



Iowa Department of Corrections

Anamosa State Penitentiary Incident Timeline

As of June 15, 2021

The following is a chronology of the Iowa Department of Corrections (DOC) response to the recent escape attempt and staff deaths at the Anamosa State Penitentiary. Updated information will be shared throughout the follow-up process with the Governor's and employees as appropriate.

March 23, 2021

Incident at Anamosa State Penitentiary

- ◆ The incident occurred in a break room. Facility placed on restricted movement.
- ◆ All work programs stopped at ASP.
- ◆ Agents with the Iowa Department of Criminal Investigation (DCI) were on site to conduct the investigation into the incident. Along with Warden Larson, they met with families discuss the investigation process.
- ◆ Suspects were moved to ISP that evening.
- ◆ Director Skinner spoke to the families to express condolences as well as ask permission to release names and information.
- ◆ Staff Victimization and Support (SVS) staff from various locations were on site at ASP for several days following the incident.
- ◆ Director Skinner sends email update to all DOC staff.

March 25, 2021

Iowa COPS

DOC staff began coordination with Iowa COPS regarding the organization of services and communication with the families. Iowa COPS organizes services for officer deaths in the line of duty.

March 25, 2021

Director's Update

Message to all DOC staff with known specifics about services for CO McFarland and RN Schulte.

March 28, 2021

Funeral Services Information Information regarding funeral services for both staff (on March 29th) were shared with all DOC staff.

March 29, 2021

Funeral Services

Funeral services for CO McFarland and RN Schulte occurred.

March 30, 2021

Deputy Director met with ASP's AFSCME President to discuss observations and concerns about ASP operations and current leadership. Deputy Director also met with ISP Warden Gibbs and assigned him a lead role in conducting an internal review of the ASP incident. Warden Gibbs selected a team of qualified staff with experience in conducting security audits.

March 31, 2021

Warden Randy Gibbs (ISP) arrived at ASP to assist with operations.

April 2, 2021

Tool control audit and assessment

Each facility was ordered to conduct a an in-depth analysis on tool control procedures and processes to be submitted to Deputy Director Sperfslage by April 9th.

April 2, 2021

Suspension of Work Programs

Director Skinner announced an immediate suspension of all inmate work programs systemwide that require the use of tools.



April 2, 2021

Population Transfers to Reduce ASP Population

Medical inmates from ASP Infirmary and all approved transfers from ASP to other facilities completed.

April 2, 2021

Director's Update

Video update from Director Skinner shared with all DOC staff. This update outlined immediate plans for the Department including:

- ◆ Creation of a Director of Prison Security focused on assessing and improving the security of our prisons.
- ◆ Assessment by an independent correctional security team, in addition to the investigations being conducted by DOC, DCI and OSHA related to this incident.
- ◆ Assessments and make investments in additional fixed cameras, body worn cameras, IT related security measures, equipment upgrades and replacement, additional tool control measures both for work crews and IPI shops, additional CERT officer team members, and increased training around personal safety.
- ◆ Swift operational adjustments across the Department, immediate halt to all work programs and inmate labor related to tool control, and for Security Directors and Deputy Wardens to complete a fresh assessment of the procedures around these programs that involve tool control, with a brief submitted to Central Office within a week.
- ◆ Feedback Forums in every prison for staff to voice their concerns beginning at ASP.
- ◆ Review of the Classification and Custody levels of inmates and the types of programs offered.

April 5, 2021

Internal Operational Escape Review

On April 5-8, 2021, a team of Iowa DOC staff were tasked with conducting an operational review at ASP relating to tool control, operational practices and procedures within the facility. The team focused on DOC policy and ASP procedure review then comparing how the facility employs their practices relating to policy and procedure.

April 6, 2021

Interim Warden Assignments

- ◆ Warden Randy Gibbs was assigned as interim warden of the Anamosa State Penitentiary.
- ◆ Warden Jeremy Larson was assigned as interim warden of the Newton Correctional Facility.
- ◆ Warden Kris Weitzell was assigned as the interim warden of the Fort Dodge Correctional Facility and North Central Correctional Facility.
- ◆ Deputy Warden Chris Tripp will serve as the interim warden of the Iowa State Penitentiary.

April 8, 2021

Warden at FDCF & NCCF

The Warden Vacancy was posted on DAS Deadline of April 19.

April 8, 2021

Director of Security Operations

The Director of Security Operations was posted on DAS with a deadline of April 18.

April 9, 2021

Out of State Review of ASP Operations

Deputy Director Sperflage met with officials from MN and SD, requesting their assistance in reviewing the ASP incident and facility operations. They



April 12, 2021

agreed to send three experts each to conduct the review beginning April 13.
Draft RFP for Systemwide Operational Review

A draft of the RFP was submitted to for review. Once the RFP is ready to release for system audit, a press release to announce it is open for responses may be helpful.

April 12, 2021

OSHA onsite at ASP

OSHA Investigators arrive to investigate staff murders. Escorted by Safety Director.

April 13, 2021

Out of State Review of ASP Operations

A team of six (6) out of state auditors (3 from Minnesota and 3 from South Dakota) arrived at ASP to audit operations.

April 14, 2021

OSHA departs ASP.

April 15, 2021

Out of State Review of ASP Operations

The review team departed ASP.

April 18, 2021

Director of Security Operations

Director of Security Operations posting closed. Applicants were reviewed and interviews scheduled on April 23rd.

April 19, 2021

Warden at FDCF & NCCF

Posting closed for the Warden at FDCF and NCCF

April 20, 2021

RFP for Systemwide Operational Review

RFP posting on April 20th to the small business site.

April 20, 2021

ASP Newsletter

ASP began review to reinstitute the facility newsletter.

April 21, 2021

RFP For Systemwide Operational Review

The RFP For Systemwide Operational Review was posted to the Department of Administrative Services Procurement site (RFP07212380058). This posting is valid until May 5, 2021.

April 23, 2021

Director of Security Operations

Interviews conducted for this position via Zoom.

May 7, 2021

Director of Security Operations

Announcement made the Board of Corrections the selection of Brian Foster of the Wisconsin DOC as the Iowa DOC Director of Security Operations.

June 4, 2021

Warden Announcements

The Board of Corrections approved the Department's selection of Kristofer Karberg as the Warden of the Anamosa State Penitentiary, and Nicholas Lamb as the Warden of the Fort Dodge Correctional Facility. Both of these candidates were recommended to the Board by a department hiring committee.

June 8, 2021

FY2022 Budget

Governor Reynolds signed HF861 Justice System Appropriation bill allocating an additional \$3M for ASP to use on security improvements and staffing.

June 10, 2021

Deputy Director Prison Operations

Deputy Director of Prison Operations Bill Sperflage retired. Randy Gibbs, Acting Warden at the Anamosa State Penitentiary, will assume this position.

June 14, 2021

ASP Warden

Warden Kris Karberg begins work at ASP.