

# Iowa State Penitentiary

*Established 1839*



**Nick Ludwick**  
**Warden**

**FY 2016**  
**Fort Madison, IA**

## **A Message From the Warden**

Dear Director Bartruff,

It is a great pleasure that I present to you the Annual Report for Fiscal Year 2016 for the Iowa State Penitentiary. The last year has demonstrated the dedication, commitment and resolve that is unique to ISP staff. I am extremely proud to be part of the Fort Madison Team.

The first of the Fiscal year brought an escape in which staff responded quickly and ultimately successfully resolved. The next challenge was the move to the new facility from our historic roots.

The move went flawlessly thanks to the over 200 State, County and Local Officials who assisted in our efforts. In less than six hours over 500 offenders were moved with no staff or offender injuries or incidents.

We experience some growing pains as we occupied over the first year. Plumbing, HVAC and humidity issues challenged our maintenance and security staff. However problems were dealt with as staff and facility resources allowed. The offender population have adjusted well to the new environment and notably seem to be appreciating the direct supervision environment.

I again, thank you for the opportunity to lead the team at Iowa State Penitentiary.

Sincerely



Warden Nick Ludwick

### **Our Mission :**

**Advance Successful Offender Reentry to Protect the Public, Staff, and Offenders from Victimization**

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# Meet the Management Team



Warden  
Nick Ludwick



Deputy Warden  
Mark Roberts



Associate Warden Security  
Doug Bolton



Associate Warden Treatment  
Mike Schierbrock



Acting Associate Warden  
Administration  
Terri Hamm



Associate Warden Industries  
Becky Jones



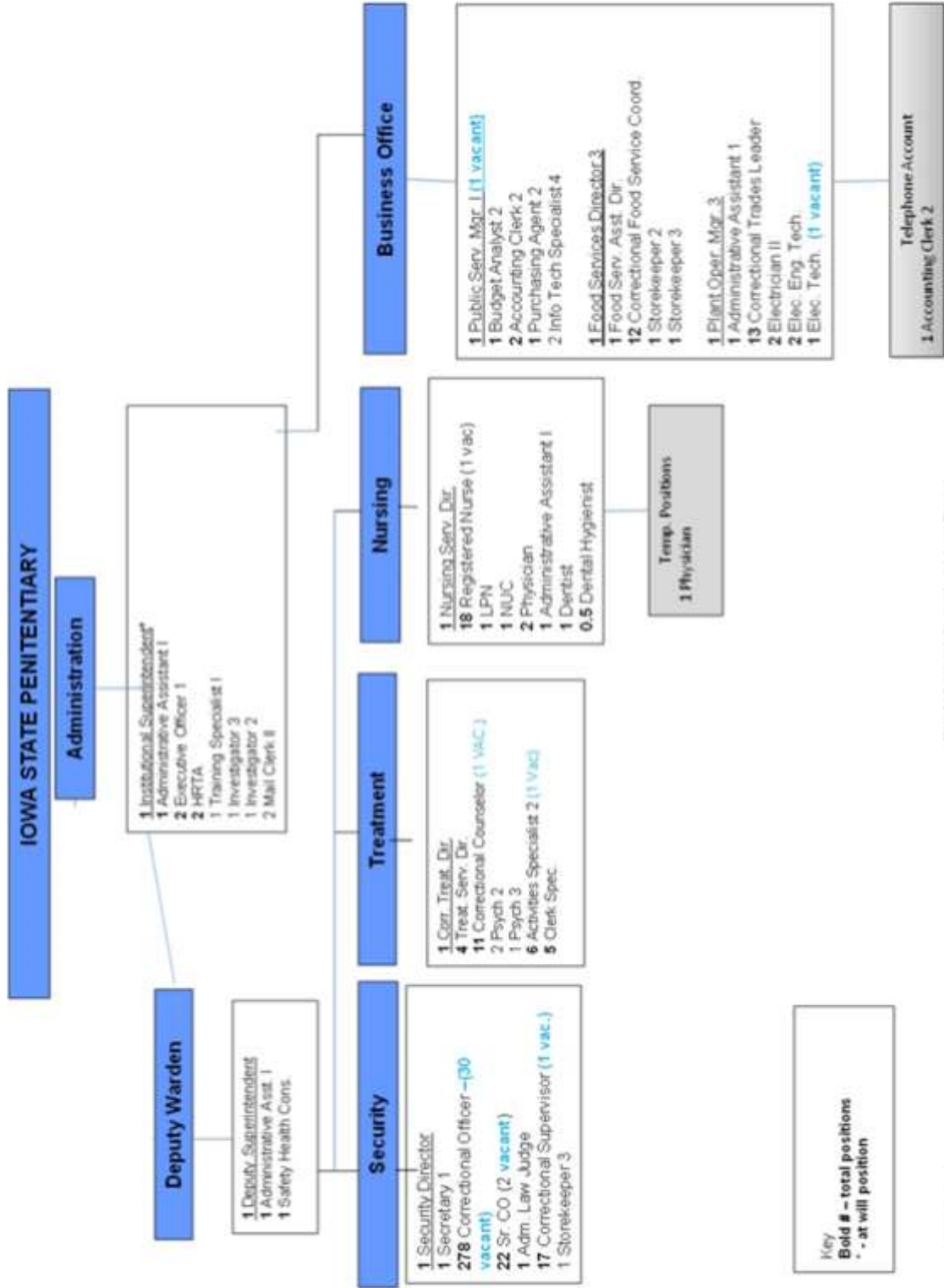
Human Resource Director  
Phyllis Porter



