



# **Iowa State Penitentiary**

*Established 1839*

**Randy Gibbs**

**Warden**

**FY 2019**



**Fort Madison, IA**

## A Message From the Warden

Dear Director Skinner,

It has been both an exciting and challenging transition to move from Clarinda Correctional Facility to Iowa State Penitentiary. I cannot express how thrilled I am to work with yet another talented and gifted team within the Iowa Department of Corrections.

The Management Team wishes Warden Wachtendorf well in her future endeavors and thank her for her contributions to this facility.

As I reflect on the last year, ISP has made some major strides in achieving the mission of safer communities in Iowa. The implementation of the Long Term Restrictive Housing program is an evidence-based program designed to assist our most difficult populations from a restrictive status to general population. We believe that it will be a crucial part of the Iowa Department of Correction's long-term success.

Another important stride is opening lines of communication between staff and leadership. It is vital for staff to be heard and part of operations in both name and practice.

Finally, Iowa State Penitentiary will be looking forward to exploring innovative ways to encourage positive pro-social growth amongst our maximum-security population.

Thank you for the opportunity to be a part of the rich traditions of Iowa State Penitentiary.

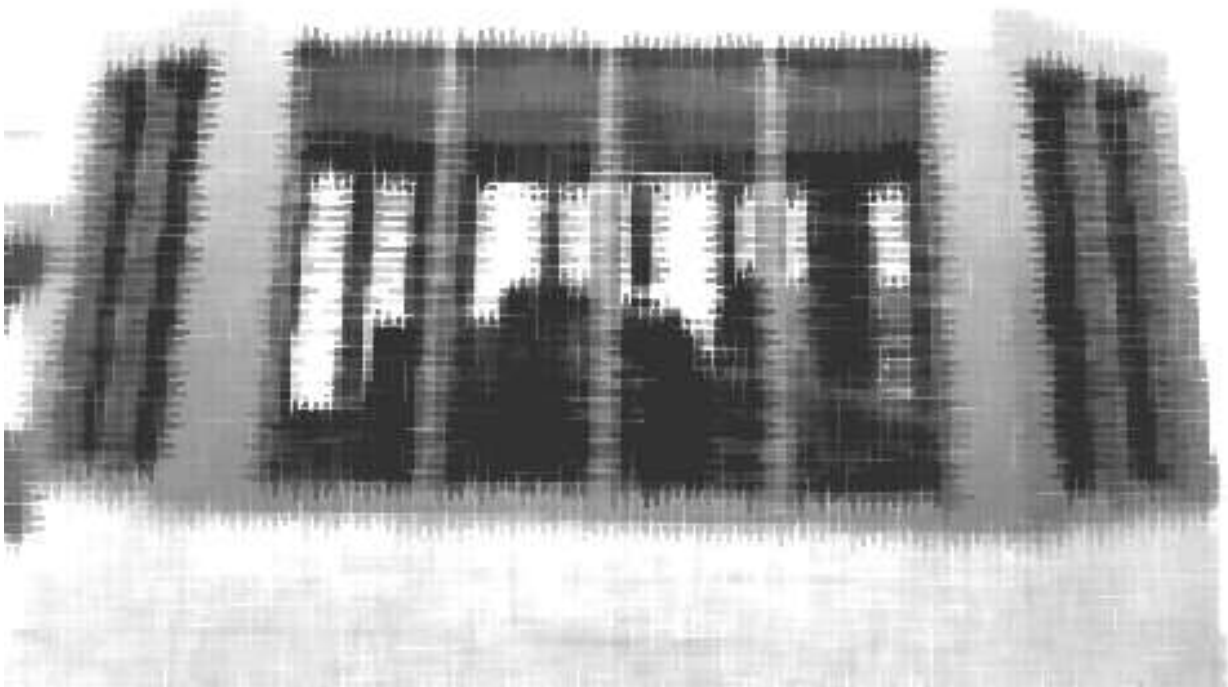
A handwritten signature in black ink, appearing to read "R. Gibbs", is enclosed in a light blue rectangular border.

Randy Gibbs  
Warden

**Our Mission :**  
Creating Opportunities for Safer Communities

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# Meet the Management Team



**Warden Randy Gibbs**

During FY 19 the Management Team consisted of Warden Patti Wachtendorf, Deputy Warden Chris Tripp, Associate Warden of Security John Fedler, Associate Warden of Treatment Mike Schierbrock, Associate Warden of Business Teri Hamm, Correctional Security Manager Dave Rhodes, Human Resources Phyllis Porter and Nursing Services Director Tasha Whalen.

As of June 2019 Warden Randy Gibbs assumed the helm of the Iowa State Penitentiary and made several additions to the Executive Management Team.

The Unit Managers, Todd Ensminger, Michelle Waddle and Brad Hoenig joined the team in June of 2019.



