

Iowa State Penitentiary FY 22 Annual Report



Photo credit Rodolfo Gonzalez

**Chris Tripp
Warden
Fort Madison, IA**

A Message From the Warden

Dear Director Skinner,

It is my pleasure to submit to you the Fiscal Year 2022 Annual Report for Iowa State Penitentiary.

Institutional operations returned to a new normal as Covid precautions lifted and the danger from the virus slowly abated. Some changes that were implemented for the pandemic were determined to be the best path for operations as well. Creating cohorts by units allowed for the separation of the various privilege levels thus reducing contraband between these areas. The dining halls were also modified into recreation halls as an added incentive for good behavior for general population incarcerated individuals.

Staff recruitment efforts continued to be challenge during the past fiscal year. Over sixty correctional officers were hired yet vacancy rates remained high. Job fairs, social media, geofencing and traditional advertising methods continue to be used to bring diverse, talented staff into the ISP ranks.

The facility underwent both a Security Audit as well as a PREA audit and the staff performed exceptionally well. Very few issues were of note and as always, ISP welcomes the opportunity to have fresh eyes on operations.

Finally, as we move into Fiscal Year 2023, we continue to empower young leaders through training and new opportunities. ISP recognizes the face of corrections is changing and we are ready to adapt to progressive steps to reduce recidivism rates and staff turnover.

I once again, thank you for the opportunity to serve staff and incarcerated individuals at Iowa State Penitentiary and look forward to many more years to come.

Sincerely,



Chris Tripp
Warden

Table of Contents

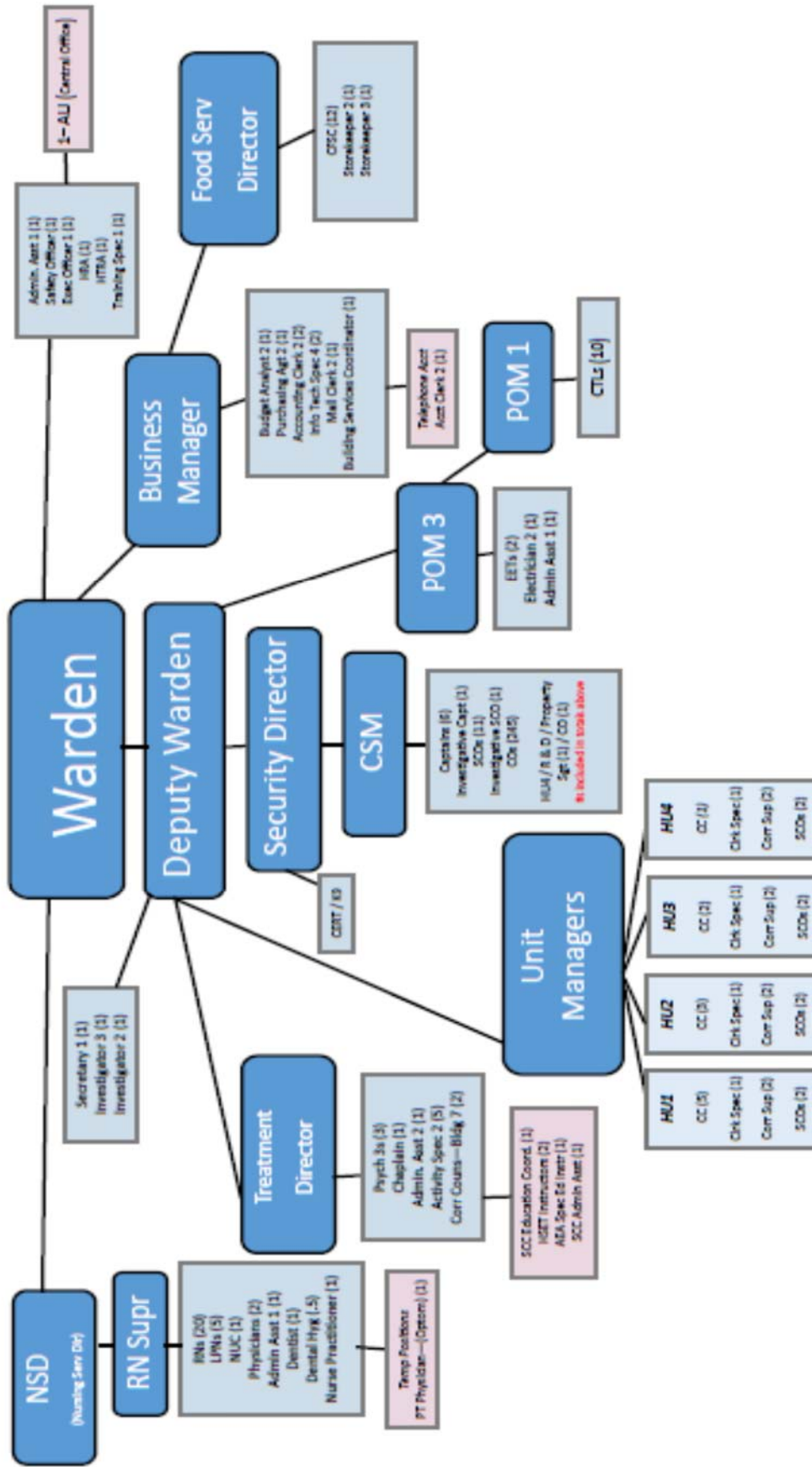
Management Team	04
Table of Organization	05
History	06
Education Report	08
Budget/FY 22 Financial	10
Departments	12
Throughout the Year	26