Executive Officer  
Rebecca Bowker

The management team works together everyday to ensure safe and efficient operations in all aspects of the facility.

# Table Of Organization



Key  
**Bold #** - total positions  
 \* - at will position

FY16 Current Organizational Chart

FEB 2016

# History



In January 1839, to ensure the safety of the citizens of the Iowa territory, the Territorial Legislature, meeting in Burlington, signed into law the edict to create a penitentiary along the Mississippi River while appropriating \$20,000 for this purpose.

This facility was to be “of sufficient capacity to receive, secure, and employ 136 convicts” and was to be built on ten acres donated by the citizens of Fort Madison. Iowa’s first prison started out as a hole in the ground under the floor of the “Warden’s mansion”. Seven of the first eleven prisoners escaped.

The construction of the first cell house, known as Cell House 17, was completed in October 1841 at a cost of \$55,933. When Iowa became a state in 1846, the legislature appropriated money to enlarge the prison. Im-



provements, enlargements and additional construction continued through 1854 when Cell house 17 contained 144 cells. The original facility was a two story sandstone cell block intended to house only those offenders 31 years or older or those con-

victed of the most serious felonies. A third story was added in the 1870’s. Additional buildings and cell houses, as well as a large sandstone wall with regularly placed gun towers, were added as the inmate population grew. The original ten acres has grown to over 55 acres, excluding the farm properties.

In 1985, Cell house 17 was closed following a court ordered reduction in inmate population after 145 years of service. This resulted in the loss of 318 beds.



Three major cell houses were constructed between 1906 and 1920. In 1957, these four cell



# History



houses were home to 1,116 men. The units were re-modeled over the years with the last major renovation taking place in the early 1980s to enable the unitization of ISP.

Cell house 220 was built around 1910 of cut stone masonry. It is approximately 14,600 square feet with two separate levels, each containing two ranges.

Remodeling to allow for unitization was completed in 1979 at a cost of \$818,995. The cell house has 48 cells and has historically served as the housing unit for those offenders requiring the highest level of security in the state. This unit now houses the highest privilege level of offender.

Cell house 19 was built in 1907 of cut stone masonry and is approximately 49,200 square feet. It is divided into three separate units, Cell houses 219, 319 and 419. Each unit has two separate ranges on each level. A unitization remodeling project in 1982 was completed at a cost of \$1,521,737.



Cell house 218/318 houses general population offenders, encouraging positive adjustment with increased privileges and focusing on programming and release options. It was built between 1910 and 1920 of cut stone masonry and is approximately 33,000 square foot to include 222 cells on five ranges. In 1983, a unitization project was completed at a cost of \$1,311,241 and resulted in the loss of 100 beds.

In August of 2015 over 500 offenders were moved from the original location to the new facility just northeast of the historic structure. The move was without incident and now the facility is operating smoothly at its new location.



## Education Report Iowa State Penitentiary Fiscal Year 2015 – 2016

# S

HSED

63 individuals took at least one HSED test at Iowa State Penitentiary in fiscal year 2015 - 2016.

# C

19 completed their HSED with an average test score of 14 and an average combined score of 69.

# C

The department's overall passing rate was 91% with 13 registered fails out of 147 total tests.

The department recorded 12,343 total contact hours in HSED.

The completion pass rate was 100%.

HSED Subject	HSED Number of Tests	HSED Number of Fails	HSED Average Scores	HSED Current Pass Rate Percent
Writing	30	2	13	93
Social Studies	33	0	13	100
Science	27	2	14	93
Reading	32	1	13	97
Math	25	3	13	88
Overall Total	147	13	13	95
Completions Total	19	0	69	100

### Literacy & ESL

36 individuals participated in Literacy programs in fiscal year 2015 - 2016.

