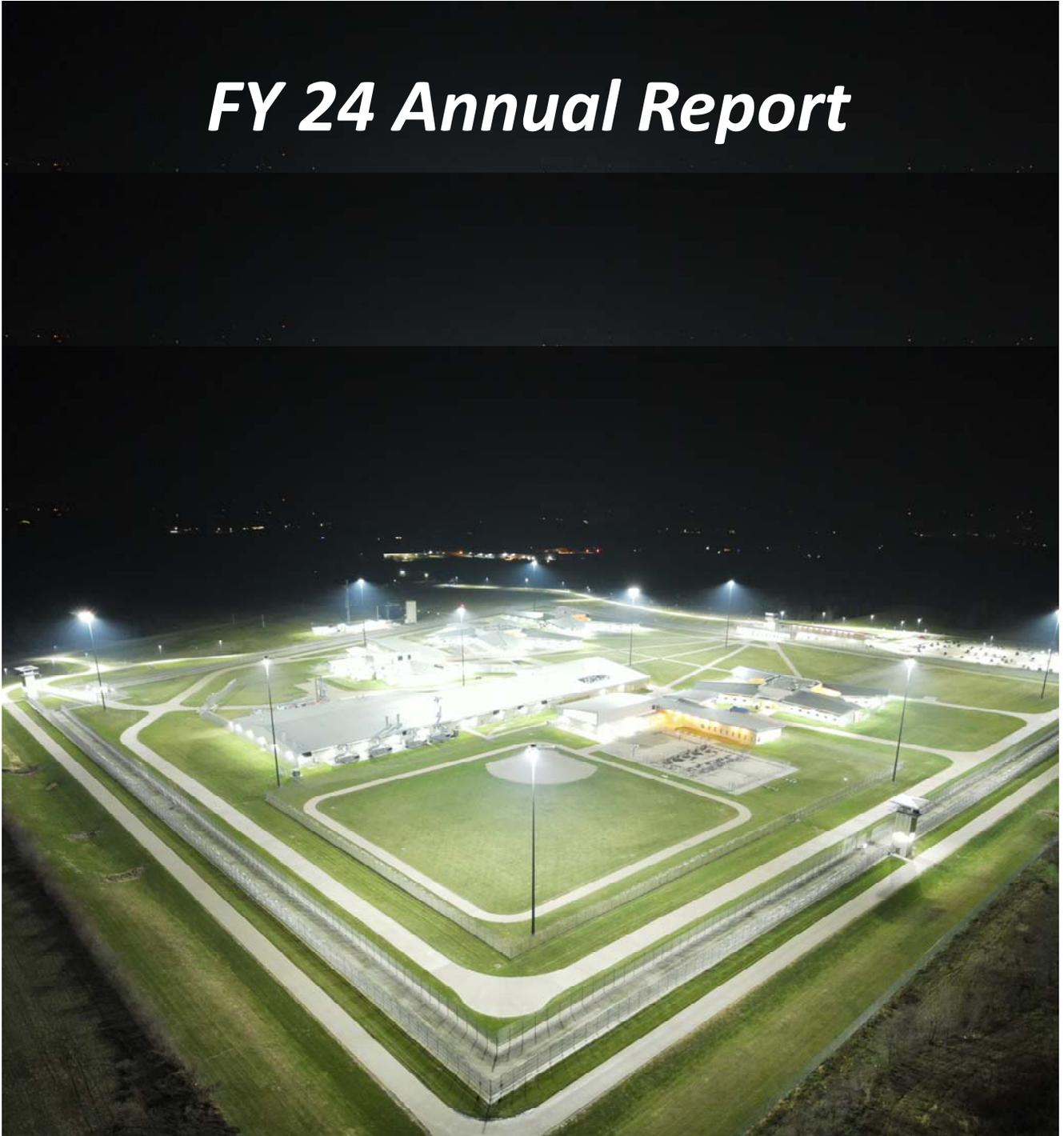


# Iowa State Penitentiary

## *FY 24 Annual Report*



**Chris Tripp -Warden**  
Fort Madison, IA

# A Message From the Warden

Dear Director Skinner,

It is my pleasure to submit to you the Fiscal Year 2024 Annual Report for Iowa State Penitentiary.

Over the course of the last fiscal year, while the Department experienced significant change with alignment initiatives, change and challenges were ever present at the local level as well.

Human Resource staff worked diligently to keep vacancies filled, hiring over 84 people during this last fiscal year to fill primary and secondary roles within our security ranks.

Our training partners brought forward a new level of teamwork, holding frequent classes and field work opportunities, ensuring new staff felt prepared to effectively manage our population.

ISP Leadership continues to put forward a positive messages in the face of increasing mandates on our corrections force.

Every staff member, from the positive correctional officer trying to make a difference, to the long time supervisor trying to find new ways to keep our institution secure, I am proud of the staff and what we continue to overcome.

With Central Office support, we will continue to recruit, train and retain the best staff in southeast Iowa.

