rules or is experiencing equipment issues that require immediate attention. If prompt action is needed, the CCC will contact designated District staff to respond accordingly.

Utilization of GPS, alcohol monitoring and home curfew units by District staff can enhance public safety while maintaining client accountability. As of June 30, 2018, there were 177 clients being supervised by GPS, 62 clients being supervised by home curfew units and 41 clients being supervised by alcohol monitoring systems.

Mental Health Unit

Created in 1998, the Mental Health Unit (MHU) provides supervision for clients with severe and chronic mental health issues. In fiscal year 2018, the Mental Health Unit had 184 new admissions, 175 closures throughout the fiscal year, and as of June 30, 2018, they were actively supervising 235 clients. Due to this population of client's complex needs and the need for direct community involvement by the Probation/Parole Officer, the Unit is made up of specially trained officers with advanced degrees and experience in mental health. The unit consists of four Probation/Parole Officers.

Support Service Center (SSC)

The Fifth Judicial District created the Support Services Center (SSC) in 1999. Services include victim liaison services and a variety of evidenced based correctional treatment groups for clients and educational groups for support persons of clients. In fiscal year 2018, the SSC Unit had 1,747 new intakes entering into programming served by the SSC Unit. For the entire year, SSC provided services to a total of 2,801 clients. The unit is comprised of nine Community Treatment Coordinators.

In addition, our district has one contract staff position providing facilitation of court mandated domestic violence programming in Indianola.

A new initiative to provide cognitive programming for our clients located at or near our Creston location was initiated in 2018 via tele-conference. Electronic audio and visual programming has been utilized to provide group classes to clients located at Southwestern Community College (SWCC) from our Des Moines Probation/Parole Office location.

Re-Entry Program

The Fifth Judicial District developed a reentry initiative in February 2009, which focused on providing culturally sensitive case management and programming to address the disproportionate number of African Americans incarcerated on supervision. Two Probation/Parole Officers were allocated to oversee this specialized caseload of African American male clients. Due to the growing caseload size along with proven, positive outcomes, the District allocated a third Probation/Parole officer to this program in Fiscal Year 2013. Consistent with the Responsivity Principle, these officers have increased contact with clients, conduct weekly groups, and use a holistic approach of involving family, significant others and employers to help facilitate change and success for the client. Clients involved in the Re-Entry Program are identified through the supervision intake process and have been assessed as Intensive or High Normal in their level of supervision. Historically, this population has been found to be most at risk for failure during supervision. In Fiscal Year 2018, the Re-Entry Program had (94) new intakes to the program and are actively supervising (155) clients. The Re-Entry Program served (237) clients in FY18. The rates of recidivism among whites and African Americans previously had a large disparity. During the past two reporting periods, there have been no statistical differences in recidivism rates between Non-Hispanic, whites, and African American clients since these efforts were implemented in the Fifth Judicial District and First Judicial District.

Sex Offender Treatment Program

The Sex Offender Treatment Program (SOTP) provides intensive and highly specialized supervision and treatment to individuals convicted of sexual offenses. The SOTP adheres to the Containment Approach Model, which is identified as one of the most effective models in managing individuals who sexually offend in the community, and includes close collaboration between Probation/Parole Officers treatment providers and truth verification examiners. Supervision includes therapeutic home visits, office visits, collaboration with collateral contacts (e.g., significant others & employers), global positioning satellite (GPS) monitoring, and drug and alcohol testing. Treatment and evaluations include psychosexual evaluations and risk assessments, as well individual and group counseling that use the Good Lives treatment model. Truth verification techniques include routine and random computer voice stress analyzer examinations to measure adherence to treatment and supervision rules, and to help guide appropriate interventions. At the end of fiscal year 2018, the SOTP unit has three Probation/Parole Officer IIIs, three Probation/Parole Officer IIs and two Psychologists. This unit facilitates 13 different groups plus numerous individual counseling sessions during the month. At the end of FY18, the SOTP unit was supervising approximately 376 clients.

