



## **Anamosa State Penitentiary**

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406 N High Street, Anamosa, IA 52205



**Annual Report  
FY2024**

**Brian Foster, Warden**

Submitted pursuant to Section 904.307 of the Code of Iowa.



## Iowa Department of Corrections

GOVERNOR KIM REYNOLDS  
LT. GOVERNOR ADAM GREGG

BETH SKINNER, PHD, DIRECTOR  
BRIAN FOSTER, WARDEN - ASP

Dear Director Skinner,

RE: Annual Report of the Anamosa State Penitentiary for Fiscal Year 2024

On behalf of the staff at the, Anamosa State Penitentiary, I am presenting you with the fiscal year 2024 report. The mission of the Department of Corrections is Creating Opportunities for Safer Communities. As you review this report, it will become apparent that the staff of the Anamosa State Penitentiary continues to meet the mission of the Anamosa State Penitentiary and of the Iowa Department of Corrections. The staff at ASP take great pride in their work and truly want to make a difference in the lives of those incarcerated, while continuing to protect communities in a safe, secure, and efficient manner. Over the last several years, the recruiting and retaining qualified staff in security and healthcare has been a challenge although continues to be a top priority.

ASP has successfully transitioned into a Medium Custody facility and we have expanded our treatment and education programming. ASP has made adjustments to the recreational schedule to maximize activities for the II population at all levels. ASP maintains an excellent relationship with Iowa Prison Industries. IPI has a large footprint at ASP with several industries such as the road and street sign shop, digital sign shop, license plate shop, filter and soap shop, and the decal shop. IPI also offers incarcerated individuals employment in warehousing and braille. ASP is fortunate as well to have the ability to grow and produce large amounts of its own fresh vegetables to supplement the cost of produce which would otherwise have to be purchased from the outside.

Even with these obstacles, the facility has performed exceptionally well and I am extremely proud of the way staff and incarcerated individuals responded to the ever-changing environment. ASP continues to make great improvements and we look forward to what the future holds at ASP.

Sincerely,

Brian Foster, Warden

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# Iowa Department of Corrections

## **Mission Statement**

Creating Opportunities for Safer Communities.

## **Vision**

An Iowa with No More Victims.

## **ASP Vision**

Creating opportunities by providing evidence based programming options in an effort to reduce recidivism.

## **Values and Beliefs**

- People can change.
- Every person should be treated with dignity and respect.
- Our efforts help make people safer.
- We must work as a team if we are to succeed.

The Iowa Department of Corrections (IDOC) is responsible for nine institutions that house approximately 8,400 individuals. The department oversees the accreditation and funding of eight district correctional services departments. They supervise about 40,000 people in the community on any given day and manage all jail inspections.

The IDOC also manages Iowa Prison Industries. This is a not-for-profit program that teaches valuable job skills to incarcerated individuals.

Following the Risk Need Responsivity Model, the IDOC carries out its mission by managing a coordinated system of services and interventions within custody and community supervision levels.

- *Risk. A person's level of service should reflect their risk of recidivism.*
- *Need. A person's criminal tendencies should be assessed and targeted for treatment. Those with higher risks receive the most intensive treatment.*
- *Responsivity. The type of intervention should correspond with the offender's strengths and motivations.*

Building protective factors that may buffer risk, and ultimately lead to a life free of criminal behavior, is a focus of the IDOC.

# History of ASP

In 1872, the 14<sup>th</sup> Iowa General Assembly approved Anamosa as the site of the “Additional Penitentiary”. A three-member commission was formed to choose the site, purchase a quarry, and approve the architect’s plan. A 16-foot high wooden stockade was built around the eleven acre site, a small stone building was constructed containing wooden cells, and in the spring of 1873 twenty offenders were transferred to Anamosa from Fort Madison to begin building the new prison.

Construction of the first cell house began on May 8, 1874 and was completed by January 1875. It was two stories high with a basement. It contained 72 cells, each measuring 4 feet 6 inches wide, 7 feet 6 inches in height, and 8 feet in length.

In 1884, the name was changed to the Iowa State Penitentiary at Anamosa. The count in June 1885 was 281. By the 1890’s the prison’s construction was considered half-finished and Anamosa was accepting all of the state’s female and insane prisoners in addition to all male felons convicted in the northern half of Iowa.

In 1907, a reform movement prompted the beginning of prisons for younger first time offenders, and both the name and the role of Anamosa was changed to the Iowa State Reformatory. The women prisoners left in 1918 when the Women’s Reformatory opened at Rockwell City, while the care of prisoners with significant and mental health needs continued at Anamosa until the opening of the Iowa Security Medical Facility in 1969.

In July of 1982, Anamosa became Iowa’s first inmate reception center and served in that capacity until September of 1984. The population steadily increased until reaching 1,561 in 1996, the largest population since the 1930’s. In 1997, the Anamosa Men’s Reformatory was changed to the Anamosa State Penitentiary in order to more accurately reflect the institution’s role in Iowa Corrections.

In February of 2014, the United States Department of Labor recognized and approved formal apprenticeship programs at the Anamosa State Penitentiary in the following areas: Baker, Barber, Cabinet Maker, Cook, Electrician, Housekeeper, Maintenance, Material Coordinator, Mechanical Drafter, Painter, Peer Specialist, Plumber, Refrigeration, Screen Printer, and Welding. The establishment of these apprenticeships was a joint effort by Iowa Prison Industries, Kirkwood Community College and ASP. This is a significant achievement resulting in tremendous vocational training opportunities for the incarcerated individual population.

The Anamosa State Penitentiary (ASP) is a Security Designation 4 (medium security) institution for adult males with a design capacity of 911. As of June 30, 2024 we housed 1127 incarcerated individuals, of which 251 were lifers.