Sincerely,



Chris Tripp  
Warden

**Our Mission:**

Creating Opportunities for Safer Communities

# Table of Contents

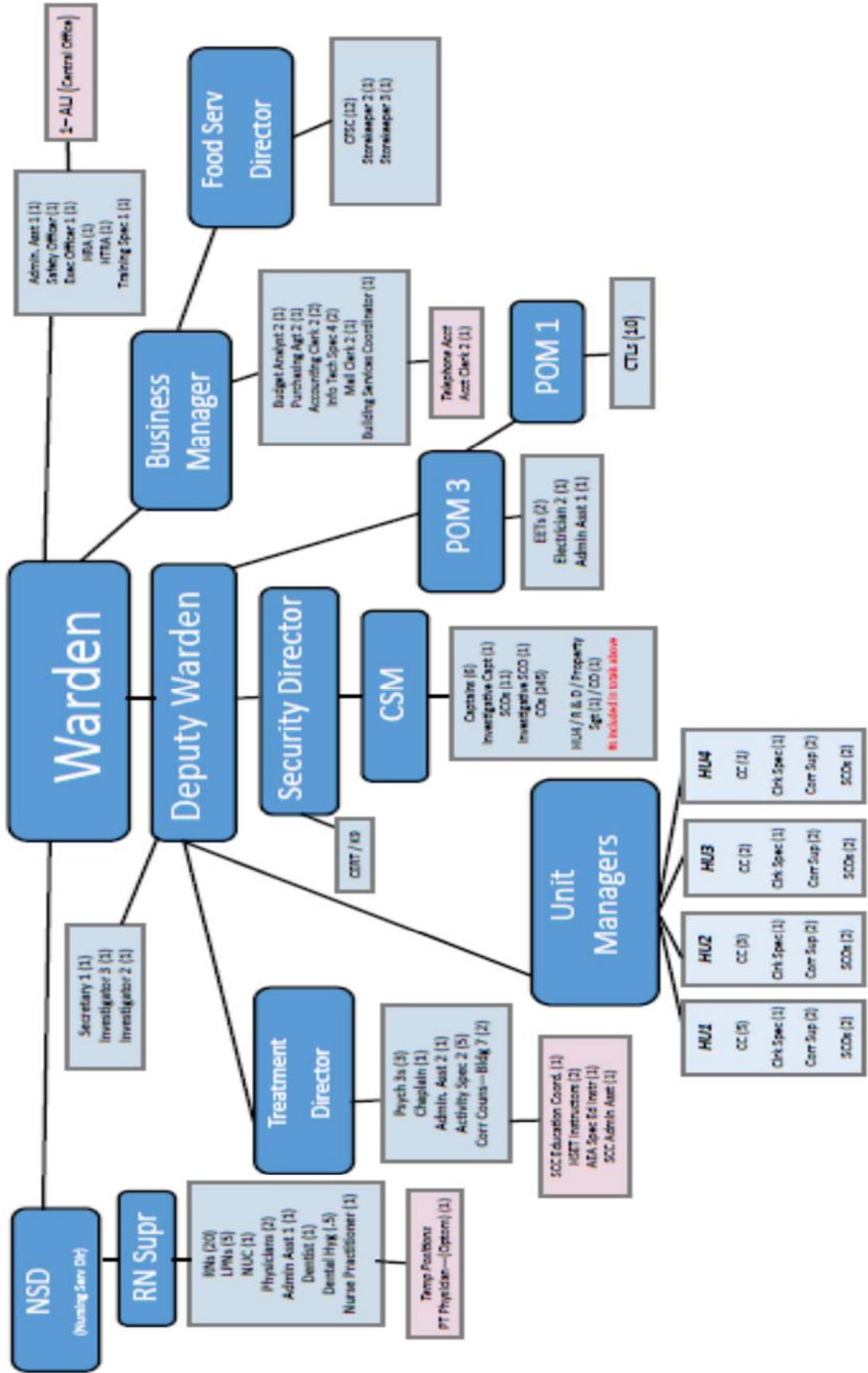
Management Team	04
Table of Organization	05
History	06
Education Report	08
Budget/FY 22 Financial	10
Departments	12
Throughout the Year	26

# Meet the Management Team



**Pictured: Associate Warden of Security John Martinez, Food Services Director Carl Rippenkroeger, Unit Manager Sean Atwater, Admin Asst. Jill Johnson, Associate Warden of Treatment Brendon Freeman, Warden Chris Tripp, Deputy Warden Doug Bolton, Unit Manager Rodolfo Gonzalez, Director of Nursing Michael Breese, Human Resources Diane Burgess, and Unit Manager Chad Pech.**

# Table Of Organization



# History

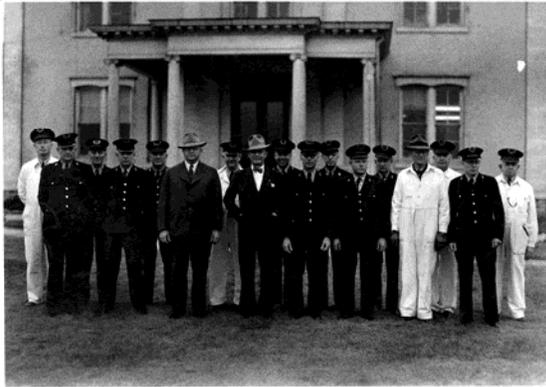


In January 1839, to ensure the safety of the citizens of the Iowa territory, the Territorial Legislature, meeting in Burlington, signed into law the edict to create a penitentiary along the Mississippi River while appropriating \$20,000 for this purpose.

This facility was to be "of sufficient capacity to receive, secure, and employ 136 convicts" and was to be built on ten acres donated by the citizens of Fort Madison.

Iowa's first prison started out as a hole in the ground under the floor of the "Warden's mansion". Seven of the first eleven prisoners escaped.