Meet the Management Team



Pictured: Associate Warden of Security John Martinez, Unit Manager Donnie Rooks, Nursing Supervisor Heidi Benson, Unit Manager Brendan Freeman, Administrative Assistant Jill Johnson, Deputy Warden Doug Bolton, Warden Chris Tripp, Associate Warden of Treatment Brad Hoenig, Associate Warden of Administration Teri Hamm, Human Resources Diane Burgess, Unit Manager Rodolfo Gonzalez, and Unit Manager Brad Peterson,

Table of Organization



History

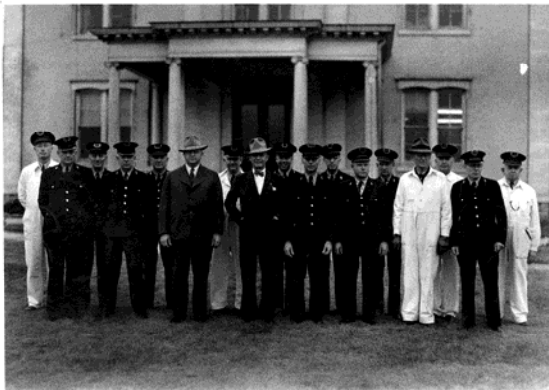


In January 1839, to ensure the safety of the citizens of the Iowa territory, the Territorial Legislature, meeting in Burlington, signed into law the edict to create a penitentiary along the Mississippi River while appropriating \$20,000 for this purpose.

This facility was to be "of sufficient capacity to receive, secure, and employ 136 convicts" and was to be built on ten acres donated by the citizens of Fort Madison.

Iowa's first prison started out as a hole in the ground under the floor of the "Warden's mansion". Seven of the first eleven prisoners escaped.

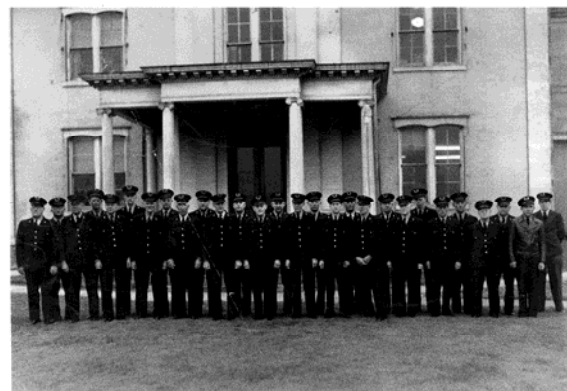
The construction of the first cell house, known as Cell House 17, was completed in October 1841 at a cost of \$55,933. When Iowa became a state in 1846, the legislature appropriated money to enlarge the prison. Improvements, enlargements and additional construction con-



tinued through 1854 when Cell house 17 contained 144 cells. The original facility was a two story sandstone cell block intended to house only those offenders 31 years or older or those convicted of the most serious felonies. A third story was added in the 1870's. Additional buildings and cell houses, as well as

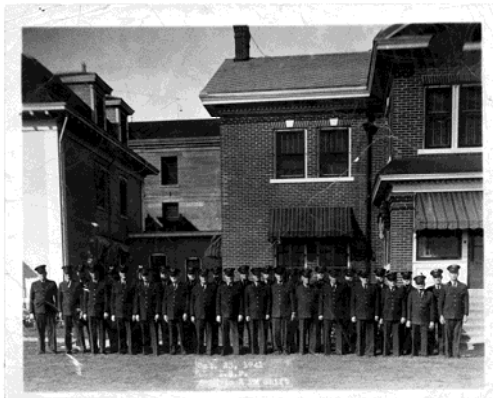
a large sandstone wall with regularly placed gun towers, were added as the inmate population grew. The original ten acres has grown to over 55 acres, excluding the farm properties.

In 1985, Cell house 17 was closed following a court ordered reduction in inmate population after 145 years of service. This resulted in the loss of 318 beds.



Three major cell houses were constructed between 1906 and 1920. In 1957, these four cell houses were home to 1,116 men. The units were remodeled over the years with the last major renovation taking place in the early 1980s to enable the unitization of ISP.

History



Cell house 220 was built around 1910 of cut stone masonry. It is approximately 14,600 square feet with two separate levels, each containing two ranges.

Remodeling to allow for unitization was completed in 1979 at a cost of \$818,995. The cell house has 48 cells and has historically served as the housing unit for those offenders requiring the highest level of security in the state. This unit houses the highest privilege level of offender up to the close of the facility.

Cell house 19 was built in 1907 of cut stone masonry and is approximately 49,200 square feet. It is divided into three separate units, Cell houses 219, 319 and 419. Each unit has two separate ranges on each level. A unitization remodeling project in 1982 was completed at a cost of \$1,521,737.