In FY24 the Anamosa State Penitentiary had 353 authorized positions, 234 of these were correctional security staff. In addition, Iowa Prison Industries employs 27 non-appropriated staff (including IPI Farms) and Kirkwood Community College is staffed with 6 employees, along with 1 Grant Wood AEA staff at the ASP site.

ASP has six Living Units that are utilized for different status'.

### **Living Unit A—LUA**

LUA houses incarcerated individuals in the Transition Incentive Program (TIP) 4, both long term and regular terms, some of whom are awaiting movement to Living Unit C. The average daily population of LUA was 102.

### **Living Unit B—LUB**

LUB is a general population unit housing TIP levels 0, 2, and 3. LUB is allocated for double occupancy. The average daily population of LUB was 384.

### **Living Unit C—LUC**

LUC houses TIP 4 general population who are long-term incarcerated individuals that have demonstrated better than average adjustment in the institutional environment. Incarcerated Individuals are allowed greater freedom of movement while residing in this cell house. The average daily population of LUC was 310.

### **Living Unit D—LUD**

Living Unit D has four separate floors: D-B, D-1, D-2 and D-3.

**LUD-B** houses TIP 1 incarcerated individuals. The average daily population of LUD-B was 30.

**LUD-1** houses TIP 4 incarcerated individuals. The average daily population of LUD-1 was 88.

**LUD-2** houses Long Term Protected Custody. The average daily population of LUD-2 was 59.

**LUD-3** houses incarcerated individuals in administrative segregation, investigative segregation, protective custody, and disciplinary detention. Average daily population of LUD-3 was 63.

### **Living Unit E—LUE**

LUE houses incarcerated individuals that have been approved to work outside of the institution working at the Power House, IPI Warehouse, Janitorial Services, Vehicle Entrance, Maintenance, IPI Farms and the City of Anamosa. The average daily population of LUE was 22.

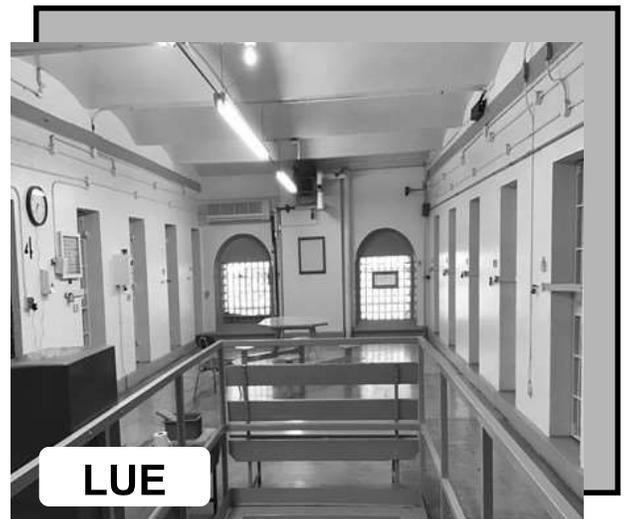
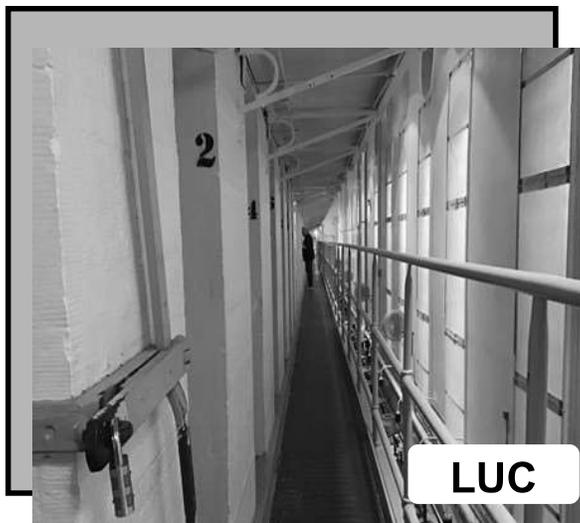
### **Disciplinary Detention—DD**

Incarcerated Individuals separated from the general population may also reside in this unit. This unit can house up to 13 segregation and 1 SSIP incarcerated individuals. The unit is typically closed, but may be opened in emergency or other special situations.

## Medical Housing Unit—MHU

Medical Care Observation.

The Medical Housing Unit serves as the temporary housing for incarcerated individuals in need of Mental Health Observation (MHO), Medical Care Observation. (MCO), or who are on Suicide/Self Injury Protocol (SSIP). There are four special cells (side rooms) used for this purpose.



# Anamosa State Penitentiary Leadership Team



The management style at ASP is that of a transformation leadership. A team approach, which calls for input from not only staff members but from incarcerated individuals and the public through open lines of communication. This leadership inspires employee and incarcerated individuals to strive beyond required expectations to work on a shared vision.

The management team consists of:

- Warden—Brian Foster
- Deputy Warden—Bradley Hoenig
- Associate Warden of Security—Eric Coppess
- Associate Warden of Administration—Lisa Oswald
- Associate Warden of Treatment—Tracy Dietsch
- Director of Nursing—Breanne Davis
- Associate Warden of Iowa Prison Industries—Lucas Fowler
- Treatment Services Directors—Joshua Baal, Paul Conter, Joshua Hall, and Lindsay Stupka
- Correctional Security Manager—Jeremy Kolker
- Executive Officer—Mark Krugle
- Human Resources Professional—Nicole Taylor



# ADMINISTRATION

## Human Resources

ASP Human Resources (HR) is staffed by Nicole Taylor, Human Resources Professional 1 and Nicole Rushford, Human Resources Technical Assistant and overseen by the Warden Brian Foster. Each one is responsible for specific human resources duties involving transactions related to the hiring and interviewing process, retirements, insurance/dental benefits, payroll deductions associated with workers' comp, assisting supervisors with grievances and discipline, posting bids, processing FMLA documents, verifying KRONOS timekeeping entries and Workday tasks are accurate, and similar functions associated with human resources.