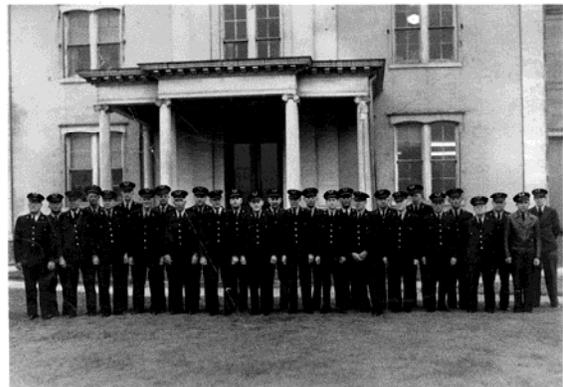
The construction of the first cell house, known as Cell House 17, was completed in October 1841 at a cost of \$55,933. When Iowa became a state in 1846, the legislature appropriated money to enlarge the prison. Improvements, enlargements and additional construction con-



tinued through 1854 when Cell house 17 contained 144 cells. The original facility was a two story sandstone cell block intended to house only those offenders 31 years or older or those convicted of the most serious felonies. A third story was added in the 1870's. Additional buildings and cell houses, as well

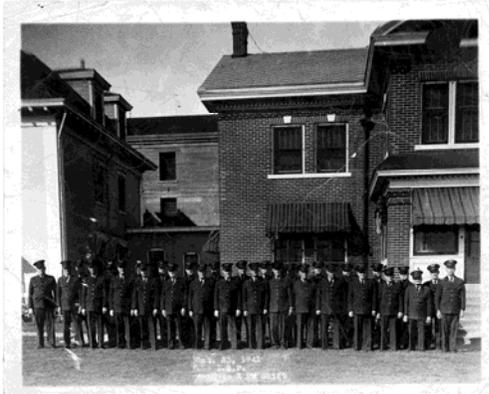
as a large sandstone wall with regularly placed gun towers, were added as the inmate population grew. The original ten acres has grown to over 55 acres, excluding the farm properties.

In 1985, Cell house 17 was closed following a court ordered reduction in inmate population after 145 years of service. This resulted in the loss of 318 beds.



Three major cell houses were constructed between 1906 and 1920. In 1957, these four cell houses were home to 1,116 men. The units were remodeled over the years with the last major renovation taking place in the early 1980s to enable the unitization of ISP.

# History



Cell house 220 was built around 1910 of cut stone masonry. It is approximately 14,600 square feet with two separate levels, each containing two ranges.

Remodeling to allow for unitization was completed in 1979 at a cost of \$818,995. The cell house has 48 cells and has historically served as the housing unit for those offenders requiring the highest level of security in the state. This unit houses the highest privilege level of offender up to the close of the facility.

Cell house 19 was built in 1907 of cut stone masonry and is approximately 49,200 square feet. It is divided into three separate units, Cell houses 219, 319 and 419. Each unit has two separate ranges on each level. A unitization remodeling project in 1982 was completed at a cost of \$1,521,737.



Cell house 218/318 houses general population offenders, encouraging positive adjustment with increased privileges and focusing on programming and release options. It was built between 1910 and 1920 of cut stone masonry and is approximately 33,000 square foot to include 222 cells on five ranges. In 1983, a unitization project was completed at a cost of \$1,311,241 and resulted in the loss of 100 beds.

In August of 2015 over 500 offenders were moved from the original location to the new facility just northeast of the historic structure. The move was without incident and now the facility is operating smoothly at its new location.

The John Bennett Unit (JBU), formerly medium security facility, was built in 1963. In 2010 it was converted to minimum security and was located northeast of the maximum security unit.



On October 14, 2014 the John Bennett Unit moved from its former location to the Clinical Care Unit which had been renamed the John Bennett Unit. Funding cuts facilitated the closing of the new John Bennett unit in March of 2017.

# Education Report—FY 2024



## HiSET

30 students took at least one HiSET test at ISP in fiscal year 2023 – 2024.

14 students completed and passed all five HiSET tests with an average test score of 13 for HiSET.

The department's average pass rate was 90% with 9 registered fails out of 86 total tests conducted.

The department recorded 4,569 total contact hours in HiSET.

Subject	Number of Tests	Number of Fails	Average Scores	Passing Rate
Writing	15	0	13	100%
Social Studies	13	1	14	92%
Science	12	0	16	100%
Reading	28	5	13	82%
Math	18	3	12	83%
Overall Totals	86	9	13	90%
Completions Totals	14	0	70	100%

## Literacy & ESL

5 individuals participated in Literacy programs in fiscal year 2023 - 2024.

1 incarcerated individual earned their Literacy Completion Certificate.

The department recorded 191 total contact hours in Literacy.

# Education Report—FY 2024

## Vocational Education

The Vocational Program at ISP offers certification courses through SCC CBIZ.

26 individuals participated in vocational education in fiscal year 2023 - 2024.

The department completion rate was 100%.

26 Vocational Program Completion Certificates were awarded.

The department recorded 504 total contact hours in Vocational Education.

## Special Education

5 individuals participated in Special Education programs in fiscal year 2023 - 2024.

2 of these students were HSED students and zero were high school students.

0 special education students earned their HSED at ISP this fiscal year.

The department recorded 18 total contact hours in Special Education.

## Testing and Assessment

Testing and Assessment at ISP includes the CASAS reading and math, HiSET Official Practice test, and HiSET Official test. Total department assessment hours were 486.

## Staffing

The department employed 2 full time instructors for fiscal year 2023 – 2024. Sara Mills taught HSED Reading, Pre-HSED Math, and Literacy. Cullen Hartley taught HSED Math, Writing and General Studies. Jamie Williams is the Administrative Assistant and primary HSED test administrator. Shawn Hopper is the Education Coordinator and primary HSED test administrator in the locked units. Shawn and Jamie split their time between MPCF and ISP. The 2nd Chance Pell Navigator position is currently vacant.