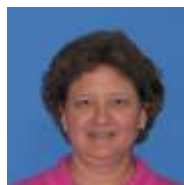
**Deputy Warden  
Chris Tripp**



**Associate Warden  
John Fedler**



**Associate Warden  
Mike Schierbrock**



**Associate Warden  
Teri Hamm**



**Director Of Nursing  
Tasha Whalen**



**Corr. Sec Manager  
Dave Rhodes**



**Human Resources  
Phyllis Porter**



**Treatment Services  
Director  
Todd Ensminger**



**Treatment Services  
Director  
Michelle Waddle**

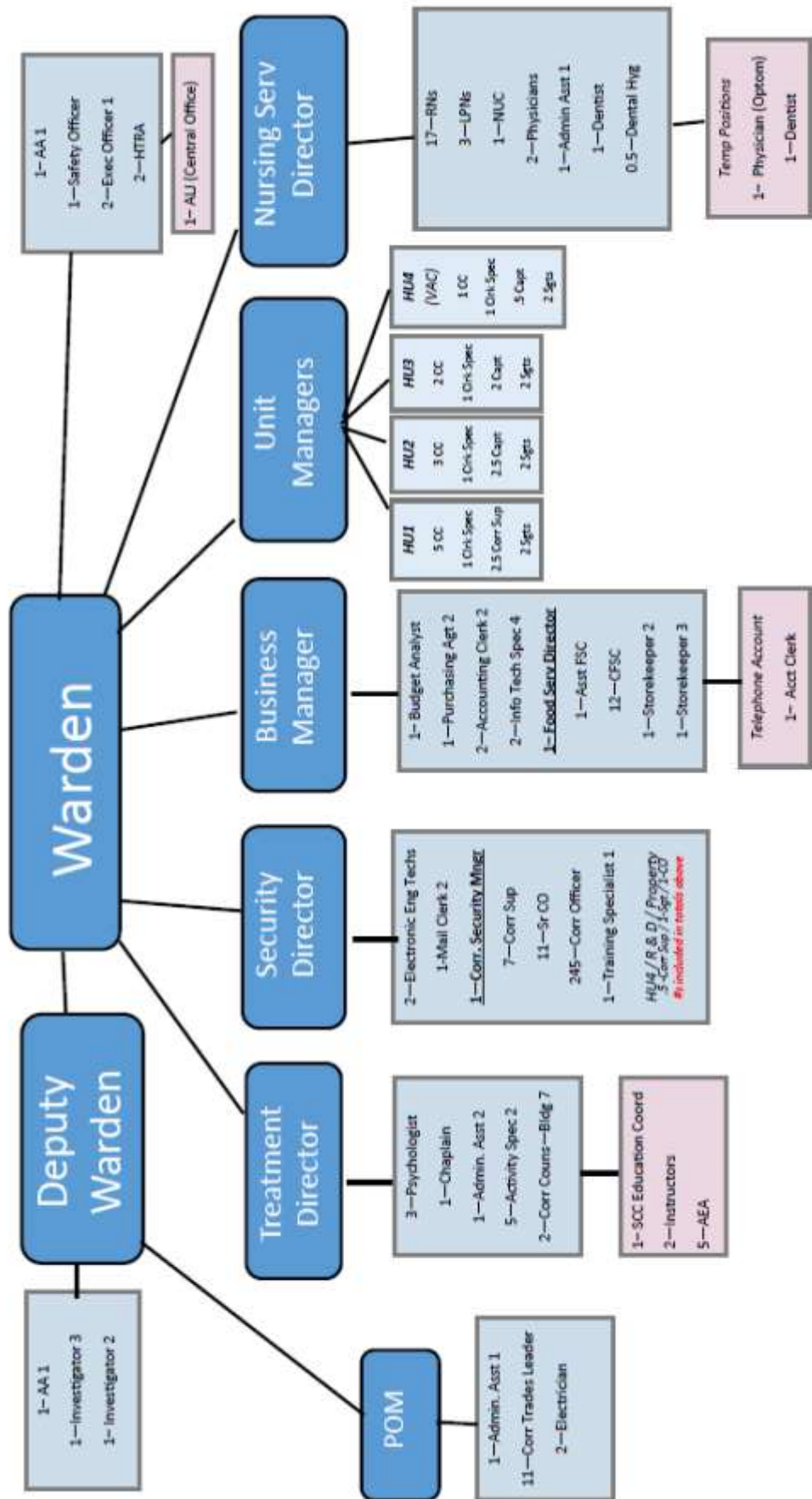


**Treatment Services  
Director  
Brad Hoenig**

*Creating Opportunities  
for Safer Communities*



# Table Of Organization



Iowa State Penitentiary

May 2019

# History



In January 1839, to ensure the safety of the citizens of the Iowa territory, the Territorial Legislature, meeting in Burlington, signed into law the edict to create a penitentiary along the Mississippi River while appropriating \$20,000 for this purpose.

This facility was to be "of sufficient capacity to receive, secure, and employ 136 convicts" and was to be built on ten acres donated by the citizens of Fort Madison.

Iowa's first prison started out as a hole in the ground under the floor of the "Warden's mansion". Seven of the first eleven prisoners escaped.

The construction of the first cell house, known as Cell House 17, was completed in October 1841 at a cost of \$55,933. When Iowa became a state in 1846, the legislature appropriated money to enlarge the prison. Improvements, enlargements and additional construction con-



tinued through 1854 when Cell house 17 contained 144 cells. The original facility was a two story sandstone cell block intended to house only those offenders 31 years or older or those convicted of the most serious felonies. A third story was added in the 1870's. Additional buildings and cell houses, as

well as a large sandstone wall with regularly placed gun towers, were added as the inmate population grew. The original ten acres has grown to over 55 acres, excluding the farm properties.

In 1985, Cell house 17 was closed following a court ordered reduction in inmate population after 145 years of service. This resulted in the loss of 318 beds.



Three major cell houses were constructed between 1906 and 1920. In 1957, these four cell houses were home to 1,116 men. The units were remodeled over the years with the last major renovation taking place in the early 1980s to enable the unitization of ISP.

## History



Cell house 220 was built around 1910 of cut stone masonry. It is approximately 14,600 square feet with two separate levels, each containing two ranges.

Remodeling to allow for unitization was completed in 1979 at a cost of \$818,995. The cell house has 48 cells and has historically served as the housing unit for those offenders requiring the highest level of security in the state. This unit houses the highest privilege level of offender up to the close of the facility.