23 offenders earned their Literacy Completion Certificates.

The department completion rate was 64%.

The department recorded 1,415 total contact hours in Literacy.

### Vocational Education

The Vocational Program at ISP offers a basic Work Readiness course and 4 Apprenticeship programs.

43 individuals participated in vocational education in fiscal year 2015 - 2016.

0 individuals completed vocational education courses. The department completion rate was 0%.



# Education Report (continued)

The department recorded 657 total contact hours in Vocational Education.

## Special Education

Four individuals participated in Special Education programs in fiscal year 2015 - 2016. All four were HSED students and 0 were High School students. 0 special education students earned their HSED at ISP this fiscal year. The department recorded 228 total contact hours in Special Education.

## Testing and Assessment

Testing and Assessment at Iowa State Penitentiary includes the TABE Complete Battery, HiSET Official Practice test, HiSET Official test and Apprenticeship testing. Total department assessment hours were 1803.

## Staffing

The department employed 2 full time instructors for the fiscal year 2015 – 2016. Each of these instructors teach HSED and Literacy. ISP had a half time teacher vacancy for the duration of the FY. The department underwent a change in leadership as the coordinator position, which previously oversaw ISP only, also took on supervision of MPCF, reducing the number of days per week at ISP to three. The Administrative Assistant position was reduced to one day per week, and the position was filled the final week of FY16 after a yearlong vacancy.

## Highlights

Due to the move to the new facility, there was no school or testing for the first six weeks of FY16. This included JBU as they were heavily involved in the preparation and cleanup associated with the move. Despite this, ISP was able to increase their number of HSED completions by 5.

There were a total of 19 HSED completions at ISP.

ISP began apprenticeship testing in February.

Education Staff attended all four DOC Quarterly Trainings.

Education Staff attended three SCC Staff Development/In-service days, the WIOA conference, HiSET trainings, and hosted the state CEA Meeting.

Beth Deacon presented at the WIOA conference per a request from IDOE.

Kerry Murray continued to serve as CEA Region IV Director.

Sue Dunlay was recognized by SCC for 20 years of service.

Administrative Assistant Kim Kingery began her duties in June of 2016.

Jeff Peterson, Great Prairie AEA, returned to work with the Special Education students in August 2015.

John Bennett Unit restructured the method of delivery and scheduling of Education to comply with IDOC, IDOE and AEA standards.

SCC AEL Director and Corrections Liaison Elizabeth Campbell resigned in June .

# John Bennett Unit

## A Brief History—

The John Bennett Unit (JBU), formerly medium security facility, was built in 1963. In 2010 it was converted to minimum security and was located northeast of the maximum security unit.

On October 14, 2014 the John Bennett Unit moved from its former location to the Clinical Care Unit which had been re-named John Bennett.

Moving facilities was necessary due to maintenance needs at the Old JBU and the ability to consolidate staff.

There are numerous crews that go into the Fort Madison as well as Keokuk communities and work everyday. These offender work crews take care of mowing lawns, cemeteries as well as special projects.



***John Bennett Facility Entrance***



In addition, JBU minimum-outs workers completed a home, in conjunction with Habitat for Humanity, in Keokuk.

The house was completed in a little over 3 months due in large part to the assistance of the offenders assigned.

An open house was held, for the receiving family, in June 2016. The home is pictured below.

The JBU bike shop is operated by offenders and re-furbished approximately 200 bikes for underprivileged children this year. The offenders repair the bikes and then are issued to the Burlington Area Toys for Tots Program, Fort Madison Salvation Army, and various other area organizations.

The John Bennett unit currently has a maximum capacity for 204 minimum security offenders.



***Habitat for Humanity House— Keokuk***

# Iowa Prison Industries



Associate Warden  
Industries Becky Bessine

Iowa Prison Industries is a job training program that works by changing the lives of offenders to improve their odds for a successful reentry. Many of the offenders working in IPI programs have not previously held any responsible job, and come in lacking the basic skills necessary to successfully re-enter society, i.e. showing up for work, producing a quality product, working in a team environment.



Iowa Prison Industries give offenders an opportunity to develop these skills, as well as hands-on-teaching of offenders in the area of woodworking, this includes HFH cabinets, millwork, dorm furniture, office and library furniture just to name a few.

From the revenue of those sales, Iowa Prison Industries reinvests in state of the art equipment so job skills can closely replicate the outside manufacturing jobs.