# Budget Report

Total Expenditures	Avg Daily Pop	Annual Cost	Ave Daily Cost
\$45,407,582.13	734.33	\$61,835.39	<b>\$169.41</b>



## In Fiscal Year 2024

Electricity	\$ 1,097,044.10
Gas	\$ 138,936.42
Water	\$ 110,196.65
Sewage	\$ 401,643.40
Fire Service	\$ 15,000.00

**\$ 1,762,820.57**

Category	Total YTD Collected
Child Support	\$ 294,831.50
Inmate Pay for Stay	\$ 51,831.25
Restitution	\$ 4,841,550.98
Allowance	\$ 212,430.21

Revenue Collected		Actual	Annual Budget	Percent of Budget
Local Governments		282,626.81	300,000.00	94.21%
Intra-State Transfers		1,000,000.00	1,000,000.00	100.00%
Gov Transfer In Other Agencies		101,891.65	73,705.00	138.24%
Fees, Licenses & Permits		51,831.25	55,000.00	94.24%
Refunds & Reimbursements		95,972.97	0.00	0.00%
Rents & Leases		5,400.00	0.00	0.00%
<b>Total Revenue Collected:</b>		<b>1,537,722.68</b>	<b>1,428,705.00</b>	<b>107.63%</b>

# Expenditure Report

	Actual Expenditures	Depart. revised Budget	Percent (Actual of Budget)
Personal Services	34,525,265.79	36,461,779.00	94.69%
In State Travel	80,584.85	51,000.00	158.01%
State Vehicle Operation	140,135.88	156,001.00	89.83%
State Vehicle Depreciation	326,420.78	100.00	326420.78%
Out Of State Travel	5,419.19	3,000.00	180.64%
Office Supplies	36,933.96	16,000.00	230.84%
Facility Maintenance Supplies	158,062.09	245,001.00	64.51%
Equipment Maintenance Supplies	364,480.00	261,853.00	139.19%
Prof. & Scientific Supplies	217,496.04	202,100.00	107.62%
Housing & Subsistence Supplies	636,581.48	285,298.00	223.13%
AG., Conservation & Hort Supply	48,555.49	26,501.00	183.22%
Other Supplies	168,402.31	166,251.00	101.29%
Printing & Binding	16.40	115.00	14.26%
Food	2,010,175.97	1,720,000.00	116.87%
Uniforms & Related Items	118,882.73	127,250.00	93.42%
Postage	8,030.84	100.00	8030.84%
Communications	102,728.73	106,200.00	96.73%
Rentals	4,308.00	2,502.00	172.18%
Utilities	1,763,545.32	1,935,250.00	91.13%
Prof & Scientific Services	522,866.20	388,601.00	134.55%
Outside Services	337,565.10	190,500.00	177.20%
Intra-State Transfers	30,555.00	0.00	0.00%
Advertising & Publicity	13,026.00	17,000.00	76.62%
Outside Repairs/Service	588,495.72	438,802.00	134.11%
Reimbursements To Other Agency	1,802,260.67	1,789,960.00	100.69%
ITD Reimbursements	217,182.95	319,001.00	68.08%
Gov Transfer Other Agencies	0.00	152.00	0.00%
Equipment	330,859.67	105,001.00	315.10%
Office Equipment	12,010.26	6,500.00	184.77%
Equipment-Non Inventory	61,339.05	35,101.00	174.75%
IT Equipment & Software	554,279.79	350,001.00	158.37%
Other Expenses & Obligations	216,342.87	296,000.00	73.09%
Licenses	4,773.00	5,855.00	81.52%
<b>Total</b>	<b>45,407,582.13</b>	<b>45,708,775.00</b>	<b>99.34%</b>

# Treatment Department



**Pictured:** C/C Jon Wells, C/C Jessica Johnson, C/C Dan Roach, C/C Angela Roller, C/C Dustin Yager, C/C Mitch Even, C/C Tiffany Erb, C/C Anne Gehle, C/C Zeb Butler.

During the fiscal year FY24, the Long Term Restricted Housing Program has continued to be an integral part of the Iowa State Penitentiary. The LTRHP continues to provide two options for treatment: Intensive Management (IM) and Special Management (SM). Unit Manager Chad Pech, was promoted to Unit Manager from Correctional Counselor and has continued to provide oversight in HU1 beginning in December of 2023. During FY24 a number of staffing changes occurred. Correctional Counselor Dan Roach was assigned to Tier 1 population but transitioned to LTRHP in late FY24. Also in FY24, Mitch Even was promoted from Senior Correctional Officer (Sgt.) to Correctional Counselor and currently oversees case management for the Protective Custody population and short-term restricted housing. For a majority of FY24, Counselor Butler and Counselor Roach managed the LTRHP population and have been assigned to deliver the Long Term Restricted Housing training to new ISP employees. Counselors Butler and Roach have continued to focus directly on the LTRHP regarding the implementation of the Challenge Series, group facilitation, Serin and Carey guides, and weekly 1-1 interviews with the LTRHP participants. Counselor Dustin Yager has been assigned to manage the short-term/long-term restricted housing population as well. Counselor Yager has been tasked with implementing supplemental treatment program, Freedom Series, to Long Term Restricted Housing Non-Program to Incarcerated Individuals. Counselor Matt Callahan has been away on extended military leave for all of FY24. Psychologist Tracy Blanchard, Psychologist Teneil Jones, and Psychologist Mike Eisnicher have continued to provide services to the restricted housing population at ISP. Housing Unit 1 has the ability to house up to 224 restricted housing incarcerated individuals.

Housing Unit 4 has continued to serve ISP as the intake unit for incarcerated individuals. The unit is divided into two sides. HU4 side has the ability to house 28 individuals with four additional SSIP/ observation status rooms. Most of the incoming transfers are housed in HU4 when they first arrive. The primary classification process is completed and the next appropriate housing is determined during

# Treatment Department

their first month here. The second side of the unit houses medical/assisted living individuals. This is where the very respectful hospice program is located. HU4 staff also provide security and assistance to the ISP medical clinic and R&D areas, which are located in the Unit.