Cell house 19 was built in 1907 of cut stone masonry and is approximately 49,200 square feet. It is divided into three separate units, Cell houses 219, 319 and 419. Each unit has two separate ranges on each level. A unitization remodeling project in 1982 was completed at a cost of \$1,521,737.



Cell house 218/318 houses general population offenders, encouraging positive adjustment with increased privileges and focusing on programming and release options. It was built between 1910 and 1920 of cut stone masonry and is approximately 33,000 square foot to include 222 cells on five ranges. In 1983, a unitization project was completed at a cost of \$1,311,241 and resulted in the loss of 100 beds.

In August of 2015 over 500 offenders were moved from the original location to the new facility just northeast of the historic structure. The move was without incident and now the facility is operating smoothly at its new location.

The John Bennett Unit (JBU), formerly medium security facility, was built in 1963. In 2010 it was converted to minimum security and was located northeast of the maximum security unit.



On October 14, 2014 the John Bennett Unit moved from its former location to the Clinical Care Unit which had been renamed the John Bennett Unit. Funding cuts facilitated the closing of the new John Bennett unit in March of 2017.

# Education Report—FY 2019

**S**

## **HSED**

24 individuals took at least one HSED test at Iowa State Penitentiary in fiscal year 2018 - 2019.

**C**

6 completed their HSED with an average combined score of 67.

The department's overall passing rate was 98% with 1 registered fail out of 51 total tests.

**C**

The department recorded 5,160 total contact hours in HSED.

The completion pass rate was 100%.

HSED Subject	HSED Number of Tests	HSED Number of Fails	HSED Average Scores	HSED Current Pass Rate Percent
Writing	6	0	12	100
Social Studies	14	1	14	93
Science	9	0	13	100
Reading	14	0	13	100
Math	8	0	13	100
Overall Total	51	1	13	100
Completions Total	6	0	66	100

## **Literacy & ESL**

5 individuals participated in Literacy programs in fiscal year 2018 - 2019.

5 individuals earned their Literacy Completion Certificates.

The department completion rate was 100%.

The department recorded 249 total contact hours in Literacy.

## **Vocational Education**

The Education Department at ISP provides testing for all apprenticeship programs.

154 apprenticeship exams were proctored in fiscal year 2018 - 2019.

47 individuals completed forklift operator certification.

16 individuals completed Basic Industrial Maintenance (Electrical) certification.

5 individuals completed Logistics, Transportation, and Distribution certification.

The department recorded 1,596 total contact hours in Vocational Education.

## **Special Education**

Zero individuals participated in Special Education programs in fiscal year 2018 - 2019.



# Education Report

(continued)

## Testing and Assessment

Testing and Assessment at Iowa State Penitentiary includes the TABE reading and math, HiSET Official Practice test, HiSET Official test, NCRC and Apprenticeship testing. Total department assessment hours were 654.

## Staffing

The department employed 1 full time HSED instructor (Christina Carlson) for the majority of fiscal year 2018 – 2019 and 1 full time Literacy/HSED (Katerina Koscova) for 75% of fiscal year 2018-2019. Administrative Asst./HiSET Administrator Kim Kingery resigned in February and was replaced in March by Madison Stearns.

## Highlights

ISP was awarded funding to provide vocational certification classes provided by SCC CBIZ.

ISP education department implemented a new orientation experience with sessions on setting SMART goals, increasing responsibility by transitioning from victim to creator mindset, and learning style recognition. Student workbooks individualized for each student were distributed to all students which included a checklist of steps they need to accomplish on the road to earning their HSED and beyond.

ISP Education staff attended the CEA Iowa Chapter Fall business meeting at ASP.

Kerry Murray completed training to become a certified Offender Workforce Development Specialist.

Kerry Murray completed his fourth year of serving as CEA Region IV Director.

Kerry Murray attended the CEA International Conference and Training Event in New Orleans.

Christina Carlson attended the Adult Education and Literacy Summer Conference in Ankeny

Kerry Murray and Christina Carlson attended the CEA Region III/IV Leadership and Training event in Sandusky, OH.

Kerry Murray attended "Small Change: Building Financial Literacy for Educators" training through ISU Extension and Outreach.

ISP phased out the old TABE 9/10 and began implementing the new TABE 11/12.