Cell house 218/318 houses general population offenders, encouraging positive adjustment with increased privileges and focusing on programming and release options. It was built between 1910 and 1920 of cut stone masonry and is approximately 33,000 square foot

to include 222 cells on five ranges. In 1983, a unitization project was completed at a cost of \$1,311,241 and resulted in the loss of 100 beds.

In August of 2015 over 500 offenders were moved from the original location to the new facility just northeast of the historic structure. The move was without incident and now the facility is operating smoothly at its new location.

The John Bennett Unit (JBU), formerly medium security facility, was built in 1963. In 2010 it was converted to minimum security and was located northeast of the maximum security unit.



On October 14, 2014 the John Bennett Unit moved from its former location to the Clinical Care Unit which had been renamed the John Bennett Unit. Funding cuts facilitated the closing of the new John Bennett unit in March of 2017.

Education Report—FY 2022

S

HSED

Nine individuals took at least one HSED test at Iowa State Penitentiary in fiscal year 2021 - 2022.

C

One completed their HSED with an average combined score of 62.

The department's overall passing rate was 92% with 1 registered fail out of 14 total tests.

C

The department recorded 3151 total contact hours in HSED.

The completion pass rate was 100%.

HSED Subject	HSED Number of Tests	HSED Number of Fails	HSED Average Scores	HSED Current Pass Rate Percent
Writing	3	0	12	100
Social Studies	3	0	12	100
Science	2	0	13	100
Reading	4	1	12	75
Math	2	0	11	100
Overall Total	13	1	13	92
Completions Total	4	0	72	100

Literacy & ESL

Four individuals participated in Literacy programs in fiscal year 2021 - 2022.

Three individuals earned their Literacy Completion Certificates.

The department completion rate was 75%.

The department recorded 190 total contact hours in Literacy.

Vocational Education

The Education Department at ISP provides testing for all apprenticeship programs.

35 apprenticeship exams were proctored in fiscal year 2021 - 2022.

0 individuals completed forklift operator certification.

Seven individuals completed Basic Industrial Maintenance (Electrical) certification.

16 individuals completed Pumps and Valves certification.

The department recorded 820 total contact hours in Vocational Education.

Education Report—FY 2022

Special Education

Two individuals participated in Special Education programs in fiscal year 2021 - 2022.

No special education students were HSED or High School students.

Zero special education student earned their HSED at ISP this fiscal year.

The department recorded 36 total contact hours in Special Education.

Testing and Assessment

Testing and Assessment at Iowa State Penitentiary includes the TABE reading and math, HiSET Official Practice test, HiSET Official test, NCRC and Apprenticeship testing, test proctoring for students taking correspondence college courses. Total department assessment hours were 148.

Staffing

The department employed 1 full time HSED/Literacy instructors (Christina Carlson), ½ time coordinator Shawn Hopper (3/1/2022), and ½ time Administrative Assistant/HiSET Administrator Jamie Williams.

Highlights

ISP was awarded funding to provide vocational certification classes provided by SCC CBIZ.

FY22 was a difficult year for every department including the school. Education services were significantly impacted by the following:

- Multiple restrictions due to Covid – 19 throughout the fiscal year

- Various restrictions due to security issues

- Inability to fill our vacant Literacy/HSED instructor position for the entire year

Budget Report

Total Expenditures	Average Daily Population	Annual Cost	Average Daily Cost
\$43,458,032.29	727.21	59,759.95	\$163.73



In Fiscal Year 2022

Electricity	\$ 1,298,248.72
Gas	\$ 227,292.58
Water	\$ 86,814.58
Sewage	\$ 235,447.77
Fire Service	\$ <u>15,000.00</u>
	\$ 1,862,803.65

Category	Total YTD Collected
Child Support	\$ 281,165.67
Inmate Pay for Stay	\$ 69,552.30
Restitution	\$ 4,632,132.73
Allowance	\$ 258,241.08

Revenue Collected

Local Governments	\$270,014.86
Gov Transfer In Other Agencies	335,366.52
Fees, Licenses & Permits	\$69,552.30
Rents and Leases	\$4,950.00
Total Revenue Collected:	679,883.67