Unit Manager Brad Peterson has recently been assigned to the HU4 leadership. Correctional Counselor Jon Wells has assumed the HU4 caseload. Psychologist Tracy Blanchard continues to manage the mental health needs and concerns of the population housed in HU4.

Housing Unit 2 is the Tier One housing for ISP and the first step into general population. The unit houses up to 224 individuals. Housing Unit Two provides opportunities of growth with the T1 population as it provides expanded treatment programming, educational services, and religious services within HU2. Treatment programming consists primarily of cognitive behavioral therapy programs "Start Now" and "Thinking for a Change". The unit counselors lead these programs: Nick Clark, Mindy Sutak, and Jessica Johnson. Counselor Nick Clark is currently the lead instructor for Thinking for a Change and has all the new unit intakes. Counselors Mindy Sutak and Jessica Johnson are newer counselors to the institution who are working to obtain instructor certifications for T4C, MRT, and ACTV and as of now, their focus is mainly on the "Start Now" program, which Mindy and Nick have been trained to lead, while also helping manage the rest of the populations daily treatment needs. As these needs and institutional needs change, other treatment options being explored are utilizing virtual education programs, and programming to address substance abuse/addiction needs for the population. All three counselors work interchangeably together and work with the security staff to maintain unit operations. Psychologist Mike Eisnicher continues to provide psychological services in HU2.

HU3 currently is home to the highest ISP tier levels. Currently, this unit is home to about 120 tier two and 120 tier three individuals. There are two halves to the unit. Tier 2s are kept in pods A and B, and Tier three's are kept in pods C and D. Most of the people in this unit are being considered for transfer throughout the state. They are the ones with the greatest privileges to include the store and recreation hall. Unit Manager Rodolfo Gonzalez and Correctional Counselors Angela Roller and Tiffany Erb, and Anne Gehle make up the treatment staff for FY23. The unit offers treatment programming, consisting of T4C, Nami Peer to Peer, ACTV, and the Peer Advisor Program.

## **Chapel**

Currently, ISP has various religious groups that meet once a week for practice. Darwin Johnson, the Chaplain, has remained in charge of the religious services at ISP. Chaplain Johnson schedules all of the religious services, feasts, and festivities with the assistance of Correctional Officers. One of the most important aspects of ISP's operations is the channel of communication that exists between the staff of Chapel and the population.

# Treatment Department

## Activities Building

During this past fiscal two devoted members of the Activities team had the pleasure of retiring; Greg Colvin and Pete Carlson. We wish them the best.

Corey Stephens, Jason Rung, and Isiah Allen make up the team as of right now. They are still in charge of the institution's activity programming. They are in charge of the institution's store, rec center, library, and program building. In addition, our restricted housing units receive book deliveries, TV rentals, and a variety of tournaments like bag toss from ISP activity staff. The addition of the Incarcerated Individual's store is a significant change to the activity area. Both the general population and employees can shop here for products that have been authorized for use in the institution. Food, beverages, and personal hygiene products are among these items.

Though still in its early stages, this appears to be progressing swiftly.



Pictured: Chaplain Darwin Johnson

## Psychologists

We currently have three full-time psychologists and a nurse practitioner working for us. These individuals are Tracy Blanchard, Mike Eisnicher, Teneil Jones, and Kendra Walker. Psychological services are provided to the population upon appointment and request. The mental health team works closely with other departments in the facility to develop treatment plans and initiatives for individuals within ISP. In order to keep the staff members informed about mental health issues and developments, the team also conducts training for the facility

## Records

There are still four Clerk Specialists and one Administrative Assistant II working in the records department.

The Records Department audits sentences of incarcerated individuals throughout the state in addition to managing statewide jail credit recovery. They are also accountable for maintaining file and ICON record organization. Additionally, they still collaborate closely on a variety of tasks with Unit employees across the entire facility.

## Treatment Programs

ACTV: Achieving Change Through Values-Based Behavior. This program is taught by two certified instructors and is curriculum for domestic abuse convicted offenders. It works with offenders to identify what they value in life – often their children – and use



Pictured: Activity Specialist (AS) Corey Stephens, AS Pete Carlson, AS Jason Rung and AS Greg Colvin . Not Present AS Isiah Allen.

# Treatment Department

their own experience as a guide to making better choices and building a healthier relationship with their partner. Prime for Life: Prime for life is taught by one certified instructor and is an evidence based alcohol and drug program designed for people of all ages. It is designed to gently but powerfully challenge common beliefs and attitudes that directly contribute to high-risk alcohol and drug use. The program goals are to reduce the risk for health problems and impairment problems. Target audience of offenders for this program are those that need to complete the group to have their Iowa driving privilege re-instated. During FY24, 15 incarcerated individuals completed ACTV at ISP. ISP currently has 6 facilitators for the ACTV intervention.



Pictured are Psychologists' Teneil Jones, Mike Eismnicher and Tracy Blanchard..

T4C Thinking for Change: There are thirty-two certified instructors for Thinking for a Change (T4C) which is an integrated, cognitive behavioral change program for incarcerated individuals that includes cognitive restructuring, social skills development, and development of problem solving skills. During FY24, 10 incarcerated individuals completed T4C at ISP

Moral Recognition Therapy: MRT is a systematic treatment strategy that seeks to decrease recidivism among juvenile and adult criminal offenders by increasing moral reasoning. When implemented, MRT provides a continuum of care. The MRT-based cognitive program includes 16 steps, with 12 of these typically completed in 30 group sessions. During FY24, 16 incarcerated individuals completed MRT at ISP. All 12 of the Correctional Counselors at ISP have completed the MRT Facilitator training.