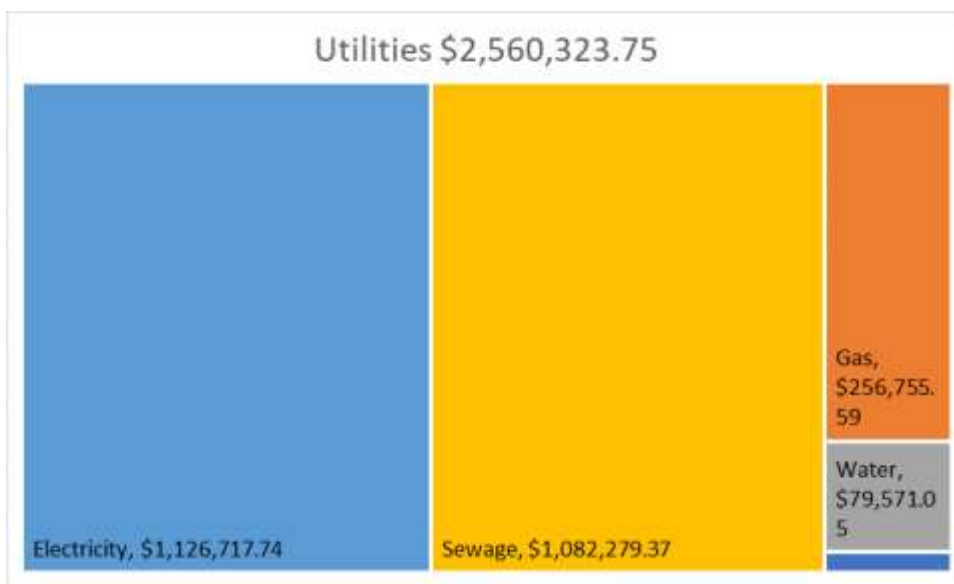
## Budget Report

Revenue Collected							
			Actual Collected			Annual Budget	Percent of Budget
202	Local Governments		306,973.02	0.00	306,973.02	216,000.00	142.12
401	Fees, Licenses & Permits		42,088.00	0.00	42,088.00	36,000.00	116.91
<b>Total Revenue Collected:</b>			<b>349,061.02</b>	<b>0.00</b>	<b>349,061.02</b>	<b>252,000.00</b>	<b>138.52</b>

Category	Total YTD Collected
Child Support	\$ 329,038.58
Inmate Pay for Stay	\$ 42,088.00
Restitution	\$ 3,414,907.57
Allowance	\$ 305,088.92

Prison	Total Expenditures	Average Daily Population	Annual Cost	Average Daily Cost
ISP	41,223,352.62	723.10	57,009.20	156.19

## Breakout of Utilities



During FY2019 ISP spent \$2,560,323.75 on utilities.

# Expenditure Report

		Actual	Revised	Percent (Actual of Budget)
101	Personal Services	32,615,041.05	34,361,685.00	94.92
202	In State Travel	34,880.42	8,850.00	394.13
203	State Vehicle Operation	98,502.69	75,100.00	131.16
204	State Vehicle Depreciation	123,029.20	100.00	123,029.20
205	Out Of State Travel	9,803.18	2,000.00	490.16
301	Office Supplies	24,228.04	11,500.00	210.68
302	Facility Maintenance Supplies	146,644.04	250,000.00	58.66
303	Equipment Maintenance Supplies	101,698.16	151,200.00	67.26
304	Prof. & Scientific Supplies	142,883.16	75,000.00	190.51
306	Housing & Subsistence Supplies	303,228.66	198,800.00	152.53
307	AG., Conservation & Hort Supply	3,535.83	2,000.00	176.79
308	Other Supplies	371,285.89	391,000.00	94.96
311	Food	1,440,140.30	1,048,000.00	137.42
312	Uniforms & Related Items	145,474.53	90,000.00	161.64
313	Postage	6,578.33	100.00	6,578.33
401	Communications	72,448.27	75,000.00	96.60
402	Rentals	488.28	3,000.00	16.28
403	Utilities	2,559,721.24	1,697,860.00	150.76
405	Prof & Scientific Services	338,498.88	212,500.00	159.29
406	Outside Services	96,183.13	99,850.00	96.33
409	Outside Repairs/Service	294,266.83	296,600.00	99.21
414	Reimbursements To Other Agency	1,360,026.84	1,444,545.00	94.15
416	ITD Reimbursements	129,641.12	120,200.00	107.85
434	Gov Transfer Other Agencies	187,384.78	1,200.00	15,615.40
501	Equipment	34,581.66	20,100.00	172.05
502	Office Equipment	7,160.26	13,500.00	53.04
503	Equipment-Non Inventory	68,728.15	(1,547,951.00)	(4.44)
510	IT Equipment & Software	195,195.09	200,000.00	97.60
602	Other Expenses & Obligations	307,950.61	250,500.00	122.93
701	Licenses	4,124.00	4,100.00	100.59
<b>Total Expenditures:</b>		<b>41,223,352.62</b>	<b>39,556,339.00</b>	104.21

## Treatment Department



Pictured: Back Row—Unit Manager (UM) Todd Ensminger, Correctional Counselor (C/C) Dave Foehring, C/C Nick Clark, C/C Lars Rude, C/C Shane Milligan, C/C Matt Callahan, C/C Jon Wells, C/C Dan Roach and UM Brad Hoenig. Front Row: UM Michelle Waddle, C/C Teniel Jones, C/C Janie Mendez, C/C Angela Roller, C/C Anne Gehle and C/C, Lynn Hartsock,

The Unit Management system is integral within the Iowa State Penitentiary complex. Security, correctional counselors and psychologists work together to ensure that the offender population is classified appropriately and offered the needed treatment programs identified best for the population housed at the Iowa State Penitentiary.

In FY 2019 the Treatment Department for those Unit Teams continued with transitioning during the fiscal year.

HU1: For Fiscal Year 2019, the unit team was TSD Michelle Waddle, Captain Brad Peterson, Captain John Martinez, Correctional Counselors Anne Gehle, and Angela Roller, along with Psychologist Mike Eisnnicher.

During this Fiscal Year, the Long Term Restricted Housing Program started internal reviewing of the programming and making adjustments to enhance the program. Significant changes were made to include a intensive management program, as well as lengthened behavior expectations. With that process we added 3 new positions for Correctional Counselors. Those were Brendan Freeman, Nick Clark Jr, and Teneil Jones. These 3 counselors focus directly on the Long Term Restricted Housing Program implementation of the Challenge series, facilitating 1-1 facilitation, group facilitation and weekly 1-1's with the LTRHP participants.

HU1 is our restricted housing unit, housing GP Tier 1, short term restricted housing, long term restricted housing, and long-term restricted housing program, Protective Custody, investigative segregation, and administrative segregation.