<b>FY24 Personnel Statistics</b>	<b>FY24 Overtime Statistics</b>
New Hires—123	
Resignations—74	
Retirements— 9	Overtime Hours—60,830.28
Terminations—11	Overtime Cost—\$2,486,391.14

## Safety Department

The ASP Safety Department, staffed by Safety Officer Gabriel Gile, develops procedures and practices designed to protect staff and incarcerated individuals. Through the implementation of these practices, along with ongoing audits and the belief that “safety is everyone’s responsibility”, we look to head-off risks and send everyone home at the end of each day safe.

<b>FY24 Safety Statistics</b>	
Staff:	Incarcerated Individuals:
Recordable Injuries— 19	Recordable Injuries— 7
Lost time injuries— 15	Lost time injuries— 4

## Training Department

The ASP Training Department has had oversight of New Employee Orientation (NEO), New Employee Training (NET), as well as other required and special training events. Training Specialist Steven Williams has oversight of ASP's Training Department.

### New Employee Training

Training Sessions— 15

New Staff Trained— 133

## Records Office

Anamosa State Penitentiary houses all male incarcerated individuals. We have one Administrative Assistant and three Clerk Specialists who coordinate and process all intakes and releases. These staff also process the computation of incarcerated individuals due to discipline, jail credit, and additional sentences. During FY24, the Records Office processed 440 releases.



# BUSINESS OPERATIONS

## Business Office

The ASP Business Office staff handle the day-to-day financial transactions of the institution, which includes budgeting, incarcerated individual fees, release money, incarcerated individual payroll, commissary purchases, store orders, Omail, and incarcerated individual benefit accounts. In addition they process, institutional purchases, staff travel claims, bill processing, and other financial transactions. The operating budget for ASP in FY24 was \$37,962,808.



The Business Office is lead by the Associate Warden of Administration, Lisa Oswald, and staffed by Jean Hall, Budget Analyst; Jill Kennebeck, Purchasing Agent; Keisha Glydewell Purchasing Assistant; Accounting Clerks Amy Wickman and Ashley Holt; Information Technology Specialists Julie Cline and Walker Burgess; and Katie Johnson, Storekeeper. Lisa also oversees the operations of the Dietary Department.

## Dietary Department

The ASP Dietary Department oversees food service needs of the institution to include menu and recipe development (for regular and specialist diets), food preparation, sanitation, and cleanup while maintaining a safe and secure environment for the incarcerated individuals and staff. Incarcerated individuals are included in the processes of food preparation, sanitation and clean up.

The Food Service Department is led by Food Service Director Andrea Brehm and staffed by 12 Correctional Food Service Coordinators. The dietary team also includes approximately 125 incarcerated individuals that assist in all aspects if food preparation, dining hall service and sanitation. In FY24 the average cost per meal was \$3.23.

## FY24 Financial Information

ASP	As of 9/30/24	Final Spend
	<b>FTE Positions</b>	
	Correctional Officer	195
	<b>Total Staffing</b>	<b>353</b>
	<b>Resources Available</b>	
04B	Balance Brought Forward	\$ 1,934.39
05A	Appropriation	\$ 37,022,808.00
---	Appropriation Transfer	\$ (50,000.00)
204R	Intra State Receipts	\$ 990,000.00
234R	Transfers - Other Agencies	\$ 126,305.65
401R	Fees, Licenses & Permits	\$ 118,498.41
602R	Sale of Equipment & Salvage	\$ 135.00
603R	Rents & Leases	\$ 30,000.00
	<b>Total Resources Available</b>	<b>\$ 38,239,681.45</b>
	<b>Funds Expended and Encumbered</b>	
101	Personal Services-Salaries	\$ 29,206,894.64
202	Personal Travel (In State)	\$ 39,010.97
203	State Vehicle Operation	\$ 78,925.44
204	Depreciation	\$ 195,000.00
205	Personal Travel (Out of State)	\$ 16,818.54
301	Office Supplies	\$ 43,443.68
302	Facility Maintenance Supplies	\$ 233,028.31
303	Equipment Maintenance Supplies	\$ 99,877.53
304	Professional & Scientific Supplies	\$ 199,257.44
306	Housing & Subsistence Supplies	\$ 570,136.04
307	Ag,Conservation & Horticulture Supply	\$ 26,894.15
308	Other Supplies	\$ 85,131.49
309	Printing & Binding	\$ 16.00
311	Food	\$ 2,640,307.63
312	Uniforms & Related Items	\$ 145,157.21
313	Postage	\$ 1,351.87
401	Communications	\$ 43,385.47
402	Rentals	\$ 15,243.42
403	Utilities	\$ 1,639,736.17
405	Professional & Scientific Services	\$ 236,615.32
406	Outside Services	\$ 660,979.76
407	Intra-State Transfers	\$ 30,555.00
408	Advertising & Publicity	\$ 103,194.44
409	Outside Repairs/Service	\$ 158,419.87
414	Reimbursement to Other Agencies	\$ 856,057.37
416	ITD Reimbursements	\$ 160,005.54
434	Transfers - Other Agencies Services	\$ 2,100.34
501	Equipment	\$ 90,099.92
503	Equipment - Non-Inventory	\$ 64,048.37
510	IT Equipment	\$ 136,456.36
602	Other Expense & Obligations	\$ 450,251.68
	<b>Support Totals Minus Salaries</b>	<b>\$ 9,021,505.33</b>
---	Balance Carry Forward	\$ 5,640.74
---	Reversion	\$ 5,640.74
	<b>Total Support</b>	<b>\$ 38,239,681.45</b>
	<b>Ending Balance</b>	<b>\$ -</b>

# MAINTENANCE DEPARTMENT

The ASP Maintenance Department manages all physical plant operations and maintenance requirements for the facility which includes 13.5 acres inside the secure perimeter and approximately two acres outside the secure perimeter. ASP has roughly 686,000 square feet of occupied structures. The operation, maintenance, and security of the equipment in the Power Plant which supplies utility services to the institution also falls under this department.

