



MOUNT PLEASANT CORRECTION FACILITY *ANNUAL REPORT*

**FISCAL YEAR
JULY 1, 2021 – JUNE 30, 2022**

**SUBMITTED PURSUANT TO SECTION 904.307
OF THE CODE OF IOWA**



The mission of the Iowa Department of Corrections is:
Creating Opportunities for Safe Communities

Marcy Stroud, MPCF Warden

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WARDEN'S INTRODUCTION

The FY2022 Annual Report for the Mount Pleasant Correctional Facility is hereby submitted pursuant to Section 904.307 of the Code of Iowa. This report reflects the activity for the past fiscal year for our institution along with vital facts and figures. It also provides information regarding significant events of the year, training, staff information as well as the required financial information and statistics.

Throughout fiscal year 2022 we continued in our efforts of keeping people free from the COVID-19 virus. Our efforts were successful and we had no serious cases. We continued offering vaccines to both staff and incarcerated individuals, many of whom took advantage of the opportunity.

We were able to expand our video visiting opportunities, and resumed in-person visits to a degree that is still helpful in mitigating the spread of COVID, but gives everyone a chance to spend time together, again.

In FY22, staff were again able to celebrate milestones. We have had cook-outs to celebrate Corrections Week, graduations for new employees, retirement luncheons, and fundraisers for our communities.

The incarcerated individuals have also participated in ways to give back to our communities. They have been donating their empty soda bottles to help support local elementary schools and their milk program. They do this so that ALL students can have milk during their snack period, even if they are unable to pay. They have also made monetary donations to St. Jude's Hospital.

MPCF takes our role of preparing men for their return to our Iowa neighborhoods very seriously. We do this by offering evidence-based programming, education, apprenticeships and employment opportunities. None of which could happen without the consistent good work from our dedicated staff.

We look forward to new initiatives and challenges to ensure we continue to contribute to the IDOC mission of Creating Opportunities for Safer Communities.

Sincerely,



Marcy Stroud, MPCF Warden

THE IOWA DEPARTMENT OF CORRECTIONS MISSION STATEMENT

The mission of the Iowa Department of Corrections is ***Creating Opportunities for Safer Communities*** MPCF does this by providing a safe and secure minimum security Institution which focuses on treatment utilizing evidence based practices.

The MPCF Mission Statement is: ***Helping People Become their Best!***

This includes all of our stakeholders, and we stay faithful to our mission by serving the:

Public

Provide sound security practices to maintain Incarcerated Individual Accountability.
Establish and maintain relationships with criminal justice and law enforcement stakeholders.

Conduct business in a fiscally responsible manner.

Provide assistance in time of tragedy or disaster.

Employees

Provide a work environment that emphasizes communication, innovative thinking and encourages teamwork.

Provide a safe work environment.

Provide professional growth opportunities.

Provide a professional work atmosphere in which employees are valued.

Provide staff the training and resources needed to accomplish organizational goals.

Incarcerated Individuals

Provide programming that assists Incarcerated Individuals in identifying, accepting, and addressing their criminogenic needs.

Enhance Incarcerated Individuals work skills by providing apprenticeship and work opportunities, including private industry and, community service.

Provide a living environment that promotes personal change.

Reduce recidivism by developing better citizens through the learning of Pro-Social values.

MPCF Management Team

Warden- Marcy Stroud

Deputy Warden-Dave Smith

Correctional Security Director-John Fedler

Correctional Treatment Director- Nick Peitz

Treatment Service Director-Joel Clover

Treatment Services Director-Kristen O'Hare

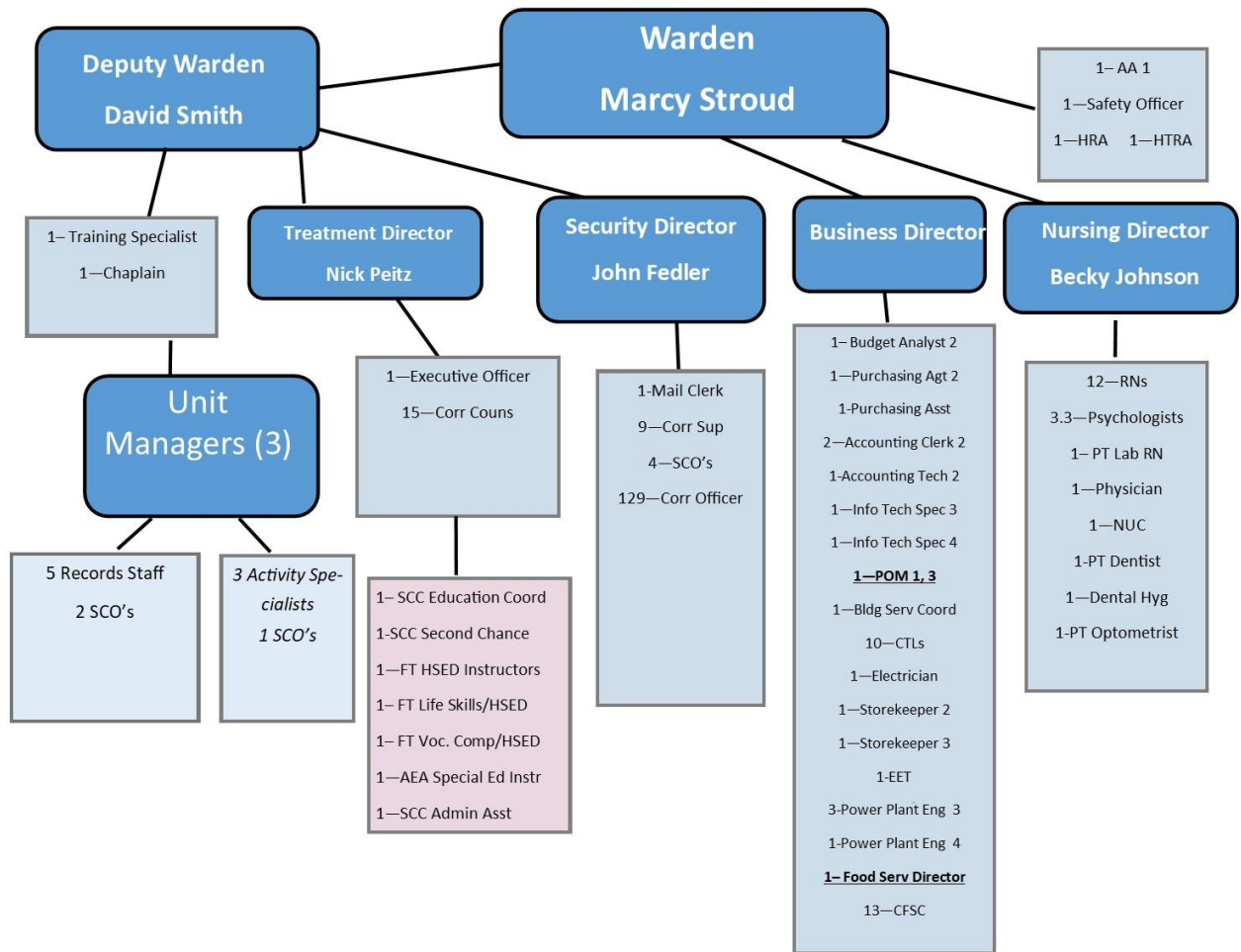
Treatment Services Director-James Roller