HU2: for Fiscal year 2019 the unit team was TSD Brad Hoenig, Captains Rodolfo Gonzalez, Jeremy Engeman, and Correctional Counselors Janie Mendez, Shane Milligan, Matt Callahan and Psychologist Tracy Blanchard. Counselor Callahan was added to this units Treatment contingent during this fiscal year also.

HU2 is where Tier 2 offenders are housed along with up to 58 Tier 1 offenders waiting for a Tier 2 bed. HU2 has a self-contained T4C program that is offered within HU2 for HU2 offenders only.

HU3: For Fiscal Year 2019, the unit team was TSD Todd Ensminger, Captains Darrin Koechle, Gosnell, Correctional Counselors Dave Foehring, and Jon Wells, along with Psychologist Joy Kuper.

HU3 is where Tier 3 and Tier 4 offenders are housed. Tier 3 offenders get T4C in the program building.

HU4: for Fiscal year 2019 the unit team was TSD Berl Wilcox, Captain Mark Pepper, counselor Lars Rude

HU4 is the housing for our minimum workouts and our medical beds.

In February 2019, TSD Berl Wilcox retired after 32+ years of service to the Iowa Department of Corrections – Iowa State Penitentiary.

His presence like all our retiree's will be missed.

Program Building: T4C dedicated facilitator/trainer Correctional Counselors Dan Roach, Lynn Hartsock

### **Psychology:**

For FY 2019 the Iowa State Penitentiary Psychology Department continued with three full time psychologist's onsite.

Joy Kuper, Mike Eisnnicher, and Tracy Blanchard.

Psychological services can be requested by an Incarcerated individual by direct kiosk messaging their assigned psychologist, staff referral, and classification team referral.



Pictured: Joy Kuper and Mike Eisnnicher

### **Programming and Long Term Restrictive Housing Program**



Pictured: Psychologist Tracy Blanchard

#### **Long Term Restricted Housing Program:**

This program is a 12-18 month program for Special management track, or 18-24 months for intensive management track. Both Tracks use cognitive behavior interventions based upon the Challenge Series, with the final phase being T4C or MRT, along with positive behavior requirements to advance and successfully complete the program.

## Treatment Department (continued)

During FY 2019 the program adjustments were implemented in August 2018.

ISP has applied to NIC for assistance with the LTRHP which would involve a comprehensive review with a fresh set of eyes looking for additional way to improve outcome of the LTRH program

### **ACTV:**

Achieving Change Through Values-Based Behavior. This program is a curriculum for domestic abuse convicted offenders. It works with offenders to identify what they value in life – often their children – and use their own experience as a guide to making better choices and building a healthier relationship with their partner.

### **Prime for Life:**

Prime for life is an evidence based alcohol and drug program designed for people of all ages. It is designed to gently but powerfully challenge common beliefs and attitudes that directly contribute to high-risk alcohol and drug use. The program goals are to reduce the risk for health problems and impairment problems. Target audience of offenders for this program are those that need to complete the group to have their Iowa Driving privilege re-instated.

### **T4C Thinking for Change:**

Thinking for a Change (T4C) is an integrated, cognitive behavioral change program for offenders that includes cognitive restructuring, social skills development, and development of problem solving skills.

### **Moral Recognition Therapy**

During Fiscal year 2019 we added MRT. MRT is a systematic treatment strategy that seeks to decrease recidivism among juvenile and adult criminal offenders by increasing moral reasoning. When implemented, MRT provides a continuum of care. The MRT-based cognitive program includes 16 steps, with 12 of these typically completed in 30 group sessions. ISP has 4 staff now trained in MRT with additional training being planned for FY 2020.

### **Orientation/Assessment:**

The orientation process occurs within 7 days of the offender's arrival at ISP. A meeting is scheduled where staff come in and meet with offenders assigned to the general population. The team provides orientation that includes an explanation of the Prison Rape Elimination Act (PREA), the daily schedule, exercise procedures, procedures for count and a work assignment, religious activities, rules and the disciplinary process, living unit rules and procedures, classification, the grievance process, canteen and banking procedures, institutional safety rules, fire control and drills, mail, medical and sick call, psychological services, recreation, library and hobby craft, counseling services, educational offerings, and security expectations, process for ordering and possessing personal property.

Orientation for restricted housing offenders is limited to information applicable to that status and given by cell house staff assigned to the restricted housing unit.

#### Treatment/Program/Reentry Planning:

Reentry planning is developed with the offender and his assigned cell house team. Together they develop specific individualized re-entry planning for each offender based upon identified criminogenic risks and needs.

#### Treatment Services:

Offender's eligible or requiring programming are placed on specific waiting lists based on their criminogenic risks and needs.

Offenders may request to participate in non-recommended programming thru their Counselor.

Programming is based on availability of intervention and on treatment needs vs. Parole Board needs.

All offenders are reviewed at a minimum, annually to ensure their re-entry plan is up-to-date.

## Records

The Records Department was staffed by four Clerk Specialists and one Administrative Assistant II.

The Records Department, in addition to statewide jail credit recovery, conducts statewide audits of offender sentencing's.

They are also tasked with the responsibility of organizing the offenders file and ICON records entries.



Leann Luttenegger, Kathy Weber, Kathy Crane, Sheila Vorwaldt and Brenda Far

A sampling of their duties include document preparation for offender reentry to the community via paroles, work releases, and expiration of sentence as well as ensuring sentence time computations are accurate. Their primary duties are records department with limited clerical support for Treatment Services Directors.

## Warehouse



The warehouse consists of 1 Storekeeper 3 and 1 Storekeeper 2. They are responsible for the receipt and delivery of all supplies for the institution.