Youthful Offender Program (YOP)

The Intensive Youthful Offender Program (YOP) is a probation program which began in 1995 through a collaboration between the Fifth Judicial District, EFR, DMACC, Workforce Development, Evelyn K. Davis Center, Avery and Associates, Choices Therapy Services, New Beginnings, Youth Justice Initiative, Polk County Juvenile Detention Center, Primary Health, IHYC-612 Locust, and a variety of school districts. This program involves qualified juveniles waived to adult court on felony charges, as well as young adults under the age of twenty-two who are charged with a first time felony. Clients enter YOP on an Intensive Supervision pretrial status, which is determined by the Youthful Offender Staff, in coordination with the individual's risk score based on assessments. YOP staff utilize evidence bases practices in coordination with assessing actuarial risk/needs of clients, enhancing intrinsic motivation, targeting interventions, skill training with directed practice, increasing positive reinforcement and engaging ongoing support from the communities in order to make permanent changes in the youthful offenders' behavior and lifestyles. YOP clients must advance through a level system which occurs based on their progress in the program including participation in a life skills program, community service and monitored education/employment requirements. In FY 2018, there were 61 clients served in the Youthful Offender Program. There are currently 34 clients active in the Youthful Offender Program.

Warrant Team (Fugitive Unit)



The Fifth Judicial District has utilized the services of the Warrant Team since 1993. Warrant Team members are Certified Law Enforcement Officers in the State of Iowa. Services that the unit provides include:

Fugitive Apprehension – The unit finds and arrests absconders of probation, parole, work release, residential facilities, and prison escapes. The unit made 1103 arrests in FY2017.

Home Visits – Officers' conduct home compliance checks of high risk offenders at their residences. The unit conducted 1114 home visits this year with 326 more that were attempted.

Pre-Warrant Checks - Officers check on offenders that are out of contact with their probation or parole officer to get them back into the office. This can avoid a warrant being issued for their arrest and reduces jail expenses. The unit conducted 92 pre-warrant checks in FY2017.

Home Placement Investigations – Officers check and approve housing for offenders at the residential facilities as well as new parolees being released from prison. The unit conducted 78 Home Placement Investigations in FY2017.

Training of Fifth Judicial District staff – Provide various staff safety trainings such as Home Visit training and Drug Recognition training.

Sheriff's Work Alternative Program (SWAP) – This program is a collaborative effort between the Fifth Judicial District and Polk County Sheriff's Office. Low risk jail inmates are released on an ankle bracelet and monitored by officers.

Residential Services

Residential Services provides supervision of clients who demonstrate an inability or unwillingness to function under less restrictive supervision. Work Release services provide clients a transitional period to become adjusted to working and residing in the community after incarceration. Programs available to clients at the facilities include: HSET Educational Program, Transitional Housing, Halfway-In Program, GPS/EMS, Community Service, Cross Roads Ministries, Sex Offender Treatment Program and Operating While Intoxicated Treatment Program (OWI).

The Fifth Judicial District operates two residential facilities that serve our sixteen county area. We provide highly structured live-in supervision of problematic, high-risk and/or high-needs clients. A myriad of treatment, education and related services are provided by the facilities. Clients are sentenced by the court or Board of Parole, which grants work releases from one of the nine state prison facilities. We also provide a gradual release program for Federal Bureau of Prisons' clients that wish to eventually reside in the area. The average stay at both facilities is four months. Clients are required to obtain employment and address treatment needs as directed by the court or identified by evaluation. Clients are required to meet financial obligations such as child support, victim restitution, court costs and other fees associated with their offenses. For FY2018, 1,511 clients were served at Fort Des Moines and 211 were served through the Fresh Start Women's Center. Both facilities were extremely busy during the fiscal year.