Business Manager-

Nursing Services Director-Becky Johnson

Executive Officer 1- Melissa Shull

Mt Pleasant Correctional Facility Table of Organizations



HISTORY OF MOUNT PLEASANT CORRECTIONAL FACILITY

In 1976 a satellite of the Iowa Men's Reformatory at Anamosa, was established in the 20 Building and was named "Medium Security Unit". This was to be a temporary, 144 bed unit to help ease the prison overcrowding. This unit continued until in 1981 an exchange of buildings was made between the Mental Health Institute (MHI) and the Medium Security Unit. This was done in order to increase the prison capacity to 550.



In 1984 the transition of the Mt. Pleasant Correctional facility to its current site was completed. From 1984 – 2017 the facility operated as a medium custody facility focused on providing Sex Offender and Substance abuse programming to Incarcerated Individuals.

In 1998 a wing of the former MHI 20 building opened as a women's facility, focused on special needs incarcerated females. In fiscal year 2014 the Women's Unit was closed and all female Incarcerated Individuals were move to the new women's facility at Mitchellville.

In 2014, the Mental Health Unit was closed completely and any remaining patients were moved to the MHI in Independence, Iowa.

February 2017 Iowa Department of Corrections Director, Jerry Bartruff signed off on the Mt. Pleasant Correctional Facility as a Minimum Secured Facility focusing on cognitive based treatment programming and re-entry for a population of 1000 Incarcerated Individuals.

In May of 2020, the former Women's Unit in the 20-Building was opened as the MPCF Minimum Live-Out Unit which housed approximately 65 incarcerated individuals. It continues to expand, and of this writing, houses approximately 164 incarcerated individuals.

The MHI library was turned into a Mental Health Institute Museum.

Today's prison is called the Mt. Pleasant Correctional Facility. MPCF has a design bed capacity of 774 and a maximum capacity of 1060. The prison has a total of 241 authorized Full Time Equivalent positions and a total population averaging approximately 1155 Incarcerated Individuals.