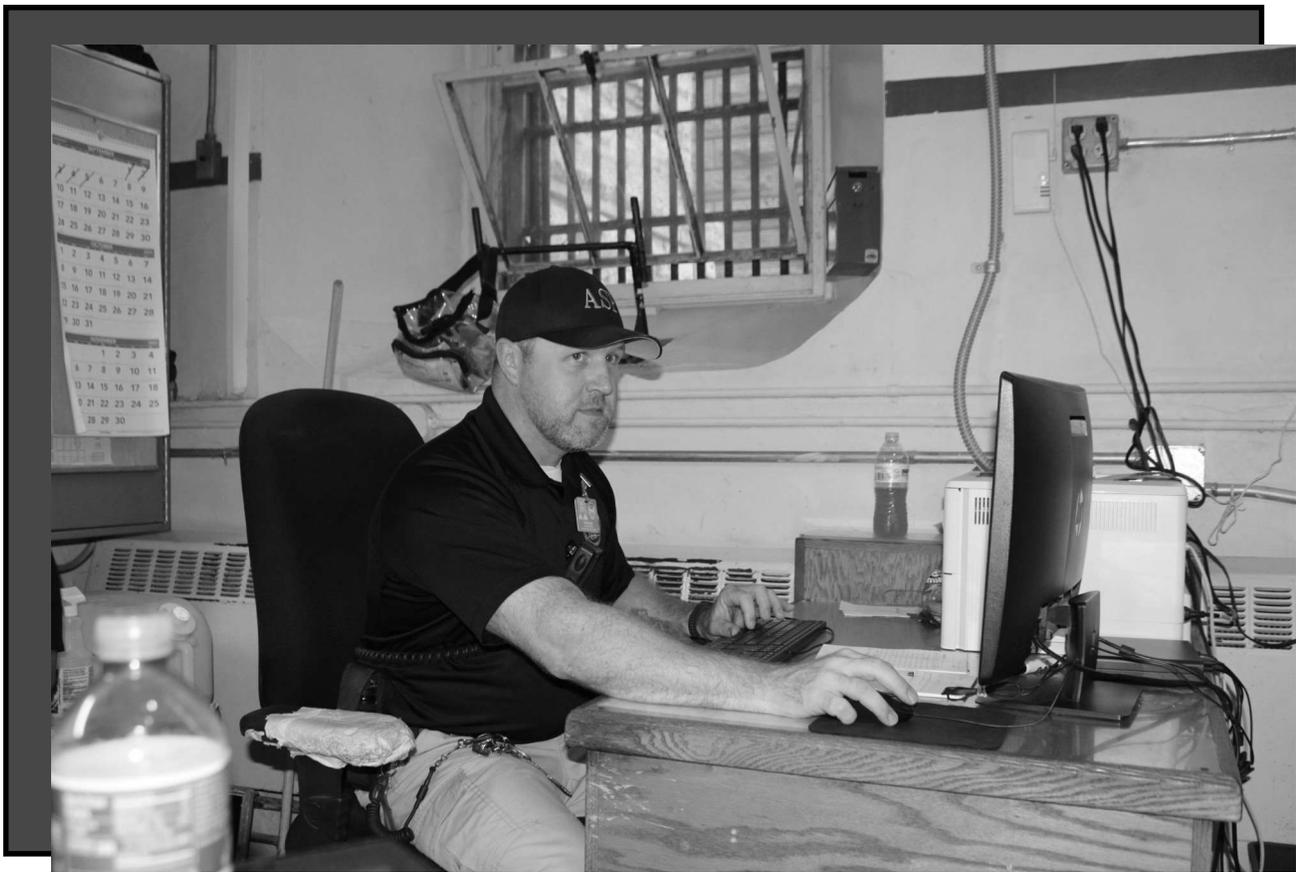
The Maintenance Department is led by Plant Operations Manager 3 Boyd Hoyt and includes three Powerplant Engineers and 13 Correctional Trades Leaders, one Electrician, two Electronic Engineer Technicians, and a Correctional Building Services Coordinator. The maintenance team also includes approximately 26 Incarcerated Individuals that assist in all aspects of building, lawn and garden maintenance.

In FY24, the Maintenance Department completed 4,048 work orders. This covered repairs, maintenance, plumbing, electrical, and major projects. The Greenhouse is also maintained by the maintenance department assisting the Dietary department in subsidizing their meals. In FY24, the Anamosa State Penitentiary grew 65,603 pounds of fresh produce in their gardens. The total utilized by the institution itself was 57,482 pounds. The amount of donated produce was 8,121; some produce was donated directly and some produce was provided to staff for a monetary donation to a local charity. These totals do not include the winter hydroponic totals!



# SECURITY DEPARTMENT

The Security Department is led by Associate Warden of Security Eric Coppess and manned by a team of one Correctional Security Manager, 15 Captains, 22 Sergeants, 195 Correctional Officers, three Secretaries, and two Investigators. The Security Department is responsible for all physical security and the direct supervision of all incarcerated individuals housed at ASP. Investigators ensures all investigations are fair and some secretarial duties include being the first point of contact for individuals entering the institution. All individuals play a key part in keeping a safe environment for both staff and incarcerated individuals.