The Men's Residential Correctional Facility (RCF) is located at the Fort Des Moines Complex at 68-70 Thayer Street in Des Moines and has the capacity to house 267 male clients. The original site opened in 1971 at 65-66 Gruber Street. The complex contains six buildings, three of which clients reside in, one houses kitchen operations that produce 1,200+ meals daily, one houses maintenance staff that provide services for the District and one is a warehouse that stores all the necessities that keep our operations moving. The Central Command Center is also located here and provides statewide real-time tracking of clients required to participate in electronic monitoring such as GPS and EMS.



Maintenance Staff

Joe Luna, Kenny Blair,
Mark Miller, Robin Tedesco



Fort Des Moines Food Services

Carla Langford, Sherrie Gordon,
Ronnie Apodaca, Rikki Darter-Martin



OWI Unit

Dustin Shannon, Darcey Widmann,
Julie Ramirez-Sams



Fort Secretaries

Supervisor Chad Hepperly, Kym Wolcott,
Jill Fresh, Marcie Rabon,
Allison Odegaard, Nicki Brown

Fresh Start Womens Center



Back Row: Tisha Bimbi, Kennesha Woods, Julie Cullen, Robin Merk, Leyna Wilson, Kate Roth, Angela Karadois

Seated in chairs: Elaine Hansen, George Bernlohr, Ryan Gustafson, Jacinda Smith

Missing: Amanda Cox and Susan Lentsch

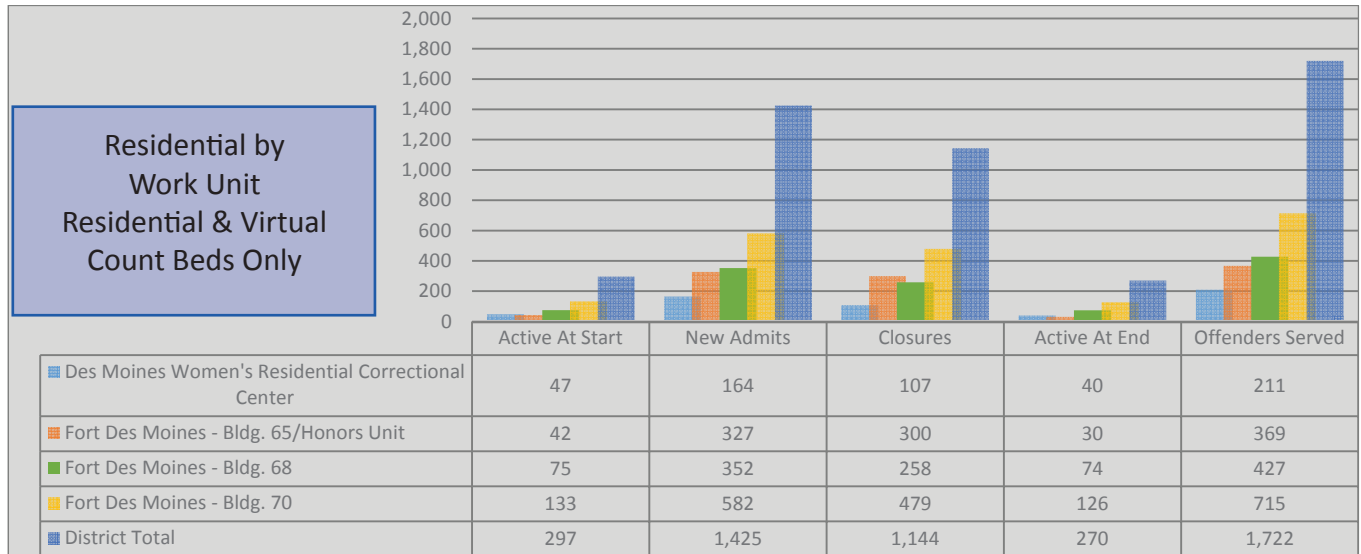
The Fresh Start Women's Center (FSWC) operates as a central, safe campus for justice involved women on probation or parole in Polk County. In addition, FSWC maintains a 48 bed residential facility with 1 additional room for a mother to reside with her child. Clients in our residential program are sentenced as a condition of probation by the court, on State Work Release status, Operating While Intoxicated (OWI) offense residents, or as Federal pre-trial or jail transfer residents.

