

# ANNUAL REPORT 2023

Submitted by:

Joel McAnulty
District Director

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# MESSAGE FROM THE DIRECTOR

Welcome to the 6th District Department of Corrections annual report! It was an honor to be appointed as Director of our District effective June 30, 2023. I am grateful to Director Vander Sanden and Assistant Director Strait for their grace, insight and support through that transition. I am fortunate to have come to a District well-positioned to implement significant changes that will come throughout Fiscal Year 2024. My thanks to the Board of Directors for their support of the District's mission, staff and community partners.

In providing this report\*, I invite you to learn more about the mission, services and outcomes of our District. All of our staff, regardless of job duties, play a major role in our efforts to achieve "An Iowa with no more victims". I appreciate their professionalism, commitment and creativity in serving individuals involved in the justice system. I am equally grateful for their efforts to engage with families, community partners and others to facilitate long-term behavior change and make our communities safer.

Again, my sincere thanks to our staff, Board, community partners and justice system colleagues who work with us to continuously improve services in pursuit of our mission. We are fortunate to benefit from the support and expertise of so many!

Respectfully submitted,

Joel McAnulty, District Director

Department of Corrections | 6th District

<sup>\*</sup>This report is submitted for filing with the Board of Supervisors of each county in the 6th Judicial District, per lowa Code 905.4. This document reflects activities of the 6th District Department of Corrections from July 1, 2022 through June 30, 2023.

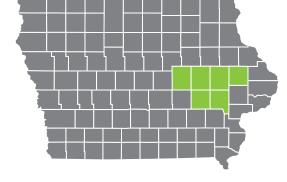


# LOCATIONS



### BENTON COUNTY

811 D Avenue #25 Vinton, IA 52349 319-423-1816



### IOWA COUNTY



150 W Marion Street PO Box 365 Marengo, IA 52301 319-642-3145 FAX: 319-642-5247

### LINN COUNTY



William G.Faches Center 951 29th Avenue SW Cedar Rapids, IA 52404 319-398-3675 FAX: 319-398-3684 or 319-730-1259

### **▲ JOHNSON COUNTY**



HOPE House 2501 Holiday Road Coralville, IA 52241 319-625-2202 FAX: 319-625-2659



ANCHOR Center for Women 3115 12th Street SW Cedar Rapids, IA 52404 319-297-3500 FAX: 319-297-3533

Richard C. Wenzel Center 901 29th Avenue SW

Cedar Rapids, IA 52404

319-398-3907

FAX: 319-730-1267



John R. Stratton Center 2501 Holiday Road Coralville, IA 52241 319-625-2650 FAX: 319-625-2659



Gerald R. Hinzman Center 1051 29th Avenue SW Cedar Rapids, IA 52404 319-398-3668 FAX: 319-398-3671



2030 Keokuk Street lowa City, IA 52240 319-351-3303 FAX: 319-519-6362

### Lary A. Nelson Center 1001 29th Avenue SW Cedar Rapids, IA 52404 319-398-3600 FAX: 319-297-3590

# IONES COUNTY



Jones County Courthouse Anamosa, IA 52205 319-480-5301 FAX: 319-730-1259

# 10 To

105 E Carleton Toledo, IA 52342 641-484-4822 FAX: 641-484-2683

TAMA COUNTY

# **QUICK FACTS**

# **SUCCESS RATES**

RATE OF PROBATION ADMISSION VS PRISON COMMITMENT

Source: Sarah Fineran, IDOC Research Director, July 2021

# PROBATION SUCCESS RATE\*

3-year average



\*No prison admission within three years following probation admission Source: Sarah Fineran, IDOC Research Director, October 2023

# INTERNAL PROGRAMING

ADMISSIONS TO INTERNAL GROUPS

FY2023

1,313

FY2022

633

# **EMPLOYEE DEMOGRAPHICS**



**54% 43% FEMALES** 

# WHITE

# PEOPLE OF COLOR





# **AGE BREAKDOWN**







# Separation of **Employment**

- Residential Officer (26)
- Food Service Coord (3)
- Community Treatment Coord (2)
- PPO II (2)
- Secretary (2)
- Community Program Monitor (1)
- District Director (1)
- Food Service Leader (1)
- PPO I (1)
- PPO III (1)
- System Administrator (1)

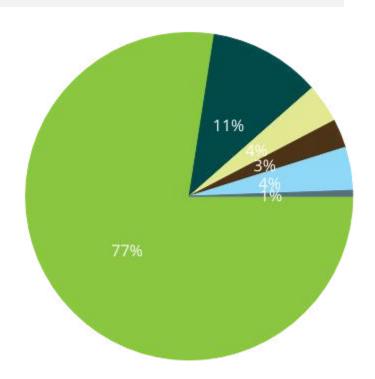
- · Resignation (23)
- Retirement (12)
- Transfer (3)
- · Termination during probation (2)

# FINANCIAL INFORMATION

# FY2023 Income (\$)\*



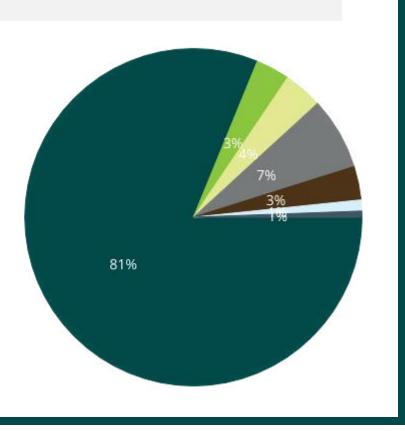
- Rents and Other Fees 2,389,394
- Balance FY 22 830,672
- Enrollment Fees 610,996
- Local and Federal Govt 921,191
- Other 123,945



# FY2023 Expenditures (\$)\*



- Repairs and Equipment 686,643
- Rent / Utilities / Food 787,892
- Services 1,464,977
- Other 679,139
- Supplies 223,384
- Travel / Vehicles 123,011



<sup>\*</sup>Collapsed Categories; See Appendix for detailed budget

# BOARD OF DIRECTORS

6/30/2023

Per Iowa Code Chapter 905.3, the Board of Directors for each district department is composed of one member selected by the board of supervisors of each county in the judicial district; one member selected from each of the project advisory committees within the judicial district; and citizen members appointed by the chief judge of the district to equal the number of project advisory committees.

# COUNTY SUPERVISORS



BENTON
Richard Primmer
Vinton, IA



Jon Degen Williamsburg, IA



JOHNSON
Royceann Porter\*
Iowa City IA



JONES
Joe Oswald\*
Anamosa, IA
1st Vice Chair



LINN
Kirsten Running-Marquardt
Cedar Rapids, IA



TAMA
Curtis Hilmer
Dysart, IA

LAW

# ADVISORY COMMITTEE REPRESENTATIVES



SERVICES
Shelly Kramer
UnityPoint Health
St. Luke's Hospital

CLIENT



Monica Challenger\* The Boeing Company Cedar Rapids, IA

COMPETENCY



Shane Kron\* City of Coralville Police Dept Coralville, IA 2nd Vice Chair

ENFORCEMENT



Cedar Rapids, IA
NORTHERN

Mike Niece-Jacoby Fresh Start Ministries Cedar Rapids, IA



SOUTHERN

CULTURAL

Vacant

# JUDICIAL APPOINTEES



Shelby Humbles\* Light of the Heartland Cedar Rapids, IA



Jan Kazimour Cedar Rapids, IA



W.F. (Fred) Mims Iowa City, IA



Keith Rippy\* Area Ambulance Cedar Rapids, IA Board Chair



Susie Weinacht\* Weinacht Consulting Group Cedar Rapids, IA

# ADVISORY COMMITTEES

6/30/2023

#### **CLIENT SERVICES**

Established in 1995, this committee's purpose is to advise and give input on services for justice involved individuals that will provide positive outcomes.