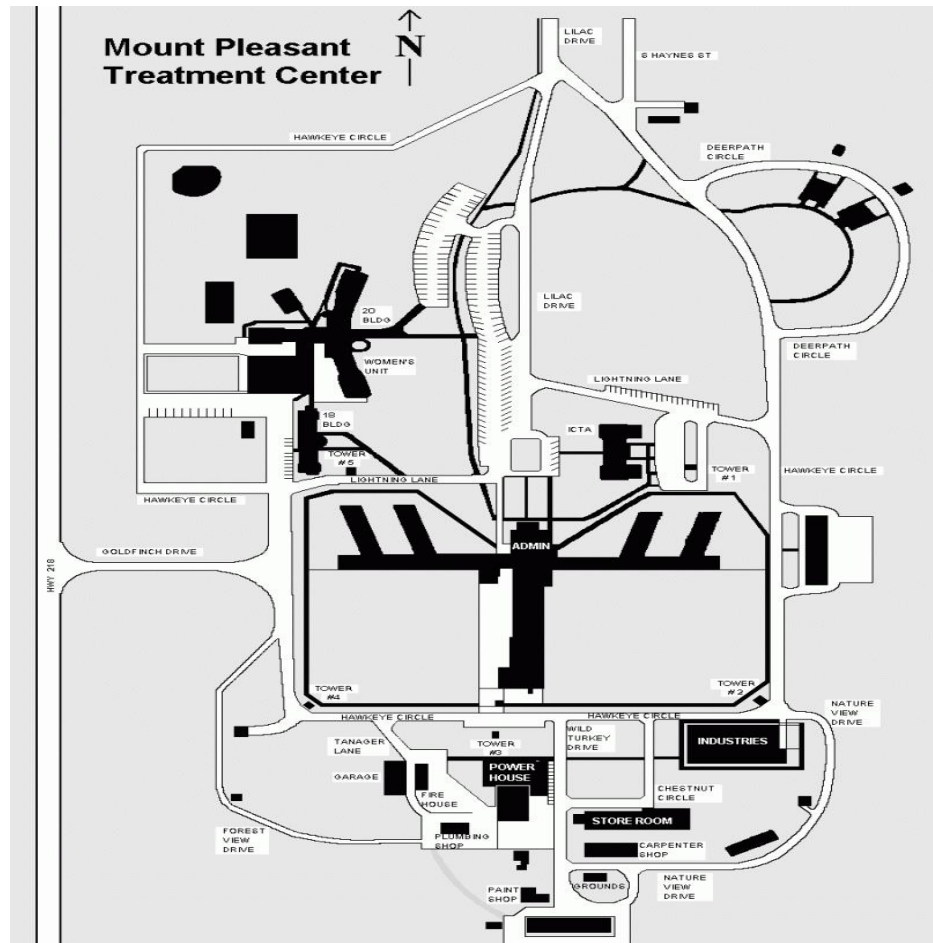


LOCATION

The Mount Pleasant Correctional Facility is located on 152.24 acres, about the size of 115 football fields. The original construction was completed in the 1860's. The campus boundaries are Business Hwy 34 (aka Washington Street and Old 218 (aka Grand Avenue.)

ADDRESS: 1200 E. Washington St., Mt. Pleasant, IA 52641

PHONE: 319-385-9511



RE-ENTRY PROGRAM

Mount Pleasant Correctional Facility (MPCF) strives to place incarcerated individuals in situations that will enhance their success rate. Ex-prisoners historically have difficulty securing jobs; stable housing and they often have difficulty re-establishing relationships with their families or other social supports. The reentry team advises and consults with correctional staff to assist them in effective release planning decisions on problem cases, or to provide information about possible resources available in the community. Reentry provides clients with information on release issues including sex offender laws, alternative release living arrangements, and assistance with government program applications (i.e. Social Security, Financial Aide, Housing, Department of Transportation, and Iowa Market Place Health Care plans).

FURRY RESCUE EDUCATIONAL DEVELOPMENT (F.R.E.D.) (DOG) PROGRAM

Mt. Pleasant Correctional Facility FRED program is a partnership with the Protectors of Animal Welfare (PAWs) animal rescue program in Ft Madison, IA. The program is an eight-week educational program for dogs that are considered hard to adopt. The program gives incarcerated individuals the opportunity to assist in training animals and provides them with a valuable, marketable skill that they may use upon their release to the community. The program, which was started in May 2017, has seen approximately 110 dogs complete the program. When animals are returned to the community, the FRED program has an estimated a 90% adoption rate. The goal of the program is to teach incarcerated individuals responsibility and empathy while enhancing the animals' ability to be adopted.



Talk to
the 

15 Minutes
After Petting
A Dog:

- Blood pressure drops 10 %
- Relaxation Chemical (serotonin) rises
- Bad mood chemicals (cortisol) decreases
- Reduced anxiety
- Depression fighting chemical (dopamine) increases



Security

During FY 22, the Security Department at MPCF consisted of 120 Correctional Officers (filled positions), 7 Senior Correctional Officers (filled positions), and 9 Correctional Supervisor II's (filled positions). This well-trained staffing contingent maintained security at this minimum security prison. The day to day security operations include incarcerated individual escorts, observation, inspections, searches, operating electronic equipment, enforcing procedures and policies, conducting multiple counts, preparing written reports and maintaining both written and electronic logs as well as participating in training requirements. Security staff are also a major part of the classification process, Administration Segregation and Disciplinary Detention review process and have input into treatment plans for the incarcerated individuals. As an example of the outstanding work that the security staff do at MPCF, they completed well over 16,000 room and cell shakedowns for this period of time which resulted in the findings of a variety of different types of contraband.

One area that MPCF is particularly proud of is in conjunction with our mail room. As many know, the synthetic drug K2 was a prevalent throughout all the institutions. MPCF along with the Clarinda Correctional Facility piloted the first process to photocopy all non-confidential mail. Our single mailroom staff member with the assistance from the records department took on this monumental task of copying all non-confidential mail. This process proved to be significant in the reduction of contraband that was being sent in through the US mail.

This year the Department requested that the National Institute of Corrections (NIC) provide training for new and current members of our DOC Security Audit Team. With that being said, the NIC required that the department have three institutions to audit as part of the training. MPCF was one of the three facilities that was selected to participate in this audit process. We are proud to share that MPCF received a great report and had many positive remarks from the NIC trainers about our facility and the staff here.

Crisis Negotiation Team (CNT)

The MPCF CNT consists of 12 active members. Members continue to train on a monthly basis, and we are hoping to send our newest members for their 40-hour basic class in the near future. We also continue to make cross training with CERT a priority and always send our CNT team to the annual CERT/CNT Emergency Preparedness training, along with the annual CNT competition and conference.

The MPCF was also the recipient of a new "Throw Phone" system. This new equipment was provided to us through a grant that we were included in with the Iowa Department of Public Safety. Members of our team traveled to the DPS headquarters to proudly accept this new equipment.

Member Include—CO Tony Dailey (Team Chair), CC Stephanie Hale, (Co-Chair), CC Desiree Lambert, CO Christine Davison, RN Kasey Broeker, CO Nicole McGowan, CO Austin Menke, FSC Teresa Walte, CO Matt Borders, CO Graham Gerst, Unit Manager Kristen O'Hare, and Captain Nathan Faler.