Expenditure Report

FY2022 Expenditures					
		Actual Expenditures	Department revised Budget		Percent (Actual of Budget)
101	Personal Services	34,360,581.60	35,734,855.00		96.15
202	In State Travel	37,679.91	19,757.00		190.72
203	State Vehicle Operation	116,818.98	96,000.00		121.69
204	State Vehicle Depreciation	0.00	100.00		0.00
205	Out Of State Travel	1,765.50	1,750.00		100.89
301	Office Supplies	13,303.31	16,000.00		83.15
302	Facility Maintenance Supplies	286,595.44	180,002.00		159.22
303	Equipment Maintenance Supplies	343,756.16	98,502.00		348.98
304	Prof. & Scientific Supplies	154,326.85	192,101.00		80.34
306	Housing & Subsistence Supplies	284,592.92	238,000.00		119.58
307	AG., Conservation & Hort Supply	18,833.44	7,652.00		246.12
308	Other Supplies	113,617.99	150,102.00		75.69
311	Food	1,578,707.79	1,500,000.00		105.25
312	Uniforms & Related Items	100,425.69	89,500.00		112.21
313	Postage	(7,824.71)	100.00		(7,824.71)
401	Communications	103,176.75	100,200.00		102.97
402	Rentals	3,499.82	4,501.00		77.76
403	Utilities	1,863,326.04	1,603,620.00		116.19
405	Prof & Scientific Services	532,409.36	341,100.00		156.09
406	Outside Services	217,344.25	94,500.00		229.99
408	Advertising & Publicity	6,433.15	1,500.00		428.88
409	Outside Repairs/Service	326,450.54	226,602.00		144.06
414	Reimbursements To Other Agency	1,633,245.39	1,637,905.00		99.72
416	ITD Reimbursements	234,568.07	384,030.00		61.08
434	Gov Transfer Other Agencies	240.00	529.00		45.37
501	Equipment	457,174.72	217,000.00		210.68
502	Office Equipment	12,182.88	7,500.00		162.44
503	Equipment-Non Inventory	106,887.57	40,283.00		265.34
510	IT Equipment & Software	286,340.79	360,786.00		79.37
602	Other Expenses & Obligations	264,802.09	322,600.00		82.08
701	Licenses	6,770.00	4,801.00		141.01
Total Expenditures:		43,458,032.29	43,671,878.00		99.51

Treatment Department



Pictured: C/C Anne Gehle, C/C Zeb Butler, C/C Dave Foehring, C/C Jon Wells, C/C Shane Milligan, C/C Dan Roach, C/C Matt Callahan, C/C Angela Roller and Associate Warden of Treatment Brad Hoenig. Not Present: C/C Austin Bigger, C/C Sean Atwater and C/C Lars Rude.

During FY22, the Long Term Restricted Housing Program continues to be an integral part of the Iowa State Penitentiary. The LTRHP provides two options for treatment: Intensive Management (IM) and Special Management (SM). Unit Manager Brendon Freeman has provided oversight in HU1 beginning in January 2021. Correctional Counselors Austin Bigger, Nicky Clark, and Sean Atwater focus directly on the LTRHP regarding the implementation of the Challenge Series, group facilitation, Serin and Carey guides, and weekly 1-1 interviews with the LTRHP participants. For the FY 2022, 13 incarcerated individuals successfully completed / discharged the Long Term Restricted Housing Program at ISP. Additional treatment staff within HU1 included Correctional Counselors Dave Foehring and Matt Callahan. Counselor Foehring manages the Tier 1 population which includes incarcerated individuals re-entering into general population from short term / long term restricted housing status. Counselor Callahan manages the Protective Custody population as well as facilitating cognitive behavioral group instruction. Counselor Roller also continues to co-facilitate the ACTV intervention within the ISP general population.

Beginning in FY22, Housing Unit 4 is now recognized as the intake unit for incarcerated individuals that are new admits to ISP. The HU4 SM (Special Management) side has the ability to house 28 incarcerated individuals. The ADL population is housed on the opposite side of HU4 in a separate pod / living unit. ISP is home to a very respectful Hospice Program within Housing Unit 4. The COVID 19 pandemic continued to have a direct impact on Housing Unit 4 as this area was primarily used to quarantine the presumptive / positive incarcerated individuals. Most of the in-coming transfers to ISP are

Treatment Department

now housed in HU4 (SM) until the initial classification process is completed. The Treatment staff within HU4 include Unit Manager Rodolfo Gonzalez and Correctional Counselor Lars Rude. Rude also co-facilitates the ACTV intervention with the ISP general population. The ISP Psychologists all provide services within HU4.

Housing Unit Two houses incarcerated individuals who have achieved Tier 2 status. In this status, the incarcerated individual is now job eligible and is allowed to participate in treatment programming. Treatment within Housing Unit Two, includes T4C, MRT, and ACTV. The treatment staff, began with Unit Manager Janie Mendez until November 2021. UM Mendez accepted a promotion which created the opportunity to hire Unit Manager Donni Rooks to ISP. Correctional Counselors Jon Wells and Angela Roller provide case management to the Tier 2 population within HU2. Correctional Counselor Dan Roach provides case management for the one pod that houses a T1 population within Housing Unit 2. All three of the Correctional Counselors within HU2 are facilitators of T4C and MRT. ISP Psychologist Mike Eisnicher was assigned to provide psychological services in HU2 during fiscal year 21.

Housing Unit Three houses the Tier Three population at the Iowa State Penitentiary. This Unit also serves as the lone double-bunked unit within the ISP. With HU3 being the highest TIP, the incarcerated individuals have access to an XBOX rental program, chicken shack orders, in-house recreation tournaments, and increased access to the Programs Building and yard areas. The COVID-19 pandemic also allowed ISP to develop a Rec Hall area for additional recreational activities which take place in the area of the former "chow hall". With ISP moving away from centralized dining, the Rec Hall was then put into place. The Rec Hall is currently only available for the Tier 3 population with additional behavioral expectations in place to determine eligibility. Treatment staff, for FY22, include Unit Manager Brad Peterson. Correctional Counselors Shane Milligan and Anne Gehle case management to the HU3 general population. The Housing Unit 3 incarcerated individuals also participate in programming including T4C, MRT, and ACTV in the ISP programs building. ISP Psychologist Teneil Jones has pro-



Pictured: Treatment Services Director (TSD) Donnie Rooks, TSD Rodolfo Gonzalez and TSD Brendon Freeman. Not Present TSD Brad Peterson.