### **CULTURAL COMPETENCY**

Established in 2008, this committee's purpose is to assist the 6JD DCS with being more culturally competent.

#### LAW ENFORCEMENT

Established in 2000, this committee's purpose is to guide law enforcement and corrections in joint projects and to enhance working relationships.

#### NORTHERN

Established in 1977, this committee's purpose is to advise and give input on local criminal justice issues in Linn County.

### SOUTHERN

Established in 1984, this committee's purpose is to advise and give input on local criminal justice issues in Johnson County.

# CLIENT SERVICES

Carla Andorf

Kirkwood Community College, Dean of Skills to Employment

Cassandra Collins ASAC, Clinical Director

Michelle De La Riva

Community and Family Resources, Executive Director

Fonda Frazier

Prelude Behavior Services

Theresa Graham-Mineart Abbe Center for Community Health, Senior Director, Outpatient Services

Shannon Jamison

Goodwill of the Heartland, Program Director

Shelly Kramer (Chair + Board Liasion)
UnityPoint Health St Luke's Hospital, Manager, Behavioral
Health Home Care

Rachel Leach UIHC, Social Worker

Laura Martin

Kids First Law Center, Mediator & Therapist

Terry Rhinehart

Kirkwood Community College, Manager of Secondary Programs

Danielle Rodriquez

Affordable Housing Network Inc, Executive Director

Shirley Schneider

ASAC, Adult Outpatient Director

Lowell Yoder

University of Iowa Hospitals & Clinics

# ADVISORY COMMITTEES 6/30/2023

# CULTURAL COMPETENCY

Kpoti Accoh University of Iowa College of Education LGBTQ **Counseling Clinic** 

Monica Challenger (Co-chair + Board Liasion) The Boeing Company, Electrical Design & Analysis Engineer

Shelby Humbles, Jr. Light of the Heartland

Ken Morris

Ankeny Community School District, Director of Equity

Mialisa Wright

Kirkwood Community College, Director of Student Equity, Inclusion, and Support

# LAW FNFORCEMENT

Lisa Feuerbach Federal Probation, Chief U.S. Probation Officer

Brian Gardner **Linn County Sheriff** 

Tom Jonker

City of Cedar Rapids, Interim Chief of Police

Mike Kitsmiller City of Marion, Chief of Police

Shane Kron (Chair + Board Liasion) City of Coralville, Chief of Police

**Brad Kunkel** Johnson County Sheriff

Iowa City Police Department, Chief of Police

Diane Venenga City of North Liberty, Chief of Police

**Chris Wyatt** Iowa Judicial Branch, 6th District Chief Juvenile Court Officer

# NORTHFRN

Michele Canfield **HACAP** 

Jan Kazimour **Community Member** 

Myrna Loehrlein League of Women Voters

Amber McNamara Cedar Rapids Public Library, Community Relations Manager

Jennifer Mooney Kirkwood Community College, ABE Coordinator/Instructor

Mike Niece-Jacoby (Chair + Board Liasion) Fresh Start Ministries | RISE Program Director

Teel Salaun Thebeau **Retired Vice President of Marketing** 

Jim Unzeitig Unzeitig Construction, Vice President

# SOUTHERN

Michelle Heinz Inside Out Reentry Community, Executive Director

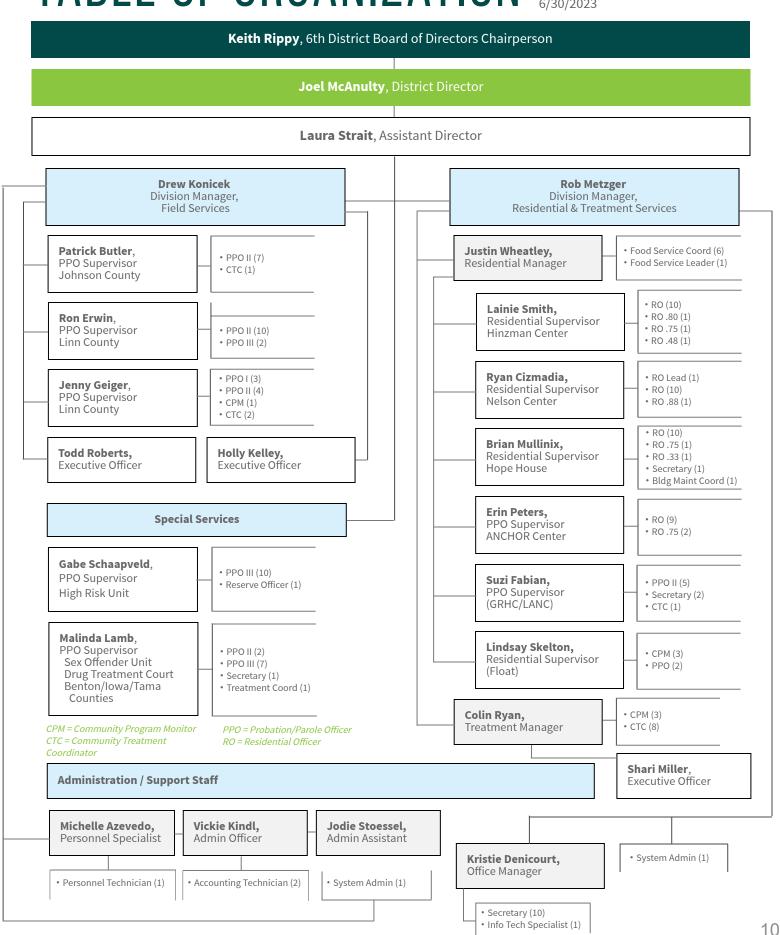
Dale Helling Retired Assistant City Manager for Iowa City

Tracey Mulcahey (Chair) City of North Liberty, Assistant City Administrator/City Clerk

Royceann Porter Johnson County Board of Supervisors

Ryan Schnackel City of Iowa City, Police Officer

# TABLE OF ORGANIZATION





- Pretrial Interviews
- Pretrial Release with Supervision (RWS)
- Presentence Investigations
- Self-Supervised Probation (Low Risk Probation)
- Mental Health Jail Diversion/Pretrial Release

# PRETRIAL SERVICES

### PRETRIAL INTERVIEWS

3,762
interviews completed in FY2023

This program was established as an alternative to the traditional bail bond system. As a service to the court, arrestees are assessed for likelihood to appear for court. Historically, a standardized interview has been conducted to advise judges as to issues related to stability (residence, employment/support, family ties, criminal record, community protection, etc).

# PRETRIAL RELEASE WITH SUPERVISION (RWS)

Release With Supervision (RWS) provides pretrial supervision for some clients prior to disposition of their criminal charges. Probation/Parole Officers (PPO) provide support and guidance to clients, make referrals and encourages engagement with community partners to address areas of need, and address any behaviors which are in violation of release conditions.

Probation/Parole Officers (PPO) inform the court of significant violations of release conditions during the pretrial period. The goal of pretrial release is to decrease the likelihood of clients obtaining new law violations while on RWS and increase their likelihood of appearing in court as required.