The warehouse is a 45,000 square feet and is located in our new maintenance/warehouse facility. They are assisted by minimum outs offenders.

## Maintenance



Plant Operations Manager Leonard Harvey oversees the operations of the Maintenance Department. The Maintenance Department consists of 13 CTL's, 2 Electricians, 2 Electronic Engineer Technicians and one Administrative Assistant. These staff are responsible for repairs, maintenance, plumbing at the new institution as well as keeping up with minimal maintenance and repairs at the old facility.



## Business Office



Pictured Left: Sonya Freeman, Cynthia Phillips, Tabitha Halterman, Teri Hamm, Denise Koechle, Travis Pitford and Matt Jones

Business Office staff include Matt Jones, Budget Analyst; Sonya Freeman, Purchasing Agent 2; Denise Koechle, Julie Orth, Cynthia Phillips Accounting Clerk 2's and Tabitha Halterman, Travis Pitford, Info Tech Specialist 4.

They are supervised by Associate Warden of Administration, Teri Hamm. Teri also oversees the operations of the Mailroom, Maintenance, Warehouse and Dietary Departments. The operating budget for ISP in FY2019 was \$41,213,841.

The Business Office staff handle the day to day financial transactions of the institution, which includes budgeting, institutional purchases, staff travel claims, bill processing and other financial transactions. In addition, Incarcerated Individual fees, release money, Incarcerated Individual payroll, commissary purchases and Incarcerated Individual store orders. ISP also handles the following statewide duties for all nine institutions, restitution, child support, court filing fees and incarcerated individual telephone receipts.

## Food Service



### **Beginning Food Inventory**

\$ 605,709.51

### **Ending Food Inventory**

\$ 561,034.74

During FY19, ISP provided a total of 1,049,395 meals to offenders and staff.

The average cost, per meal, was \$2.52



The ISP Dietary Department included one Food Services Director, One Assistant Food Services Director, 12 Food Service Coordinators, as well as offender assistants.

For Fiscal Year 2019 we served 69,220 meals to the Jail and Juvenile Center these are included in the total meals served.

## Mail Room



The mailroom is a primary area of security and intelligence for the institution. Nikki Eaves worked diligently to inspect both incoming and outgoing mail for threats as well as contraband.

They process approximately 160,000 pieces of incoming first class mail as well as packages, newspapers, books and other publications.

O-Mail (Offender E-Mail) is processed several times a day by the mailroom. It is scanned for appropriateness as well as for security concerns. The incoming Omail is printed for those offenders whose status prohibits them from having kiosk access.

## Human Resources



Pictured: Kathy Rehman, Human Resource Director Phyllis Porter and Diane Burgess.

### FY 19 Staff

Average number of employees: 367

Authorized employees: 392.5

New Hires/Transfers: 72

Staff Promotions: 14

Retirements: 14

Two full-time Human Resources Technicians and one Executive Officer/HR Director processed timekeeping/payroll, staff evaluations, monitored leave usage, monitored FMLA along with the Reed Group, deferred comp, health/dental/life benefits, grievances, hiring, etc. for approximately 400 employees.

HR assists the supervisors in their use of the KRONOS timekeeping system. All leave/time off is directly entered into the KRONOS system and then reviewed/approved/denied directly by the supervisor. Same is applied for OT incurred.

## Health Services



**Pictured Back Row:** RN Kayla Fedler, RN Andrea Malcom, Hygienist Denise Mortimer, RN Vicky Bryant, Dr. Miller, RN Amanda Dodson, RN Cindy Fedler, RN Kristan Wellman, RN Tammy Burden and AA Deborah Householder. **Middle Row:** Pam York and RN Julie Woolever. **Front Row:** RN Christina Winn, RN Abbie Heins, Nursing Services Director RN Whalen

The Health Care Unit is responsible for the physical and mental health of the maximum security unit and the MLO incarcerated individuals.

Its specific areas of responsibility include:

- Medical
- Optometry
- Phlebotomy
- Dental
- Mental health issues
- Hospice/Pallative Cares
- 24/7 Nursing Coverage
- Infection Control
- Elderly and Impaired
- Quality Management
- Environmental Health
- Health Administration
- Health Related Reports
- Health Related Grievances
- Health Education
- Corrective Action Plans

The Department consists of a Director of Nursing, 14 Registered Nurses, a Nursing Unit Coordinator, an Administrative Assistant 1, Physician, part-time Dentist, Dental Hygienist, three Psychologists, three Licensed Practical Nurses and a part-time Optometrist.

There are 10 incarcerated individuals trained as Activities of Daily Living Assistant (ADLA) workers and working in Medical Assistive Housing. They provide basic care and assistance to the medically needy incarcerated individuals housed in the MAH.

There are 13 incarcerated individuals trained Hospice care givers in the Sail to Serenity ISP Hospice program. Together they cared for two palliative patients and two hospice patient in the past 12 months

ISP maintains a Medication Storage Area on-site. Medication is received from the IDOC centralized pharmacy. Incarcerated Individuals have the opportunity to participate in Self Administration of Medication (SAM's). This program promotes offender self-reliance for their own health care.



# Recreation



A/S Andy Bentley



A/S Greg Colvin



A/S Pete Carlson



A/S Corey Stephens



A/S Jason Rung



The ISP complex Recreational department was staffed by five individuals, (pictured left) supervising leisure activities for incarcerated individuals, as well as overseeing the library, music room and offering numerous activities through out the year.