Correctional Emergency Response Team (CERT)

MPCF CERT consists of 1 Unit Manager, 1 Sergeant, and 6 correctional officers. Our CERT officers work a variety of posts throughout our institution. Other primary duties include UA's, shakedowns of incarcerated individual's rooms and common areas, and tunnel checks. The MPCF CERT conducts training once per month to sharpen their skill set. MPCF CERT has also assisted other facilities throughout the year when called upon. CERT participated in the CERT/CNT Emergency Preparedness drill at CCF in May and represented MPCF very well for being such a young team.

Members Include-Unit Manager James Roller, Sergeant Todd Garrison, CO Aaron Ludwig, CO Baquyon McDonald, CO Chris Muller, CO Matt Hudson, CO Ryan Slaughter, and CO Zach Shipley.



Security Threat Group (STG)

During this year the MPCF expanded its Security Threat Group team. Initially, MPCF was managing STG issues and other incarcerated individual investigations with our one Investigative Captain. A need was observed to develop a team to assist the Investigative Captain with this task. The MPCF STG team consists of one Captain, 3 officers, and a correctional counselor. Once these members were selected Justin Kratch, Institutional Operations, was asked to provide training for these new staff members and the team has hit the ground running from there.

Members include-Captain Mark Boatman, CO Leticia Marin, CO Austin Menke, CO Chris Muller, and Counselor Kyle LaPoint.

Canine (K9)

The MPCF K9 consists of one Sergeant and one K9 (canine). Sergeant Asa Beauchamp is MPCF's handler and "Cash" is Asa's K9 partner. Our K9 is a Belgium Malinois, and considered a dual purpose dog. Dual purpose dogs are apprehension and narcotics detection dogs. They participate in the United States Police Canine Association (USPCA). SCO Beauchamp and K9 Cash work very closely with MPCF Cert team and they attend all training with CERT. CERT & K-9 conduct the majority of the UA's completed at MCP. It is with great sadness that we report during this annual report of the loss of K9 Cash on April 14, 2022.



EXPENDITURE REPORT

FTE POSITIONS	Dept. Revised Budget	Actual Revenue & Expenditure
Correctional Officer	130.00	
Total Staffing	256.00	
RESOURCES AVAIL		
Balance brought forward		-
Appropriation	26,680,161	26,680,161.00
Appropriation Transfer	-	-
Legislative Adjustments	-	-
Federal Support	-	-
Local Governments	-	-
Intra State Receipts	679,549	722,853.05
Reimbursement from Other Agencies	100	-
Transfers – Other Agencies	10	256,146.99
Interest	-	-
Fees, Licenses & Permits	72,000	131,026.66
Refunds & Reimbursements	1000,000	218,421.56
Sale of Equipment & Salvage	-	-
Rents & Leases	27,000	30,370.08
Agricultural Sales	-	-
Other Sales & Services	-	-
Unearned Receipts	-	-
TOTAL RESOURCES	27,558,820.00	28,063,019.50

FY 2021 Financial Status Report

FUNDS EXPENDED AND ENCUMBERED	Dept. Revised Budget	Actual Revenue & Expenditure	Percent (Actual of Budget)
Personal Services-Salaries	22,508,809	22,632,808.09	100.55%
Personal Travel (In State)	5,000	16,110.77	322.22%
State Vehicle Operation	56,400	65,264.43	115.72%
Depreciation	100	15,000.00	15000.00%
Personal Travel (Out of State)	100	4,826.46	4826.46%
Office Supplies	12,000	11,509.11	95.91%
Facility Maintenance Supplies	245,000	237,358.29	98.90%
Equipment Maintenance Supplies	12,000	10,465.97	87.22%
Professional & Scientific Supplies	60,000	75,66.80	125.11%
Housing & Subsistence Supplies	380,000	321,446.10	84.59%
Ag,Conservation & Horticulture Supply	9,000	9,147.38	101.64%
Other Supplies	9,000	10,273.03	114.14%
Printing & Binding	-	-	---
Drugs & Biologicals	-	-	---
Food	1,162,170	1,193,913.70	102.73%
Uniforms & Related Items	200,000	229,687.70	114.84%
Postage	5,000	4,670.48	93.41%
Communications	39,000	39,224.79	100.58%
Rentals	5,500	4,900.63	89.10%
Utilities	60,000	1,208,386.39	125.87%
Professional & Scientific Services	200,000	161,211.84	80.61%

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Outside Services	205,010	197,618.82	96.39%
Intra-State Transfers	100	-	0.00%
Advertising & Publicity	1,000	1,892.99	189.30%
Outside Repairs/Service	100,001	175,572.77	175.57%
Auditor of State Reimbursements	-	-	---
Reimbursement to Other Agencies	597,000	602,364.14	100.90%
ITD Reimbursements	181,000	150,144.01	82.95%
Worker's Compensation	-	-	---
IT Outside Services	-	-	---
Intra Agency Reimbursement	-	-	---
Transfers - Auditor of State	-	-	---
Transfers - Other Agencies Services	530	910.00	171.70%
Equipment	30,000	3,590.00	11.97%
Office Equipment	5,000	-	0.00%
Equipment - Non-Inventory	50,000	68,916.59	137.83%
IT Equipment	100,000	171,832.46	171.83%
Claims	100	-	0.00%
Other Expense & Obligations	425,000	421,776.12	99.24%
Securities	-	-	---
Licenses	-	-	---
Fees	-	-	---
Refunds-Other	-	-	---
Capitals	-	-	---
Support Totals	5,050,011.00	5,413,081.67	