# TREATMENT DEPARTMENT

The ASP Treatment Department goal is to ensure interventions and interactions with the population align with evidence based practices and support our mission. Facilitators are trained in curricula that evidence supports to impact behavior change.

The ASP Treatment Department is led by Associate Warden of Treatment, Tracy Dietsch, and staffed by Unit Managers Joshua Baal, Paul Conter, Joshua Hall, and Lindsay Stupka. The Unit Managers are assisted by their team of Correctional Counselors.

## **Case Management**

ASP employs 13 Counselors who have case management of all incarcerated individuals housed at ASP and facilitate interventions. These counselors are divided into unit teams that focus on transitioning incarcerated individuals through the level system to work on risk/needs/responsivity with a re-entry focus. Evidence based programming is a priority meeting individual's needs including: ACTV-P, MRT, T4G, MRT-Anger, Prime for Life and NAMI Peer to Peer. The counselors utilize SERIN guides and Carey Guides in case-planning focusing on individual needs. The counselors wear many hats and have a variety of duties in addition to case management.

## **Psychology Department**

ASP has three Psychologists (Julie Govern, Matthew Miller, vacant) that provide one on one sessions and facilitate interventions. During FY24, ASP conducted 6408 encounters.

## **Education Program**

Education services are provided through Kirkwood Community College (KCC) for HiSet, Literacy, vocational programming and college level classes.

Grant Wood Area Education Agency provides special education services to qualified incarcerated individuals.



## **PROGRAMMING**

### **◆ Achieving Change Through Value-Based Behavior**

The 24 sessions program is a manual guide for domestic violence incarcerated individuals to put their lives and relationships on an entirely different track by equipping them to make different choices than they've made in the past. You are working with them to increase their awareness of the factors that influence their behavior (e.g., past experiences, unwanted mental experiences, barriers to change) and, building on that awareness to learn new, workable behaviors consistent with their values.

The content of the 24 sessions is organized in five categories: The Big Picture, Barriers to Change, Emotion Regulation Skills, Cognitive Skills, and Behavioral Skills.

The Big Picture sessions present just what it says – the “big-picture” concepts and basic tools that participants can use to build a more workable life. Everything covered over the 24 weeks can be placed somewhere on the Core Skills Matrix that you will use frequently to illustrate and practice the skills that the group is learning. The Big Picture sessions are repeated several times throughout the 24 weeks. You present a Big Picture session every time as if it were new to the entire group because the way the ideas and skills fit together needs to be reinforced for experienced participants. Their participation in the discussion will demonstrate their grasp of this material and help engage new participants.

The Barriers to Change sessions highlight behaviors (such as alcohol abuse) or conditions (such as depression or being unemployed) that can challenge participants' progress. The 13 sessions that together form the “skills” module give participants the knowledge and tools to observe and work with their own thoughts and feelings, as well as improve their ability to communicate and resolve conflicts.

### **◆ Moral Reconciliation Therapy**

Moral Reconciliation Therapy (MRT) seeks to decrease recidivism among both juvenile and adult criminal offenders by increasing moral reasoning. MRT is systematic and implements a cognitive-behavioral approach, which positively addresses an adolescent's ego, social, moral, and positive behavioral growth. Groups meet once a week for 12 weeks. MRT uses 12-16 objectively defined steps, which focus on seven basic treatment issues:

- Confrontation of beliefs, attitudes, and behaviors
- Assessment of current relationships
- Reinforcement of positive behavior and habits
- Positive identity formation
- Enhancement of self-concept
- Decrease in hedonism and development of frustration tolerance
- Development of higher stages of moral reasoning

### ◆ **MRT Trauma**

The trauma-informed care recovery program includes a 67-page workbook *Breaking the Chains of Trauma* that is based on the MRT approach. The program is designed to be either-session group format that can be implemented in an open-ended format (where new participants can enter at any time) or as an eight-session psych-educational class.

- Defining Trauma
- Trauma Covers Us In Chains
- Acceptance and Seeing Reality-Recovery Process
- Being Truly Aware and Mindful
- Relationships
- Taking Charge: The Courage To Be Free
- The Future, Goals, and Becoming Who You Want To Be
- Striving for Superiority Versus Just Surviving

### ◆ **Prime for Life**

As determined by their IDOT record, Individuals needing their driver's license reinstated per the requirement of taking Drinking Driver School, are the only individuals who will be enrolled into Prime for Life. Per Iowa Code 321J, participants are required to complete 12 hours of class. In Prime for Life, participants will identify what matters most to them, while learning skills on how to protect those values. They learn addiction is a lifestyle related health problem, where the outcome is the sum their biology and their choices. During class, participants are made aware of what they can and cannot change. Research is provided to reflect what is high-risk and low-risk for most people. When presented these guidelines, individuals explore how they need to adjust their own alcohol and drug choices.

### ◆ **Thinking for Good**

Thinking for Good covers the following components: cognitive self-change, social skills, and problem solving skills. Cognitive self-change teaches individuals a concrete process for self-reflection aimed at uncovering antisocial thoughts, feelings, attitudes, and beliefs. Social skills instruction prepares group members to engage in pro-social interactions based on self-understanding and consideration of the impact of their actions on others. Problem solving skills integrates the two previous interventions to provide group members with an explicit step-by-step proves for addressing challenging and stressful real life situations.