# **Pretrial Release with Services**

FY2019-FY2023



# PRETRIAL SERVICES

## PRESENTENCE INVESTIGATIONS

Presentence Investigations (PSIs) are prepared as mandated by the Code of Iowa and as ordered by the Court. The purpose of the report is:

- 1. To provide background information on defendants to assist the judiciary with determining appropriate sentences; and
- 2. To provide information to probation officers and institutional personnel to assist in determining appropriate case management.

PSIs include a variety of information such as criminal record medical/psychiatric history, risk assessment, employment, social/marital status and defendant's attitude that enables the Court to make informed decisions when pronouncing judgment and sentence.

Additionally, in reports completed on persons convicted of sex offenses, a sexual history and relevant evaluations/assessments are included.

### **Presentence Investigations**

FY2019-FY2023



# SELF-SUPERVISED PROBATION (LOW RISK PROBATION)

The 6th District developed a program to divert low-risk clients from traditional supervised probation in response to a legislative mandate to reduce services to misdemeanant offenders.

# PRETRIAL SERVICES

# MENTAL HEALTH JAIL DIVERSION/PRETRIAL RELEASE

The Mental Health Jail Diversion Program/Pretrial Release is available for clients residing in Linn, Jones, and Benton counties. In 2023, the program expanded coverage to Johnson and Iowa counties. This program was established to provide jail diversion and re-entry services for people struggling with symptoms of mental illness. This program originated in Linn County and has expanded to others in our region via partnership with the East Central Region (ECR) Mental Health and Disabilities Services (MHDS) office.

As a result of this and other collaborations, jail diversion is now an available service throughout our judicial district and mental health region.

Potential clients seeking admission to the program typically meet the following criteria:

- Arrested for felony, aggravated or serious misdemeanor offenses(s).
- Agree to participate in all aspects of the program, including signing all applicable releases of information.

Jail Diversion staff provide services including but not limited to:

- Review mental health screening forms completed by all inmates booked into jail.
- Coordinate and complete thorough, multiphase process to fully evaluate needs of each client as well as
  initiate process to access funding for critical services.
- Develop and coordinate release plan from jail to meet most imminent needs, establishing as many protective factors as possible prior to release.
- Serve as the primary case manager/pretrial agent for the client until their final case disposition, including coordination of all services necessary to meet client needs.

In addition to day-to-day coordination of care and supervision activities, Jail Diversion staff have also been an integral part of the Stepping Up Initiative in Linn and Benton counties. These collaborative initiatives have resulted in numerous systemic changes that positively impact clients with mental illness throughout the system as well as the community as a whole.

# FIELD SERVICES

- Probation/Parole
- Interstate Compact

# FIELD SERVICES

# PROBATION/PAROLE

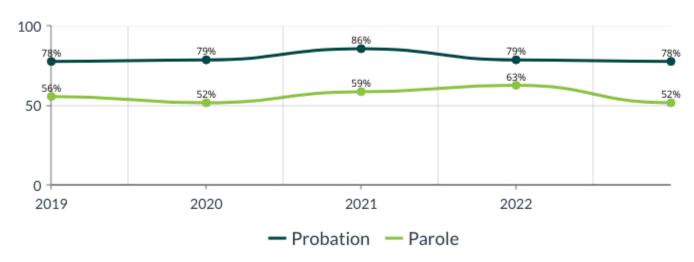
As a centerpiece of Community Corrections, probation serves as an alternative to prison and jail incarceration. Parole supervision is provided when the Board of Parole determines incarcerated individuals should receive a period of supervision following an imposed prison sentence or upon successful completion of work release.

For clients on traditional probation and parole, validated assessments are completed to establish levels of supervision and target needs and address community risk. Supervision levels range from Level 1 (low risk) to Level 5 (high risk). Department resources are focused toward our highest risk clients deemed most likely to reoffend. Referrals to internal correctional interventions, community treatment providers, and other resources occur as appropriate. Individualized case plans containing goals and action steps are developed with client participation and input. Core Correctional Practices (CCP) are utilized to confront factors contributing to criminal behavior, encourage behavior change and enhance client strengths.

This past year, the Johnson County Field Service Unit continues to provide (non sex offender) probation, parole and pretrial release services for the county. In addition, these staff service the case manager needs for the Hope House with probationer and parolees in residence as well as work release clients. The staff members work out of the John R. Stratton Center and the 2030 Keokuk Street neighborhood office.

### Probation/Parole Success Rate %

FY2019-FY2023

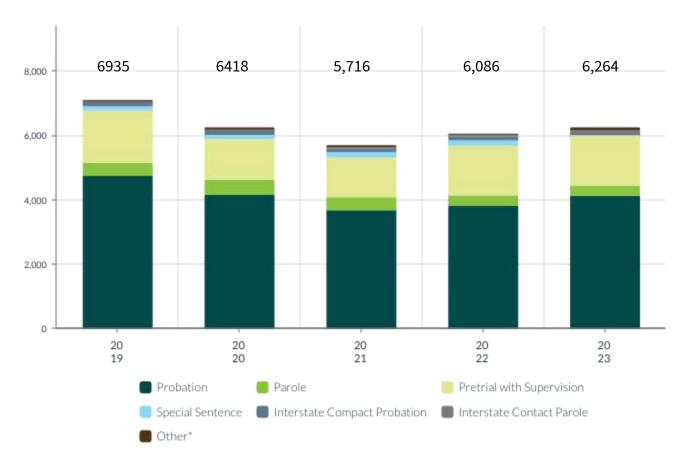


2023



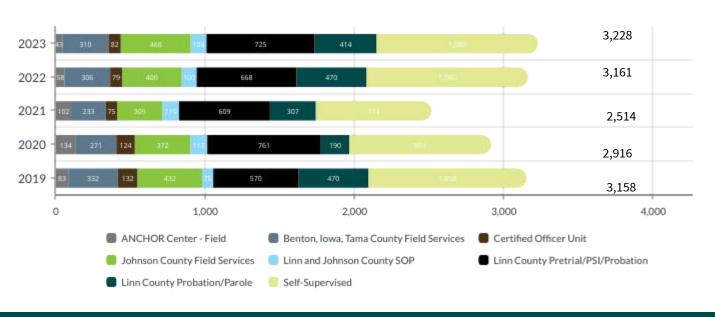
### Field Services Clients Served

FY2019-FY2023



# **Field Services New Admits**

FY2019-FY2023



# FIELD SERVICES

# INTERSTATE COMPACT

The Interstate Compact for Adult Offender Supervision (ICAOS) is a formal agreement between the 50 states and 3 territories that seeks to promote public safety and victims' rights by systematically controlling the interstate movement of certain adult probationers and parolees.

The Interstate Compact Offender Tracking System (ICOTS) is a web-based system that facilitates the transfer of supervision. ICOTS also serves as a conduit for miscellaneous community exchanges and helps to promote effective supervision strategies for clients under supervision in another state. Each state is responsible for implementing and administering ICOTS in its jurisdiction.



- Residential Facilities
- Programming in All Facilities
- Residential Interventions
- Residential Success Rate
- ANCHOR Center for Women

### RESIDENTIAL FACILITIES

The District has four residential facilities that offer the highest structure and monitoring designed for higher-risk clients who require enhanced supervision. The residential facilities also offer short-term placements for justice-involved individuals under supervision in the community in an effort to stabilize the client, thus avoiding possible revocation. Residential facilities in the 6th District provide housing for both adult male and female clients on probation, parole, work release, and also houses Federal clients.

The table below details the location, facility type, capacity, and type of resident each facility serves.



