## Seventh Judicial District Department of Correctional Services

## ANNUAL REPORT

Fiscal Year 2021

July 1, 2020 - June 30, 2021

The Annual Report is prepared pursuant to Section 905.4 of the Code of Iowa. The report includes an overview of fiscal year 2020, proceedings of the Board of Directors, fiscal statements, and statistics illustrative of the Department's general workload and case activities.

Additional information about the Department of Correctional Services may be obtained by contacting:

Waylyn McCulloh, District Director Department of Correctional Services 605 N. Main St. Davenport, Iowa 52803 563-484-5830

Website: http://seventhdcs.com/

The Department's Budget and related information is also available for review.

**Larry McDevitt Chair, Board of Directors** 

Waylyn McCulloh District Director

## Introduction

The Fiscal Year 2021 (FY21) Annual Report reviews the activities of the Seventh Judicial District Department of Correctional Services (Department) from July 1, 2020, to June 30, 2021. The Department continues to provide the full range of community-based correctional services: pretrial release; presentence investigations; probation and parole supervision; residential services to all types of community correctional statuses, including individuals under the supervision of the Federal Department of Justice; and two specialty courts, a drug and a mental health court.

We started FY21 knowing that we would encounter multiple challenges. Covid's impact of the national, state and local economies created concern with revenue projections. The Department engaged in an aggressive hiring campaign during the third quarter of FY20 to fill vacancies that had remained open due to previous revenue shortfalls. To reduce the potential transmission of Covid in the facilities, we lowered the resident census, an action that had a corresponding effect of the collection of residential rent income. The continued restrictions on "in person" meetings with clients in field units and in group counseling sessions reduced the collection of both enrollment and programming fees. Retirements, resignations and extended leaves of several staff members aggravated the strain on staff resources. The combination of prudent fiscal management, increased referrals from the Federal Bureau of Prisons and an infusion of CARES Act funds allowed the Department to end FY21 in a strong financial condition. Although the court system reduced its operations to a minimal level, corrections continued to provide care and supervision to the individuals in facilities and in the community. The Department took bold steps to lower the numbers of clients in the two community corrections facilities to mitigate the risk of virus spreading. Our field operations moved to remote meetings and to increased field contacts. I applied the efforts of our staff members who worked diligently—in spite of the risks involved in working outside of the home--to monitor the residents in the facilities, to assist the Iowa Department of Corrections (DOC) in processing release decisions as DOC sought to reduce the prison population by 1000 incarcerated individuals, and to supervise increased numbers of individuals in the community under trying circumstances.

On a more positive note, the Department was successful in securing three grants to fund: 1) the purchase of tablets and Uptrust software to aid in the remote supervision of clients; 2) the funds to purchase treatment for individuals in the mental health court program; 3) the enhanced supervision and provision of services for individuals under pretrial release/diversion supervision in Clinton County. After several years of working on the expansion of specialty courts to counties outside of Scott County, the District specialty courts are now serving clients from Clinton and Muscatine counties. Clinton County has opened a community resource center in the courthouse to serve as a one-stop center to provide referral services to individuals released from the Clinton County Jail. The opening of the resource center is the result of several years of planning by a Clinton area task force, composed of Department employees, community agency staff members, the Clinton Police Department, the Clinton County Sheriff's Department, local legislators and the Clinton County Board of Supervisors.

As I have expressed in the prior annual reports, I want to take this opportunity to thank all Department employees for their diligence and dedication, especially at a time when as essential workers, they had to step outside of their comfort zones to provide a critical public safety service. One year ago we faced a perilous future of uncertain fiscal resources, civil unrest and insuperable pandemic. As noted above, the infusion of additional funding and shrewd financial management enabled to Department of end the year with a strong financial foundation. The Department resumed its staff hiring to fill positions left vacant during the period of fiscal uncertainty. Although many facets of the Department have improved during the past year, the specter of the pandemic still presents a threat to our existence on many fronts. We must remain vigilant as we move forward. In closing, I would mention that the Department experienced a number of retirements during the past year. We are thankful of the efforts of these individuals in making our communities safer places to live. We wish them a happy, healthy and long period of retirement. Stay safe.

Respectfully submitted,

Waylyn McCulloh, District Director

## **Annual Report**

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## 605 CENTER



## Purpose, Mission, Vision, Philosophy

#### **PURPOSE**

Section 905.2 of the Code of Iowa authorizes the Seventh Judicial District Department of Correctional Services to furnish or contract for services to assist individuals who have been ordered by the courts, or the Parole Board or the authority of the Interstate Compact Services to participate in correctional programs designed to modify their behavior. The goals of the Department are:

- To support public safety
- To provide alternatives to the incarceration of offenders
- To protect and ensure the rights of persons who are charged with or convicted of a public offense
- To provide programs and services that assist individuals to become productive and law-abiding citizens
- To provide cost-effective programs and services
- To avoid costly duplication of services by utilizing community resource agencies
- To provide accurate and useful information to the courts to assist in prudent decision-making

#### MISSION STATEMENT

Using our resources efficiently to build a safe community.

#### VISION STATEMENT

An Iowa with no more victims of crime.

#### **PHILOSOPHY**

An underlying philosophy of our Department that is tied to our goals, mission, and visions is that for each offender we seek the least punitive sentence and sanctions to be used consistent with the need to promote public safety while modifying the offender's behavior. The Criminal Justice System has as its responsibility the need to provide for public safety and to assist other social systems with maintenance of an orderly society where individuals may strive to achieve their own objectives so long as they do not infringe upon the rights of others. Community-based corrections has a special role to prevent further involvement with law enforcement and the courts.

#### **Community Based Corrections Principles:**

- Crime is a community problem and can best be solved in the community.
- Alternatives to incarceration should be used when possible. The expense and debilitating effect of incarceration does
  not justify its use when appropriate alternatives are available in the community.

Strategic Plan FY 2020 - 2025 Adopted by Board of Directors August 2020

**Three Key Strategic Areas** 

- 1. Improve services and programming for those we serve through staff development, program implementation and Continuous Quality Improvement (CQI).
  - Involvement and empowerment of all staff members in trainings, coachings, and committees.
  - Focus on transparent communication between management and other employees.
  - Staff development needs to include transition of leadership/succession planning to include workshops on the budget; expanding staff's understanding of the relationship between community-based and institutional corrections/the bigger picture; transitioning from peer to supervisor or manager; etc.
  - Encourage/Require at least one training per year that is non-specific to current job duties for instance, general case manager attend a Mental Health Training or a supervisory or leadership training.
  - Continued Workshops/Booster Training (Core Correctional Practices/CCP) and CCP Coaching.
  - Continued Workshops/Booster Trainings in IRR and DRAOR.

- Continual IRR, DRAOR, and full case reviews/audits.
- > CQI coaching conversations following reviews/audits.
- Realize research-based/evidenced-based practices, expanded use of existing specialty courts.
- > Improve staff members understanding of the symptoms of mental health and substance abuse syndromes.
- Enhance staff members' knowledge of the role of Adverse Childhood Experiences and the need for Trauma-Informed Care
- Execute cognitive behavioral groups—Moral Reconation Therapy (MRT).
- Refer to Safer "ACT" Program ---MRT groups and University of Cincinnati Cognitive Behavioral Interventions groups.
- Expanded use of existing specialty courts.
- Cultivate collaboration with community treatment programs.
- Once per month, at least one of the three strategic plan items (on a rotating basis) must be reviewed at Board Meeting, staff meeting and management meeting.

## 2. Promote a workforce that is more diverse and more inclusive of a collective mixture of differences and similarities that include individual characteristics, experiences, cultures, backgrounds, values and beliefs to prevent racial disparity.