Start Now: Research, theory, and clinical experience are all integrated in START NOW. It is intended to be a strengths-based approach with an emphasis on a collaborative, accepting clinical style. However, this strategy puts the onus of driving change primarily on the individual. The purpose of this programming is to support people who struggle to manage their emotions, impulse control, and interpersonal relationships. The main idea is that many people have skill deficiencies, which are treatable in any situation. Since its implementation in June, the program has received positive feedback from the population and staff.

Orientation/Assessment: The orientation process occurs within 7 days of the incarcerated individual's arrival at ISP. A meeting is scheduled where staff come in and meet with individuals assigned to the general population. The team provides orientation that includes an explanation of the Prison Rape Elimination Act (PREA), the daily schedule, exercise procedures, procedures for count and a work assignment, religious activities, rules and the disciplinary process, living unit rules and procedures, classification, the grievance process, canteen and banking procedures, institutional safety rules, fire control and drills, mail, medical and sick call, psychological services, recreation, library and hobby craft, counseling services, educational offerings, and security expectations, process for ordering and possessing personal property.

Orientation for restricted housing individuals is limited to information applicable to that Department and

## Treatment Department



Pictured: Clerk Specialist (CS) Jade Dawley, CS Kathy Weber, CS Cathy Crane, CS Brenda Farr and Administrative Assistant 2 Shelia Vorwaldt.

given by unit staff assigned to the restricted housing unit.

**Treatment/Program/Reentry Planning:** Reentry planning is developed with the individual and his assigned unit team. Together they develop specific individualized reentry planning for each individual based upon identified criminogenic risks and needs.

**Treatment Services:** An incarcerated individual's eligible or requiring programming are placed on specific waiting lists based on their criminogenic risks and needs. Indi-

viduals may request to participate in non-recommended programming through their Counselor. Programming is based on availability of intervention and on treatment needs vs. Parole Board needs. All treatment recommendations are based upon the results of a completed DRAOR interview.

# Maintenance



**Pictured Left:** CTL's Dave Chipman, Kameron Cooper, Scott Bullerman, Randy Sanders, Pete Seyb, AA Mindy Kemper, and POM Andy Krogmeier. **Right:** CTL's Kerry Hale, Mike Myers, Sarah Rippenkroeger, Adam Barnes, Chris Wibbell, Matt Tate and Conner Knepp. Not pictured Jason Bohnenkamp.

The Maintenance Department consists of 1 Plant Operations Manager 3, 9 Correctional Trades Leaders, two Electronic Engineer Technicians, one Electrician, and one Administrative Assistant 1. There are inmates assigned to work in this department from the Mt. Pleasant Correctional Facility. The inmates are trained in various trades to assist them in successfully reintegrating into society lowering recidivism.

The Maintenance Department not only maintains the physical institution, but also the institutional fleet, security systems to include fences/cameras/radios/etc, institutional grounds, backup generators, conducts preventative maintenance on equipment as well as numerous other areas to keep the institution secure and running smoothly and in a safe manner. The Department also continues to monitor and address any issues that arise at the old Iowa State Penitentiary. The Department works closely with the Safety Officer to ensure that staff follow safety precautions while making repairs and that safety issues are addressed in a timely manner. Staff consult on security issues regarding facility design and construction, as required. This year, the Department constructed additional exercise areas for various housing units; was instrumental in the installation of new boilers in Building 5; installed new water heaters in Housing Unit 1; began the construction of a museum in the lobby of the Administration Building and prepared the old Iowa State Penitentiary for the Statewide Emergency Preparedness training that was held there. During this fiscal year, there were approximately 2,219 documented work orders completed by the Department with additional work being completed without submitted work orders.

# Business Office



In December 2023 Associate Warden of Administration Teri Hamm retired with over 41 years of service to the Department of Corrections. Budget Analyst 2 Matt Jones was promoted to Associate Warden of Administration in December 2023.

The Associate Warden of Administration supervises the Business Office staff to include:

Sonya Freeman, Purchasing Agent 2

Mary Beth Booth, Accounting Clerk 2

Nikki Eaves, Accounting Clerk 2

Cynthia Phillips, Accounting Clerk 2

In addition to the Business Office staff the Associate Warden of Administration oversees the operations of the Dietary Department, Warehouse, Building Services, Mailroom and Human Resources. The FY2024 operating budget for ISP was \$45,621,478.

The Business Office staff handles the day to day financial transactions for both the institution and incarcerated individuals. ISP Business Office staff are also responsible for restitution, child support, court filing fees and the incarcerated individual telephone accounts for all 9 institutions within the Department of Corrections.

# Food Service



Pictured Front: FSD Carl Rippenkroger, L to R—Jackie Lawshee, Scott Garrett, Eric Dochterman, Lucas Shepler, Cheryl Hawk, Chad Bailey, Frankie Perez, Tracy Lobberecht, Rory Ingwerson, Pam Hill and Francine Lee. Not present, Bob Walters.

The Food Service Department at ISP is staffed by a Food Service Director III and 12 Food Service Coordinators as well as approximately 65 Incarcerated Individuals.

1,007,674 meals were served which includes 55,654 meals served to the Lee County Jail and Juvenile Center.

The average cost per meal during FY 24 was \$3.24. The beginning food inventory was **\$646,236.14** and the ending food inventory was **\$599,595.77**

**FY 2024 Obstacles:** Rising food cost, supply chain issues and FSI.



# Mail Room



The mailroom is a primary area of security and intelligence for the institution. Bryan Koechle worked diligently to inspect both incoming and outgoing mail for threats as well as contraband. They process approximately 160,000 pieces of incoming first class mail via Pigeonly as well as packages, newspapers, books and other publications.