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Balance Carry Forward - Drug Forfeiture	-	-	---
Balance Carry Forward - Local Funds	-	-	---
Balance Carry Forward - General Fund	-	8,564.87	---
Reversion	-		
Total	27,558,820.00	28,063,019.50	102.78%
Ending Balance			

Total Expenditures	Average Daily Population	Annual Cost	Average Daily Cost
28,063,020	1047	26,803	73.43

INCARCERATED INDIVIDUALS INCOME AND EXPENDITURES

Allowance	Child Support	Restitution
421,813.57	60,697.87	41,292.58

INTERVENTION PROGRAMS

MPCF employs 15 Correctional Counselors responsible for Case Management, program facilitation and re-entry planning. MPCF’s Core Programs include Achieving Change Through Value-Based Behavior (ACTV), which targets the population who have domestic violence backgrounds, and Moral Reconciliation Therapy (MRT) which is a cognitive based, systematic treatment strategy that seeks to decrease recidivism among adult criminal offenders by increasing moral reasoning.

MPCF also collaborates with the Department of Human Services to provide DHS 101 and 24/7 Dads. We also provide the “Drinking Driver’s” course called, Prime for Life, which aids individuals to obtain their driver’s license upon release. Additionally, MPCF allows supplementary, offender led groups to include Alcoholics Anonymous, Narcotics Anonymous, Incarcerated Fathers and an Incarcerated Veterans Program.

In addition to cognitive and self-help programming, MPCF also provides Apprenticeship programs to increase Incarcerated Individual employability. Apprenticeships include Barber, Injection Molding, Maintenance Repair, Plumber, Housekeeping, Metal Fabricator, Carpenter etc.

Listed below are the numbers for total Incarcerated Individuals served, which are also broken down into interventions completed.

TREATMENT COMPLETED REQUIREMENTS

Internal Intervention

Internal Intervention	Active at Start	New Admits	Active at End	Closures	Incarcerated Individuals Served
ACTV: Achieving Change through Value-Based Behavior (IDAP)	34	171	47	156	205
Dads 24/7	17	86	28	74	103
DHS 101		145	13	132	145
HIRE: Healthy Iowa Relationship education (for work)					
HiSET (High School Equivalency)	37	156	51	142	193
Literacy	1			1	1
Moral Reconciliation Therapy (MRT)	55	736	134	650	791
MSU Apprenticeship - BARBER	1	1	1	1	2
MSU Apprenticeship- CABINET MAKER	1			1	1
MSU Apprenticeship - CARPENTER	3	4	1	6	7
MSU Apprenticeship- COOK (ANY INDUSTRY)	1	2	2	1	3

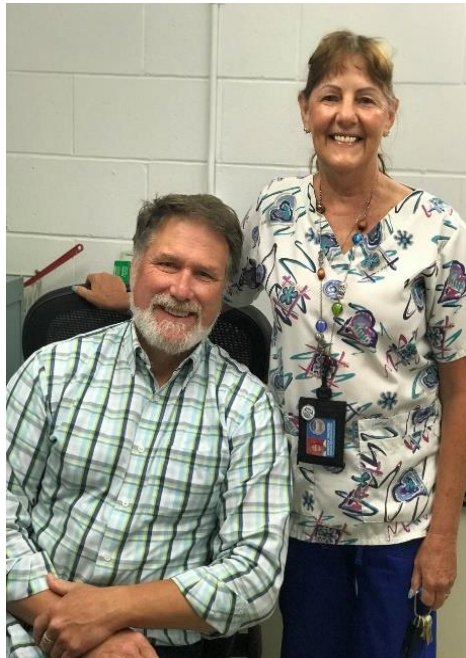
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MSU Apprenticeship- ELECTRICIAN		1	1		1
MSU Apprenticeship - HOUSEKEEPER, COM, RES, IND.		16	7	9	16
MSU Apprenticeship - LANDSCAPE MANAGEMENT TECHNICIAN					
MSU Apprenticeship – MAINTENANCE REPAIRER, BUILD	2	10	5	7	12
MSU Apprenticeship - MATERIAL COORDINATOR		6	6		6
MSU Apprenticeship - PAINTER (CONST)	1			1	1
MSU Apprenticeship - PLUMBER	4	3	1	6	7
MSU Apprenticeship - UPHOLSTERER					
MSU Apprenticeship – WELDING, COMBINATION	2	4	3	3	6
National Career Readiness Certificate – MPCF		49		49	49
PRIME For Life- 321J		107		107	107
Psychological Evaluation – BOP DR15		2		2	2
SafeNet RX – MCPF		122		122	122
SECC Basic Industrial maintenance-Electrical		20		20	20
SECC Basic Industrial Maintenance-Mechanical		39		39	39
SECC Forklift Operator		38		38	38
SECC Life Skills		20		20	20
SECC Microsoft Office Skills		79	2	77	79
Internal Intervention Totals	159	1,817	302	1,664	1,976

HEALTH SERVICES

Types of Health Care Services:

- A. **Medical: One full time Medical Physician and on-call physician 24 hours day coverage.**
- Review of Patients current medical history, including collection of data, medical, dental, mental health and immunization histories, to develop a plan to accommodate the health needs of each patient.
 - Acquisition of laboratory and other diagnostic tests to detect communicable diseases and assess chronic disease process.
 - Assess vital signs to include weight, height, blood pressure, pulse, and body temperature.
 - Development of treatment plans, initiation of therapy and monitoring of interventions.