Fresh Start Women's Center continues to implement and supervise justice involved women based on a holistic approach to supervision supported by Evidence Based Practices. That primary approach is guided by gender responsivity and trauma informed care. The guiding principles of FSWC include the following: acknowledging relationships and the value of being relational, trauma-informed, holistic, culturally competent and strength based. Officers at Fresh Start Women's Center work diligently to educate, support and advocate for all women to transform their lives and do so through collaborative and comprehensive connections with area stakeholders based on individual needs. Our focus maintains, "What happened to you" versus "What's wrong with you". At the beginning of FY2018, 638 clients were under the Women Client Case Management (WOCMM) specialty. FSWC had 633 new field (probation/parole) admissions throughout the year, leaving 838 clients under active supervision. A total of 1,271 clients were served at Fresh Start Women's Center throughout FY2018 under a field status of probation or parole. Furthermore, our residential program reported 164 new admissions through FY2018, leaving a total of 211 client served in our residential program.

District Work Crew

The work crew provides an opportunity to train offenders on various types of trades and educates them with different types of skills. This is very beneficial for the offender to help with employment placement in the future. To qualify for completion of a project, a work unit or organization must submit a request for assistance in completing a project that is non-funded. The work crew does not replace agency staff, but supplements their non-funded needs.

Residential Services Chart



Residential Officers

Fort Des Moines

Carlos Aguilar	Brian Lange
Kyle Bodley	Alexander Lott
Bates Carr	Ashlea Loudon
Chuck Cavan	Mark Lyon
Will Clemmons	Jana Madison
Tina Cole	Nicholas Martens
Michael Collins	Kim McKinney
Robbie Drake	Ryan Nelson
Brett Feeley	Jesse Parker
Shane Foster	Nicholas Petefish
Jeremy Halverson	Jamarus Robinson
Angela Harper	Angela Savala
Christy Holmes	Matthew Skelton
Amanda Hotchkiss	Joel Storm
Philip Hotchkiss	Tyrone Tillman
Patrick Jackson	Jim Travis
Shar'on Jackson	Jon Werner
Samantha Kindred	
Tommy Kirby	
Randy Lacina	



Highlights of the Year

Third Annual Swearing-In Ceremony

In the spring of 2018, the Fifth Judicial District marked the third annual Swearing in Ceremony. The ceremonies were both held at the Polk County Courthouse. Honorees were sworn in by Judge Robert B. Hanson and Judge Heather L. Lauber. The courtroom was filled with family and co-workers to help celebrate the special event. After the swearing in, the honorees and guests recognized the recipients at a reception where the honorees' supervisors spoke about their achievements within the department. Director Evans presented the honorees with an Employee Creed certificate.

We recognized seven honorees on March 19, 2018 who had been promoted over the course of the past year. Those honored were:

- Art Rabon promoted on June 2, 2017 to Assistant Director;
- Teri Sommerlot promoted on May 19, 2017 to Division Manager;
- Mike Brown promoted on June 30, 2017 to Division Manager;
- Lance Wignall promoted to Probation/Parole Supervisor on September 22, 2017;
- Kaitlyn Roth promoted to Probation/Parole Officer I/II on September 8, 2017;
- Elaine "Lainey" Hansen promoted to Probation/Parole Officer I/II on September 22, 2017 and
- Darin Hutchison promoted to Probation/Parole Officer III on December 1, 2017.