O-Mail (Offender E-Mail) is processed several times a day by the mailroom. It is scanned for appropriateness as well as for security concerns. The incoming Omail is printed for those offenders whose status prohibits them from having kiosk access.

# Human Resources



Pictured:  
Diane Burgess &  
Denise Koechle



## FY 24 Staff

One full-time Human Resources Technician and One Human Resource Professional 1 processed timekeeping/payroll, staff evaluations, monitored leave usage, monitored FMLA along with the Leave of Absence Group, deferred comp, health/dental/life benefits, grievances, hiring, etc. for approximately 400 employees.

HR assists the supervisors in their use of the WORKDAY and KRONOS timekeeping system. All leave/time off is directly entered into the WORKDAY system and then reviewed/ approved/denied directly by the supervisor.

<b>Authorized employees:</b>	394
<b>New Hires/Transfers:</b>	84
<b>Staff Promotions:</b>	14
<b>Retirements:</b>	8

# Health Services



Pictured from left to right- Katherine Kramer (Dental Assistant), Chris Jarvis (Administrative Assistant), Sydney Bloomberg (Nursing unit Coordinator), Dr. Tori Harmon (Dentist), RN Tammy Burden, Dr. Chase Newton (Physician), Leigh Ann Pfeiferling (RN), Kim Dougherty (RN), Kala Fedler (RN), Ashley Crutchfield (RN), Kevin Krieger (LPN), Kate Stevens (RN), Ann Weber (RN), Julie Woolever (Nursing Supervisor)

ISP Health Services is responsible for the physical and mental health of staff members and incarcerated individuals. Our primary areas of practice include but are not limited to:

- Medical
- Optometry
- Phlebotomy
- Dental
- Mental health
- Hospice/ Palliative Cares
- 24/7 Registered Nursing Coverage
- Elderly Impaired
- Infection Control
- Environmental Health
- Healthcare Administration
- Health Education
- Skilled Nursing Care
- Emergency Medical Care

# Health Services

## Staff-

During FY 2024, there was overall staffing growth. Michael Breese was Nursing Director and Julie Woolever was the Nursing Supervisor. ISP Health Services continued to grow throughout the year, adding , a new Nursing unit Coordinator, a new Dental Assistant, a part-time Dentist, a new Licensed Practical Nurse and 2 new Registered Nurses.

The department now consists of a Nursing Director, Nursing Supervisor, Medical Physician, Dentist, Optometrist, 14 Registered Nurses, 4 Licensed Practical Nurses, an Administrative Assistant, a Nursing nit Coordinator and a Dental Assistant.

## Specialized care- ADL Unit

ISP Health Services is now the only maximum-security facility in Iowa that also houses Incarcerated Individuals in a Skilled Medical Unit (ADL Unit). This unit currently has 24 Incarcerated Individuals that require skilled level of nursing care. The ADL (Activities of Daily Living) workers, who receive specialized training, provide personal/ daily care to this population, in coordination with the nursing staff. Health Services currently employs nine Incarcerated Individuals who have received specialized training to provide 24-hour care to the individuals on this unit.



**Pictured-** Michael Breese (Nursing Director), Julie Woolever (Nursing Supervisor)

## Specialized care- Hospice

ISP Health Services provides hospice care to those who have a diagnosed terminal illness. The ADL Unit has taken care of four hospice patients this past year. Hospice volunteers are also trained to assist with this program. These volunteer receive 5 weeks of intensive hospice training and volunteer their time to spend with the hospice patients. Six volunteers are available to provide services.

## Emergency Care

In addition to the routine medical care of medication administration, medical assessments, medical treatments and routine appointments, the ISP Health Service team is always ready to respond to emergent medical situations for both staff and the Incarcerated Individuals.

# Security



Correctional Supervisors pictured from the left: Dan Koller, Justin Smith, Jason Calfee, Kevin Londrie, Derek Gosnell, Lorenzo Riles, Geoff Wellman, and Chad Cangas. Not pictured: Weston Weatherington, Jeremy Engeman, Darren Koechle, Kipp Jones, Chris Jones and Christian Boyer.

Correctional Supervisors handle the daily supervision of institution and housing unit operations. They supervise all emergency situations, physical altercations, and any other incident that occurs at the institution.

At the end of Fiscal Year 24 the Security Department at ISP consisted of 225 Correctional Officers with 20 vacant positions, 16 Senior Correctional Officers with 3 vacant position, and 15 Correctional Supervisors.

This well trained staffing contingent maintains security at Iowa's maximum security prison. The day to day security operations include offender escorts, observation, inspections, searches, operating electronic equipment and weapons, enforcing policy and procedure, conducting counts, preparing written reports and maintaining both written and electronic logs as well as participating in yearly training requirements.

Security staff are also a major part of the classification process, the disciplinary review process, and have input into treatment plans for the offenders. The security department has been instrumental with keeping dangerous contraband out of ISP. Staff at ISP have completed over 15,000 cell searches and countless area searches during this period. The security department has taken a more active role in the treatment programs at ISP. Security staff have become facilitators in T4C, MRT, and LTRHP. These security staff will work side by side with the Correctional Counselors in teaching incarcerated individual classes and in some cases will facilitate the class by themselves.

## K9

ISP K9 Team consists of three Sergeants and their K9's. The three K9's are dual purpose dogs that are Belgium Malinois. Dual purpose dogs are apprehension and narcotics detection dogs.