## Interventions

Achieving Change through Value-Based Behavior (ACTV) seeks to reduce incarcerated individual recidivism through helping participants use respectful, adaptive and healthy behaviors in their relationships. ACTV is a 24-week program and each group session takes 90 minutes.

### Region Intervention Snapshot (Internal Interventions Only)

Internal Interventions	Active at Start	New Admits	Active at End	Closures	Offenders Served
ACTV-P: Achieving Change Through Value-Based Behavior (Prison)		41		41	41
ASP Apprenticeship - BAKER (BAKE PRODUCE)	1			1	1
ASP Apprenticeship - BARBER	1	3	2	2	4
ASP Apprenticeship - CABINET MAKER	1			1	1
ASP Apprenticeship - COOK (ANY INDUSTRY)	2	2	3	1	4
ASP Apprenticeship—ELECTRICIAN		2	2		2
ASP Apprenticeship - HOUSEKEEPER, COM, RES, IND.	4	4	2	5	8
ASP Apprenticeship - MAINTENANCE REPAIRER, BUILD	1	2	3		3
ASP Apprenticeship - MATERIAL COORDINATOR	2	10	9	3	12
ASP Apprenticeship - MECHANICAL DRAFTER	1			1	1
ASP Apprenticeship - PAINTER (CONST)		1	1		1
ASP Apprenticeship - PEER SPECIALIST	2		2		2
ASP Apprenticeship - PLUMBER	3		1	2	3
ASP Apprenticeship - REFRIGERATION, AIR CONDITION MECH (HY)	1	1	1	1	2
ASP Apprenticeship - SCREEN PRINTER	3			3	3
ASP Apprenticeship - WELDING, COMBINATION	1	1		2	2
Cognitive Behavioral Interventions for Substance Abuse	1		1		1
HiSET (High School Equivalency)	50	49	42	56	99
Literacy	8	13	9	12	21
Moral Reconciliation Therapy (MRT)	25	93	33	81	118
Nami Peer to Peer		11		11	11
PRIME For Life—321J		35	2	33	35
Thinking For Good - MRT		15	3	12	15
<b>Internal Intervention Totals</b>	<b>107</b>	<b>283</b>	<b>116</b>	<b>268</b>	<b>390</b>

### Region Intervention Program Snapshot

Intervention Program	Active at Start	New Admits	Closures	Active at End	Offenders Served
Re-Entry Medicaid Coverage		6	4	2	6
<b>Total</b>		<b>6</b>	<b>4</b>	<b>2</b>	<b>6</b>

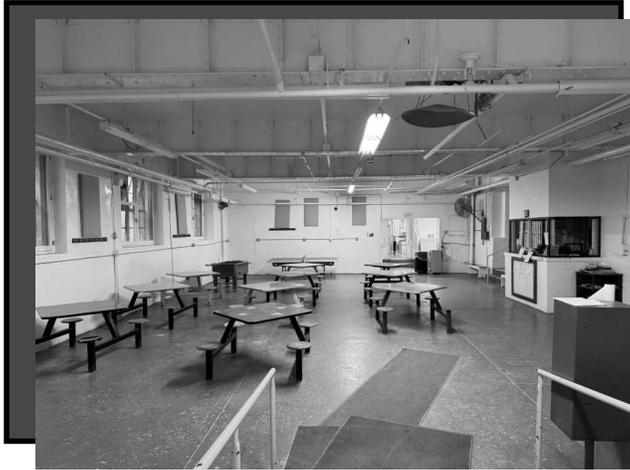
## ASP Region Intervention Snapshot Clo-

Intervention / Closure Category	Administrative	%	Intermediate Sanction	%	Successful	%	Unsuccessful	%	Totals	%
ACTV-P: Achieving Change Through Value-Based Behavior (Prison)					34	82.9%	7	17.1%	41	15.3%
ASP Apprenticeship - BAKER (BAKE PRODUCE)	1	100.0%							1	0.4%
ASP Apprenticeship - BARBER	2	100.0%							2	0.7%
ASP Apprenticeship—CABINET MAKER	1	100.0%							1	0.4%
ASP Apprenticeship - COOK (ANY INDUSTRY)			1	100.0%					1	0.4%
ASP Apprenticeship - HOUSEKEEPER, COM, RES, IND.	1	20.0%			3	60.0%	1	20.0%	5	1.9%
ASP Apprenticeship - MAINTENANCE REPAIRER, BUILD										
ASP Apprenticeship - MATERIAL COORDINATOR	1	33.3%			1	33.3%	1	33.3%	3	1.1%
ASP Apprenticeship - MECHANICAL DRAFTER					1	100.0%			1	0.4%
ASP Apprenticeship - PEER SPECIALIST										
ASP Apprenticeship - PLUMBER					2	100.0%			2	0.7%
ASP Apprenticeship - REFRIGERATION, AIR CONDITION MECH (HY)	1	100.0%							1	0.4%
ASP Apprenticeship – SCREEN PRINTER	2	66.7%			1	33.3%			3	1.1%
ASP Apprenticeship - WELDING, COMBINATION							2	100.0%	2	0.7%
Cognitive Behavioral Interventions for Substance Abuse										
HiSET (High School Equivalency)	38	67.9%	7	12.5%	11	19.6%			56	20.9%
Literacy	6	50.0%	1	8.3%	5	41.7%			12	4.5%
Moral Reconciliation Therapy (MRT)	5	6.2%			70	86.4%	6	7.4%	81	30.2%
NAMI Peer to Peer	1	9.1%			5	45.5%	5	45.5%	11	4.1%
PRIME for Life—321J					31	93.9%	2	6.1%	33	12.3%
Thinking For Good - MRT					12	100.0%			12	4.5%
<b>Closure Type Totals / %</b>	<b>59</b>	<b>22.0%</b>	<b>9</b>	<b>3.4%</b>	<b>176</b>	<b>65.7%</b>	<b>24</b>	<b>9.0%</b>	<b>268</b>	<b>100.0%</b>

# Activities

## Activities Department

The Activities Department has five Activities Specialist: Nejewish Bibbs, Cale Curoe, Casey Orwig, Zach Rausch, and Travis Then that are responsible for institutional activities including Gym, Hobbycraft, Music Room, and Rec Hall. It is a great way to provide recreational and employment opportunities for the population.