- Enhance staff members' knowledge of cultural identity.
- Continual and Crucial Conversations/Communication regarding diversity.
- Continual conversations regarding implicit bias.
- Sustain Cultural Diversity Committee in the workplace.
- Encourage new members to be involved in the Cultural Diversity Committee.
- Involve the department leadership to support a diversity plan by active involvement of the Board of Directors, the Director, etc.
- Develop activities designed to support employee's knowledge, skills, and abilities in appreciating differences among others in the workplace.
- > Encourage staff to take personal assessments in ensure their self awareness on their implicit bias.
- Ongoing commitment to diversity to demonstrate and strengthen our ability to create, develop, and sustain meaningful relationships with our entire community and special interests that advocate for diversity.
- Require completion of all diversity and implicit bias eLearnings.
- As part of the hiring process/matrix, incorporate a psychological test for new hires that will reflect if an individual has a proclivity of possessing traits of racism or prejudice.
- Recognize that as a culture and structure, corrections has traditionally been non-inviting of others of differing cultures and develop our workforce to be culturally sensitive and responsive to the diverse population we serve and our fellow employees.
- Recruit, retain, and promote qualified and diverse applicants/employees.
- Create an advisory board to review research developed to address any issues with racial disparity of sanctions/court actions.
- Address systemic injustices and any discrepancies in services provided to or in the treatment of minority clients.
- Create training program to address racial disparity using data driven information.
- Once per month, at least one of the three strategic plan items (on a rotating basis) must be reviewed at Board Meeting, staff meeting and management meeting.

## 3. Focus resources on Evidence Based Practices and Core Correctional Practices to reduce recidivism and reduce revocations on technical violations.

- Provide the services necessary for successful reentry.
- Continued Workshops/Booster Trainings on Use of Response Matrixes.
- Educate and enforce use of Incentive and Sanctions Response Matrix as a starting point/guide.
- Develop on-going workshops focused on CCP skill development specifically as it relates to the role of Residential Officers.
- Acknowledge staff for use of EBP, CCP, and use of Matrixes.
- Reports of Violations containing only technical violations reviewed by the Supervisor AND the Director or Assistant Director.
- Use of CQI to ensure continued use of SMART Goals to proactively engage clients in behavioral change.
- Acknowledge success and progress liberally to clients as close to "real time" as possible to show respect and promote positive, pro-social thinking and behavior.
- Address violations and impose sanctions with clients as close to "real time" as possible to allow for continual client adjustments/behavioral changes.
- Once per month, at least one of the three strategic plan items (on a rotating basis) must be reviewed at Board Meeting, staff meeting and management meeting.

>

#### **Adopted and Approved Action Plans**

Objectives and action steps with responsible contacts and time frame - Start date - August 2020

Strategic Area 1: 1. Improve services and programming for those we serve through staff development, program implementation and Continuous Quality Improvement (CQI).

#### 1.1. Program Implementation

1.1.1. Define what program needs are.

Waylyn McCulloh/Intake Officers/CTC-Clinton/Muscatine staff 6 months

1.1.2. Determine who will be responsible for implementation.

Lisa Chapman/Kurt Sothmann/Waylyn McCulloh

#### 1.2. Staff Care and Development

1.2.1. Develop on-going staff development/booster trainings/workshops schedules.

Kurt Sothmann/other expert staff: Brandy Manrique-Budget; Angie Morris-Fatigue to Fulfillment; Jennifer McAndrew-Jesness; Lisa Chapman-Incentive/Sanction Matrix; etc. On-going

1.2.2 Assign mentors to new employees/promoted employees.

WRC and RCF RO staff member/Outlying offices staff member/Bill Miller on-going

1.2.3 Develop succession planning.

Brandy Manrique/Ken Howard on-going

#### 1.3 Continuous Quality Improvement

1.3.1 Ensure scheduled IRR audits, DRAOR audits, and full case audits/reviews.

Kurt Sothmann/Lisa Chapman on-going for next five years

1.3.2 Schedule and complete coaching sessions to review and enhance staff understanding and training with assessments and case plans. Kurt Sothmann/other trained auditors on-going for next five years.

Strategic Area 2: Promote a workforce that is inclusive of a collective mixture of differences and similarities that include individual characteristics, experiences, cultures, backgrounds, values and beliefs to prevent racial disparity.

#### 2.1 Cultural Diversity and Prevention of Racial Disparity

2.1.1 Phase **One:** Management Team explore the history of racial inequality in the United States, focusing on the fact that the nation's prisons are disproportionately filled with African-Americans.

9/15/20 Section I Viewing of "13th" (27:23) and Discussion (15:00-30:00);

9/22/20 Section II Viewing of "13th" (27:23-1:09:20) and Discussion (15:00-30:00);

9/29/20 Section III Viewing of "13th" (1:09:20- 1:40:21), Discussion (15:00-30:00), and SUMMARY (15:00).

**Phase Two:** Leadership Team take an in-depth look at the prison system in the United States and how it reveals the nation's history of racial inequality. This team will then focus specifically on racial disparity in our district and devise standards to combat bias and racial disparity.

**Phase Three:** Annual workshops for all employees to maintain the standards developed and accountability. Organized by Kurt Sothmann and discussions facilitated by members of the Cultural Diversity Committee on rotating basis.

- 2.1.2 Conduct a poll/send out a survey to determine where employees are.
  - Poll question: How comfortable are you having a conversation about race, racial disparity, and social unrest?
     4 choices in answers:
    - A. I'm having the conversations now.
    - B. I'm nervous, but willing to engage.
    - C. Still feeling my way through this.
    - D. Not ready, still need to learn how.
  - Depending on the result of the poll, provide necessary workshops to assist employees at whatever level they
    are at

Dan Campbell/Kurt Sothmann/Edward Sanders &/or Hilary Babu &/or Trina McBride

2.1.3 Develop an annual panel of speakers from the community to present social justice reform topics and educate staff on the issues minorities face.

James Houston/Gary Allen

- 2.1.4 Set up quarterly forums inviting all department staff to attend to have crucial conversations regarding race disparity, justice, cultural diversity, and equality. Invite Board Members to attend the forums. Topics may include:
  - Action Steps to Combat Bias.
  - Understanding Bias Leads to Better Inclusion and Elimination of Disproportionate Treatment.
  - Don't assume your experiences are the same/don't assume you know how other feel.
  - Get ready to hear hard truths.

James Houston/Orlando Rodriguez Six Months

- 2.1.5 Encourage/Embrace use of Core Correctional Practice, Evidence Based Practices, and the Incentive/Sanctions Matrices by all employees to sustain the equal respect and treatment of the population we serve. Supervisors
- 2.1.6 United Way 21 Day Equity Challenge. https://www.unitedwaydm.org/equity-callenge
  - Send out reminder emails with attachments explaining what the challenge is to help educate employees on how inequity and racism affect our lives and our community.
  - Time frame 10/5/20 through 11/2/20 with topics to include Racial Identity, Unconscious Bias, Racial
    Justice, Racial Trauma on BIPOC, Levels of Racism, Income Inequality, LGTBQ+, Building a Race Equity
    Culture, Being an Ally.

James Houston/Lisa Chapman

## Strategic Area 3: Focus resources on Evidence Based Practices and Core Correctional Practices to reduce recidivism and reduce revocations on technical violations.

#### 3.1 Evidence Based Practices

3.1.1. Monitor the quality and performance of program models to improve recidivism outcomes.

Kurt Sothmann – Iowa Tool

3.1.2 Allocate adequate resources to the continuous quality improvement process to ensure case manager fidelity to the principals of effective correctional intervention.

Governor/DOC Director/Waylyn McCulloh

- 3.1.3 Oppose old processes and outdated models of thought. Embrace/Encourage use of response matrixes Lead Committee/Supervisors
- 3.1.4 On-going booster trainings/workshops schedules

Kurt Sothmann

3.1.5 Develop on-going workshops focused on CCP skill development specifically as it relates to the role of Residential Officers.