Iowa Prison Industries is self-funding and receives no appropriations.



IPI is able to provide these programs at no cost to taxpayers by supplying high quality products to government agencies and nonprofits.



Laura Mendez—Office



# Iowa Prison Industries



Tony Ellison, Aaron Lofthus, Tom Siebert, Shane Blanchard, Brad Kite, Jeff Bailey-Supervisor, , Seth Essing, Bryan Koechle.

PIMS-The Prison Industries Manufacturing System is a system developed using the tools and skills that world class companies recognize as essential to remain competitive. IPI has 5 goals; each goal represents an important area of focus for IPI, with the health and safety being the most important.



Health and Safety, Quality  
Delivery, Cost  
People Involvement

Work units adopt their own goals in support of the overall IPI goals. The work unit goals will be directly impacted by the action of that work unit, which means they have ownership of those goals. Each work group has their own Metric Board, which helps assess their progress and identify problems that need to be worked on. Continual

Improvement!

Prison Industries recently adopted our “CI (Continuous Improvement) IDEA” program. The best source of improvement ideas is the person doing the job, so the IPI CI program encourages everyone to share well thought out suggestions that will help the operation improve, focusing on the 5 PIM goals.

**Sales for this branch of IPI for FY16 \$3,482,207**

# Budget Report

Revenue Collected						
202	Local Governments	159,278.31	0.00	159,278.31	125,000.00	127.42
234	Gov Transfer In Other Agencies	9.95	0.00	9.95	100.00	9.95
401	Fees, Licenses & Permits	41,755.97	0.00	41,755.97	40,000.00	104.39
<b>Total Revenue Collected:</b>		<b>201,044.23</b>	<b>0.00</b>	<b>201,044.23</b>	<b>165,100.00</b>	<b>121.77</b>

Category	Total YTD Collected
Child Support	\$ 355,779.14
Inmate Pay for Stay	\$ 41,755.97
Restitution	\$ 2,297,564.78
Allowance	\$ 313,133.09

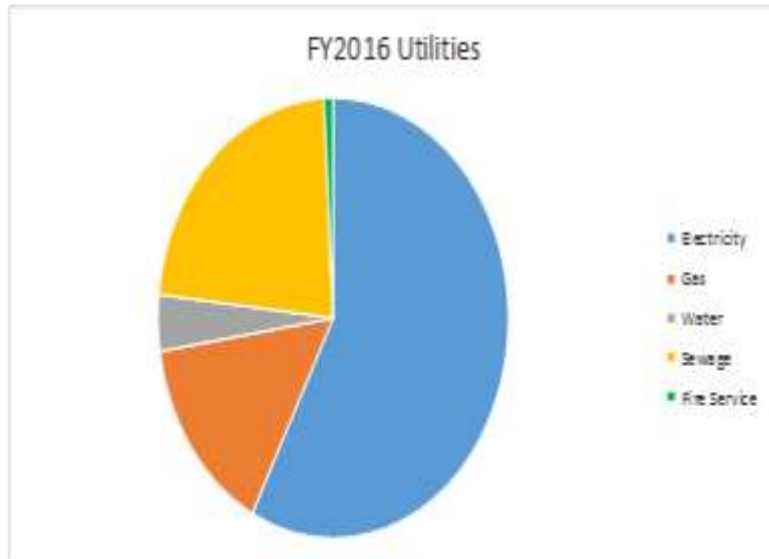
Prison	Total Expenditures	Average Daily Population	Annual Cost	Average Daily Cost
ISP		548.60		
ISP-JBU		182.40		
Total	\$ 43,972,566.23	731.00	60,153.99	164.81

## Breakout of Utilities

### FY2016 Utilities

Electricity	\$ 1,019,807.67
Gas	\$ 264,438.46
Water	\$ 73,280.33
Sewage	\$ 396,952.24
Fire Service	\$ 15,000.00
	<b>\$ 1,769,478.70</b>