## Sacred Place

The Sacred Place Chapel provides the following services coordinated by Chaplain Anne Williams:

- ◆ ASP has 36 chapel groups.
  - 23 are services and 13 are studies/classes
- ◆ There were 40 chapel feasts held
- ◆ The most attending services are:
  - 1784—Sunni Muslim
  - 1546—Messianic
  - 1532— New Hope Baptist
  - 1510—Non-Denominational
  - 1475—Asatru
  - 1351—Pentecostal

## FY24 Chapel Participation Rates

July 2023	1410
August 2023	1286
September 2023	1096
October 2023	1287
November 2023	1205
December 2023	1101
January 2024	1252
February 2024	1566
March 2024	1837
April 2024	1818
May 2024	1474
June 2024	1678

## Visitation

ASP provides incarcerated individuals visiting privileges to maintain and strengthen relationships with family members and friends either by in-person or by video.

# Health Services

The ASP Medical Department is a committed healthcare team that provides a continuum of care and support to the patients served throughout their incarceration experience.

Nursing Services Director Breanne Davis and the currently vacant nursing supervisor oversee operations with the assistance of Secretary Alyssa VanHorn. Medical care and health education are provided by Dr. Anthony Otadese to include off-site referrals to our community partners UIHC and Jones Regional Medical Center. 24/7 nursing coverage is provided by our team of 11 RN's, two LPN's and three Nursing Unit Coordinator's. On-site labs are performed by our trained health services staff and processed through Quest and the SHL. Our dental team is comprised of Dr. Tori Harmon and Dental Assistant Heather Fox.

## **FY24 Health Services Statistics**

- Medical Services— 45,130
- Mental Health Services— 6,408
- Dental Services— 1,262
- Optometry Services— 469
- Labs / X-rays— 1,360

## **FY24 Medication Statistics**

- Patients on Medications— 896
- Active Medication Orders—4,993

## **FY24 Hospitalization Statistics**

- Hospital Visits / Appointments—535

# Committees & Teams

## **Affirmative Action Committee / Diversity Team**

Diversity team has been concentrating extra efforts on reaching out to local high schools/ graduating seniors by doing presentations/career fairs. They have spent the past few months focusing on the population specifically.

## **Staff Support Team (SST)**

The nine member SST team provides assistance and intervention to employees and their families during and after tough personal or professional crisis. Members of the ASP SST Team are always willing to take time to listen to and speak with our co-workers when a situation arises. These events include checking on staff after a difficult shift, listening to staff going through difficult areas in their personal lives and continuing to check on them after these events have passed. The SST Team is always willing to take a moment to listen or spring into action to assist our co-workers.

## **Correctional Emergency Response Team (CERT)**

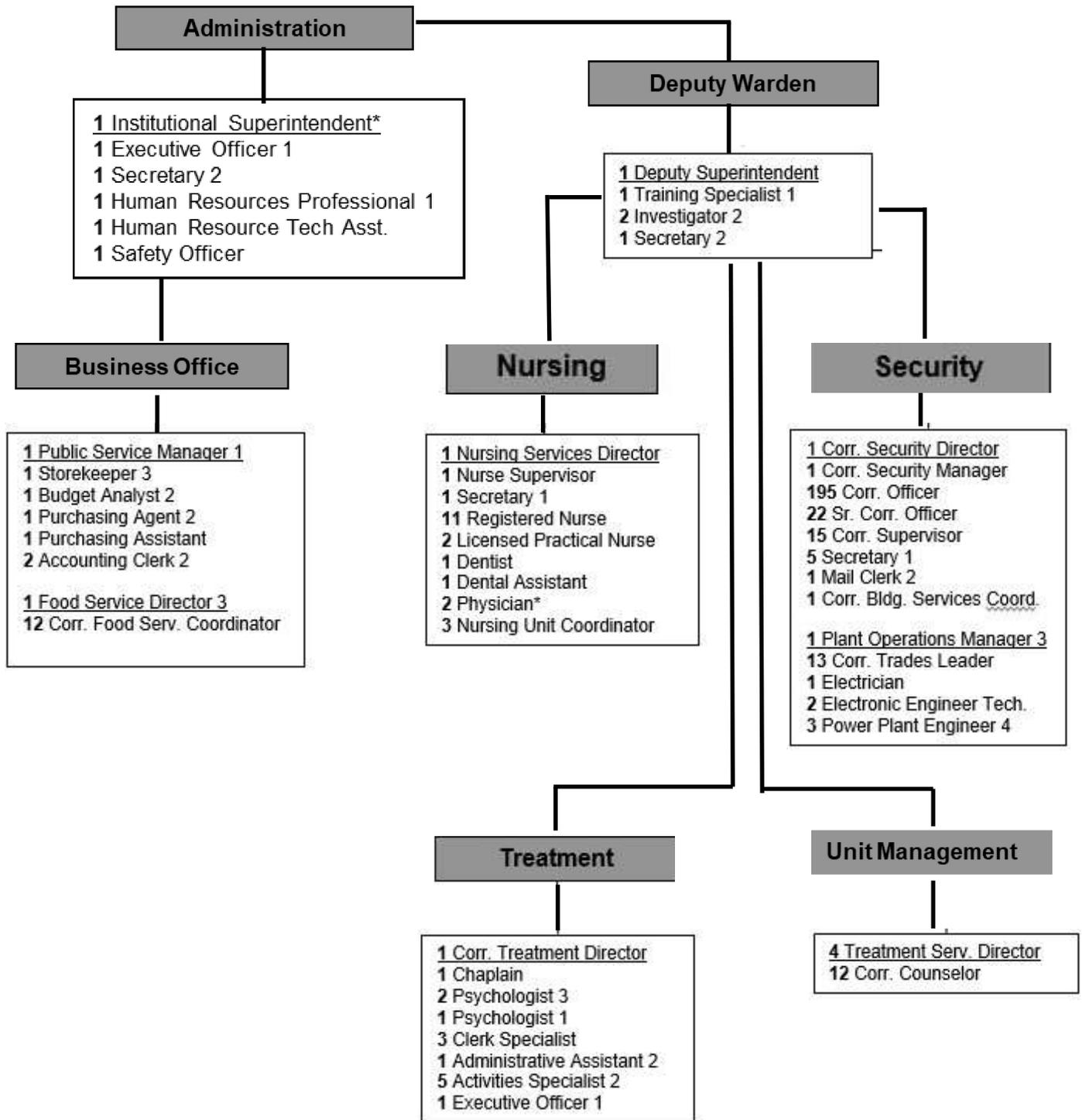
The 13 member ASP CERT team is the emergency response team. They receive a higher level of training for more serious and dangerous emergency events. They are the use of force experts, advanced chemical agents experts, and highest trained reactionary force individuals. The CERT team is who you call when a bad day goes to worse and the worst possible circumstances become real.