Tom McNamara/James Houston/Kurt Sothmann/CCP Coaches

#### 3.2 Core Correctional Practices

3.2.1 CCP training for all new staff and CCP refresher training for all staff.

Bob Behm/Holly Reid/Kurt Sothmann

3.2.2 On-going CCP coaching

Trained CCP coaches

3.2.3 Recognize and reward use of CCP skills

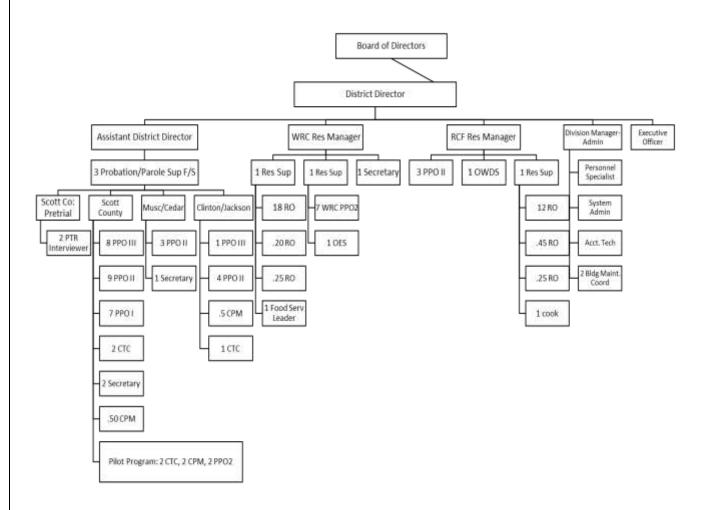
Supervisors/fellow co-workers

3.2.4 On-going booster trainings/workshops schedules

Kurt Sothmann

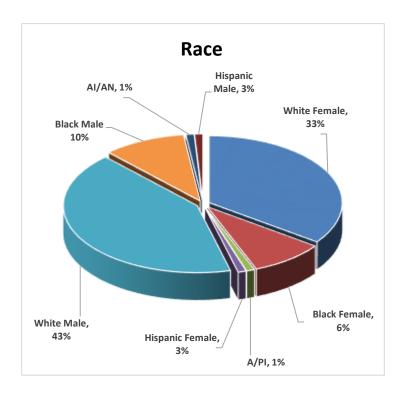
## **Organizational Chart**

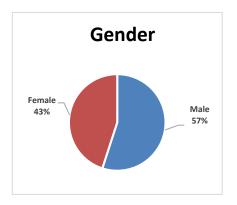
# Seventh Judicial District Department of Correctional Services August 2021

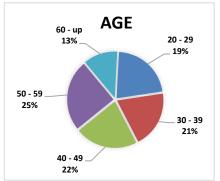


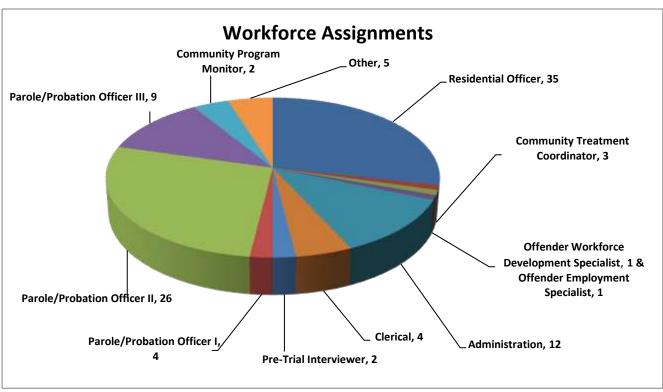
**Total FTEs: 110.15** 

The following graphs illustrate the diversity and workforce assignments in the department for FY 2021. Both are keys to the successful outcomes of offender supervision.









## **Department Offices and Facilities**

#### **Administrative Office**

605 Main St. Davenport, IA 52803-5244 (563) 322-7986

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#### **Scott County Field Services**

605 Main St.

Davenport, IA 52803-5244

(563) 322-7986

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#### **Pretrial Release Unit**

Scott County Courthouse 400 W. 4th St. Davenport, IA 52801-1030

Davenport, 1A 52801-1030

**Muscatine County Field Services** 

101 W. Mississippi Drive, Suite 200 Muscatine, IA 52761 (563) 263-9168

#### **Cedar County Field Services**

Cedar County Courthouse Tipton, IA 52772 (563) 886-3449

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#### **Clinton County Field Services**

121 – 6th Avenue South, Suite 101 Clinton, IA 52732 (563) 243-7943

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#### **Jackson County Field Services**

Jackson County Courthouse Maquoketa, IA 52060 (563) 652-2751

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#### 605 Center (Work Release Center)

605 Main St.
Davenport, IA 52803-5244
(563) 322-7986

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#### **Residential Corrections Facility**

1330 W. 3rd Street Davenport, IA 52802 (563) 324-2131

#### 2021 Board of Directors

#### **Larry McDevitt-Chairperson**

Supervisor from Jackson County

#### Dawn Smith, Vice Chair

Supervisor from Cedar County

#### Ken Croken

Supervisor from Scott County

#### Nathan Mather

Supervisor from Muscatine County

#### Dan Srp

Supervisor from Clinton County

#### **Kathy Laird**

Judicial Appointee

#### Marie Christian

Judicial Appointee

#### **Brian Schmidt**

Citizen Board Appointee

#### **Shawn Roth**

Citizen Board Appointee

## **Summary of the FY 2021 Board of Directors Meetings**

The Department's Board of Directors meet the second Friday of each month except when meetings are rescheduled or cancelled as approved by the Board or the Board Chairperson. This is a brief summary of key items and significant actions taken at each meeting.

#### **July 2020**

- ❖ DAS contract for FY21, saved \$9000 cost for Personnel Specialist.
- ❖ Approved the CADS/UnityPoint OWI program contract.
- \* Retirement acknowledged: Carl Hamilton, Residential Supervisor.

#### August 2020

- ❖ Approved the updated Table of Organization.
- ❖ Approved the 2020-2025 Strategic Plan.
- ❖ Approved the Fraud Policy.
- ❖ Approved the Social Media Use Policy.
- ❖ Approved Staff Misconduct Investigation Policy.

#### September 2020

- ❖ Safer Foundation ACT Program, replacing ACE Program to begin this month.
- \* Retirement acknowledged: Rich Aleksiejczyk, Parole/Probation Officer 3.

#### October 2020

\* Response Matrix/Incentive Matrix discussed.

#### November 2020

- FY20 Annual Report approved.
- ❖ State Auditor's Report for FY19 had no findings.

#### December 2020

No Meeting

#### January 2021

- \* Re-appointment of Executive Committee Selection: Larry McDevitt (Supervisor/Chair), Dawn Smith (Supervisor/Vice-Chair), Kathy Laird (Judicial). Judge Greve has re-appointed Kathy Laird and Marie Christian as judicial appointments. Re-appointments of Brian Schmidt and Shawn Roth were approved by the Board.
- Office of Drug Control Policy \$163,000 technology grant received.
- ❖ Approved Policy PER10.04 and PER11.04 in reference to role of peer representative in employee situations.
- ❖ Uptrust Agreement Orlando Rodriguez gave presentation.
- ❖ Garden Proposal The Gene Garden Project at the RCF was discussed.

#### February 2021

- ❖ Governor Reynolds' FY22 and FY23 Corrections budget recommendations − status quo is projected.
- ❖ National Drug Court Institute review for the \$500,000 Drug Court program grant.

#### March 2021

- ❖ A virtual Legislative Meeting was held from 10:00-11:00.
- ❖ District Director Performance Evaluation Committee selected: (Shawn Roth, Dawn Smith, Larry McDevitt), along with one management and one union representative.
- ❖ Approved changes to ADM14 TB Testing policy.

#### **April 2021**

- ❖ Approved changes to policies PER4.01, PER4.03 and PER10.04.
- Sally Kreamer, DOC Deputy Director, gave an update on the recent tragedy at the Anamosa State Penitentiary.
- ❖ Virtual Scott County Drug Court Graduation followed the meeting.

#### May 2021

- ❖ Approved DOC FY22 Purchase of Service (POS) Agreement.
- ❖ Awarded two JAG grants, one of Mental Health Court, and a continuation for position in Clinton County.
- ❖ Erica Lee with Safer Foundation gave presentation on ACT Program and YARP grant.

#### June 2021

- ❖ Approved UnityPoint OWI Treatment contract.
- ❖ Approved Transitions Mental Health Court contract.
- ❖ District Director Performance Evaluation: Approved increase to reach maximum of pay grade.
- ❖ Governor Reynolds approved COVID-related additional pay for all staff of \$500, excluding Wardens and District Directors.