- B. **Nursing:12 R.N.'s, Nursing Unit Coordinator, Part Time RN Lab Tech, Nursing Services Director**
- Procure medical, mental health and immunization history.
 - Provide support for medical procedures.
 - Provide for daily sick call and triage.
 - Provide 24-hour nursing coverage.
 - Provide for pharmacy distribution.
 - Provide for patient educational development regarding their chronic conditions and communicable diseases.



B. Dental: One-part time Dentist and one Full Time Dental Hygienist.

- Provide initial screening of dental and oral lesions.
- Place pathology in a stepped priority format.
- Treat lesions in a priority order.
- Final professional judgments related to dental services are the responsibility of a dentist.



C. Laboratory and Radiology: One-part time RN for lab

- Provide onsite laboratory screening of blood glucoses, hemocults, Suboxone tests, and urine tests.
- Collect DNA samples.
- All Blood labs needed are drawn and prepared by the RN's.
- Prepared labs sent to a state contracted lab (Quest Labs). Emergency labs can be sent to local hospital, HCHC
- Provide X-ray screening at UIHC, and HCHC.



D. Pharmacy:

- IMCC is our Centralized Pharmacy providing our facility with pharmaceutical support.
- Develop a formulary of drugs.
- Provide a mechanism to identify drug errors.

F. Mental Health: *[Under supervision of the Iowa Department of Corrections DOC Health Services Administrator.] 24 hours a day Physicians on Call*
3 Full time Psychologists

- Provide initial mental health screening to patients.
- Provide intensive support for patients in an SSIP or MHO status.
- Provide for the mental health programming needs of MPCF.
- Determine the need for civil commitment.
- Reviews by Psychiatric Physician is over Tele-doc.



G. Optometry: One-part time Optometrist up to 24 hours per month

- Provide tri-annual visual acuity screening and follow-up corrective refractory.
- Provide ongoing ocular needs as appropriate.



Intake Health Screening and Assessment

Upon intake at the Iowa Medical and Classification Center (IMCC), medical staff completes a brief intake health assessment. Usually, within 24 hours, nursing staff conduct an expanded survey and review of the Incarcerated Individual's current health status. A vision and dental assessment is completed; infectious disease screening is accomplished; laboratory tests are obtained; and, a physical examination is conducted. Patient's health history and circumstances of their incarceration may warrant modification in these screening tests and procedures. Relevant issues are discussed in applicable DOC policy and procedure.

Most patients remain in IMCC reception status for only a short time. During this period, IMCC health services staff address high priority health concerns. Elective health issues are noted in the patient's health record.

Mount Pleasant Correctional Facility completes an updated intake health screening for medical and psych on all incoming patients to our facility. Mount Pleasant also reviews all medical/psych intakes and completes any items that still need completed. This continues to serve on-going care from other institutions with no break in cares.

Elective Health Conditions

Available health resources are not unlimited. The DOC intends to provide health services consistent with nationally recognized standards for correctional health care.

Stable health conditions, related to old injuries (sports, auto accidents, etc.), may or may not be addressed.

DOC has a policy regarding elective health conditions and elective surgeries.

Some degree of hearing loss is not inconsistent with doing prison time. Hearing aids, even if recommended by others, will not automatically be purchased. With regard to prosthetic devices, each circumstance will be assessed on its own merits.

Dental services are provided within a priority system. Available resources are committed to saving and restoring teeth. Little time and resources are available for obtaining prosthetic devices, including partial and full dentures.

University Hospitals

In most cases, necessary (not elective) inpatient and outpatient specialty services are obtained at the University of Iowa Health Center (UIHC), located in Iowa City, Iowa. Local Community Henry County Health Center also utilized for emergency room, x-rays, and emergency labs if needed. Referral for these specialty services is by mutual agreement between the Incarcerated Individual and DOC staff.

University of Iowa Health Center professional staff are responsible for the outpatient and inpatient services patients receive while immediately under their care. UIHC staff frequently makes recommendations for treatment and follow-up services after an inpatient stay or an outpatient visit. DOC staff is responsible for considering UIHC recommendations and responding appropriately. Some recommendations may or may not be followed as written by UIHC. University Hospital professional staff cannot be expected to be fully aware of all policy and procedure in effect in a prison environment. Follow-up return visits to the UIHC are frequently unnecessary, as available correctional health services staff are able to address remaining health issues.

Mental Health Services

In Iowa Corrections, all inpatient psychiatric services are provided in the 23-bed psychiatric hospital located at IMCC. If psychiatric hospitalization is indicated, MPCF institutional mental health services staff will make an appropriate referral.

Psychological assessment is done as part of initial prison intake screening. At prison facilities, patients have an assigned correctional counselor who is expected to initially address patients concerns in the mental health area. Psychology staff is available for additional assessment and treatment services. Where necessary, outpatient consultation and treatment from a psychiatrist is provided at the institution of assignment or by other arrangements.

MPCF psychology staff provides wellness clinics available to all patients to go to. Kiosk system is also available for contact to the psychology staff.

Emergency Health Services

Outside Emergency resources include Henry County Health Center Emergency Room or University of Iowa Hospitals and Clines Emergency Room. Other surrounding Emergency Rooms could be included in the scope of resources should mass casualty occur.

Incarcerated Individuals Co-Pay

Iowa Statute § 904.702 authorizes deductions “from the patients account an amount sufficient to pay for the patients share of the costs of health services requested by the patient and for the treatment of injuries inflicted by the patient on the patient or others.” Based on this authority, patients may be assessed a fee of \$3.00 for professional services. Patients will be assessed a fee of \$3.00 whenever professional health services are provided for the treatment of injuries inflicted by the patient upon themselves or others.