ANCHOR Center for Women



Gerald R. Hinzman Center



Lary A. Nelson Center



**HOPE** House

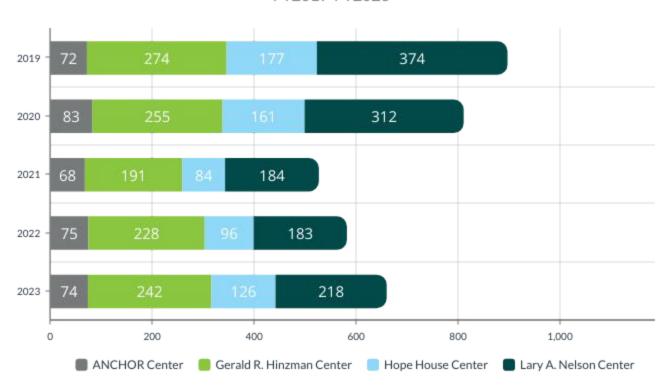
	ANCHOR Center	Hinzman Center	Nelson Center	HOPE House
County	Linn	Linn	Linn	Johnson
Facility Type	Female	Male	Male	Male
Capacity	26	86	93	58
State Work Release <sup>1</sup>	X	X	Χ	X
Probationers & Parolees	X	X	X	X
Federal Board of Parole, Public Law and Pre-trial	X	X		
2nd or 3rd Offense drunk drivers <sup>2</sup>	X	Х	X	X
Significant mental health and substance use disorders	X			

<sup>&</sup>lt;sup>1</sup>Returning to the community from a State Institution (as ordered by the Iowa Board of Parole)

<sup>&</sup>lt;sup>2</sup>As ordered by District Court

# Total Residential Clients Served by Facility

FY2019-FY2023



# PROGRAMMING IN ALL FACILITIES

Each facility resident is involved in a treatment program designed for that individual. The goal is to enhance that resident's ability to be successful in the community, meet their personal goals and reduce the likelihood of them re-offending. Accountability is stressed and enforced at a high standard. There are numerous program and treatment opportunities for each resident based on their assessed needs including:

- · Education Hi-Set, High School, College opportunities;
- · Sex Offender Programming;
- Substance Abuse Counseling Referral;
- In-house AA;
- · Cognitive and Skill Building Programs
- Mental Health/Intervention and Referral;
- · Iowa Domestic Abuse Program (IDAP);
- · Recreational activities:
- · Community Service opportunities;
- Job Development;
- Money Management;
- · Life Skills.

### RESIDENTIAL INTERVENTIONS

### **Targeted Case Management**

If a resident needs targeted services, a Residential Community Program Monitor (CPM) will meet with them to complete an intake. During the intake the CPM collaborates with the resident to identify needs and discuss programming goals. The CPM reviews the residents' understanding of the level system and handbook, along with answering questions. The CPM's also collaborate with residents to identify their informal support and who they need to get connected to in the community for formal support. They create action steps to get the resident into interventions and connected to resources. Targeted case management helps ensure follow through of agreed upon goals with their supervising officer and to discuss areas where more support is needed.

### Residential Intake Group

Residential CPM's facilitate a residential intake group utilizing the ACTV curriculum. Residents will complete the first four sessions of ACTV with residential CPM's. Upon completion of the group, residential CPM's will refer the resident to the field intervention team for the resident to begin attending ACTV via field services until successful completion of the group.

### Residential Intake Group

Residential CPM's facilitate a residential intake group utilizing the ACT concepts. Residents complete the first four sessions of ACTV with residential CPM's. Upon completion of the group, CPM's refer the resident to the field intervention team for the resident to begin attending an appropriate group via field services. Residents are able to continue the group after discharge from facility and complete the group as a field client.

### **Residential Workshops**

The purpose of workshops are to build micro skills and pro-social attitudes and behaviors. Each resident will be required to attend a workshop. In order to be eligible for their level advancement request they need to complete a workshop as approved by their PO or CPM.

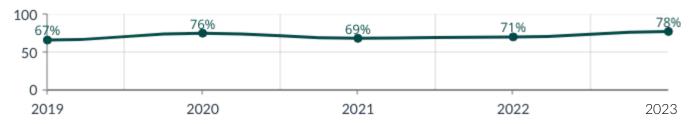
The purpose is to expose the resident to new ideas, build new skills, or develop interests and social connections that are healthy and prosocial.

### Workshop Opportunities:

- Workshops will be offered in house via residential CPM's
- Identified with their PO/CPM's via targeted case management services and be referred to a community workshop such as Iowa Workforce classes, Tenant Academy, or a similar class
- Completing community service type hours at an agency in the community

### Residential Success Rate

FY2019-FY2023



This chart illustrates the number of clients who successfully complete the residential program throughout the district. It includes the ANCHOR Center, the Gerald R. Hinzman Center, the Lary A. Nelson Center and Hope House.

### ANCHOR CENTER FOR WOMEN

Accountability & kNowledge to Create Hope, Opportunity and Resources

The ANCHOR Center for Women is a facility that works with justice-involved women who are on probation, parole, state work release, OWI and federal supervision. The ANCHOR Center is a gender responsive, evidence-based, and trauma informed program that strives to stabilize and empower justice-involved women to realize and maximize their potential, live a crime free life, and increase community safety.

All clients at the ANCHOR Center residential correctional facility participate in Achieving Change Through Values Based Behavior (ACTV). ACTV is a 24-week program in which facilitators work with clients to increase their awareness of the factors that influence their behavior (e.g., past experiences, unwanted mental experiences, barriers to change). Then, building on that awareness, clients learn new workable behaviors consistent with their values.

The program builds safer communities by educating and empowering women. A fundamental piece of this program is to build a community for these women to define their values and realize their own potential. Our aim is to utilize evidence-based programming and practices to facilitate growth. Programming offers women the opportunity to develop skills to regulate themselves emotionally, set healthy boundaries in their relationships and to be empowered to advocate for themselves in a prosocial manner specifically in areas related to mental health, substance abuse, and trauma. Clients are referred to interventions with community-based agencies to address need areas and to form a support system they can utilize to enhance their success.



### HIGH RISK UNIT

The **High Risk Unit (HRU)** performs a large number of vital functions for the District including:

- · Provide supportive services to both field and residential units
- · Conduct checks in all six counties of the district
- Ensure clients are complying with the conditions of supervision
- · Detect violations and identify or introduce interventions before new victims are created
- Collaborate with local law enforcement (i.e., information sharing, special projects)
- · Execute warrants and apprehend absconders
- Support department approved programs (i.e., WARN, Drug Court)
- Partnership with U.S. Marshals Task Force to support Department approved programs



# **SEX OFFENDER PROGRAM (SOP)**

The District provides treatment, monitoring and surveillance (including GPS) to clients who have been convicted of a sexually-based offense. Treatment services are provided to clients in accordance with validated sex offender specific risk assessment scores, while also utilizing truth verification examinations as needed. The SOP provides ongoing treatment groups which vary in frequency and length in accordance with client risk and needs over the course of their correctional supervision.

The 6th District SOP also has a contract with the Northern District of lowa to provide treatment services to individuals who have been convicted of sexually based offenses in the Federal system and are returning to the 6th District. We work in collaboration with their Federal probation officers to ensure services meet the needs of the client served.

## Sex Offender Program

FY2019-FY2023



# **Sex Offender Treatment Program Groups**

FY2019 to FY2023



# **ELECTRONIC MONITORING**

Electronic monitoring equipment is used to supplement supervision of clients who may require more intensive monitoring of their activities or as required by court. Electronic monitoring does not replace correctional supervision, but provides correctional professionals with another tool to enhance the supervision process.