In addition, the Board takes action at each meeting on routine items of business, such as review and approval of meeting minutes, review and approval of fiscal reports, approval of District Director's travel expense claim, announcements, and other items.

### **District Services**

#### PRETRIAL SERVICES

The courts are served with information and services to provide for the early release of offenders prior to sentencing either with or without supervision. Pre-trial Release provides an alternative to the traditional bail bond system. Arrestees are assessed for their public safety and flight risk pending disposition of their criminal case. Recommendations are made to the court regarding appropriateness for release from jail that may include release on own recognizance (ROR), release with supervision (RWS), release with bail (RWB), etc., or no release. If release is ordered with supervision, the defendant's whereabouts and activities are monitored to ensure that all court appearances and obligations are met.

#### PRESENTENCE INVESTIGATIONS

The presentence investigation is primarily a tool to assist judges in determining appropriate sentence alternatives that most effectively serve the offender, wisely utilize correctional resources and protect public safety. The report submitted to the district court includes an extensive history of the defendant's criminal, social, family, education, employment and psychological background. Sentencing recommendations are presented to the court, based on the investigation. This department also provides criminal record checks to the courts for the judge's consideration in sentencing.

#### PROBATION SERVICES

Probation is the supervised release of adjudicated adult individuals in the community as a result of a suspended sentence, or a deferred judgment and sentence. Probation provides a major alternative to institutionalization, whereby convicted misdemeanants and felons remain in the community under supervision. Probation supervision includes risk and needs assessments, case planning and referral to community agencies. Offender behavior is monitored through urinalysis testing, breath analysis, and electronic monitoring/GPS, surveillance and collateral contacts. Officers maintain regular contact with the offender and his or her significant others.

#### OPERATING WHILE INTOXICATED (OWI) PROGRAM

The OWI Program is provided for offenders convicted of a second or subsequent Operating While Intoxicated charge, as authorized by the Iowa Code, Chapter 904.153. Offenders in these programs are considered state inmate status but are able to serve their sentences and participate in treatment in community corrections' residential facilities in lieu of prison. These offenders are under the jurisdiction of the Iowa Department of Corrections, and, unless they discharge their sentences while in the facility, must be released by the Iowa Board of Parole.

OWI programming is provided to offenders at the residential facilities. Substance abuse treatment services are provided through contracted services with the Center for Alcohol & Drug Services.

#### **PAROLE SERVICES**

Parole is the supervised conditional release of offenders released from the state's correctional institutions by the Board of Parole. Parole can also be granted directly from a residential correctional facility after the offender has served residential facility time on work release.

#### INTERSTATE COMPACT

Interstate Compact is the supervision of offenders transferred to Iowa from another state. Iowa, likewise, transfers offenders to other states for supervision. Offenders supervised are usually on probation or parole and are handled similar to Iowa offenders under probation supervision.

#### COMMUNITY SERVICE SENTENCING

This tool connects the offender with the offended community through significant work to benefit the community, and has been used extensively by the courts.

#### IOWA DOMESTIC ABUSE PROGRAM (IDAP) formerly Batterers Education Program (BEP)

This program provides a group education process for men and women who practice a pattern of abusive behavior. As required by Iowa law, the department provides batterers education groups for persons convicted of domestic abuse. After an extensive orientation session, batterers' are placed in groups which meet weekly; men meet for twenty-four (24) weeks, women (16) weeks.

#### RESIDENTIAL CORRECTIONAL FACILITY SERVICES



Residential services provide supervision of offenders who demonstrate an inability or unwillingness to function under less restrictive program supervision.

There are two residential correctional facilities in the Seventh Judicial District. The residential facilities provide highly structured live-in supervision of problematic, high risk and/or high needs offenders. The offenders are referrals from court, the Iowa Board of Parole or the

Federal of Bureau of Prisons.

The Residential Corrections Facility (RCF) is located at 1330 W 3rd Street, Davenport, Iowa and the Work Release Center-605 Center (WRC) is located at 605 Main Street, Davenport, Iowa. The RCF houses sixty-four (64) male offenders. The WRC houses one hundred and twenty (120) male/female offenders. The average stay at the facilities is between three (3) and six (6) months. Offenders are required to obtain employment and address treatment needs as directed by the court or identified by assessments. Offenders are required to meet financial obligations such as child support, victim restitution, court costs, etc. while in the facilities.

#### OFFENDER EMPLOYMENT SPECIALIST (OES)

The Department has (1) Offender Employment Specialists (OES). The OES' primary function is to assist offenders with securing and maintaining employment, primary focus is with residential offenders. The OES establishes relationships with local employers in an effort to build a partnership to employ offenders housed in the residential facilities. The OES also offers assistance to offenders under field supervision but are not being housed in either of the residential facilities. The OES works directly with offenders to monitor their efforts in obtaining employment, maintaining employment and working with offenders on resume and application writing.

#### OFFENDER WORKFORCE DEVELOPMENT SPECIALIST (OWDS)

The Department has (1) Offender Workforce Development Specialist (OWDS). The OWDS' primary function is to make informed decisions about jobs and career paths for offenders based on knowledge of offender interests, skills/abilities and values; along with educational and occupational opportunities. The OWDS administers and interprets offender assessments and develops career plans based on offender risk, need and responsivity. The OWDS must possess the National Institute of Corrections' Career Development Facilitator/Offender Workforce Development Specialist Certification.

#### ELECTRONIC MONITORING

Electronic Monitoring is an adjunct to other community based correctional supervision and treatment requirements. It is primarily utilized for high risk offenders (sex offenders) and those required by law or by the court as a condition of supervision. The department is utilizing the latest innovations in electronic surveillance to more effectively monitor high risk offenders. The department currently uses active monitoring units, mostly utilized by offenders in SOTP. Through the use of these units, the safety of the community can be greatly enhanced and the accountability of the offender is maintained. Global Positioning Satellite (GPS) is the most innovative electronic surveillance technology used by criminal justice agencies. The system combines GPS technology and advanced wireless communication protocols, flexible reporting and unique mapping capabilities to effectively track offenders twenty-four (24) hours a day, seven (7) days a week. The Central Command Center (CCC), located in Des Moines, Iowa, is the main information area. The goal of electronic monitoring is to minimize the risk to the community through monitoring an offender's movements 24 hours a day.

#### SEX OFFENDER TREATMENT PROGRAM (SOTP)

The Sex Offender Treatment Program was specifically designed to help reduce sexual abuse victimization by providing treatment to those offenders who commit sex crimes. To address the increasing number of sex offenders assigned to supervision, the department has developed a comprehensive supervision and treatment program that utilizes specially trained staff (GPS Officers) to monitor high risk sex offenders assigned to GPS monitoring to ensure public safety. The SOTP program involves assessment, evaluation, professional counseling, perpetrator treatment groups (active and maintenance) and intensive supervision of sex offenders, either within the residential facilities or under intensive supervision. The goal of treatment is to reduce the risk of re-offending and make self-management possible. The outcome of treatment lies with the offender. By admitting their crime fully, acknowledging and accepting responsibility for their behaviors, feeling remorse and developing empathy with their victim, new skills can be learned so that there will be no new victims. Sex offender treatment appears to be a major factor in reducing future criminal behavior.

#### **MENTAL HEALTH COURT**

The Scott County Mental Health Court (SCMHC) is an example of a specialty or problem-solving court that provides an alternative to incarceration for clients with chronic mental health needs; these clients must meet established criteria. SCMHC, through intensive individualized services, will help its clients, who meet these criteria, treat their illness, take their medication as prescribed, satisfy their basic food and shelter needs, and avoid expensive incarceration or hospitalization. The goal of the SCMHC is to impose a sentence that provides the maximum opportunity for the rehabilitation of the client, while protecting of the community and considering the victim's rights and safety.

SCMHC is a four-phase program that lasts a minimum of one year for misdemeanants and a minimum of two years for felony cases. Clients start the program by having weekly contact with the SCMHC team members (probation officers and other support staff) as well as weekly court appearances. As clients' progress through the program, their reporting requirements are reduced. SCMHC operates as both a post-plea/pre-adjudication and post-adjudication model. At the very least clients are ineligible for SCMHC unless they have entered a guilty plea in their case. The court may dismiss their cases upon successful completion of the program, while other participants who entered the program post adjudication would receive a discharge from their suspended jail or prison terms.