No patient will be denied health services because of an inability to pay an applicable fee. Nevertheless, the patient’s account will reflect a negative balance until applicable fees are paid.

Emergency health issues are those Medical conditions that are of an immediate, acute, or emergent nature which without care, would cause rapid deterioration of the patients health, significant irreversible loss of function, or may be considered possibly life threatening. The condition could also include to be related to loss of limb or major body function, such as vision.

Treatment Refusals/Complaints

Patients sometimes choose not to accept all recommendations for evaluation and treatment. Where appropriate, a **Treatment Refusal (HSF-305)** is initiated so that rights are protected. Concerns or complaints regarding an institution’s health services program should be taken to appropriate administrative and health services staff. Incarcerated Individuals will be advised on the consequences to their health when refusing treatment. The physician may elect not to discontinue certain medications and Incarcerated Individual can refuse such medications daily and medical/psychiatric will continue to provide patient education on the need for the medication.

Food Services

Food Service at Mount Pleasant is operated by 13 paid staff and 122 Incarcerated Individuals. A cold breakfast, hot lunch and hot dinner are produced 365 days per year. From July 1, 2021 through June 30, 2022 the average number of people fed at a given meal was 902, down 112 from FY 2020 due to a

population decreases from Covid 19. Delivery of meals to the Henry County Jail that is located on campus has increased to approximately 74 trays per meal. An average of 24 Medically Prescribed Diets were also maintained. The department operates on a five-week cycle menu. Many new entrees and recipes continue to be tested and added to the menu. Scratch cooking continues to be the normal process and we are constantly looking for ways to expand our ability to use raw products instead of prepackaged items.

Dining Room seats 172 Incarcerated Individuals. One seat turns over more than 5 times per meal. Covid 19 protocols created many alterations to meal service in the Dining Hall including 4 way barriers on each table and additional sanitation. 22 Incarcerated Individuals serve almost 10 meals a minute and maintain the Dining Hall cleanliness.

Dish Room is staffed with twelve Incarcerated Individuals. They are responsible for operation of soiled dish conveyor belt, operation of flight type dish machine, plus processing of pots and pans for the department. Each serving tray is washed and used at least 4 times during a meal period.

Main Kitchen produces the hot and cold menu items for all meal services with 24 Incarcerated Individuals. It practices the convention cooking system. Food cost for Fiscal Year 2021 was \$1.05 per meal, with a supply cost of \$.07 per meal, and Staff and offender labor costs of \$1.26 per meal. Resulting in a combined cost of \$2.38 per meal. For several months serving styles were altered due to Covid 19 resulting in higher food costs. Also due to Incarcerated Individual labor shortages. Many items previously made in house were purchase from outside vendors.

Bakery -Produces all the bread, buns, desserts, cookies, etc. for the menu with a staff of 10 Incarcerated Individuals.

Issue and Ingredient Room measures/weights out all ingredients before going to the kitchen or bakery for preparation. 4 Incarcerated Individuals work in this area. This area works 2 to 3 days ahead of the day product will be made. They perform purchasing and receiving functions for department. Majority of our food and supplies are purchased from Central Distribution Center, US Foods and Reinhart Food Service. The MPCF Garden was not much of a factor in FY 2021 due to many factors including weather and labor issues.

Meal Cost Summary – FY 2022	
Meal Count DOC Incarcerated Individuals Only	1,178,585
Adjusted Food Cost	1,368,671.6
Food Cost Per Meal	1.16
Adjusted Supply Cost	72125.25
Supply Cost Per Meal	0.06
Adjusted Staff Labor Cost	1,233,781.72
Incarcerated Individual Labor Cost	69295.07
Total Labor Cost	1,303,076.78

Labor Cost Per Meal	1.08
Total Cost	2,712,369.38
Total Cost Per Meal	2.30
Prior Year	2.42

MAINTENANCE DEPARTMENT

The Maintenance Department consists of 23 employees with some members having public service experience going back to 1985. The wide range of backgrounds aids this department in addressing the diverse challenges that face this department each and every day. We have 5 members who have military experience, while a number have owned and operated their own businesses. All of them have been employed in the private sector for a period of time, and are dedicated to their job.

The charge for this group is to maintain 599,702 sq. feet of building space as well as 152 acres of grounds to be kept in a park-like condition. One could look at this facility as being a small city of 1200 to 1500 citizens at any one given time. The type of goods and services required are much the same: roads, electricity, water, sewer, heating & cooling, transportation, communication, and environmental concerns. We have a fleet of 30 vehicles, 7 agricultural tractors, 25 lawn mowers, and 1 Gator for transportation. We also provide the communications service by maintaining 356 phones, 250 computer ports, 146 cameras throughout the facility as well as the miles and miles of cable, wire, and fiber needed to make these systems work.

In looking at other systems we have piping for potable cold water, potable hot water, hot water return, high pressure steam, low pressure steam, condensate return, natural gas piping, pressurized air for HVAC control, fuel oil piping, chilled water supply, chilled water return, fire sprinkler lines, storm sewer lines and sanitary sewer lines all around the facility and between buildings which includes miles and miles of piping. These lines as well as all the control fittings require maintenance and monitoring.