In addition, the recreation department manages an incarcerated individual television rental program. There is the option of a "rent to own" a television by making 12 equal monthly payments or the choice to rent the unit on a month to month basis. ISP averaged 130 incarcerated individuals on the rent to own program. The money earned from the program is used towards recreation programs.

For FY 2019, the library purchased 185 new books and averaged 40 patrons daily. General Population offenders checked out 3120 books and 2160 magazines during FY 2019. Staff checked out and distributed 97 books weekly to restricted housing unit offenders.



Hobby Craft sales were \$5744.00 and Bead Sales totaled \$4958.04 for FY19.

The Recreation department held numerous tournaments including corn hole, handball, dodgeball, badminton, pickle ball, basketball, volley ball as well as horseshoe. In addition, there were several runs, weight lifting events, jump rope and obstacle course contests.

The Recreation department also manages numerous basketball, football and baseball playoff contests.

## CERT/ K9



Zach Hill, Matt Davis, Bruce Billings, Jake Scherer, Jason Calfee, Aaron Landers, Sgt. Dan Koller, Brett Fedler, Isaiah Allen, Shane Jobe, UM Brad Peterson. Not pictured is Sgt. Weston Weatherington who is on military leave

ISP CERT consists of 1 Captain and 9 correctional officers. Our CERT officers work a variety of posts throughout our institution. Some primary duties that are assigned to these officers are dealing with our most problematic offenders whether they be in Housing Unit 1 or elsewhere, shakedown of cells and units, and area shakedowns.

CERT officers are also intricate members of a multidisciplinary team of staff working closely with our Long Term Restrictive Housing Program offenders in Housing Unit 1. Along with the duties previously described, these officers are also tasked with escorting any high risk offender that would require the offender to move outside the confines of our facility.

**ISP K9 consists of three Sergeants and four K9's. The three K9's are dual purpose dogs** that are Belgium Malinois. Dual purpose dogs are apprehension and narcotics detection dogs. The fourth K9 is an Golden Retriever and is a tobacco and cell phone **detection dog. They participate in the USPCA and all handlers and K9's have certified in the USPCA narcotic detection and PD1 trials.** Sgt. Yager qualified to compete and certify at the USPCA National event in Florida in the PD1 events. Sgt. Barnes qualified to compete and certify at the USPCA National event in New York in the narcotic detection events. **CERT & K-9 conduct approximately 90% of the UA's done at ISP. They are also** responsible for conducting major shakedowns of the facility as well as the day to day shakedowns in areas other than the housing units.

The K9 unit at Iowa State Penitentiary (ISP) consists of Sgt. Mike Barnes & K9, Sgt. Dustin Yager & K9 and Sgt. Zeb Butler & K9.

## Security

The Security Department at ISP consists of 233 Correctional Officers (filled positions), 17 Senior Correctional Officers (filled positions), and 12 Correctional Supervisors (filled positions). This well **trained staffing contingent maintains security at Iowa's maximum security prison. The day to day** security operations include offender escorts, observation, inspections, searches, operating electronic equipment and weapons, enforcing procedures and policies, conducting multiple counts, preparing written reports and maintaining both written and electronic logs as well as participating in yearly training requirements. Security staff are also a major part of the classification process, Administration Segregation and Disciplinary Detention review process and have input into treatment plans for the offenders. The security department has been instrumental with keeping dangerous contraband out of ISP. Staff at ISP have completed well over 21,000 cell searches and countless area searches during this period. The security department has taken a more active role in the treatment programs at ISP. Security staff have become facilitators in T4C, MRT, and LTRHP. These security staff will work side by side with the correctional counselor in teaching offender classes and in some cases will facilitate the class by themselves.

### HNT

Members continue to train on a monthly basis, and we are hoping to send our six new members for their 40 hour basic class in the near future. We also continue to make cross training with CERT a priority and hope to hold a larger scale even for both teams to learn from in the upcoming year.



Membership List includes—

Membership List includes—C/O Chad Pech, C/O Jacob Bohnenkamp, Sgt. Matt Lachapelle, C/O Austin Bigger, Sgt. Chris Jones, C/O Matt Bundy, CC Teneil Jones, C/O Chris Schaffer, , C/O Kipp Jones, C/O Mark McGraw, C/O Mitch Even, Not pictured: Sheila Vorwaldt

### SVSS

SVSS is a peer support program that provides trained team members to assist staff in dealing with stressful situations at work or in their personal lives in a confidential manner. They provide an active listener who knows how to assess the staff members need and help them identify and utilize, if necessary, other resources that are available. They also have a specific support responsibilities in the event of a major disturbance. SVSS members volunteer to be on call even when off duty and also may travel to other institutions to assist in supporting staff there if there is a need.

Members include—CC Jones, CC Gehle, C/O Johnson, C/O Boyer, CTL Sarah Rippenkroger.



# Throughout the Year

## ISP Employee Children's Scholarships

Scholarships were awarded to children of ISP employees. Ten students received scholarships to further their education.

Each of the following students received a \$1000 Iowa State Penitentiary Scholarship:

Corrine Keenan, daughter of John Hawk

Baylee Clampitt, daughter of Cris and Krissy Altgilbers

Justin Bowker, son of Rebecca Bowker

Iliyah Moore, daughter of Ronnie Stewart

Sheridan Lafeber, daughter of Brenda Farr

Nathan Wallace, son of Jeff Wallace

Jacob Wallace, son of Jeff Wallace

Cassie Powers, daughter of Joe Powers

Leigh Johnson, daughter of Jill Johnson

The recipient of the Scott Bryant scholarship was Kailee Pfeiferling, daughter of Leigh Ann Pfeiferling



**CONGRATULATIONS!!!**

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## ISP Helps with Flood Efforts



ISP staff assisted with flood efforts by filling sand bags for Riverview Park and other locations in Fort Madison.