Judge Robert B. Hanson & Art Rabon



Mike Brown & District Director Jerry Evans



Judge Robert B. Hanson & Teri Sommerlot



Judge Robert B. Hanson & Lance Wignall



Judge Robert B. Hanson & Darin Hutchinson



Judge Robert B. Hanson & Elaine Hansen



Judge Robert B. Hanson & Kaitlyn Roth

On April 23, 2018 the following officer were sworn in as new hires to the Department:



Back Row: Jamarus Robinson, Ashleah Davison, Jamel Jefferson

Front Row: Jennifer Seil, Carla Langford, Gina Snuttjer, Chelsea Clay, Natalie Lyons, Courtney Dolash, Ryan Burgin

- Kyle Bodley hired July 28, 2017 as a Residential Officer at the Fort Des Moines;
- Jennifer Seil hired August 18, 2017 as a Human Resources Administrative Assistant;
- Jamarus Robinson hired August 25, 2017 as a Residential Officer at the Fort Des Moines;
- Ashleah Davison hired on September 8, 2017, as a Residential Officer at Fresh Start Women's Center;
- Carla Langford hired on October 13, 2017, as a Food Service Coordinator serving Residential Services;
- Natalie Lyons hired on December 1, 2017, as a fulltime Pre-trial Interviewer working at the Polk County Jail Division;
- Ryan Burgin re-hired on December 29, 2017 as a Residential Officer at the Fort Des Moines;
- Courtney Dolash hired on February 9, 2018 as a part-time Pre-trial Interviewer working at the Polk County Jail and
- Chelsea Clay was hired on February 23, 2018 as a Residential Officer at the Fresh Start Women's Center.

In addition, Gina Snuttjer was promoted from part-time to full-time Polk County Pretrial Interviewer on December 1, 2017 and Jamel Jefferson was promoted from part-time to full-time Probation Parole Officer on April 25, 2017.

The Iowa Corrections Association 2018 Spring Conference

The 2018 ICA Spring ICA Conference was held in Coralville, IA on May 2 through the 4th.

ICA Board members include:

President	Jason Hawkins	Fort Dodge Correctional Facility
President Elect	Jason Hute	Anamosa State Penitentiary
Vice President	Jamey Beltman	3 rd Judicial District
Secretary	Tenette Carlsen	2 nd Judicial District
Treasurer	Janet Barrett	North Central Correctional Facility
Member At Large	Leann Debord	5 th Judicial District
Member At Large	Ashley Lappe	2 nd Judicial District
Member At Large	Teresa O'Tool	North Central Correctional Facility
Member At Large	Todd Roberts	6 th Judicial District
Member At Large	Darby Washington	Anamosa State Penitentiary

During the banquet, the ICA held their annual awards presentation. For the Fifth Judicial District Department of Correctional Services it is a proud moment when we are able to honor and recognize our own talented staff. This year's recipient was nominated by her co-workers after meeting the qualifications for the Victim Assistance category; an individual or group of individuals who has had a significant, positive impact on victim's issues, including but not limited to length of service, volunteer work, accomplishments and/or recognition by the community, particularly victims' groups. Recipient may be a paid corrections employee. The Victims Assistance Award was originally established through a generous gift by an ICA conference presenter, Scotia Knouff.

We are proud to announce that this year's recipient is Probation/Parole Officer II, Carrie Hill. Carrie is a region probation/parole officer located at our Indianola office. Carrie was recognized for being a certified victim advocate who has tireless passion for assisting those in need and one that never expects acknowledgment for the hard work she puts in. She is very compassionate and someone who takes genuine interest in making sure all victim issues are addressed. Carrie is a well-deserved honoree!



Carrie Hill

2017 Officer Scenario Safety Training

On October 17-18, 2017, Probation/Parole Officer IIIs participated in the second annual safety scenario training at the Camp Dodge MOUT Site. Staff were trained on Street Drug Recognition and STG (Security Threat Groups) identifiers. Additionally, they went through three separate dynamic scenarios where they had to use their skills to bring the scenario to a logical conclusion. Each scenario included a safety officer as well as various role players. It is the continued vision of the Department to provide officers the training opportunities needed to enhance their skills and improve officer safety. In doing so, Officers have embraced the required field work and increased community presence with the goal of building better client relations and reducing risk.