**During FY2016 ISP spent \$1,769,478.70 on utilities.**



# Expenditure Report

## FY2016 Expenditures

	Actual Ex- penditures	Department revised Budg- et	Percent (Actual of Budget)	Percent of Budget
101 Personal Services	35,974,234.96	37,097,729.00	96.97	
202 In State Travel	39,806.52	17,450.00	228.12	96.97
203 State Vehicle Operation	74,392.95	95,000.00	78.31	228.12
204 State Vehicle Depreciation	-	100.00	0.00	
205 Out Of State Travel	13,750.59	7,600.00	180.93	78.31
301 Office Supplies	25,566.66	15,001.00	170.43	0.00
302 Facility Maintenance Supplies	336,340.63	55,001.00	611.52	
303 Equipment Maintenance Supplies	98,678.41	69,501.00	141.98	180.93
304 Prof. & Scientific Supplies	91,257.49	69,900.00	130.55	170.43
306 Housing & Subsistence Supplies	300,021.65	155,002.00	193.56	611.52
307 AG., Conservation & Hort Supply	2,076.80	1,600.00	129.80	
308 Other Supplies	621,324.41	230,752.00	269.26	141.98
311 Food	1,244,631.97	1,175,001.00	105.93	130.55
312 Uniforms & Related Items	171,537.95	160,000.00	107.21	193.56
313 Postage	(7,101.66)	100.00	-7101.66	
401 Communications	96,594.61	100,000.00	96.59	129.80
402 Rentals	22,327.59	6,501.00	343.45	269.26
403 Utilities	1,769,918.63	2,157,165.00	82.05	105.93
405 Prof & Scientific Services	157,282.78	82,000.00	191.81	
406 Outside Services	249,192.27	127,601.00	195.29	107.21
409 Outside Repairs/Service	459,637.80	153,500.00	299.44	7101.66
414 Reimbursements To Other Agency	1,454,724.16	1,552,375.00	93.71	
416 ITD Reimbursements	128,730.57	116,000.00	110.97	96.59
434 Gov Transfer Other Agencies	610.07	1,451.00	42.04	343.45
501 Equipment	27,799.52	40,000.00	69.50	82.05
502 Office Equipment	6,927.24	6,000.00	115.45	
503 Equipment-Non Inventory	67,443.87	14,001.00	481.71	191.81
510 IT Equipment & Software	217,657.00	125,000.00	174.13	195.29
602 Other Expenses & Obligations	322,465.79	335,050.00	96.24	299.44
701 Licenses	4,735.00	4,100.00	115.49	93.71
<b>Total Expenditures:</b>	<b>43,972,566.23</b>	<b>43,970,481.00</b>	<b>100%</b>	<b>110.97</b>
434 Gov Transfer Other Agencies	610.07	1,451.00	42.04	
501 Equipment	27,799.52	40,000.00	69.50	
502 Office Equipment	6,927.24	6,000.00	115.45	
503 Equipment-Non Inventory	67,443.87	14,001.00	481.71	
510 IT Equipment & Software	217,657.00	125,000.00	174.13	
602 Other Expenses & Obligations	322,465.79	335,050.00	96.24	

# The Unit Teams



Pictured: Correctional Counselor (C/C) Dan Roach, UM Brad Hoenig, C/C Angela Roller, C/C, Lynn Hartsock, C/C Janie Mendez, C/C Rich Barlow, Unit Manager Michelle Waddle, C/C Shane Milligan and C/C Dave Foehring. Missing UM Todd Ensminger

The Unit Management system is integral within the Iowa State Penitentiary complex. Security, correctional counselors and psychologists work together to ensure that the offender population is classified appropriately and offered the needed treatment programs.

Due to the nature of the various housing units there can be vast operational differences. In the locked unit there were quite a few accomplishments; 29 offenders completed the Reintegration Program during the fiscal year. Implemented Offender Services interviews with Reintegration Program graduates for transfers which has greatly streamlined the process. Ongoing development of statewide Long Term Restricted Housing. Moved Psychologist **Eisnnicher's office into the unit creating a more cohesive "Team" atmosphere between staff.** Implemented contact visits for protective custody offenders.

In general population housing, efforts focused on preparing the offenders for the eventual move to the new facility. This included performing property pack ups, property reductions as well as discussing double bunking options with the population.

There was strong educational component to the year as staff attempted to educate the population on the physical plant changes to come but also the operational differences as well.



Pictured: (left) Psychologist Tracy Blanchard, (right) Joy Kuper and Mike Eisnnicher





## Health Services



Pictured: HCU officer Nate Osbon, Dr. Stephen Sparks, RN Maggie Davis, Psychologist Tracy Blanchard, Pam York, LPN, Julie Woolever, RN Pam Foster, Psychologist Joy Cooper, Psychologist Mike Eisnicher and Nursing Services Director Tasha Whalen.

The Health Care Unit is responsible for the physical and mental health of the Maximum Security Unit and John Bennett offenders. Its specific areas of responsibility include offender medical, dental and mental health issues: 24/7 nursing coverage for the facility; infection control; elderly and impaired offenders; quality management; envi-

ronment health and health administration; health related reports and statistics; health-related offender grievances; offender health education and corrective action plans.