FY2020-FY2023



### DRUG TREATMENT COURT

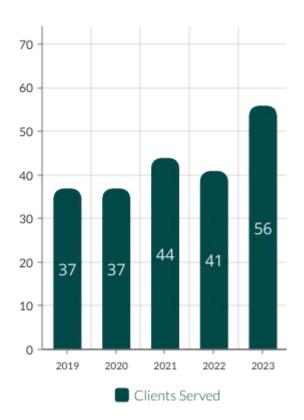
The 6th Judicial District Drug Treatment Court (DTC) Program is a prison diversion program based in Linn County. The program is designed to provide intensive community supervision, with incorporation of substance abuse treatment and access to other community resources.

This program follows the evidence-based practice of targeting high-risk, high-need clients whose substance use has contributed to their involvement in the criminal justice system. DTC participants attend court hearings as often as weekly, appearing before the judge and a multidisciplinary team of professionals, allowing rapid responses to problematic behavior and swift recognition of positive changes.

The DTC program has continued to benefit from a 5-year grant from the Substance Abuse and Mental Health Services Administration worth approximately 1.9 million dollars. These funds are primarily utilized to provide improved access to stable, secure housing for participants in the program, operating in alignment with the Housing First model. Participants work closely with a dedicated housing specialist who provides comprehensive support designed to secure and sustain quality housing to enhance the attainment of protective factors and program success.

## **Drug Court Participants**

FY2019-FY2023





"This program was an improvement for my life. I have two of my kids with me now. I have my own home, my own job-everything that I never had before that I aspired to be now.."

- DTC Graduate -



# **CLIENT SERVICES UNIT**

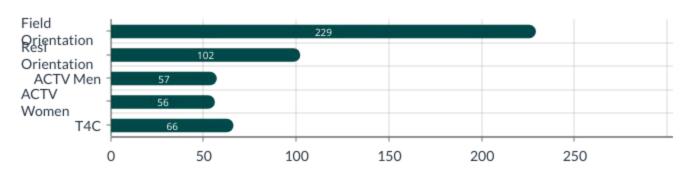
### INTERVENTION EXPANSION

In 2021, the district embarked on a committed effort to significantly enhance our intervention model for clients falling within risk levels 3 to 5. This marked a substantial undertaking, and this year represents our first opportunity to evaluate client participation in this endeavor. Clients now engage in a comprehensive 4-class orientation program based on the ACTV (Achieving Change through Value-Based Behavior) curriculum, which is administered in both field and residential settings, in collaboration with the Residential Community Program Monitors.

Subsequently, clients have the option to participate in additional internal groups, such as Thinking for a Change (T4C), ACTV Aftercare (with seven individuals attending last fiscal year), or STEPPS (with ten participants in the last fiscal year). Furthermore, the district has continued to expand its range of services, introducing a Client Services Support Group, which has replaced the Community Accountability Board (CAB) for clients with mental health needs as of June of this year.

### Interventions: Clients Served

FY2023



# IOWA DOMESTIC ABUSE PROGRAM (IDAP)

Per Iowa Code, clients who are convicted of a domestic violence charge are required to complete the Iowa Domestic Abuse Program (IDAP). The curriculum used is *Achieving Change through Value Based Behavior (ACTV)*—it is a program that emphasizes cognitive restructuring and psychological flexibility.

The curriculum is offered both in-person and virtually. Clients are required to complete an orientation and 24 weeks of classes. There is a charge of \$500.

### **IDAP Clients Over 4 Years**

FY2019-FY2023



# OTHER SERVICES

- Employment Services Program
- Volunteer Assistance Program
- Student Employment Program

# OTHER SERVICES

### **EMPLOYMENT SERVICES PROGRAM**

The program was reinstituted in 2017 to support seamless employment support as a client transitions from residential to field services in Linn County. The program's focus has shifted from individual services to larger collaborative endeavors identifying resources for the majority of clients. During National Second Chance Month in April 2023 the district supported **the largest Expungement and Resource Clinic and Second Chance Job Fair to date**. Iowa Legal Aid, Iowa Workforce, Sixth District, and a local nonprofit organization partnered to create this event. It was the first of its kind in the State of Iowa.

# **VOLUNTEER ASSISTANCE PROGRAM**

The 6th District continues a highly sought after placement for multiple colleges and Universities Internships provide hands-on learning opportunities for the students. The district works with **interns at both the undergraduate and graduate levels** from a variety of institutions of higher learning.



### STUDENT EMPLOYMENT PROGRAM

In spring of 2021, a new endeavor started in partnership with the University of Iowa's Criminology, Law, and Justice Program. Students benefit by being hired as **temporary workers** in the Residential Officer capacity. They receive **college credit** <u>and</u> practical hands-on experience (while being paid!) in a field they are interested in pursuing. The program is valuable for the District because it provides the opportunity to evaluate and screen prospective long-term employees, while serving as an effective recruitment tool.

Of the students who applied for permanent employment were hired!

applicants screened
4/1/2022-3/31/2023

7 student interns
(unpaid)
1,335+ HOURS SERVED

temporary workers
(paid student interns serving as part-time employees)

2.620+ HOURS SERVED

# HOUSING ROUNDTABLE

In the fall of 2022, 6th District supervising agents identified housing as the #1 barrier to helping clients succeed. The solution to this barrier was to create a Housing Roundtable to bring in community partners specializing in housing to share knowledge and processes. The goals were to: 1) increase housing agency knowledge, 2) provide a network opportunity with partners, and 3) collaborate toward resource navigation. Mission accomplished, as 100% of attendees surveyed indicated the goals were met!

# WORK GROUPS & COMMITTEES

- Awards Committee
  - Retirees
- Continuous Quality Improvement (CQI)
- Employee Appreciation Committee
- Incident Awareness Committee
- Learning & Development
- Progress-based Levels Work Group
- Staff Support Team
- STRIDE Committee
- Technology Committee
- UA Committee

# **AWARDS**

**Team Excellence Award** 

Jim Berger and Shari Miller



**Leadership Award** Colin Ryan and



Laura Strait



**Valor Award** 

Wil Shaw



**Humanitarian Award** 

Lindsay Skelton, Heidi Soethout, Shari Miller, Michelle Reese, Eric Lehman

# **AWARDS COMMITTEE MEMBERS:**

Alicia Caes; Kristie Denicourt; Brody Frame; Holly Kelley; Zach Melchert; Johnette Petersen, Co-Chair; Meredith Rhoades; Jodie Stoessel, Co-Chair; Lori Warden

# CONTINUOUS QUALITY IMPROVEMENT (CQI) PROGRAM

During this last CQI audit/fiscal year (7-1-2022 to 6-30-2023) the 6th District completed 30% of the state's DRAOR audits, 14% of the state's IRR audits, 12% of the state's Intervention Group audits, and 16% of Case Audits.

The 6th District has shown high levels of proficiency in the audits conducted, focusing CQI efforts to reflect the goals and mission of the District--to enhance community safety and facilitate positive client change by improving our case manager's fidelity in the use of evidence based criminogenic risk assessments.