Treatment Department

vides psychological services in HU3.

Program Counselors

Correctional Counselor Lynn Hartsock retired in April 2022 after 29 years of service with the IDOC. ISP wishes Lynn well in her retirement. Counselor Zeb Butler has continued to co-facilitate regarding the T4C, ACTV, and MRT interventions. Butler also has played a vital role in assisting with work class determination for the incarcerated individual work classification, by completing or assisting with a number of assessments. This work classification tool has provided a safer work environment for the staff and incarcerated individuals. Butler also completed the necessary training to become responsible for the auditing process regarding the Sexual Violence Propensity assessment.

All 12 Correctional Counselors at ISP have become certified in the MRT curriculum which provides the incarcerated individuals increased treatment opportunities.

Chapel

ISP currently has 14 religious groups that practice weekly. Chaplain Darwin Johnson has completed his initial year as the ISP Chaplain. Johnson, along with Correctional Officer Todd Menke, manage the scheduling of the various religious services, feasts, and celebrations that take place throughout the year. The line of communication between the Chapel staff, and the incarcerated individual population, is a key component of the operations at ISP. Chaplain Johnson and CO Menke have a great understanding of this importance and provide a valuable service to ISP and the population. Chaplain Johnson also now has oversight of Project Harmony as an inside sponsor.



Pictured: Chaplain Darwin Johnson

Activities Building

ISP began the fiscal year with four Activity Specialists-2 positions assigned to the Programs Building. Jason Rung, Greg Colvin, Corey Stephens, and Pete Carlson continue to have oversight of the activity programs in the Programs Building. The ISP Programs Building currently includes the library, barber shop, hobby craft, chapel, gymnasium, outside yard, and education department. The ISP activities staff also provide oversight and coordination of the ISP TV rental program. This program currently includes approximately 130 TV's that are rented out to incarcerated individuals. Hobby craft sales amounted to \$13,004.32 with bead sales totaling \$12,714.29. The ISP Library purchased 37 new books and an additional 250 books donated to ISP. The ISP Library also checked out 4771 books to the incarcerated individual popula-

Treatment Department



Pictured: Activity Specialist (AS) Corey Stephens, AS Pete Carlson, AS Jason Rung and AS Greg Colvin . Not Present AS Isaiah Allen.

tion. In May 2022, CO Isaiah Allen accepted a promotion as an Activity Specialist 2. Isaiah is currently responsible for the HU1 Protective Custody population and the TV rental program within Housing Unit One. As Isaiah has adjusted to this position, discussions have led to include recreational activities within the Long Term Restricted Housing Program, and T1 population, in HU1. The ISP Activities

Staff also have oversight of incarcerated individual self-help groups to include NAACP, Humanist, Alternative to Violence, and Toastmasters.

Psychologists

ISP currently has three Psychologists full time. Misti Duetschle took a position at another institution and this provided ISP to add ARNP Kendra Walker to our team. Walker has made a seamless transition and is a welcome addition to providing Psychiatric Services to the ISP population. Psychological services can be requested by an incarcerated individual by direct kiosk messaging or through classification or staff referral.



Pictured: Psychologist Teneil Jones, Psychologist Mike Eisnicher, and Psychologist Tracy Blanchard

The ISP Psychologists provide a 16 hour Mental Health training to all new employees at ISP.

Records

The Records Department is staffed by four Clerk Specialists and one Administrative Assistant II. Records, in addition to statewide jail credit recovery, conducts statewide audits of incarcerated individual sentences. They are tasked with the responsibility of

Treatment Department

organizing the files and ICON records entries. A sampling of their duties include document preparation for individual reentry to the community via paroles, work releases, and expiration of sentence as



Pictured: Clerk Specialist (CS) Kathy Weber, Administrative Assistant 2 Shelia Vorwaldt, CS Cathy Crane, CS Lori Sproul and CS Brenda Farr

well as ensuring sentence time computations are accurate. Their primary duties are records department with limited clerical support for Treatment Services Directors.

Treatment Programs

ACTV: Achieving Change Through Values-Based Behavior. This program is taught by two certified instructors and is curriculum for domestic abuse convicted offenders. It works with offenders to identify what they value

in life – often their children – and use their own experience as a guide to making better choices and building a healthier relationship with their partner. Prime for Life: Prime for life is taught by one certified instructor and is an evidence based alcohol and drug program designed for people of all ages. It is designed to gently but powerfully challenge common beliefs and attitudes that directly contribute to high-risk alcohol and drug use. The program goals are to reduce the risk for health problems and impairment problems. Target audience of offenders for this program are those that need to complete the group to have their Iowa Driving privilege re-instated. During FY22, 14 incarcerated individuals completed ACTV at ISP. ISP currently has 4 facilitators for the ACTV intervention.