Approximately 7500 bags were filled in the ISP warehouse by minimum security incarcerated individuals from both Mount Pleasant and ISP. They were supervised by maintenance staff.

ISP works cooperatively with local Federal Emergency Management personnel to coordinate flood control efforts.



## Throughout the Year

### ISP K9 Takes Home Awards

K9 Teams from all over Iowa recently converged on Fort Madison to certify in the 2019 USPCA Dog Detector Trials. In addition, 63 K9's and their handlers competed against each other in two main categories; narcotics searches of rooms and vehicles.

Numerous breeds of K9's were present: Belgian Malinious, German Shepards, Labradors as well as Golden Retrievers. ISP has utilized K9's since 1994, primarily utilizing the Belgian Malinious, but recently ISP Handler Michael Barnes, added a Golden Retriever. The Golden, named Zeus was recently certified in contraband, which consists of tobacco and electronics. Zeus is the first dog in the State of Iowa to be certified in those areas.



Iowa

State Penitentiary's own **Michael Barnes** won **First Place Over-All** with his dog Justice. ISP Handler **Dustin Yager** won **6<sup>th</sup> place** over all with his K9 Maverick.

Other notable mentions from the Iowa Department of Corrections Teams:

**10<sup>th</sup> Place Over All** – Sgt. John Schumacher with K9 Storm from Newton Correctional Facility

**2<sup>nd</sup> Place Vehicle Search** – Sgt. Mike Brandt from Newton Correctional Facility

**3<sup>rd</sup> Place Vehicle Search**- Sgt. John Schumacher with K9 Storm from Newton Correctional Facility

In addition individual certifications, K9's and the Handlers were able to assemble teams to compete. Sgt.'s Mike Brandt, John Schumachert Damon Van Bogart from Newton teamed up with Sgt. Asa Beauchamp from Mount Pleasant to win first place for their team.

## Throughout the Year

### Veteran's Behind Bars Donates to Christmas for Kids



Fort Madison, IA –The Vets Behind Bars incarcerated individual organization at Iowa State Penitentiary has been around since 2005. The group strives to serve as support system for incarcerated veterans and to give back to the community both inside and outside of the prison. There are fifty verified incarcerated veterans at ISP, the VBB group is membership based and is led by a staff inside sponsor.

Correctional Officer Kris Newman is the current inside sponsor of the organization. Newman served in the Army from 1985 to 1998 and started his career with the Department of Corrections in 1999. “I enjoy working with the Veterans at ISP, it has a special meaning to me, and we make a difference” said Newman.

The Vets have a long history of donating to charity. Groups like the Veterans home in Marshalltown, Domestic Violence Shelters as well as Special Olympics. This holiday season the group decided to make Christmas brighter for area children with a \$600 donation to the local Christmas for Kids Organization.

## Historic Structures Report

Iowa State Penitentiary worked closely with Mead & Hunt to create the Historic Structures Report (HSR). The HSR had three objectives: First, the study was to assess 29 major structures as well as the 55-acre site. Next, each structure was to be evaluated for its history and development since the site's inception in 1839. Finally, the report was to determine potential future use and viability for development.

The completed Historic Structures Report is a key component of the IDOC's ability to demonstrate to investors the market attractiveness of the site. Additionally, the report has been an instrumental tool to provide to the Iowa Legislature, as well as other stakeholders, the necessary detailed information about this state resource.



## Throughout the Year

### Last Historic ISP Public Tour

Iowa State Penitentiary hosted its last public tour of the Historic Iowa State Penitentiary facility.

The original facility was deactivated on August 1<sup>st</sup> 2015 after being in service for 176 years. The public is invited to come and explore the rich history and architectural charm that cannot be found anywhere else in Iowa.

Visitors could pick from the self-guided option and arrive any time during your chosen time frame or choose to have a tour guide.

Discounted t-shirts and cups were also on sale online and the day of the tour. All funds generated from ticket and souvenir sales went towards funding the Historic Structures Report.



### Torch Run 2019



Iowa State Penitentiary was happy to be a part of the Special Olympics Torch run in May of 2019. 15 staff and several students ran the two mile stretch that winds around the middle school in Fort Madison.

ISP has participated in the torch run for over 18 years. The route has varied over time, at one point encompassing the stretch of highway between Fort Madison and Burlington. Eventually moving to include downtown Fort Madison. Now the run is hosted on the West End of Fort Madison.

The facility has other fundraisers such as parking lot raffles and 'jean days' to further to and raises money for the worthy cause.

Pictured above is Sara Schierbrock, whose father Mike, is the Associate Warden of Treatment at the institution.



# Throughout the Year

## Correctional Worker Week

### May 5th - 11th



The Correctional Worker Committee works hard through the year to raise money for special events such as Christmas giveaways, Easter egg hunts and of course, to celebrate Correctional Worker Week.

Correctional Worker Week is a nationally recognized event that occurs the first full week in May and celebrates the efforts of individuals who work in the corrections field across the country.

The original proclamation was signed by President Regan in 1984 to recognize the “*contribution of correctional officers to our nation*”.

This recognition acknowledges that staff working in prisons do more than just ‘guard’ incarcerated individuals. They teach, role model and change lives.



ISP staff enjoyed a week of free food and fun! Each day held a different treat, free ice cream, pop and popcorn and a cook out on Wednesday of that week. In addition, there were door prizes and raffles.



Staff look forward to the festivities each year. The committee is always looking for new ideas to make working Iowa State Penitentiary fun.



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