Trainers: Joe Swaim, Angela Karadois, Kurt Kness, Randal Schultz

2018 Crime Victims' Rights Ceremony

The 13th Annual Crime Victims' Rights Ceremony was held at Fort Des Moines Correctional facility. We heard compelling victim stories involving poetry, drama, and the retelling of victimization and their truths. Each bravely shared their horrific stories of physical, mental and emotional pain; and yet each story also echoed their triumph and survival.

This powerful ceremony addressed all victims of crime but this year's emphasis was placed on victims and survivors of human trafficking. Our guest speaker Amber Causey spoke about her days as a trafficking victim and the strength she found within herself to fight for a better life. To demonstrate just a small piece of the life of a trafficking victim, Wings of Refuge performed a skit that moved everyone and left them asking "what can I do to help".

Blessings also came from students from Des Moines Public Schools, who through poetry shared their victimization. A common voice rang out throughout the ceremony; each harmonizing together for a world with no more victimization.

To celebrate those who work tirelessly to defend and champion victims we recognized the following for their passionate gift of caring and a desire to create a world without victims:

This year's external award recipient is Molly Jansen, an Investigator for Polk County Attorney's Office. Molly was joined by her family, friends and colleagues as she accepted this year's award.

Our internal award recipient was the Fifth Judicial District Department of Correctional Services Sex Offender Treatment Unit: Joe Swaim, Jeff Askvig, Candida Storey, Dr. Anthony Tatman, Becky DeCarlo, Desiree LaBlanc, Ty Castle and Scott Jones.

The Fifth Judicial District DCS extends heartfelt gratitude and congratulations to this year's award recipients, victim survivors and presenters. Job well done!



Candida Storey (Staff), Amanda Causey (Speaker),
Emma Dedic (Staff), Whitney Mann (Staff),
Celine Villongca (Speaker)

External Service Award Recipient



Award recipient Molly Jansen, Investigator for the Polk County Attorney, and her family, friends and colleagues; Loren Movall, Kathy Movall, Jackie Schubert, Bill Mason, Terry Mason, Molly Jansen, Alan Movall, Mark Movall, Daniel Jansen.

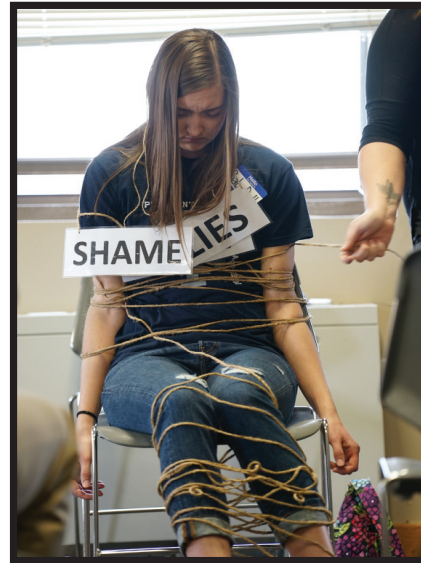
Internal Award Recipients



Joe Swaim and the entire SOTP Unit accepting the 2018 "Outstanding Service on Behalf of Crime Victims" Award

From left to right: Joe Swaim, Jeff Askvig, Candida Storey, Dr. Anthony Tatman, Becky DeCarlo, Desiree LaBlanc, Ty Castle and Scott Jones

2018 Crime Victims' Rights Ceremony



Wings of Refuge skit



Wings of Refuge and the Crime Victims' Rights Committee Members



Celine Villongca



Poetry Presenter

Fifth Judicial District
Department of Correctional Services



Thank you!