T4C Thinking for Change: There are thirty-two certified instructors for Thinking for a Change (T4C) which is an integrated, cognitive behavioral change program for incarcerated individuals that includes cognitive restructuring, social skills development, and development of problem solving skills. During FY22, twenty-three incarcerated individuals completed T4C at ISP

Moral Recognition Therapy: MRT is a systematic treatment strategy that seeks to decrease recidivism among juvenile and adult criminal offenders by increasing moral reasoning. When implemented, MRT provides a continuum of care. The MRT-based cognitive program includes 16 steps, with 12 of these typically completed in 30 group sessions. During FY22, 29 incarcerated individuals completed MRT. All 12 of the Correctional Counselors at ISP have completed the MRT Facilitator training.

Orientation/Assessment: The orientation process occurs within seven days of the in-

Treatment Department

carcerated individual's arrival at ISP. A meeting is scheduled where staff come in and meet with individuals assigned to the general population. The team provides orientation that includes an explanation of the Prison Rape Elimination Act (PREA), the daily schedule, exercise procedures, procedures for count and a work assignment, religious activities, rules and the disciplinary process, living unit rules and procedures, classification, the grievance process, canteen and banking procedures, institutional safety rules, fire control and drills, mail, medical and sick call, psychological services, recreation, library and hobby craft, counseling services, educational offerings, and security expectations, process for ordering and possessing personal property.

Orientation for restricted housing individuals is limited to information applicable to that Department and given by unit staff assigned to the restricted housing unit.

Treatment/Program/Reentry Planning: Reentry planning is developed with the individual and his assigned unit team. Together they develop specific individualized re-entry planning for each individual based upon identified criminogenic risks and needs.

Treatment Services: An incarcerated individual's eligible or requiring programming are placed on specific waiting lists based on their criminogenic risks and needs. Individuals may request to participate in non-recommended programming thru their Counselor. Programming is based on availability of intervention and on treatment needs vs. Parole Board needs. Individuals are reviewed at least annually to ensure their re-entry plan is up -to-date.

Warehouse



The warehouse consists of 1 Storekeeper 3 and 1 Storekeeper 2. They are responsible for the receipt and delivery of all supplies for the institution.

The warehouse is a 45,000 square feet and is located in our new maintenance/warehouse facility. They are assisted by minimum out offenders.

Maintenance



Plant Operations Manager Leonard Harvey assigned to Facilities Maintenance and coordinating our Minimum Work Out incarcerated individuals.

Both POM's along with the Safety Officer work to improve our Maintenance program as well as increased safety and efficiency in the Storeroom

Business Office



Business Office staff include Matt Jones, Budget Analyst; Sonya Freeman, Purchasing Agent 2; Denise Koechle, Sarah McGee, Cynthia Phillips Accounting Clerk 2's; and Tabitha Halterman, Travis Pitford, Info Tech Specialist 4. They are supervised by Associate Warden of Administration, Teri Hamm. Teri also oversees the operations of the Mailroom, Building Services, Warehouse and Dietary Departments. The operating budget for ISP in FY2022 was \$42,488,273.

The Business Office staff handle the day to day financial transactions of the institution, which includes budgeting, institutional purchases, staff travel claims, bill processing and other financial transactions. In addition, Incarcerated Individual fees, release money, Incarcerated Individual payroll, commissary purchases and Incarcerated Individual store orders. ISP also handles the following statewide duties for all 9 institutions, restitution, child support, court filing fees and Incarcerated Individual telephone receipts.

Food Service



Food Service Staff Pictured Back Row: Rory Ingwerson, Joe Ellison, Frank Perez, Bob Walters, Lucas Shepler, Randy Mathewson, Eric Dochterman. Front Row: Lisa Nance, Tracy Lobberecht, Francine Lee, Cheryl Leonhard, Jessie Shepler. We currently have one vacant position.

The Food Service Department at ISP is staffed by a Food Service Director III and 12 Food Service Coordinators, as well as approximately 80 Incarcerated Individuals.

1,032,157 meals were served, which includes the 56,506 meals that were served to the Jail and Juvenile Center.

Average cost per meal - **\$2.69**



Cook's Row

Beginning Food Inventory - **\$430,169.18**

Ending Food Inventory - **\$348,605.38**



Tray line

FY 2022 Obstacles: Rising food cost and supply chain issues that continue from the Covid pandemic.



New Meal Delivery Carts

Mail Room



The mailroom is a primary area of security and intelligence for the institution. Nikki Eaves worked diligently to inspect both incoming and outgoing mail for threats as well as contraband.

They process approximately 160,000 pieces of incoming first class mail as well as packages, newspapers, books and other publications.

O-Mail (Offender E-Mail) is processed several times a day by the mailroom. It is scanned for appropriateness as well as for security concerns. The incoming Omail is printed for those offenders whose status prohibits them from having kiosk access.

Human Resources



FY 22 Staff

Authorized employees:	392.5
New Hires/Transfers:	104
Staff Promotions:	19
Retirements:	24

Pictured: Kathy Rehman and Diane Burgess.