#### **DRUG COURT**

Drug Court is a special court with the responsibility of handling cases involving offenders with drug-related convictions and those offenders that have criminal histories tied to drug addiction. Drug court has the capability of comprehensive supervision, drug testing, treatment services and immediate sanctions and incentives. It is a diversion program designed to divert non-violent substance abusing offenders from the criminal justice system (Prison). Drug court officers utilize numerous community partners to assist the offenders dealing with recovery and rehabilitation issues. Drug Court is an eighteen month, four-phase program involving an intensive treatment continuum with weekly interaction with each participant. Participants initially attend weekly court hearings where their progress is reviewed by the Court.

The Drug Court is a post adjudication model. Following a plea by the offender, the offender is "sentenced" to Drug Court to comply fully with the program. Failure to do so may result in the offender serving the initial sentence.

#### CLINTON COUNTY DIVERSION PROGRAM

The Clinton County Jail Diversion Program was implemented in September 2020. The Community Treatment Coordinator meets biweekly with the County Attorney's Office, jail staff, and mental health, and substance abuse professionals that work in the jail to identify "high utilizers" of the Clinton County jail. This group works to coordinate services and to develop treatment plans for these individuals to get them released from custody and into the appropriate treatment. The Community Treatment Coordinator supervises some of the individuals on pretrial release with supervision, working closely with mental health and substance abuse providers to ensure individuals remain engaged in treatment. In the process of starting the jail diversion program, the Community Treatment Coordinator worked with the Clinton County Sheriff's Office and several other local agencies to develop the Clinton County Resource Center. The Resource Center is located in the Clinton County Courthouse and is a central location where individuals who are released from jail can get connected with resources in the community before leaving the Courthouse. In addition to the Jail Diversion Program, the Community Treatment Coordinator assisted in expanding the Scott County Drug Court and Mental Health Court to Clinton and Jackson Counties. The 7th Judicial District Drug Court and the Mental Health Court are now available to Department clients in all five counties of the 7th judicial district.

#### PROJECT SAFE NEIGHBORHOOD PROGRAM (PSN)

PSN is a pilot program--initially funded by a Byrne grant--that promotes collaboration between the Davenport Police Department, the United States Attorney's Office of the Southern District of Iowa and the Department to focus resources on and enhance information sharing about a group of parole-status individuals who present with the highest risk for violence, especially violence involving weapons.

#### STUDENT INTERNSHIPS

A Student Intern may perform in a learning orientation capacity the same duties as a Residential Officer or Counselor, a Pretrial Interviewer, or a Probation/Parole Officer. A Student Intern is required to be in the process of undergraduate or graduate work in a corrections or Human Services related field in order to qualify for an Intern position. Under general supervision, performs various tasks throughout the 7<sup>th</sup> Judicial District men's residential facility at the RCF and Men's/women's work release facility.

## **Statistical Information FY 2021**

(most recent data provided from FY 2020)

#### **PRETRIAL RELEASE INTERVIEWS:**

73

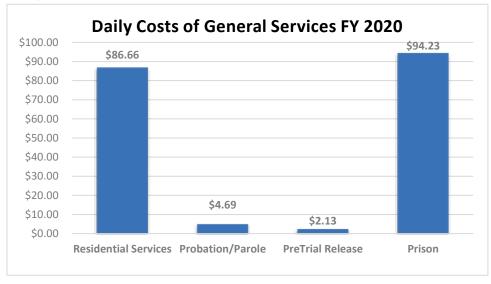
#### **PRESENTENCE INVESTIGATIONS:**

FY 2020 1058

Cost per Interview: \$44.03

FY 2020

Cost per Investigation: \$266.96





#### **RESTITUTION:**

The collection of restitution is an important part of community based corrections. It focuses on accountability of the offender to pay financial losses to the victims of their crime(s), as well as allowing victims to recover financial losses that may have been incurred because of a crime.

Restitution paid to Clerk of Courts from Residential Clients:

FY 2018 \$99,802.91 FY 2019 \$100,619.35 FY 2020 \$84,962.97

FY 2021 \$80,547.68

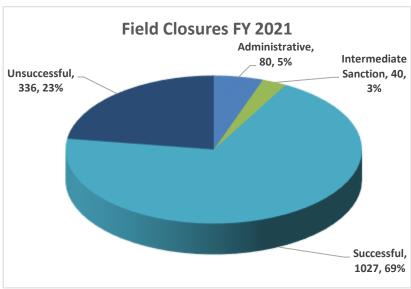
#### **FIELD SERVICES:**

The Supervision status of offenders under supervision on June 30, 2021, is shown below. Compact Supervision is supervision transferred from another state to Iowa. There were **1945** offenders on field supervision June 30, 2021. The supervision status breakdown is listed in the following chart.

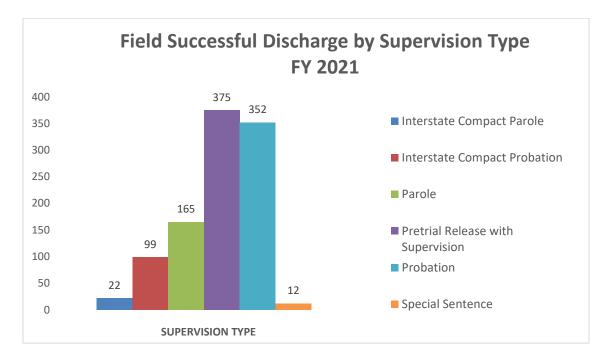
Field Supervision includes those offenders on Pretrial Release, Special Sentence, Probation and Parole supervision. The Department served **3422** offenders in FY 2021: 2584 male, 837 female, and 1 unknown.

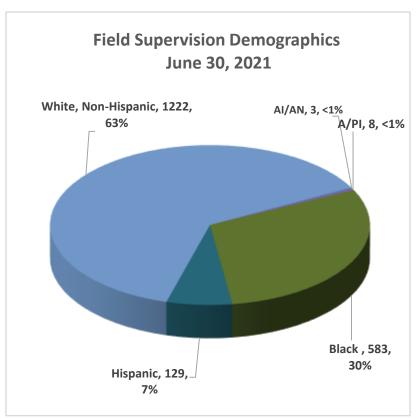
Supervision Status	June 30, 2021
Interstate Compact Parole	33
Interstate Compact Probation	186
CCUSO Release with Supervision 2	0
Parole	316
Pretrial Release With Supervision	364
Probation	903
Special Sentence	143
District Total	1945

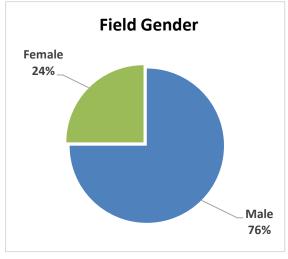
The following chart represents field case closures in FY 2021. **Successful** includes discharge from supervision; **unsuccessful** includes revocation due to technical violations or new criminal offenses. **Administrative** includes amended charges, special court orders and death. **Intermediate** sanctions include offenders remaining under supervision.



The number of field cases discharged **successfully** was 1027 or 69% success rate of all field cases supervised by the district. The chart below illustrates the discharged cases by supervision type. Probation being the largest supervision type reflects the most discharges.





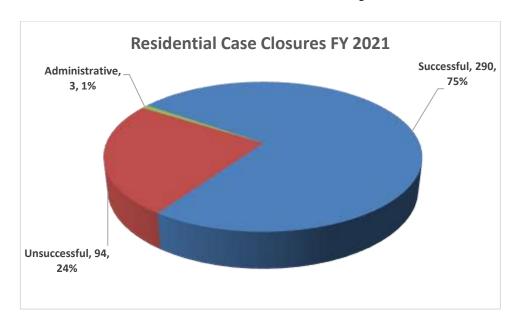


#### **RESIDENTIAL SERVICES:**

There were **136** offenders on active supervision in the two residential facilities on June 30, 2021. The Davenport Residential Corrections Facility served **171** offenders; the Davenport Work Release/OWI Center served **363** offenders. The Department's residential facilities served a total of **534** offenders in FY 2021: **495** males and **39** females. The following graph illustrates those offenders by supervision status on June 30, 2021.