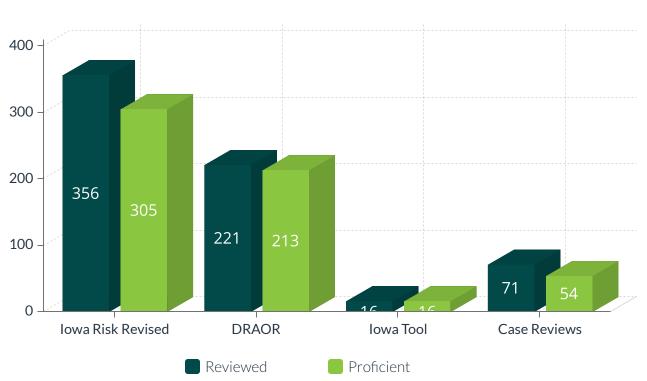
### Ongoing Development:

- This past year, our department has seen a moderate increase in new case managers. The CQI team will
  continue to onboard and provide ongoing support in the practice of fidelity in use of our risk assessment
  instruments.
- The CQI team will engage with and contribute to discussion and development of advisory groups for centralized CQI standards that are expected to emerge in this post CBC/IDOC alignment period.

### **COMPLETED AUDITS FY2023**

## **CQI Program**

FY2023



# EMPLOYEE APPRECIATION COMMITTEE (EAC)

# **PURPOSE**

To engage staff in meaningful activities that promote a healthy workplace culture

### **MEMBERS**

- Jenny Frasher (2022-24)
- Johnette Petersen (2022-24)
- Trisha Hudson (2021-24) | Scribe
- Vickie Kindl (2020-24) | Treasurer
- Alyssa Klein (2020-24) | Chair
- Bob McAleer (2022-24)
- Shari Miller (2020-24)
- Heidi Schroeder (2020-22)

# FY2023 HIGHLIGHTS

- Donated money to the Especially For You Race for breast cancer (October)
- Sponsored 3rd annual Holiday Spirit Week (December)
- Donated 573 Items to areas in need as part of the 50th Anniversary celebration (February)
- Donated to mental health organization in Linn and Johnson counties (May)

## INCIDENT AWARENESS COMMITTEE

#### **PURPOSE**

- 1. To monitor trends throughout our district and facilities as it relates to critical incidents.
- 2. To compare level of supervision, incident type, incident location, and demographics for potential trends and to establish ways to keep staff and community as safe and appraised as possible.

#### **MEMBERS**

- Gama Barutwanayo
- Ashley Buol
- Greg Francisco
- Trisha Hudson
- Holly Kelley
- Taryn Meeker
- · Gabe Schaapveld, Chair
- Cory Snyder
- Mike Stransky
- Jamal Thompson
- Justin Wheatley, Co-chair
- Amanda Young



#### **FY2023 HIGHLIGHTS**

The goal of the committee was to give the agency a snapshot for our district generated CIRs and address any situational or safety concerns that may arise from them. We designed the monthly reports and charts to be staff friendly, informational and easy to access. After each monthly meeting, we posted an informational graph of the prior month CIRs broken down by level of supervision and incident type. As a group, we also discussed any situations we felt deserved extra follow-up or attention, and reported out to staff on those. Examples would include incidents that happen on campus or those that may have directly involved staff.

Effective July 1, 2023, the committee has paused its meetings due to the monitoring of incidents statewide by DOC Central Office.

### LEARNING & DEVELOPMENT

#### FY2023 AT-A-GLANCE

- 180 employees participated in 10,875.25 hours of formal learning in FY2023
- Each employee **averaged 60.4 hours** of formal training (virtual and in person both within and outside of the agency)
- The FY23 total formal hours of learning is a 16% increase over the FY22 total hours
- These hours do not include the crucial informal learning that occurs in the form of on-the- job training and peer-to-peer learning, which some experts estimate to be 75% of all training.

#### FY2023 HIGHLIGHTS

#### George Keiser

In March, George Keiser a 50-year veteran of the community-based corrections field in the United States, presented to staff and community members. He has been credited with bringing the unique community-based corrections system to Iowa, along with nationally introducing the concepts of Intermediate Sanctions, Interstate Compact, and research-supported, evidence-based policy and practice.

#### **Housing Roundtable**

The District organized a Housing Roundtable for staff and nine community partners to discuss housing for justice-involved individuals with a focus on removing barriers to safe, low-cost housing. The event, which was held in March, met its objectives of increased agency knowledge of local housing options available for clients. In addition, the Roundtable successfully provided an opportunity for agency staff to network and begin collaborating with community partners to work towards providing housing options for correctional clients.

#### Gangs/Groups in the Cedar Rapids Area

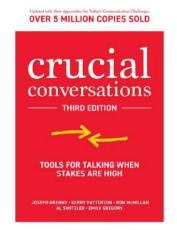
In June, internal gang experts presented on local gangs- how they have evolved over the years and best strategies for supervising them for successful outcomes that reduce victimization.

#### **Crucial Conversations**

In October, eight staff were trained to be Crucial Conversations certified facilitators. Crucial Conversations is an evidence- based curriculum that teaches participants how to have disagreements and high-stakes communications while maintaining psychological safety. The goal of the initiative is to have all staff trained in Crucial Conversations in the next 3-4 years, therefore improving the district culture by building staff members' comfort with difficult conversations.



Former 6th DCS Director Gary Hinzman (L) with George Keiser (R).



## LEARNING & DEVELOPMENT

#### FOCUS ON DIVERSITY, EQUITY & INCLUSION EDUCATION

- 180 staff participated in **1,402 hours** of diversity-focused education in FY2023
- This is a **34% increase** in diversity-focused education participation from FY2022 to FY2023

As a District, we embrace the responsibility we have to ensure that no patterns of discriminate or disproportionate treatment exist within the services we provide. A key aspect of ensuring equitable treatment is providing staff with learning opportunities that educate them about issues of diversity, equity and inclusion, and helps them to examine their own biases.

#### April Annual Diversity Event with Alexander McLean

A key highlight for FY2023 was having Senior TED Fellow, UK Young Philanthropist of the Year, and Ashoka Fellow, Alexander McLean lead a daylong diversity workshop for our entire staff in April. He is the Founder and CEO of Justice Defenders, a non-profit that trains African prisoners and prison staff to provide legal representation for themselves and others within the African judicial system.

The day included learning more about the Justice Defender's story, along with participation in a series of activities focused on building trust and empathy amongst staff. The final exercise was a celebration in which staff honored those who had influenced them in a positive way by presenting them with a flower.



Alexander McLean, Founder and CEO of Justice Defenders, sharing with staff at the annual Diversity Fest.

## STRIDE (Stronger Through Retention, Inclusion, Diversity, and Equity) Committee Monthly Educational Sessions

In FY2023 STRIDE focused on increasing diversity awareness by providing a series of educational opportunities for staff to attend. The sessions were over the lunch hour and included a speaker or video and discussion. The subjects covered included mental health awareness, disability awareness, and LGBTQ+ awareness.

## PROGRESS-BASED LEVELS WORK GROUP

#### **PURPOSE**

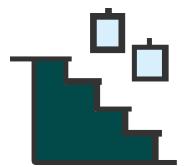
The current level system in residential is largely compliance based and time-bound. A high number of residents that know HOW to do time, but fewer know how to consistently and reliably do the right thing once they are away from staff supervision.

To empower clients to adopt lasting behavioral change, resulting in safer communities.

#### **MEMBERS**

- Dalton Alexander
- Alicia Caes
- Ryan Cizmadia
- Cora Dixon
- Susan Fabian, **Chair**
- Aaron Griffith
- Melissa Kluth
- Jason Mann

- Ginger Menster
- Rob Metzger, Sponsor
- Brian Mullinnix
- Lainie Smith
- Doug Thier
- Shannon Tracey
- Justin Wheatley



#### FY2023 HIGHLIGHTS

The group continued its focus and work from the previous year and plans to launch the program in FY2024.