One full-time Human Resources Technician and One Human Resource Associate processed timekeeping/payroll, staff evaluations, monitored leave usage, monitored FMLA along with the Reed Group, deferred comp, health/dental/life benefits, grievances, hiring, etc. for approximately 400 employees.

HR assists the supervisors in their use of the WORKDAY and KRONOS timekeeping system. All leave/time off is directly entered into the WORKDAY system and then reviewed/ approved/denied directly by the supervisor

Health Services



Pictured Back Row: Registered Nurse (RN) Janessa Erb, RN Tammy Burden, RN Kevin Krieger, RN Sarah Cross, Dr. Kuiper, RN Lisa Byrd, RN Jeffry Schrader. Front Row: Administrative Assistant Chris Jarvis, RN Leigh Pfeiferling, RN Julie Woolever and RN Kayla Fedler.

The Health Care Unit is responsible for the physical and mental health of the maximum security incarcerated individuals. Its specific areas of responsibility include:

- Medical
- Optometry
- Phlebotomy
- Dental
- Mental health issues
- Hospice/Palliative Cares
- 24/7 Nursing Coverage
- Infection Control
- Elderly and Impaired
- Quality Management
- Environmental Health
- Health Administration
- Health Related Reports
- Health Related Grievances
- Health Education
- Corrective Action Plans



Health Services

The Department consists of a Director of Nursing, Nursing Supervisor, 17 Registered Nurses, three LPN's, a Nursing Unit Coordinator, an Administrative Assistant 1, Physician, full-time Dentist, Dental Hygienist, three Licensed Practical Nurses and a part-time Optometrist.

There are 10 incarcerated individuals trained as Activities of Daily Living Assistant (ADLA) workers and working in Medical Assistive Housing. They provide basic care and assistance to the medically needy incarcerated individuals housed in the MAH.

There are 16 incarcerated individuals trained Hospice care givers in the Sail to Serenity ISP Hospice program. Together they cared for two palliative patients and five hospice patient in the past 12 months

ISP maintains a Medication Storage Area on-site. Medication is received from the IDOC centralized pharmacy. Incarcerated Individuals have the opportunity to participate in Self Administration of Medication (SAM's). This program promotes offender self-reliance for their own health care.

SST

SST is a peer support program that provides trained team members to assist staff in dealing with stressful situations at work or in their personal lives in a confidential manner. They provide an active listener who knows how to assess the staff members need and help them identify and utilize, if necessary, other resources that are available. They also have a specific support responsibilities in the event of a major disturbance.

SST members volunteer to be on call even when off duty and also may travel to other institutions to assist in supporting staff there if there is a need.

Members include—April Cullifer, Austin Bigger, Brenda Farr, Christian Boyer, Darwin Johnson, Isaiah Allen, Jonathan Witt, Justin Smith, Kipp Jones, Mark McGraw, Sarah Rippenkroeger. Teneil Jones, William Rutledge and Zebulon Butler

CERT/ K9



Captain Weston Weatherington, C/O Copper SantAmour, C/O Patrick McKinney, C/O Dillon Huston, C/O Brett Fedler, C/O Shane Jobe. Captain Christian Boyer.

CERT officers work a variety of posts throughout our institution.

Some primary duties that are assigned are dealing with our most problematic incarcerated individuals, whether they be in Housing Unit One, Four or elsewhere. In addition searches of all areas.

CERT officers are also intricate members of a multidisciplinary team of staff working closely with our Long Term Restrictive Housing Program offenders in Housing Unit One. Along with the duties previously described, these officers are also tasked with escorting any high risk incarcerated individual that requires movement outside the secure facility.

K9 Team

ISP K9 consists of three Sergeants and four K9's. The three K9's are dual purpose dogs that are Belgium Malinois. Dual purpose dogs are apprehension and narcotics detection dogs. The fourth K9 is an Golden Retriever and is a tobacco and cell phone detection dog.

They participate in the USPCA and all handlers and K9's have certified in the USPCA narcotic detection and PD1 trials.



The K9 unit at Iowa State Penitentiary (ISP) consists of Sgt. Mike Barnes & K9, Sgt. Dustin Yager & K9 and Sgt. Steve Dill & K9.

CERT & K-9 conduct approximately 90% of the UA's done at ISP. They are also responsible for conducting major shakedowns of the facility as well as the day to day shakedowns in areas other than the housing units.

Security

At the end of Fiscal Year 22 the Security Department at ISP consisted of 225 Correctional Officers with 20 vacant positions, 18 Senior Correctional Officers with 1 vacant position, and 15 Correctional Supervisors.

This well trained staffing contingent maintains security at Iowa's maximum security prison. The day to day security operations include offender escorts, observation, inspections, searches, operating electronic equipment and weapons, enforcing policy and procedure, conducting counts, preparing written reports and maintaining both written and electronic logs as well as participating in yearly training requirements. Security staff are also a major part of the classification process, the disciplinary review process, and have input into treatment plans for the offenders. The security department has been instrumental with keeping dangerous contraband out of ISP. Staff at ISP have completed over 15,000 cell searches and countless area searches during this period. The security department has taken a more active role in the treatment programs at ISP. Security staff have become facilitators in T4C, MRT, and LTRHP. These security staff will work side by side with the Correctional Counselors in teaching incarcerated individual classes and in some cases will facilitate the class by themselves.