Some of the Projects Accomplished with in House Staff

- New roof installed on Paint shop
- Landscaping to several areas of campus
- Kitchen make up air steam coil replacement
- Plant to harvest 52,000 lbs. of garden produce and apples
- Highway cleanup for DOT

Cut approximately 30 dead trees and planted new ones

Rec Hall Vending Remodel

Removed approximately 20 tree stumps

20 building expansion into 2 north

Car Wash (Hospice)

Tuck-pointing various campus buildings

Boiler Head replacement on Boiler #1

Built steel tool cages, added shadow boards for tools to each unit

Hot patched parking lots and streets

Replaced HVAC system in rental duplex

Installed door between 3S and 3N in 20 building

Waxed DOT scale house floor

Replaced split A/C system in Powerhouse

18 building chiller expansion valve conversion

Installed new cameras as needed

Replaced tube bundle in hot water tank

Installed new 8" valves in main steam line

Installed new steam coil in kitchen make up air

Replaced combi oven in kitchen

Replaced steam line from powerhouse to garage

Replaced feedwater valve (boiler#2)

Installed mini split for 5th floor communications room

Replaced 3" main valves in campus hot water feed line

Added residential laundry equipment to 3N (20 building)

Replaced bulbs in Xmas lights for Mt Pleasant City

Built 200+ metal Xmas decorations for Keokuk City

Performed emergency asbestos abatement as needed for the campus

Rekeyed all locks on 3N (20 Building)

Added cameras to storeroom perimeter

Removed bushes for IA State Patrol

Finished new tool room in old store room

Installed new air compressor on 5 th floor admin

Built 20 dressers for I/I rooms

Screen printed new mini out shirts

Assisted with new home for Habitat for Humanity

Constructed handball court (20 Building)

Warden's desk expansion

Installed bottle fillers on all water fountains

Relocated 20 building kitchens

Rebuilt security bars in brown room

Cut willows for Native Americans

Repaired/installed electric fencing for gardens

Picked up rocks for Native Americans

Added I/I time clocks to all units

Cut and split several loads of firewood for Native Americans

Rebuilt handrails at front entrance

Built and installed clothing shelves for 3N expansion

Reblocked wall on 2N

Replaced expansion joint in MHI tunnel

Rebuilt hot water pumps for MLO gym

Replaced plumbing on 3N

Replaced several feet of steam piping in tunnels

Apprenticeship numbers - 67 total apprentices in 11 different trades. We currently have the most apprentices in the state. We currently have 20 injection Molders, 17 housekeepers, and 6 material coordinators to comprise our top three trades. We have had 12 completions to date in our apprenticeship program. New this year we added screen printing. We printed over 1000 shirts so far!

EDUCATION DEPARTMENT



HSED

54 individuals took at least one official HSED test at MPCF in fiscal year 2021 - 2022.

27 completed their HSED with an average subtest score of 14 and an average combined score of 71.

The department's overall passing rate was 99% with 3 registered fails out of 156 total tests.

The department recorded 11,911 total contact hours in HSED.

The completion pass rate was 100%.

HSED Subject	HSED Number of Tests	HSED Number of Fails	HSED Average Scores	HSED Current Pass Rate Percent
Writing	38	1	13	98
Social Studies	28	0	15	100
Science	31	0	16	100
Reading	28	0	15	100
Math	35	0	13	100
Overall Total	156	1	15	99
Completions Total	41	0	75	100

Literacy & ESL

0 individuals participated in Literacy programs in fiscal year 2021 - 2022.
 11 offenders earned their Literacy Completion Certificate.
 The department completion rate was 100%.
 The department recorded 0 total contact hours in Literacy.

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Vocational Education

The Vocational Program at MPCF offers a 9-week Life Skills course, vocational computers, and certification courses through SCC CBIZ.
 177 individuals participated in vocational education in fiscal year 2020 - 2021.
 175 individuals completed vocational education courses.
 The department completion rate was 98%.
 81 Life Skills Completion Certificates were awarded.
 39 Forklift Operator Certificates were awarded.
 57 Basic Industrial Maintenance Certificates were awarded.
 81 Vocational Computer Certificates were awarded.

The department recorded 8,616 total contact hours in Vocational Education.

Special Education

Seven individuals participated in Special Education programs in fiscal year 2020 - 2021.
 All 6 were HSED students and zero were High School students.
 0 special education students earned their HSED at MPCF this fiscal year.
 The department recorded 50 total contact hours in Special Education.

Testing and Assessment

Testing and Assessment at MPCF includes the CASAS reading and math, HiSET Official Practice test, HiSET Official test, and NCRC tests. Total department assessment hours were 1,788.

Staffing

The department employed 3 full time instructors for the majority of the fiscal year 20201 – 2022. Monica King taught vocational computers, and HSED math. Sarah Raymond taught HSED math and science for the entire year. Jolene Cox taught HSED Writing, Social Studies, and Life Skills. Shawn Hopper joined the staff in March and serves as the Educational Coordinator. Jamie Williams started on June 1st as the new Administrative Assistant. Shawn and Jamie split their time between MPCF. Madison Stearns is now the 2nd Chance Pell Navigator.

Highlights

MPCF was awarded funding to provide vocational certification classes provided by SCC CBIZ.

Jolene Cox was re-elected CEA Iowa Chapter President for the third year.

Education staff co-presented at the Adult Education and Literacy conference via zoom in July of 2020.

Education staff became CASAS certified in preparation of its launch in July of 2021.

Education staff assisted dietary during COVID shutdowns to help keep the facility running smoothly.

STAFF INFORMATION

Personnel Turnover

Resignations/Transfers Out – 19

New Hires/Transfers In – 49

Retirements – 14

Terminations – 4

Deaths - 0

Total Amount of Overtime Paid

Overtime Amount - \$500,162.09

Thank you for taking the time to review our MPCF FY21 Annual Report!