The department consists of a Director of Nursing, 18 Registered Nurses, 1 Licensed Practical Nurse, a Nursing Unit Coordinator, an Administrative Assistant 1, Physician, full-time Dentist, Dental Hygienist, three Psychologists and a part-time Optometrist.

Twelve offenders are trained as Activities of Daily Living Assistant (ADLA) workers and working in the Multiple Care Unit. They provide basic care and assistance to the medically needy offenders housed in the MAH.

Seventeen offenders are trained Hospice care givers in the Sail to Serenity ISP Hospice program. Together they cared for one patient over the course of three days in the past 12 months.

ISP maintains a Medication Storage Area on-site. Medication is received from the IDOC centralized pharmacy. Offenders have **the opportunity to participate in Self Administration of Medication (SAM's)**. This program promotes offender self-reliance for their own health care.



Dr. Tessa Johnson works on a patient in dental.

## Food Service



Beginning Food Inventory  
\$ 544,007.95

Ending Food Inventory  
\$ 532,747.16

During FY16, ISP provided a total of **1,042,131** meals to offenders and staff.

The average cost, per meal, was **\$2.31**

The ISP Dietary Department included one Food Services Director, One Assistant Food Services Director, 12 Food Service Coordinators, as well as offender assistants.

For Fiscal Year 2016 we served 50,493 meals to the Jail and Juvenile Center these are included in the total meals served.



## Warehouse



One full-time Storekeeper 3 and one full-time Storekeeper 2 are responsible for the receipt and distribution of all goods for the institution.

These individuals work in a 45,000 square foot warehouse located at the new maintenance and warehouse facility. They are assisted by minimum security offenders .

## Maintenance



The ISP Maintenance Department employed 13 Correctional Trades Leaders (CTL), one Administrative Assistant I, a Tool Room Sergeant, two Electronics Engineer Technicians, two Electricians, and one Plant Operations Manager III.

## Business Office



Staff in the back row include; Diane Burgess, Terri Hamm, Travis Pitford, Denise Koechle, Sonya Freeman. Front row includes; Tabitha Halterman and Julie Banks.

Business Office employed eight staff members during FY '16.

Their duties include:

- All budgetary items for the annual budget;
- Purchase of all goods and services necessary for the operation of ISP;
- Receipt, posting and depositing of all offender telephone funds statewide;
- Processing of all statewide offender restitution, child support and court filing fees;
- Processing of all ISP monetary sanctions;
- Processing of all ISP canteen and store orders; and
- IT systems and operations.



## Mail Room

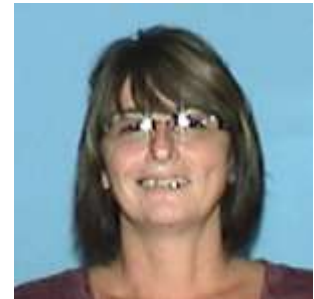


The Mail Room is a primary area of security and intelligence for the institution. Nikki Eaves (pictured left) and Cyndi Phillips (pictured below) both diligently inspect both incoming and outgoing mail for threats as well as contraband.

The Mail Room functions efficiently with two full-time staff members. They process approximately 160,000 pieces of incoming first class mail as well as packages, newspapers, books and other

publications.

O-mail, (Offender email) is processed several times a day by the mail room. It is scanned for appropriateness as well as for security concerns. The incoming Omail is printed for those offenders whose status prohibits them from having kiosk access..



## Records



**Pictured:** Carol Robinson, Kathy Weber, Shelia Vorwaldt, Kathy Crane and LeAnn Luttenegger

The Records Department was staffed by five Clerk Specialists. In addition to statewide jail credit recovery, the ISP complex Records Department conducts statewide audits of offender **sentencing's, credits, wants and warrants, the records department staff are tasked with the** responsibility of organizing the offenders file and ICON records entries.

## Human Resources



Pictured: Kathy Rehman, Human Resource Director Phyllis Porter and Kelly Peters.

Two full-time Human Resources Technicians and one Executive Officer/HR Director processed timekeeping/payroll, staff evaluations, monitored leave usage, monitored FMLA along with the Reed Group, deferred comp, health/dental/life benefits, grievances, hiring, etc. for approximately 400 employees.

HR assists the supervisors in their use of the KRONOS timekeeping system. All leave/time off is directly entered into the KRONOS system and then reviewed/approved/denied directly by the supervisor. Same is applied for OT incurred.