### STAFF SUPPORT PROGRAM

#### **PURPOSE**

The 6th District created a Staff Support Team (SST) in 2021-22 as a means to address vicarious trauma and corrections fatigue. The SST offers resources, support, and engagement throughout the year. Additionally, the SST is designed to offer support to staff in response to critical incidents and traumatic events.

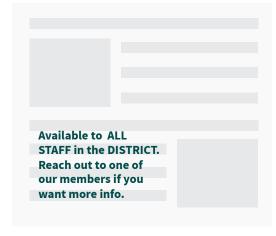
#### What Do We Offer?

We operate from a confidential and proactive approach to promote connectedness through 1:1 peer support. Our team provides broader educational resources monthly in The Informant (inter-department newsletter) and offers workshops and training throughout the year. SST helps to combat corrections fatigue and vicarious trauma by building a peer support network to increase staff wellness, hold space for each other through our careers, and assist to move folks away from corrections fatigue and back into fulfillment.

SST can provide assistance and intervention to employees and their families during and after times of professional and personal crisis. We have a broad range of team members to offer support services to individuals affected by critical incidents, traumatic events, cumulative stress, and corrections fatigue.

#### Why Peer to Peer Support?

- To create connectedness and support
- Build Resilience Promoting Skills
- Build trust through confidential 1:1 conversations
- · Increase emotional and social intelligence skills
- Assist those struggling with fatigue back into career fulfillment
- Promote Vicarious trauma awareness and education
- Assist and facilitate an employee's access to community services/resources, as needed



#### **MEMBERS**

- Carrie Carson, Coordinator
- Ryan Cizmadia
- Cora Dixon
- Cleo Hester
- Flizabeth Kluesner
- Melissa Kluth
- Drew Konicek, **Sponsor**
- Joey Matousek
- Robert McAleer
- Rob Metzger, Sponsor
- Shari Miller
- Colin Ryan

## S.T.R.I.D.E. COMMITTEE

Stronger Through Retention, Inclusion, Diversity, and Equity

#### **PURPOSE**

To strengthen our retention, inclusion, diversity, and equity efforts

#### FY2023 HIGHLIGHTS

#### **Monthly Awareness Outreach Events**

In FY2023 STRIDE focused on increasing diversity awareness by providing a series of educational opportunities for staff to attend. The sessions were over the lunch hour and included a speaker or video and discussion. The discussions were open and authentic and got beyond the superficial conversations often associated with the subject of diversity. The presentations throughout the year focused on a variety of aspects of mental health awareness, disability awareness and LGBTQ+ awareness.

- August, 2022: Pastor Q
- · September, 2022: Nicolas AbouAssaly, Mayor, City of Marion
- · October, 2022: Kyle and Bill Stumpff, Down Syndrome Awareness
- February, 2023: "Color Blind or Color Brave" TED Talk and Discussion
- May, 2023: Mental Health Awareness Film and Discussion
- · June, 2023: LGBTQ+ Film and Discussion

#### **Annual Diversity Event**

This year the annual diversity event expanded to an all-day experience including an interactive agenda with a potluck. The event featured Alexander McLean, Founder and CEO of Justice Defenders, a non-profit that focuses on obtaining justice for African prisoners through training prisoners and prison staff to provide legal representation for themselves and others within the African judicial system.

The day included Alexander sharing the Justice Defender's story, along with a series of exercises focused on building trust and opening people up to reflection. The final exercise was a celebration in which employees chose a flower and presented it to another person in the circle who had influenced them in a positive way. Alexander shared a prayer at the end of the day that captured the essence of the event.

#### A Franciscan Prayer

"May God bless you with discomfort at easy answers, half truths, and superficial relationships, so that you may live deep within your heart. May God bless you with anger at injustice, oppression and exploitation of people, so that you may work for justice, freedom and peace. May God bless you with tears to shed for those who suffer from pain, rejection, starvation, and war, so that you may reach out your hand to comfort them and turn their pain to joy. And may God bless you with enough foolishness to believe that you can make a difference in this world, so that you can do what others claim cannot be done, to bring justice and kindness to all our children. Amen."

--Sister Ruth Marlene Fox

#### **MEMBERS**

- Michelle Azevedo
- Andrew Elam
- Cleo Hester
- Silje Lynne
- · Shari Miller, Chair
- Rashar Morgan
- Trace Nebel
- Lainie Smith

## TECHNOLOGY COMMITTEE

#### **PURPOSE**

To improve the agency's technology resources for both staff and clients through staff-initiated projects

#### **MEMBERS**

- Brant Beauregard
- · Fareed Elian, Chair
- · Josh Houser
- Lynda Lemaster
- Jason Mann
- Jeff Meyers
- Will Shaw
- Michael Stransky

#### FY2023 HIGHLIGHTS

- Installed keyless entry to Cedar Rapids Campus
- · Improved on-campus phone paging
- Installed **lockers** for residential clients to keep cell phones
- Purchased additional cameras on campus improving seventeen (17) 360-degree cameras, allowing for more coverage in LANC/GRHC/Kitchen, the interior and exterior of the Wenzel Center, and the east and west wings at the Faches Center
- · Implemented Revocation Worksheet in Sitka
- Expanded the Paperless Project: Federal POs have had paperless files for over two years; the Linn County SOP unit has been transitioning to paperless with the goal of the Linn County Probation/Parole unit and all residential to be paperless by 2024
- Developed a Software and Hardware Inventory system to track installations of software and computers and who uses them
- · Created a system monitoring and long-term statistical data analysis of networks and uptime

## **UA COMMITTEE**

#### **PURPOSE**

To examine current drug testing practices and policies of the 6th District, other criminal justice providers, the drug testing industry, and with other academic experts. And to provide recommendation for policies that advance the best evidence based practices.

#### FY2023 HIGHLIGHTS

The UA Committee is a long standing committee composed of a cross section of department staff. The committee originally launched in 1999 as the UA Charter Group.

#### **MEMBERS**

- Gamariel Barutwannayo
- · Patrick Butler, Chair\*
- Ron Erwin\*
- Shannon Ryan
- Dale Slaymaker
- · Michael Stransky
- Marcia Thier

\*Original charter member

This last year the department conducted **6,812 individual client drug tests**. These tests were conducted in a random drug testing program and others were conducted based on probable cause and admission criteria. Of all those clients drug tested, we **sampled 25,246 times** for a variety of illicit and problematic substances. A breakdown of those results are as such:

#### FY2023 DRUG TESTING RESULTS

Analysis of the information continues to show a lower trend of Opiate and Cocaine use but the use for Methamphetamine and THC/Cannabis remain elevated. When compared to the 2021 large data collection set of Federally Mandated, Safety Sensitive Workers required to drug test under Federal Law we see a positive rate of 14.8% for Marijuana (which is comparable to our 14.03%). That data set shows Methamphetamine positivity rate at 00.76% (compared to our 15.01% rate). Our client positivity rate for methamphetamine seems to far exceed the positivity rate in the average workforce population.

The UA Committee will continue to invest energy into seeking a functional solution to reliably test for illicit K2 type substances, for which, there is not a current reliable method. K2 drug analog abuse continues to be a major security issue in our institutions and residential work release centers.