They participate in the USPCA and all handlers and K9's have certified in the USPCA narcotic detection and PD1 trials.

CERT & K-9 conduct approximately 90% of the UA's done at ISP. They are also responsible for conducting major shakedowns of the facility as well as the day to day shakedowns in areas other than the housing units.



K9 Sgt. Dillon Huston, K9 Sgt. Steve Dill and K9 Sgt. Brett Fedler.

## SST

SST is a peer support program that provides trained team members to assist staff in dealing with stressful situations at work or in their personal lives in a confidential manner. They provide an active listener who knows how to assess the staff members need and help them identify and utilize, if necessary, other resources that are available. They also have specific support responsibilities in the event of a major disturbance.

SST members volunteer to be on call even when off duty and also may travel to other institutions to assist in supporting staff there if there is a need.

Staff members include:

- Sean Atwater
- Brenda Farr
- Jamie Montez
- Isaiah Allen
- Darwin Johnson
- William Rutledge
- Zebulon Butler
- Chris Jones
- Justin Smith
- Katrina Chapman
- Kipp Jones
- Bianca Valderrama
- Ashley Crutchfield
- Teneil Jones
- Jonathon Witt
- April Cullifer
- Mark McGraw
- Dustin Yager
- Kyle Carruthers

## CERT



Left to Right: Sgt. Stan Simmons, Aaron Abbott, Patrick McKinney, Adam Barnes, Cpt. Weston Weatherington, Marvin Stanford, Sgt. Zach Shipley, Etai Shenkor, Austin Howald, Jadon Hawk, Matt Hutson, Cpt. Christian Boyer

CERT officers work a variety of posts throughout our institution. Some primary duties that are assigned are dealing with our most problematic incarcerated individuals, whether they be in Housing Unit One, Four or elsewhere. In addition searches of all areas. CERT officers are also intricate members of a multidisciplinary team of staff working closely with our Long Term Restrictive Housing Program offenders in Housing Unit One. Along with the duties previously described, these officers are also tasked with escorting any high risk incarcerated individual that requires movement outside the secure facility.

## CNT Crises Negotiation Team



Not listed in any particular order, the members of the CNT include: Danielle Adams, Teneil Jones, Shelia Vorwaldt, Grant Delaney, Jacob Bohnenkamp, Bianca Valderrama, April Cullifer, Mitch Even, Eric Gerst, Matt LaChappelle, Mark McGraw, Chris Shaffer, Jed Denson, and William Rutledge. Not pictured Joe Rooney and Richard Wallace

Members continue to train on a monthly basis, and we are hoping to send our six new members for their 40 hour basic class in the near future. We also continue to make cross training with CERT a priority and hope to hold a larger scale event for both teams to learn from in the upcoming year.

# Throughout the Year

## Employees' Children Scholarship winners!

Please join me in congratulating the following in their receipt of the \$1000 ISP Scholarship

**Lilly Arnold** - Daughter of Robert Arnold

**Makenna Altgilbers** - Daughter of Krissy Altgilbers and Cris Altgilbers

**Michael Chapman III** - Son of Katrina and Mike Chapman

**Kiley Bohnenkamp** - Daughter Jason Bohnenkamp

**Cory Jones** - Son of Matt Jones

**Tristen Pitford** - Son of Travis Pitford

**Aiden Benda** - Son of Adam Benda

**Abraham Johnson** - Son of Darwin Johnson

**Logan Johnson** - Daughter of Jill Johnson



The recipient of the Scott Bryant scholarship was **Kennedy Eaves**, daughter of Nikki Eaves



## Recruitment Efforts Continue

Captain Kipp Jones and Sgt. Stan Simmons attended a career fair at Western Illinois University.

The Diversity/Recruitment Group also attended an event at Westland Mall. Talking with people about the benefits of working in corrections and the career possibilities it can open is one great way to attract folks to ISP.

<https://doc.iowa.gov/about-doc/careers-idoc>

# Throughout the Year

## Special Olympics Torch Run



ISP has proudly participated in the Law Enforcement Torch Run (LETR) for more than 20 years. Each year ISP staff and others from the Special Olympics community, take to the streets to run/walk the designated route in the Fort Madison area. This year's route was on the PORT trail by the Fort Madison Middle School.

## The 2nd Annual IDOC Employee Recognition Awards



Employees were nominated to be honored at the statewide ceremony that recognized Employee of the Year Jacob Bohnenkamp, Team of the Year CERT and K9, and Supervisor of the Year Brendon Freeman.

# Throughout the Year

## Emergency Preparedness Exercise 2024



## CERT Challenge 2023!

In September IDOC held its annual CERT challenge, ISP held its own with 4th place.

CERT Officers' Brady Petry, Austin Howald and Patrick McKinney (pictured right) participated in several challenges to obtain the honors.



# Correctional Worker Recognition



Honoring correctional workers is a year round task, however, we designate one week in the spring to honor our own. This year's honoree's included :

- Supervisor of the Year - Brendon Freeman**
- Security/Custody Staff of the Year, Jacob Bohnenkamp**
- Non-Custody staff of the Year Dustin Yager**
- Team(s) K9 and CERT**



# Throughout the Year

## Staff Memorial Garden

The Staff Memorial Garden started as an idea several years ago.

Then AFSCME President Mike Chapman wanted to do something significant for our fallen coworkers.

Staff put their talent to work to create a beautiful space with paths, stones and of course the living trees that serve as memorials.

There are some really great features to the space. The use of color and multiple materials provide depth and meaning that is more than just a plaque.



This space would not be possible without monetary donations from the Renegade Pigs, The ISP Diversity Committee, Correctional Worker Committee as well as the local AFSCME 2989.