### FY 16 Staff

#### FY 16 Staff:

Average number of employees: 400

Authorized employees: 432.5

New Hires/Transfers: 38

Staff Promotions: 4

Retirements: 21

## Recreation



The ISP complex Recreational department was staffed by six individuals, supervising leisure activities for offenders, as well as overseeing the offender library, offender sales of such items as ice cream and other snacks, offering movies for viewing and the offender television rental program.

### Maximum Security Facility:

**Offenders can choose to “rent to own” a television by making 12 equal monthly payments or choose to rent the unit on a month to month basis. There are currently 112 units available, 81 are being rented and 31 are being purchased through the “rent to own” program.**

Activities Staff conducted 16 recreational leagues, organized 26 different tournaments, and supervised organized bingo 17 times for all general population participants. The self-help group sponsored events add even more to these statistics.

General Population offenders checked out 6982 books and magazines during FY 2015. Staff checked out 951 books weekly to restricted housing unit of-fenders. We currently have 5205 soft back books and 1663 hardback books in inventory circulation.

### John Bennett Facility:

**There are currently 115 TV'S** being rented at JBU . The John Bennett unit does not utilize the “rent to own” program. Activities Staff organized 12 different tournaments each month, 144 total. Organized bingo was conducted for all offenders on all the major holidays.



## Recreation

There were special tournaments geared around the times of major sporting events.

**There is a NASCAR “Pole Pick ‘em” run every week during the NASCAR season.**

There were special activities during the Fourth of July weekend. A bench press contest, 40 yard dash, and a planking contest were conducted. Certificates were presented to the winners.

The library and recreation area in the JBU atrium averaged 100 patrons daily.

JBU offenders are on the honors system. They check out books daily as needed, and they have the opportunity to view the magazines and newspapers at their leisure time daily.

The offender computers at the John Bennett unit are on the respective living units. The JBU offenders are allowed to use the computers from 0700-2100 weekdays, and 0700-2400 on the weekends.

The offenders at JBU are allowed to use the JBU outdoor recreation area from sun-up to sun-down every day. They are also allowed to use the big yard at the OLD ISP daily from 1700 until dark.

JBU offenders are also allowed to check out equipment until 2100 on weeknights, and 2400 on the weekends.

They have access to an X-Box for both leisure, and supervised tournaments.



## CERT/ K9



The K9 Unit consists of three Sergeants/ handlers and three canines.

CERT & K-9 not only respond to emergencies, but due to the reduction in security staff, these staff also supervise yard activities in the absence of the assigned yard Sergeant and work the units and other areas as needed.

The CERT unit at Iowa State Penitentiary (ISP) consists of C/O's Jason Calfee, Christian Boyer, James Roller, Steve Dill, Spencer Manning, Anthony Grogan and Brendon Freeman.

ISP's CERT unit consists of seven (7) Correctional Officers. CERT officers are also involved in the training of our staff. These officers are required to change hours and days off to accommodate the operations of the facility. CERT & K-9 conduct approximately 90% of the UA's done at ISP.

They are also responsible for conducting major shakedowns of the facility as well as the day to day shakedowns in areas other than the housing units.



The K9 unit at Iowa State Penitentiary (ISP) consists Sgt. Zeb Butler & K9, Sgt. Mike Barnes & K9 and Sgt. Mike O'Toole & K9.

The Security Department at ISP consisted of 246 Correctional Officers (filled positions) ,17 **Senior Correctional Officers (filled positions)**, and **15 Correctional Supervisor II's (filled positions)**. **This well trained staffing contingent maintained security at Iowa's maximum security prison** as well at the John Bennett minimum security unit.

The day to day security operations include offender escorts, observation, inspections, searches, operating electronic equipment and weapons, enforcing procedures and policies, conducting multiple counts, preparing written reports and maintaining both written and electronic logs as well as participating in training requirements. Security staff are also a major part of the classification process, Administration Segregation and Disciplinary Detention review process and have in-put into treatment plans for the offenders. Security staff were also part of the planning of the new facility.

## HNT

HNT attended the annual Iowa Crisis Negotiations Conference and Competition in Davenport, IA. There we heard speakers from the FBI who presented on case studies like Waco, TX and Ruby Ridge as well as a variety of other topics.

Members continue to train on a monthly basis, and we are hoping to send our six new members for their 40 hour basic class in the near future. We also continue to make cross training with CERT a priority and hope to hold a larger scale even for both teams to learn from in the upcoming year.