The ASP CERT Team took home 4th place at the Statewide CERT challenge.

## **Correctional Negotiation Team (CNT)**

The Crisis Negotiation Team's main duty is to handle incarcerated individuals having a high-stakes situation involving elevated emotions and lack of rational thought process with verbal means. The ASP CNT team has handled many cell front situation in a range of cell houses including LUA, LUB, LUC, D-Building, and MHU. The members of this team are called when incarcerated individuals are refusing directives, such as moving to a segregated unit. They gain compliance through verbal means using specialized training they have received without utilizing force. The specialized training is offered through Midwest Counterdrug Training Center Crisis including Negotiations level 1, 2, and 3. The FBI has also offered Crisis Negotiations Level 1. The 13 member ASP CNT also attempts to have monthly meetings to sharpen these skills. These trainings include scenarios, back to backs, and other drills.

# Organizational Chart



# Retirees



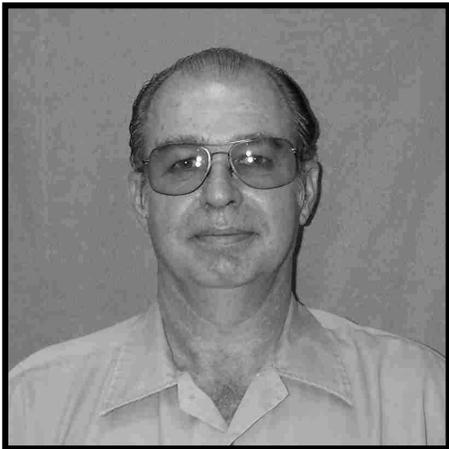
**Wendy Davis**  
Correctional Officer



**Jamie Sprimont**  
Psychologist



**Darin Reese**  
Correctional Trades Leader



**Michael Kray**  
Correctional Trades Leader



**Brian Ahlrichs**  
Correctional Trades Leader



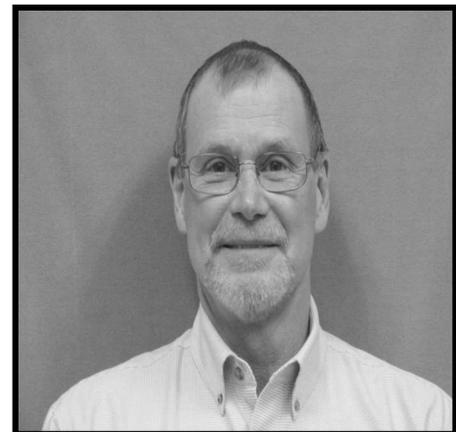
**Jon Day**  
Plant Operations Manager



**Damon VanBogart**  
Correctional K9 Officer



**Bryan Payne**  
Correctional Officer



**Michael Dehner**  
Medical Doctor



### 30 Years

Darby Washington	6/3/1994
Kristin Linvell	11/18/1994

### 25 Years

Jean Hall	1/22/1999
Jimmy Green	3/5/1999
Joshua Meyer	5/21/1999
John Fetters	5/21/1999
Jamey Klostermann	5/21/1999
Lisa Oswald	8/13/1999
Anthony Adduci	8/27/1999
Amy Christianson	11/5/1999

### 10 Years

Lance Lake	1/10/2014
Steven Williams	5/2/2014
Brittany Takes	5/2/2014
Martin Neofotist	7/14/20014
Matthew Miller	8/18/20214
Evan Buck	9/5/2014
Cale Curoe	9/5/2014
Chad Lursen	9/5/2014
Michael Annable	9/5/2014
Joshua Hall	9/5/2014
Boyd Hoyt	10/10/2014

### 5 Years

Ron Beemer	2/15/2019
Nicole Taylor	3/18/2019
Todd Werling	4/5/2019
Beau Reed	4/5/2019
Hunter Blazek	4/15/2019
Mallory Meyer	5/17/2019
Tori Harmon	11/1/2019
Benjamin Zeiser	11/15/2019
Eric Coppess	11/15/2019