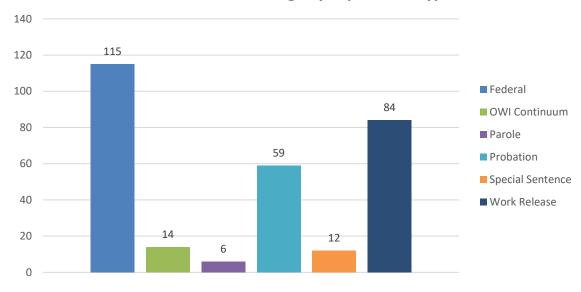
Supervision Status						
Federal	35					
Interstate Compact Probation	0					
OWI Continuum	12					
Parole	9					
Probation	29					
Special Sentence	5					
Work Release	46					
District Total	136					

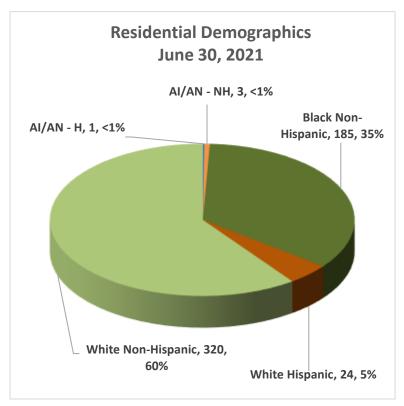
Residential correctional facilities across the State play a major role in offender reentry efforts. The correctional facilities allow for a transitional environment for offenders returning to the community from prison. The semi-structured environment assists in the offender's transition to the community by giving the offender time to secure employment and establish a support network before returning to the community on a full time basis. In addition, residential facilities offer offenders on field supervision a structured environment as an option to address negative behaviors while essentially remaining in the community. In FY 2021 there were **387** State Offender case closures in the two residential facilities, with **290** State residential case closures being considered successful.

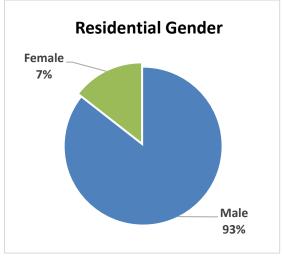


The number of residential cases discharged successfully was **290** or 75% success rate of discharge of all residential cases. The chart below illustrates the discharged cases by supervision type. Served 39 females and 495 males.

Residential Successful Discharge by Supervision Type FY 2021







The following report reflects the average amount of time offenders who successfully complete the residential program serve in the two facilities in FY21. The report also outlines the total number of days participants were in the program and cases closed successfully.

The Residential Corrections Facility is primarily a program used for probation cases and the male OWI Program. The 605 Center comprises men and women on work release, female OWI Program/probation and Federal residents.

Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Work Release	12,163	84	4.8
Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
OWI Continuum	1,749	14	4.1
Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Federal	9,479	57	5.5
Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Probation	8,707	58	4.9
Supervision Status	Housing Duration Days	Closures	Real Successful LOS-Mnths
Special Sentence	1,530	11	4.6
Statewide Avg LOS- Mnths			4.9

**LOS** = Length of Stay

#### SPECIALIZED PROGRAMS

The following is a list of specialty programs with the number of offenders served per program in FY 2021.

Intervention Programs	Offenders Served
Iowa Domestic Abuse Program (IDAP)	413
Drug Court Program	28
OWI Program	32
Sex Offender Program	119
Sex Offender Registry Modification Evaluation  – Adult not on Supervision	9
Sex Offender Registry Modification Evaluation  - Adult not on Supervision	12
Sex Offender Registry Modification Evaluation  – Juvenile Charge	1
TASC Program	1
Women Offender Program	1
Total	616

The following chart represents specialized field case closures in **FY 2021**. Successful includes discharge from supervision.

Int Program/Closure Category	Successful
Iowa Domestic Abuse Program (IDAP)	124
Drug Court Program	5
OWI Program	14
Sex Offender Program	4
Sex Offender Registry Modification – Adult not on supervision	7
Sex Offender Registry Modification – Adult on Supervision	8
Sex Offender Registry Modification – Juvenile Charge	1
Totals by Category	163

#### SPECIALIZED INTERVENTION PROGRAMS

These specialized programs include levels of monitoring offenders in the community, use of electronic monitoring and specialized supervision has proven to provide a positive impact on offender supervision success and public safety.

Internal Interventions FY21	Offenders Served
ACTV – Achieving Change Through Value Based Behavior	215
ACTV – Achieving Change Through Value Based Behavior-Clinton	58
ACTV – Achieving Change Through Value Based Behavior-Muscatine	22
IDAP Iowa Domestic Abuse Program	8
IDAP Women's Treatment Group	37
DOC – TeleMed Psychological Services – WRC	4
Individual Psychotherapy	25
Drug Court Case Management	25
Mental Health Court - Davenport	13
Moral Reconation Therapy	27
Moral Reconation Therapy (MRT)	22
OWI Offender Program-Davenport	21
Safer – ACT Program	31
Sex Offender Maintenance Polygraph-Davenport	1
Sex Offender Maintenance Treatment-Davenport	37
Sex Offender Registry Class	1
Sex Offender Registry Modification	3
SOTP – GOOD LIVES	42
Internal Intervention Totals	592

The following chart represents **Specialty Intervention closures in FY 2021**. **Successful** includes discharge from supervision; **unsuccessful** includes revocation due to technical violations or new criminal offenses. **Administrative includes** amended charges, special court orders and death. **Intermediate sanctions** include offenders remaining under supervision. These programs can be used in conjunction with a term of supervision and utilized as a tool to monitor offenders at a higher level.

Intervention/Closure Category	Administrative	%	Intermediate Sanction	%	Successful	%	Unsuccessful	%	Totals	Totals%
ACTV – Achieving Change Through Value Based Behavior	15	11.8%			76	59.8%	36	28.3%	127	42.6%
ACTV – Achieving Change Through Value Based Behavior- Clinton	4	19%			17	81%			21	7%
ACTV – Achieving Change Through Value Based Behavior- Muscatine	3	18.8%			11	68.8%	2	12.5%	16	5.4%
DOC – TeleMed Psychological Services – WRC					2	66.7%	1	33.3%	3	1%
Drug Court Case Management	2	16.7%			5	41.7%	5	41.7%	12	4%
IDAP – Iowa Domestic Abuse Program	2	66.7%			1	33.3%			3	1%
IDAP – Women's Treatment Group					17	81%	4	19%	21	7%
Individual Psychotherapy	4	36.4%			2	18.2%	5	45.5%	11	3.7%
Mental Health Court – Davenport	2	50%			1	25%	1	25%	4	1.3%
Moral Reconation Therapy	1	12.5%	1	12.5%	2	25%	4	50%	8	2.7%
Moral Reconation Therapy (MRT)	14	66.7%			5	23.8%	2	9.5%	21	7%
OWI Offender Program  – Davenport			1	9.1%	10	90.9%			11	3.7%
Safer – ACT Program	6	46.2%	2	15.4%			5	38.5%	13	4.4%
Sex Offender Maintenance Treatment – Davenport	3	21.4%			8	57.1%	3	21.4%	14	4.7%
Sex Offender Registry Class					1	100%			1	.3%
SOTP - GOOD LIVES	3	25%			8	66.7%	1	8.3%	12	4%
Totals by Category/Percent	59	19.8%	4	1.3%	166	55.7%	69	23.2%	298	100%

The Department's monitoring of offenders' drug and alcohol use is a deterrent; ensuring offenders are working a sober lifestyle is a key factor in making positive changes in their lives. Security Standards are both physical and non-physical, the following graph illustrate the types of contacts made to ensure offender compliance to the conditions of their supervision.