CNT



Not listed in any particular order, the members of the CNT include: Teneil Jones, Shelia Vorwaldt, Grant Delaney, Jacob Bohnenkamp, Austin Bigger, Sean Atwater, April Cullifer, Chad Davis, Mitch even, Eric Gerst, Matt LaChappelle, Mark McGraw, Chris Shaffer, Joseph Rooney and William Rutledge

Members continue to train on a monthly basis, and we are hoping to send our six new members for their 40 hour basic class in the near future. We also continue to make cross training with CERT a priority and hope to hold a larger scale even for both teams to learn from in the upcoming year.

Throughout the Year

Employees' Children Scholarship winners!

Please join me in congratulating the following in their receipt of the \$1000 ISP Scholarship

Reagan Eaves, daughter of Nikki Eaves

Cassie Powers, daughter of Joe Powers

Dylan Jones, son of Andy Jones

Dalton Jones, son of Andy Jones

Kayla Kruse, daughter of Randy Kruse

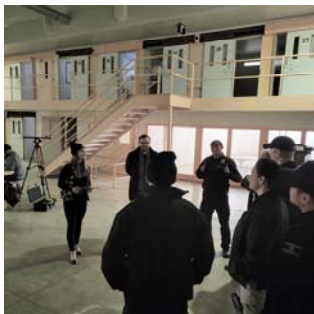
Caden Sawyers, son of Chris Harn

Caitlyn Conlee, daughter of Wendy Conlee

Anthony Barnes, son of Mike Barnes

Logan Tate, son of Matt Tate

Logan Johnson, daughter of Jill Johnson
was the winner of Scott Bryant
Scholarship



Out of the Box!

The ISP and IDOC went out of the box this last year with its recruitment efforts!

Staff were featured in a recruitment video that was used in targeted ads through the Midwest.

Diversity committee members also attended career fairs at local colleges and retail venues.

In addition, print, radio and even movie-screen advertising were utilized to recruit quality candidates.



Throughout the Year

K-9 Dominates Again!

The Iowa DOC K9 Department certifies through the United States Police Canine Association (USPCA) each year. This year's certification was held in Spencer, Iowa on March 27th – 29th 2022. Over 60 Teams attended from Iowa and Minnesota and each team needed to certify in two categories: vehicle searches and room searches.



The Iowa State Penitentiary team consisted of Sergeants Steve Dill, Dustin Yager, and Mike Barnes. Two K9 Teams from Clarinda Correctional Facility (CCF) joined them. Jason Gibson with K9 Hugo and Damian Barnett with K9 Bane.

The Iowa Department of Corrections placed very well with individuals and teams taking home trophies. Sgt. Mike Barnes with K9 Justice received Fourth Place Overall, with First Place in rooms, and Second Place on vehicles. Sgt. Dustin Yager with K9 Maverick received 8th place overall. ISP Sergeant Steven Dill with K9 Rosco was awarded Second Place room search.

Iowa Department of Corrections represented very well in overall team placements. The USPC judges take the score of each participant and create a combined score overall score to determine team placements.

Special Olympics Torch Run

The Law Enforcement Torch Run (LETR) got its start in 1981 when Wichita, Kansas Police Chief Richard LaMunyon created the Torch Run. He thought the Torch Run would help law enforcement be active in the community and support Special Olympics Kansas. In 1983, Chief LaMunyon presented the program to the International Association of Chiefs of Police (IACP). They decided to endorse Torch Run and became the "Founding Law Enforcement Organization." With the IACP's support, LETR became the movement's largest public awareness and fundraising group for Special Olympics.*



ISP has proudly participated in the LETR for more than 20 years. Each year ISP staff and others from the Special Olympics community, take to the streets to run/walk the designated route in the Fort Madison area. This year's route was on the PORT trail by the Fort Madison Middle School.

Throughout the Year

State Patrol Grant Allows ISP New Throw Phone

The Iowa State Patrol recently wrote a grant through Homeland Security for several crises negotiator phones. The grant was awarded for ten to be distributed through out the state.

Iowa State Penitentiary and Mount Pleasant Correctional Facility's Crisis Negotiation Teams were recipients for the Department of Corrections.

Throw phones allow the Crisis Negotiation Team to communicate with incarcerated individuals or staff during a hostage situation.

The ISP Crisis Negotiation Team has competed both statewide and nationally and taken home first place wins!



Left to right: Captain Bailey (Iowa State Patrol), Stephanie Hale (MPCF), Tony Dailey (MPCF), Mark McGraw, Teneil Jones (ISP), and Michael Clyde (Iowa

ISP Participates in Training



Preparedness training comes in all forms. IDOC staff had two opportunities in FY22 to train for what hopefully will never happen.

In October, the old ISP was host to all nine facility specialty teams and then again in May in Clarinda.

Staff worked through riot reenactments, escape scenarios and hostage negotiations.

Picture above was the attempt to take the pod at the old CCU and to the right is a CERT formation at Clarinda.



This page is left intentionally blank.