Substance	Total Tests	% Positive		
Barbiturates	2,120	0.0%		
Methamphetamine	4,036	15.01%		
Opiate (not Heroin)	3,768	0.77%		
Benzodiazepine	2,727	2.05%		
Other Amphetamines	1,958	1.07%		
Cocaine	4,826	1.43%		
THE-Cannabis	5,811	14.03%		

## FY2023 SUSTAINABILITY PROJECTS

#### **✓** INFRASTRUCTURE IMPROVEMENTS

- Installation of electronic key card system for entry doors (All District buildings)
- Replacement of the hot and cold food service line (Nelson Center, Hinzman Center)
- Installation of LED lighting (ANCHOR Center)
- Installation of a retaining wall, sidewalk, and concrete patio (HOPE House, Stratton Center)
- Installation of new flooring, interior wall painting, and installation of conference room cabinetry (Faches Center)
- Resurfacing of the main common area floor (Nelson Center)
- Installation of new flooring (Stratton Center)
- Replacement of the exterior wall lights (Hinzman Center, ANCHOR Center)
- Installation of single mode fiber (Cedar Rapids Campus)
- Replacement of the parking lot (Stratton Center)
- Replacement of kitchen fire doors (Nelson Center, Hinzman Center)
- Installation of storage shed (Cedar Rapids Campus)
- Installation of drainage tile and groundwater drainage system (Faches Center)







L & C: New drainage tile and groundwater drainage system at Faches Center R: New storage shed at Faches Center





L: New furniture, paint and carpet to Dan Schaapveld Room C: Former office space in Faches Center converted to new conference room

R: New Stratton Center parking lot



# APPENDIX

- FY2023 Financial Status Report
- Board of Directors Meeting Summary

## FY2023 Financial Status Report

		Department Revised Budget	Year to Date Actuals	Projected Remaining Revenue / Expense	Projected Total	Total Projected Percentage
	Resources Available					
04B	Balance Brought Forward - Local Funds	375,000	830,672.24	-	830,672.24	221.51%
05A	Appropriation	16.755,370	16,755,370.00	-	16,755,370.00	100.00%
201R	Federal Support	392,414	458,590.33	-	458,590.33	116.86%
202R	Local Governments	375,000	260,822.49	-	260,822.49	69.55%
204R	Intra State Receipts	18,600	201,777.65	_	201,777.65	1084.83%
301R	Interest	4,500	25,163.53	-	25,163.53	559.19%
401R	Enrollment / Supervision Fees	500,000	429,534.37	-	429,534.37	85.91%
401R	Sex Offender Fees	100,000	99,934.15	-	99,934.15	99.93%
401R	IDAP / BEP Fees	70,000	81,526.97	-	81,526.97	116.47%
501R	Refunds & Reimbursements	100,000	79,366.90	-	79,366.90	79.37%
501R	State Offender Rent	900,000	775,579.15	-	775,579.15	86.18%
501R	Federal Bed Rent	1,100,000	1,505,918.21	-	1,505,918.21	136.90%
501R	Federal UA Contract Reimbursements	35,000	28,530.00	-	28,530.00	81.51%
602R	Sale of Equipment & Salvage	2,000	6,111.00	-	6,111.00	305.55%
704R	Miscellaneous	85,000	92,670.49	-	92,670.49	109.02%
	Total Resources Available	20,812,884.00	21,631,567.48	-	21,631,567.48	103.93%
	Funds Expended and Encumbered					
101	Personal Services-Salaries	17,898,333	17,116,629.15	_	17,116,629.15	95.63%
202	Personal Travel (In State)	57,101	105,917.65	-	105,917.65	185.49%
203	State Vehicle Operation	67,921	69,649.06	_	69,649.06	102.54%
205	Personal Travel (Out of State)	16,000	30,098.38	_	30,098.38	188.11%
301	Office Supplies	40,700	44,843.81	_	44,843.81	110.18%
302	Facility Maintenance Supplies	12,000	8,488.12	_	8,488.12	70.73%
303	Equipment Maintenance Supplies	· -	-,	_	, .	
304	Professional & Scientific Supplies	37,000	51,179.91	-	51,179.91	138.32%
306	Housing & Subsistence Supplies	50,000	58,772.83	-	58,772.83	117.55%
308	Other Supplies	85,000	175,430.08	-	175,430.08	206.39%
311	Food	527,849	402,832.89	-	402,832.89	76.32%
401	Communications	70,792	113,009.04	-	113,009.04	159.64%
402	Rentals	56,215	54,269.82	-	54,269.82	96.54%
403	Utilities	218,000	217,780.83	-	217,780.83	99.90%
405	Professional & Scientific Services	413,443	469,178.19	-	469,178.19	113.48%
406	Outside Services	88,541	101,933.97	-	101,933.97	115.13%
408	Advertising & Publicity	5,000	48,090.09	-	48,090.09	961.80%
409	Outside Repairs/Service	405,000	676,159.48	-	676,159.48	166.95%
412	Auditor of State Reimbursements	800	-	-	-	0.00%
414	Reimbursement to Other Agencies	79,526	68,898.77	-	68,898.77	86.64%
416	ITD Reimbursements	100,837	100,716.35	-	100,716.35	99.88%
501	Equipment	25,000	82,743.49	-	82,743.49	330.97%
503	Equipment - Non-Inventory	15,000	130,947.28	-	130,947.28	872.98%
510	IT Equipment	223,796	280,437.81	-	280,437.81	125.31%
602	Other Expense & Obligations	189,030	192,515.03	-	192,515.03	101.84%
901	Capitals	130,000	486,624.32	-	486,624.32	374.33%
	Support Totals	2,914,551.00	3,970,517.20	<u> </u>	3,970,517.20	
	Balance Carry Forward - Drug Forfeiture	-	-	-	-	
	Balance Carry Forward - Local Funds	-	-	-	544,421.13	
	Balance Carry Forward - General Fund	-	-	-	-	
	Reversion	-	-	-	-	
	Total	20,812,884.00	21,087,146.35	-	21,631,567.48	103.93%
	Ending Balance		,,-	-		
	and business			=		=

## **Board of Directors Meetings**

#### FY2023 Summary\*

#### August 12, 2022

• Todd Roberts and Gabe Schaapveld presented on their recent trip to Poland

#### October 21, 2022

- Cory Snyder presented on recent infrastructure and maintenance updates
- Ratified the U of I Department of Psychiatry contract
- Approved policy 0001-22 Equal Employment Opportunity/Diversity, Equity, and Inclusion Plan (revised)
- Approved policy 0014-22 Relocation Expenses (revised)
- Approved policy 0077-22 Employment of Family Members & Consensual Relationships (new)
- Approved policy 0409-22 Notice of Arrest (revised)
- Approved the addition of four (4) part-time RO positions to the Table of Organization
- Approved to have the Director draft a letter with the Board Chair's signature requesting a raise increase for the RO position

#### **January 13, 2023**

- Ratified Track Group contract
- Approved policy 00078-22 Pandemic Policy

#### March 10, 2023

- Approved Electronic Engineering contract
- Approved policy 049-23 Substance Abuse
- Approved policy 078-23 Pandemic Policy
- Approved policy 079-23 Off Duty Employment

#### May 12, 2023 (email vote sent on 5/17/23 due to lack of quorum)

- Ratified Executive Committee minutes from 4/14/2023 that approved 1) to offer staff who are over the new DOC vacation cap to either use vacation before July 1 or be pain out for that time, and 2) to enable the District Director to appoint Laura Strait as the acting director until a date TBD.
- Approved ASAC contract
- Approved Resources for Human Development contract
- Approved MB Policy Consulting contract
- Approved Unity Point/St. Luke's contract

#### June 9, 2023

Selected Joel McAnulty as the new director for the 6th District Department of Correctional Services