#### State/Region Non-Toxins by Type & Subtype FY21

Type	Sub Type	7JD
Electronic Device	Cell Phone	7
E-mail	Employment	0
Eye Count	Eye Count	3
GPS	Offsite	6671
Offender Assigned Area	Locker	3290
Offsite	Curfew	0
Offsite	Day Reporting	0
Offsite	Employment	147
Offsite	Furlough	206
Offsite	Home Search	2
Offsite	Home Placement Investigation	12
Offsite	Home Visit	720
Offsite	Home Visit - Attempted	127
Offsite	Other Agency – Assist	5
Offsite	Public Location Field Check	2
Offsite	Transport Medical	0
Offsite	Transport Courtesy	0
Offsite	Vehicle	110
Offsite	Visual	46
Onsite	Day Reporting	10
Onsite	Vehicle	86
Personal Search	Body Scan	2,149
Personal Search	Pat	16,520
Personal Search	Strip	495
Room/Cell	К9	1
Room/Cell	Officer	1,777
Telephone	Curfew	32
Telephone	Day Reporting	29
Telephone	Employment	231
Telephone	Furlough	3,158
Telephone	Home Confinement	13,250
	Total	46,086

#### **Security FY21**

Monitoring illegal substance use of offenders under supervision is considered a priority to staff and program compliance. Positive results indicate a failed test.

Toxins	Negative Results	Positive Results	Region Total
Breath Analysis	23,572	105	23,677
Hair Test	12	0	12
Sweat Patch	32	1	33
Urinalysis	29,926	1,717	31,643
Total	53,542	1,823	55,365

Program Detail	1110	1140	1160	1210	1260	1270	1310			
Revenues:	Admin	Field	Res	Drug CT	Sex Offender	IDAP	MH Court	FEMA	CARES	Total
04B Carryover	-	-	408,717	-	-	-	-	-	-	408,717
201R/204R/205R funds	-	66,838	-	90,539	-	-	34,000	-	503,425	694,802
05A Appropriation	691,730	2,892,662	3,317,579	124,289	744,516	118,540	124,293	-	-	8,013,609
301R Interest	1,051	-	53	-	-	-	-	-	-	1,104
401R EF/IDAP/SOTP Fees	-	206,767	-	-	21,328	43,360	-	-	-	271,454
501R State Residential Rent	-	-	679,553	-	-	-	-	-	-	679,553
501R Federal WR Rent	41,507	404,628	1,013,118	304	-	-	35,211	-	-	1,494,768
704R Miscellaneous	7,721	3,488	25,180	-	-	50	-	14,884	-	51,323
TOTAL	742,009	3,574,382	5,444,200	215,131	765,844	161,950	193,504	14,884	503,425	11,615,330
Expenditures:										
101 Personnel	729,423	3,135,541	3,822,491	124,289	744,516	143,535	124,293	-	503,425	9,327,513
202 Travel & Training	781	725	854	304	2,432	-	-	-	-	5,096
203 Vehicle Expense	-	-	21,053	-	2,000	-	-	-	-	23,053
301 Office Supplies	5,489	16,123	1,428	-	3,000	-	-	-	-	26,041
302 Maintenance Supplies	-	311	30,659	-	-	-	-	13,053	-	44,024
304 Prof/Scientific Sup	-	-	8,659	-	2,400	-	-	1,831	-	12,890
308 Other Supplies	-	-	8,569	-	-	-	-	-	-	8,569
311 Food	-	-	280,317	-	-	-	-	-	-	280,317
401 Communication	-	20,052	15,342	-	2,967	-	-	-	-	38,361
402 Rent	-	74,125	-	-	-	-	-	-	-	74,125
403 Utilities	-	617	192,431	_	-	-	-	-	-	193,048
405 Prof/Scientific Srv	-	4,740	79,830	90,539	-	450	60,490	-	-	236,048
406 Outside Services	-	5,908	69,643	-	2,529	-	-	-	-	78,080
409 Outside Repairs	-	-	-	-	-	-	-	-	-	-
414/416 State age Reim	6,233	86,893	131,058	-	6,000	-	-	-	-	230,184
501/503/510 Equip	83	52,780	45,639	-	-	-	8,721	-	-	107,223
602 Other	-	13,400	-	-	-	-	-	-	-	13,400
TOTAL	742,009	3,411,215	4,707,974	215,131	765,844	143,985	193,504	14,884	503,425	10,697,972
Reversion	-	_	-	_	-	-				-
Carryover	-	163,167	736,226	-	0	17,965	0	0	0	917,358

Program Detail	FY18	FY19	FY20	FY21	FY21		
Revenues:	Actual	Actual	Actual	Actual	Budget		
04B Carryover	563,913	261,150	379,030	408,717	408,717		
201R/204R/205R funds	-	129,875	120,926	694,802	546,802		
05A Appropriation	7,707,214	7,849,341	8,013,609	8,013,609	8,013,609		
301R Interest	3,173	3,930	3,730	1,104	4,000		
401R EF/IDAP/SOTP Fees	307,445	308,500	264,774	271,454	278,937		
501R State Residential Rent	951,876	931,426	803,365	679,553	650,000		
501R Federal Work Release Rent	1,080,592	1,199,691	1,379,387	1,494,768	1,263,768		
704R Miscellaneous	32,037	33,432	70,604	51,323	6,000		
TOTAL	10,646,249	10,717,345	11,035,424	11,615,330	11,171,833		
Expenditures:							
101 Personnel	9,097,615	9,008,181	9,248,946	9,327,513	9,567,403		
202 Travel & Training	14,716	14,524	19,299	5,096	20,000		
203 Vehicle Expense	33,450	26,797	28,447	23,053	30,000		
301 Office Supplies	36,279	29,429	29,308	26,041	30,000		
302 Maintenance Supplies	31,199	30,714	37,557	44,024	34,000		
304 Professional/Scientific Supplies	18,985	24,400	16,775	12,890	25,000		
308 Other Supplies	8,395	8,467	7,763	8,569	12,000		
311 Food	379,535	358,449	355,457	280,317	365,000		
401 Communication	32,752	33,007	35,694	38,361	36,800		
402 Rent	72,443	77,793	73,889	74,125	79,000		
403 Utilities	198,839	202,599	198,466	193,048	201,000		
405 Professional/Scientific Services	183,287	188,058	235,860	236,048	143,333		
406 Outside Services	53,871	72,205	70,459	78,080	60,000		
409 Outside Repairs	2,787	17,503	-	-	10,000		
414/416 State Agency Reimb	116,695	107,345	115,024	106,232	100,900		
501/503/510 Equipment	36,694	51,290	82,751	185,536	131,797		
602 Other	67,558	87,554	71,012	59,039	65,000		
901/91B Capitals/Carryforward	-	-	-		260,600		
TOTAL	10,385,099	10,338,315	10,626,707	10,697,972	11,171,833		
Reversion		-					
Carryover	261,150	379,030	408,717	917,358	-		

## Staff and Programming Highlights FY21

#### **July 2020 Monthly Report**

# Scott County Drug Court Virtual Graduation Ashton Showers May 22, 2020



#### Hi Ashton,

Congratulations on all that you have accomplished. In the two years since you joined Drug Court, your effort and determination to create a new path for you and your family is nothing less than outstanding. I admire the strength of character that you consistently show, your dedication to maintaining your sobriety in order to allow you to be the best mother you can be, and your willingness to be open and honest with all of us during your recovery process. You are a great advocate for yourself and I can easily see that transitioning over to being an excellent advocate for others as you continue on your path to becoming a counselor. I have already seen this from you as you have served as a mentor to many others within the program. I am going to miss seeing you and hearing about you and your family. Just remember that the Drug Court team is always available if you need help. I wish you the best of luck on your bright future.

Hon, Thomas G. Reidel | District Court Judge | Iowa Judicial Branch | Seventh Judicial District | Scott County Courthouse | 400 West Fourth Street | Davenport | Iowa

#### **August 2020 Monthly Report**

### **Congratulations Carl Hamilton on your Retirement!**





Rebecca Dyer, IDOC Training Specialist made a visit to 605 Main on Thursday, July 30<sup>th</sup> to re-certify Mary Edwards and Wil Gore for the American Heart Association First Aid/CPR/AED instructor training.

Several other staff members were then certified by Mary and Wil for their First Aid/CPR/AED training.









**October 2020 Monthly Report** 

## **New Staff**



**Chris Adolphs** attended St. Ambrose University and has worked for the past 19 years for GSA Turf Services in Eldridge. Chris will be working as a Maintenance Technician for the Department.