Membership List includes—Andy Bentley, Jake Bohnenkamp, Mitch Even, Jason Gold, Stephanie Hale, Christ Jones, Teneil Jones, Mat Lachapelle, Allysa Lybarger, Connie Parmeter, Chris Shaffer, and Sheila Vorwaldt

## SVSS

SVSS is a peer support program that provides trained team members to assist staff in dealing with stressful situations at work or in their personal lives in a confidential manner. They provide an active listener who knows how to assess the staff members need and help them identify and utilize, if necessary, other resources that are available. They also have a specific support responsibilities in the event of a major disturbance. SVSS members volunteer to be on call even when off duty and also may travel to other institutions to assist in supporting staff there if there is a need.

Members include—Christian Boyer, Anne Gehle, Jason Gold, Stephanie Hale, James Roller, Elain Lehman, Alyssa Lybarger, Lynn Hartsock, Chad Cangas, Darwin Johnson, Teneil Jones, Ken Lobberecht, Joyce Miller, Mark Roberts.

## Throughout the Year

### ISP Employee Children's Scholarships

Scholarships were awarded to children of ISP employees. Twelve students received scholarships to further their education.

Each of the following students received a \$1000 Iowa State Penitentiary Scholarship:

**Emily Gold**

Daughter of Jason Gold

**Joshua Koechle**

Son of Kevin & Linda Koechle

**Amanda Welding**

Daughter of Stu Welding

**Holly McDowell**

Daughter of Jeff McDowell

**Nicholas Fedler**

Son of John Fedler

**Emily Powers**

Daughter of Joe & Mary Powers

**Marissa McCann**

Daughter of Kathy Rehman



**The Scott Bryant  
Scholarship recipient**

**Alexandra Mendez**  
Daughter of Tony Mendez

## Cultural Diversity Scholarships



The Cultural Diversity Committee sponsors two scholarships each year. The first one is given to an employee who is an adult learner, FY16 the award went to Kathy Rehman (pictured left). The other is **granted to an employee's child who is furthering his or her education after high school. This year's winner was Aaron Barnes, son of Michael Barnes.**



## Throughout the Year

# Torch Run 2016



Pictured for the 2016 special Olympics Torch run: Rebecca Bowker, Bob Burgess, James Roller, Angela Roller, Jason Calfee, Michelle Wellborn, Shane Jobe, Brad Peterson and Chris McCormick.



**MISSISSIPPI VALLEY  
REGIONAL BLOOD CENTER**

*How life flows through our community.®*

Over 32 units were collected that results in over 96 potential lives saved through our blood drives!

# The Move That Made History



August 1<sup>st</sup> 2015 was a historic day for Southeast Iowa. Over 215 people from 11 agencies, including other prisons facilities, converged on the city of Fort Madison to move 507 offenders from # 3 John Bennett Lane to the new location just over a mile northeast.

Staff from Iowa State Penitentiary along with five other prisons had been meeting

with representatives from the Iowa State Patrol, Fort Madison Police Department, Iowa Dept. of Natural Resources and the Department of Transportation to discuss the move for the previous two years. Extensive plans were in place to account for every contingency. Ensuring the **public's safety was the top priority throughout** the planning process.

To ensure the integrity of the operation much



care had to be taken to prepare the offender population. Practice pack ups were performed as well as amnesty days were held to allow the population to get rid of excess property. Just days before the move the property was taken from the offenders and **moved up to the offenders' new cell.** All outgoing mail was held and the phones were turned off during this process. This ensured

the security of the Move Day by not allowing the offender population to notify others of when the move was occurring.

The morning of the move, the offenders were brought to the dining hall for search and dress out. Just days before the dining hall was modified by the Maintenance department with multiple strip search cubicles to expedite the large





number of offenders expected to clear the facility.

After each group of approximately 40 offenders were searched, they were loaded on the bus for transport on the designated route. The busses and the drivers were on loan from the Illinois Department of Corrections. Two busses were set up to run continuously either loading or unloading.



After the offenders were loaded, all road traffic was stopped in all directions to allow the bus to drive unimpeded by other traffic. Meanwhile there was air support from above with Iowa State Patrol planes protecting the air space. Once at the new facility the busses parked at the

rear of each housing unit and off loaded the offenders.

Each offender had been pre-assigned a unit, pod and cell and were transported in those groups. The pre-planning and organization allowed for an efficient operations that began at 6:47 am and was complete by 12:45 that afternoon.



The first year of occupation was a learning experience for both staff and offenders. Adjustments had to be made to movement schedules and overall operations. ISP staff performed admirably not only during the move itself but during the many adjustments that needed to be made after we occupied.

The process is believed to be one of the largest, successful moves of an offender population in this state's history.