## **Promotions**



**Greg Reckman** has been promoted from a PPOII to a CTC (Community Treatment Coordinator) at the Clinton County Field Services office in Clinton.

## Congratulations to Rich Aleksiejczyk on his 31 years with the Department!



#### **November 2020 Monthly Report**

Congratulations to Makayla Roenfeldt (Zweigart) on her recent marriage.

Makayla is an R.O. at the RCF.







#### **January 2021 Monthly Report**

The Employee Fund knows that staff are dealing with so many stressors lately, especially during this pandemic.

We thought everyone could use a little "pick-meup". Each and every staff member is so important and we just wanted to remind them of that.





Congratulations to Debbie James on her retirement after 37 years of service with our Department!

Jack (Tom) of all trades! Here is WRC Residential Supervisor Tom McNamara on kitchen duty.





#### **February 2021 Monthly Report**





**Bruce Patrick** graduated from Western Illinois University with a Bachelor's Degree in Criminal Justice/Law Enforcement Justice Administration. Bruce completed an internship with our Department and will be a Part-time Residential Officer at the RCF.



**Sean Martin** graduated from Mount Saint Claire College with a B.A. in Social and Political Science. Sean is coming to us from the Whiteside County Sheriff's Department where he was a Corporal Correctional Deputy. He will be working as a Residential Officer at the WRC.

## **American Red Cross CPR/First Aid/AED Training**







#### **March 2021 Monthly Report**





Brooks Lodgs graduated from St. Ambrose University with a Bachelor's Degree and a Master of Science Degree in Criminal Justice. She was also an intern with the Department from August 2019 to March 2020. Brooke will be working as a Residential Officer at the WRC.



Stephen Scritchfield is coming to us from the East Moline Correctional Center and the Rock Island County Sheriff's Department where he worked as a Correctional Officer. He graduated from the Illinois Department of Corrections and the Illinois Law Enforcement Training & Standards Board. Stephen will be working as a Residential Officer at the RCF.

## Staff viewing the 2016 Netflix "13th" Documentary

(Sessions were held February 15, 19, 22, 26 and March 1)

This documentary explores the "intersection of race, justice and mass incarceration in the United States, and is titled After the Thirteenth Amendment to the U.S. Constitution, adopted in 1865.





#### **April 2021 Monthly Report**

## New Staff:



Juan Nuci graduated from St. Ambrose University with a Bachelor's Degree in Criminal Justice. Most recently he was a Team Leader at Nestle Purina and has worked for our Department in the past. Juan will be a Pre-Trial Interviewer.

## **Promotions:**



**Brinn Schade** has been promoted from a Pre-Trial Interviewer to a Residential Officer. Brinn has been with the Department since 2019.



**Mike Aleksiejczyk** has been promoted from a PPOII to a Community Treatment Coordinator. Mike has been with the Department since 1999.

## Ribbons have been created in support of our brother and sister at Anamosa.

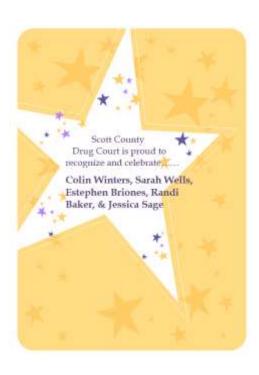


After all donations are collected, we will divide the amount between both families and send them to the respective families' donation funds set up in the names of Robert McFarland and Lorena Schulte. We ask for a donation of at least \$5; however, all donation sizes are welcome and much appreciated.



For WRC staff, a basket of ribbons has been placed on the 6<sup>th</sup> floor staff break room along with a can for donations. We have sent ribbons to RCF, Muscatine and Clinton offices throughout this week. If you would like to show support, it would be nice to see staff wearing them, however it is not mandatory. Staff can also send donations through interoffice mail to Carli Larson.

Thank you for all the service that you do!!



# Scott County Drug Court Graduation Please join us on Zoom

Join ZoomGov Meeting

Friday, April 9th, 2021 at 10:00 a.m.

#### **May 2021 Monthly Report**





**Nick Neilson** has been promoted from a Probation/Parole Officer 1 to a Probation/Parole Officer 2 in the Scott County Field Services office.



**Jacob Wilkinson** has been promoted from a Residential Officer at the WRC to a Probation/Parole Officer 2 at the Muscatine/Cedar Co. Field Services office.



**Josh Stanger** has been promoted from a Residential Officer at the WRC to a Probation/Parole Officer 2 Work Release Counselor.



**Jamanthony (Tony) Houston** has been promoted to a Parole/Probation Officer I at the Scott County Field Services Office. Tony has worked as a Residential Officer at the WRC since 2018.

#### **June 2021 Monthly Report**

### County's Resource Center Officially Opens Doors



Clinton County Sheriff Bill Greenwalt speaks about the county's new resource center during a Grand opening ceremony at the Clinton County Courthouse on June 22, 2021.

CLINTON — The grand opening of the newly formed Clinton County Resource Center — a place where people can get guidance for mental health issues and help from many community resources — was celebrated Tuesday, June 22nd at the Clinton County Courthouse.

Clinton County Sheriff Bill Greenwalt said Clinton County and the City of Clinton for years had talked about creating such a resource center, a place where judges refer individuals leaving court to go to meet with providers and get guidance. The office is a one-stop location where people can get the help or guidance they need, Greenwalt said. Mental health is something that is spoken about more now than it was even 5 to 10 years ago, State Sen. Chris Cournoyer, R-LeClaire, said. The resource center offers a place where individuals know they can get reliable help, she said.

"For so long, the only place if you arrested someone that was having issues, you had to take them to the emergency room or to jail which was not always the appropriate place for them," Cournoyer said. "So to be able to connect them with resources that they need and really have everybody networking and knowing where to go, it's making these services be able to be rolled out so much more efficiently. And I really think that we can be a model for all the counties across the state of Iowa. And it's just a fantastic program."

In the first 30 days the resource center was operational, it assisted nearly 40 people, Greenwalt said. Seventh Judicial District Department of Correctional Services (JDDCS) District Director Waylyn McCulloh wrote the grant for the Clinton Community Treatment Coordinator (CTC) position that helped the center become a reality. The grant application was supported by Clinton County Attorney Mike Wolf, Former Sheriff Rick Lincoln, Clinton Police Chief Kevin Gyrion, Bridgeview, Area Substance Abuse Council, House of Representative, District 98 May Wolfe and the County Board of Supervisors, as well as multitude of other agencies.

This county wide collaboration between resource agencies was spearheaded by Sheriff Greenwalt. Equally instrumental in this process was the new 7<sup>th</sup> JDDCS CTC in Clinton, Greg Reckman. Volunteers from many resource agencies in Clinton County spend their time at the resource center and are available when individuals who are in need come through the doors. Seventh JDDCS CTC, Greg Reckman volunteers his time every week to be present and help in anyway needed at the resource center.

Photo and some excerpts above taken from the Clinton Herald June 23, 2021

#### **National Correctional Officers Week!!**

(May 3rd - May 7th)

On May 5th, 1984, President Ronald Reagan signed Proclamation 5187 creating "National Correctional Officers Week". Since then the first full week in May has been marked to recognize and to honor the work of Correctional Officers and Correctional Personnel Nationwide.

This year the activities looked a bit different as The Employee Fund (EF) spent more time (and money) on the events as they were unable to hold scheduled gatherings since December 2019 due to COVID. The committee was grateful for the support of supervisors and managers to help make the week even more special. All of our staff have been through more than we thought possible over the past year and worked to overcome things we never knew would become issues/barriers.

The EF Committee thanks each and every one of our staff members for all that you do for the Department.

Some of the things that the EF Committee did for staff:

- "What could be *SWEETER* than our staff?" provided donuts/cookies/fruit on Monday, May 3<sup>rd</sup>
- "We *SPORT* the best employees!" Staff could wear their favorite sports attire on Friday, May 7<sup>th</sup>.

Staff received 3 **de'PEN'dable** pens, a card from their supervisor and a notebook/pen set. There were also hourly drawings on Wednesday, gifts were water bottles/cups filled with goodies.





